

## Memorandum of Understanding

### 2 North Tower and Pediatrics Clinical Grouping

The parties agree to eliminate the 2 North Tower and Pediatrics clinical grouping outlined in Article 8.12 Floating Outside of Float Unit.

The change will allow 2 North Tower RN's to receive float pay when floating to Pediatrics and Pediatric RN's to receive float pay when floating to 2 North Tower, as outlined in Article 8.12.

Contract revision:

**8.12 Floating Outside of Float Unit.** Nurses outside the Float Unit, who are not per diem shall receive a premium of \$3.00 per hour for hours floated to departments outside of their clinical grouping (as defined below). If RNs float to a different department to perform a procedure that is part of their normal duties, they will not receive the float differential.

Clinical Groupings:

- Labor & Delivery, Mother Baby Unit, and Special Care Nursery
- ~~2 North Tower and Pediatrics~~

WSNA ST. JOSEPH MEDICAL CENTER

BY: Hanna Welander

DATE: \_\_\_\_\_

PEACEHEALTH ST. JOSEPH MEDICAL CENTER

BY: Jennifer McAuley  
Jennifer McAuley (Feb 16, 2023 11:21 PST)

DATE: \_\_\_\_\_