

## Virginia Mason management has failed to properly address:

- Regular incidents of workplace assault
- Daily short staffing
- High staff turnover
- Unbalanced and unsafe assignments
- Recruitment and retention of nurses

## Virginia Mason, it's time to make safety a priority.

Common Spirit is the largest non-profit healthcare organization in the nation. A responsibility goes along with such power to care for the safety and well-being of our staff and our patients. As healthcare workers, we all know there are no shortcuts to safety. Virginia Mason, you must improve working conditions, staffing, and directly address safety to keep skilled employees at our hospital.

We, the undersigned WSNA nurses, demand Virginia Mason reach a fair contract and move immediately to address our hospital's current and future safety issues.

Full Name	Unit	Signature	Date

Collected By:	Unit:

Please take a photo daily and email it to Sam Scholl at [sscholl@wsna.org](mailto:sscholl@wsna.org)

