

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE WASHINGTON STATE NURSES ASSOCIATION
AND
SPOKANE REGIONAL HEALTH DISTRICT**

PERSONAL MOBILE DEVICE MOU

Washington State Nurses Association ("WSNA" or "Association") and the Spokane Regional Health District ("The District" or "Employer") (collectively, the "parties") hereby agree to amend the following article.

ARTICLE XI USE AND MAINTENANCE OF VEHICLES/CELLULAR TELEPHONES

11.6 Cellular Telephones: District cellular telephones should be used only for professional/critical job-related calls or in cases of an urgent job-related need or emergency or an urgent personal need or emergency. An example of such use would be the nurse notifying his/her family that he/she has been detained at the end of a shift. All nurses will sign an "SRHD Cellular Phone Agreement" prior to being issued a cellular phone.

11.6.1 Safety: For safety reasons, nurses will not use any District issued or personal cellular phones while driving during work hours.

11.6.2 Personal Cell Phone Use: The parties agree that it is in the best interest of both the nurse and the District to securely protect patient records and confidentiality. Because of this, nurses using personal cell phones for work related matters are not of a benefit for either party, and thus shall not be permitted. Nurses are to use District issued phones only for work related matters.

Sue Winters 5-10-17

Sue Winters, HR Director SRHD/DATE

Jaclyn Perkins 5/10/17

Jaclyn Perkins, WSNA Nurse Rep/DATE