

EXTRA! EXTRA!

Read All About It! • DIRECT FROM THE NURSES AT VM

- PATIENT SAFETY REPORT CARD -

RNs at VM reveal serious concerns



Nearly **90%** believe there are **NOT enough** nurses / sufficient staffing levels at all times **to provide safe patient care**



Over 20% say they **rarely or never have enough time** to address all of their patients' needs



Only 1 out of 10 give Virginia Mason a grade of **EXCELLENCE on patient safety**

Report Card based on recent survey of registered nurses at Virginia Mason by the Washington State Nurses Association.

Support Virginia Mason Nurses! Support Safe Patient Care!

Virginia Mason says they want to be the "Quality Leader." Here's what nurses need to provide top notch care.

- **Safe staffing saves lives.** To a business, staffing is a line-item cost. To your nurse, staffing is much bigger than that. It's about caring for our patients. Tell VM to give its nurses reasonable contractual assurances that they will staff safely and cover breaks safely!
- **Wages and benefits that will allow VM to recruit and retain great nurses.** Wages for nurses at Virginia Mason are falling behind while the cost of living in Seattle continues to skyrocket. How will VM continue to recruit and retain qualified and experienced nurses?
- **Give nurses a stronger voice in patient care.** Nurses know what their patients need. That's why the nurses at VM need what nurses at other Seattle hospitals have: Fair Share Membership. When more nurses are part of the union and when non-members pay their fair share for supporting negotiations / contract enforcement, nurses are empowered to speak up for safe patient care.

Over 5 months of negotiations marked by disrespect for nurses. Enough is Enough!
Tell VM to come to the table March 2 ready to negotiate fairly.