

**Memorandum of Understanding
Home Email Addresses**

**Spokane Regional Health District
And
Washington State Nurses Association**

This memorandum of understanding is entered into and between Spokane Regional Health District and WSNA. All existing contractual provisions shall apply unless otherwise provided for herein.

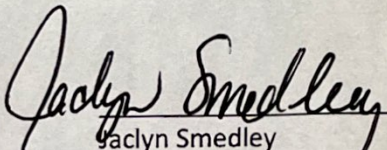
The purpose of this memorandum is to memorialize the understanding reached between the parties regarding the sharing of personal information. Upon ratification, WSNA will disclose any and all personal email addresses obtained from Bargaining Unit nurses to the employer. Moving forward, article 4.4 is amended as follows:

4.4 Rosters. Within thirty (30) days after the execution of this Agreement and twice a year (in the months of January and July) thereafter, the Health District shall provide the Association and the local unit chairperson or designee a list of those nurses covered by this Agreement. The list shall include names, home addresses, home phone numbers, personal email addresses, rate of pay, date of hire, FTE, Division and whether the nurses are full-time, part-time, regular or project.

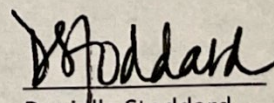
On the first day of each month, an update for all nurses who moved into or out of the bargaining unit shall be provided to the Association and the local unit chairperson or designee. This list shall contain each nurse's name, home address, and home telephone number, rate of pay, date of hire, FTE, and whether the nurse is full-time, part-time, regular or project. Any designee shall be previously identified in writing to Human Resources.

WSNA

Spokane Regional HD


Jaclyn Smedley
WSNA Representative

9/6/23
Date


Danielle Stoddard
PHR, SHRM-CP Director of HR

Aug 8, 2023
Date