

MEMORANDUM OF UNDERSTANDING

St. Joseph Medical Center & WSNA

The parties agree to amend 10.1 to:

10.1 Availability. Extended illness pay is available, for illness and temporary disabilities such as maternity, planned surgery, inpatient treatment programs and other anticipated disabilities, and caring for a qualified family member as defined by law, to nurses who have accrued extended illness hours. Extended illness benefits shall accrue at the rate of 4 days (32 hours) per year per 1.0 FTE, and on a prorated basis for part-time employees. The maximum extended illness accrual shall be 600 hours. Extended illness pay is available following completion of thirty-two (32) consecutive scheduled hours of absence due to illness or injury, or upon the first day of hospitalization or upon the day of any outpatient procedure that requires two (2) days off from work. Nurses sent home or mandated not to be at work during a federally declared pandemic event as a result of symptoms of an influenza-like illness (ILI), as determined by Occupational Health, or directed by Occupational Health to quarantine at home shall also have immediate access to extended illness pay.



Kelly Ann Skahan
Labor Counsel

For WSNA

Date: 11/21/23



For PeaceHealth

11/21/2023

Date