

WSNA @ Tacoma General

Nurses for Nurses: United we stand for our patients and our practice!

Union Nurse News



We're having a

FREE

Dinner.

YOU are our
special guest!

March 30, 2016

1700-2000

Emerald Queen Casino-Fife (EQC)

More info to come...

**We won the Break Buddy arbitration
so what's taking so long???**

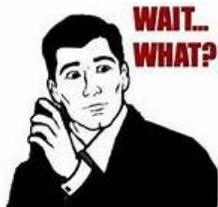
WSNA did win an arbitration decision that reads in part:

"The requirement of a nurse on a break to be "on call" diminishes the purpose of a break from work. Nursing requires knowledge, experience, dedication and concentration, tempered with compassion and patience, to successfully care for patients in need. The related stress, both physically and mentally, warrant occasional time away from their assigned task. The nurse on break should be free from worry and concern, with the knowledge that the nurse's colleague is providing the necessary attention to the assigned patients. If that nurse has her/his own patients, doubling the potential workload, even for 15 minutes, the time away from work is not really a break."

Finally what you've been saying for years has been validated by this decision.

What does Bill Robertson decide to do? He's appealing the decision trying to make it go away.

Instead of putting his resources into fixing a safety issue like staffing, he's giving money to his lawyers to avoid giving you your breaks.



WSNA continues to fight back alongside our amazing nurses at Tacoma General.

We intend to win...AGAIN!!!



I'M ONLY ONE NURSE...

What can I really do to make a difference?

- **HOPE.** Have hope that it will get better.
- **BELIEVE...**in the **POWER** of **NURSES**.
- **ACT.** Don't stand idly by. **GET INTO IT!!!**
- **Complete ADOs** for **EVERY** missed break or when forced to use a break buddy.
- **Clock your missed breaks** including those taken with a break buddy per the arbitrator's decision.
- **Come to the dinner** on the 30th and let's show each other that we're in this together.