

MEMORANDUM OF UNDERSTANDING

OPERATING ROOM NURSES CHANGE IN SHIFT START TIMES

Washington State Nurses Association (WSNA) and PeaceHealth St. Joseph Hospital hereby agree.

On a one-time, non-precedent basis, nurses with a current 0700 shift start time, Mondays through Fridays, may voluntarily elect to change their shift start time to 0645, Mondays through Fridays. Saturday and Sunday shift start times will remain at 0700. This voluntary election will constitute a permanent change. Nurses will receive third shift differential from 0645-0700.

For any nurse that retains their 0700 shift start time, Mondays through Fridays, if the nurse later wants to opt in and change their shift start time to 0645, Mondays through Fridays, they will notify the department director, manager, or designee. These will be granted based on business needs. Should there be competing requests, seniority will be the determining factor.

Washington State Nurses Association

PeaceHealth St Joseph Medical Center

By: Hanna Welander
Hanna Welander
WSNA Nurse Representative

By: Jaime Barlean
Jaime Barlean
Human Resources Partner

Date: Aug 7, 2020

Date: 08/10/2020

PeaceHealth St. Joseph Hospital/WSNA Agreement
VOLUNTARY CHANGE IN OPERATING ROOM NURSE
SHIFT START TIMES FROM 0700 TO 0645
MONDAYS THROUGH FRIDAYS

I, _____, RN, elect to change my shift start time from 0700 to 0645, Mondays through Fridays. I understand that this is voluntary. Once I have made this election, this change will be permanent.

The effective date of this change will be the pay period beginning _____, 20__

PRINT NAME

SIGN NAME

DATE

C: HR File