

Spokane Regional Health District

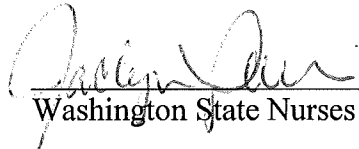
**Memorandum of Understanding
Regarding Mandatory Closure on June 1, 2020**

The Spokane County Sheriff's office issued a press release at 9:30 pm on Sunday night announcing the closure of Spokane County Courthouse Campus on Monday, June 1, due to potential civil disturbance. Out of an abundance of caution, SRHD made the decision to close the building, except for Treatment Services, which will be open to serve clients.

SRHD will provide all staff with 8 hours of paid administrative leave for June 1, 2020. This will be adjusted for part-time staff based on his/her FTE. For those employees who were required to work all or part of June 1st, they will flex their schedules to take the actual hours they worked off during the remainder of this week. This will keep them whole and allow them to receive the same 8 hours of paid administrative leave as those staff who did not work.

No Precedent. The parties agree that the terms, conditions and details of this Agreement are unique and are addressed to the specific circumstances stated above and shall in no event provide a precedent, policy or practice for treatment of any similar events in the future.

 Date 6/2/2020
Spokane Regional Health District

 Date 6/2/20
Washington State Nurses Association