

Calling all Tacoma General RNs!

WE ARE TAKING ACTION!

We have had ENOUGH, and we are fed up with management's unfair labor practices and lack of respect for our profession and our rights!

Here's what TG nurses agreed to do at the Oct 19 meeting:

NO VOLUNTARY OVERTIME! NO EXTRA SHIFTS!

There will be a **NO OVERTIME** and **NO EXTRA SHIFTS** action **Nov. 10 – 17.**

DO NOT voluntarily pick up extra shifts during this time.

DO NOT work voluntary overtime during this period.

Nurses should work scheduled shifts, including extra shifts they have already signed up for.

MultiCare seems to only care about profits.

Our NO VOLUNTARY OVERTIME action will impact them where it hurts... PROFITS! They will have to fill staffing gaps with Travel and Agency RNs. It will be expensive and it will hurt!

Stand together. Stand united. – No Voluntary OT and No Extra Shifts. Period.

We nurses are powerful when we speak with ONE VOICE!

To show our support at the bargaining table, we ask that all of us:

- Wear our WSNA button EACH and EVERY day.
- Complete the actions SURVEY! Visit www.wsna.org/union/tacoma-general-hospital to find the link to the survey.
- Sign a SOLIDARITY POSTER in your unit.
- TALK to your peers. We are protected by law to be able to discuss the improvement of our working conditions with our peers on our breaks, in the cafeteria/break rooms and outside of work. **DO NOT** allow management to tell you that you're being "negative." **This is our RIGHT!!** Promptly report any pressure or other actions by management to your unit leaders, any member of the negotiation team, or WSNA Nurse Rep, Sara Frey.



Our WSNA Nurse Representative Sara Frey can be reached at sfrey@wsna.org or call 206-575-7979 Ext 3039.