

Sections in italics may not be modified as they were drafted to comply with specific laws or WSNA Bylaws.

WASHINGTON STATE NURSES ASSOCIATION

LOCAL UNIT RULES

SOUTHWEST WASHINGTON MEDICAL CENTER (SWMC)

VANCOUVER, WASHINGTON

ARTICLE I - NAME

The name of this unit shall be Southwest Washington Medical Center (SWMC) Local Unit of Vancouver, Washington.

ARTICLE II - OBJECTIVES

The objectives of the unit shall be to:

Relationship
defined
by Labor
Law

- A. *Service the professional employee interests of the registered nurses and local unit program members employed at Southwest Washington Medical Center through education, legislation and other group activity.*
- B. *Advise and assist the Washington State Nurses Association in its dealings with the Employer concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work. The Washington State Nurses Association shall be the exclusive bargaining representative on behalf of unit members. Nothing in these rules shall be construed to mean that the Local Unit does more than advise and assist the Washington State Nurses Association in its dealings with employers concerning grievances, labor disputes, wages, rates of pay, hours of employment, or conditions of work.*
- C. *Promote professional unity between registered nurses, other bargaining unit members of Southwest Washington Medical Center and the entire profession.*
- D. *Promote WSNA/ANA/UAN; uphold WSNA bylaws and adhere to ANA Code for Nurses.*

Consistent
with
WSNA Bylaws

2. *To uphold the rules and policies of WSNA and the local unit.*
3. *To adhere to the ANA Code for Nurses; and*
4. *To uphold the Bylaws of WSNA.*

D. Compliance.

1. *Authority. A member may be disciplined by WSNA for cause pursuant to and consistent with the WSNA bylaws.*
2. *Disciplinary Action.*
 - a. *A member may be expelled or censured by an impartial hearing panel appointed by the WSNA Board of Directors upon recommendation by the Cabinet on Economic and General Welfare.*
 - b. *No disciplinary action shall be taken unless the member is served with specific written charges, including the article and Section of the Bylaws alleged to have been violated, and has time to prepare a defense.*
3. *Appeal. The decision of the hearing panel may be appealed to the WSNA Board of Directors, whose decision shall be final.*

ARTICLE IV - OFFICERS

A. The officers of this unit shall be:

1. (1) Co-Chairperson, Vice-Chairperson; and
(2) Secretary, Treasurer, Grievance Officers and Member-At-Large. (Use these or make sections compatible with current unit structure, provided that each local unit must have a chair and vice-chair or co-chairpersons.)

Required by
Labor Law

2. *All nominations will be with the agreement of the nominee.*
3. *Write-in candidates will not be permitted.*
4. *All candidates must have equal campaign privileges.*
5. *Local unit funds may not be used to fund campaigns.*

B. Terms of Office.

1. *Officers shall serve a term of no more than (3) years.*
2. *Officers may succeed themselves.*
3. *A term of office shall begin upon verification of the election.*
4. *The local unit chair shall be notified within 5 business days of the election.*

C. Eligibility for Office.

1. *A candidate must be a local unit member in good standing before running for office.*
2. *Any elected officer may be removed by majority vote of the membership provided that such election shall not be conducted unless petitioned for in writing by at least one-third of the Local Unit members. Any elected officer may be removed by the Executive Committee for serious misconduct. Any appointed officer may be removed at will by the Executive Committee.*

Required by
Labor Law
and WSNA
policy

- D. *Members shall be notified (15) days prior to an election of officers.*
- E. *Election shall be by secret mailed ballot. The election shall be established in accordance with policy established by the WSNA Cabinet on Economic & General Welfare.*
- F. *A majority of members voting shall constitute an election of officers.*

2. Conference Committee shall be appointed by the Executive Committee and shall perform functions as outlined in the collective bargaining agreement and such other duties as the Executive Committee assigns.

E. Appointed Committees:

1. Membership Committee shall be comprised of members appointed by the Executive Committee. The duties shall be to promote WSNA membership.
2. The Rules Committee shall receive all proposed amendments and shall submit amendments for action to the voting body of the unit.
3. Ad Hoc Committees may be appointed by any unit officer to assist in the performance of his/her duties.

- F. Additional Committees. The Executive Committee may designate such other committees as it deems necessary.

ARTICLE VII - MEETINGS

- A. There shall be bi-annual meetings of the local unit, the time and place to be determined by the Executive Committee.
1. Members shall be notified in writing or voice messaging of meeting place and time.
- B. Special meetings may be called by the chairperson or if requested by ten percent (10%) of the local unit membership.
- C. One officer and 4 members shall constitute a quorum at any meeting of this unit.

ARTICLE VIII - PARLIAMENTARY AUTHORITY

The rules contained in Robert's "Rules of Order, Newly Revised" shall govern meetings of this unit in all cases in which they are not inconsistent with these rules.