

MultiCare  
Health System

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June 14, 2010

Hanna Welander, RN  
WSNA  
575 Andover Park West, Suite 101  
Seattle, WA 98188

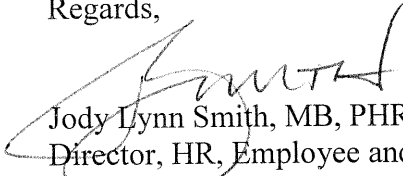
Letter of Understanding re: SSU Staff RNs and Holiday Rotations/Low census

Dear Ms. Welander;


The following is to memorialize the understanding the parties reached in Conference Committee on June 10, 2010 regarding low census rotations on holidays for staff RNs assigned to SSU.

The parties agree that as SSU is closed on holidays, SSU nurses will not be required to participate in the low census/float rotation within the designated Clinical Service during the holiday closures. However, Nurses may volunteer to float within the Clinical Service during holiday closures if they choose.

Regards,

  
Jody Lynn Smith, MB, PHR  
Director, HR, Employee and Labor Relations  
MultiCare Health System/Good Samaritan

Agreed and accepted:

  
\_\_\_\_\_  
Hanna Welander, RN  
Washington State Nurses Association

6/18/10  
Date