

Temporary Weekend Incentive

\$600/per extra weekend shift worked (prorated based on shift length)

Weekend: generally shifts starting Friday 7pm or after through shifts ending after 11:59pm Sunday

Eligible Unit/Department: The temporary weekend incentive can be considered for any hospital-based unit/department in a situation where beds will be closed or if needed to avoid divert status or to avoid cancelling procedures.

Eligible position:

- Inpatient RNs
- Must work all scheduled shifts in the work week (Sunday – Saturday). Non-productive time does not count as shift work. Mandatory low census does count as meeting scheduled shifts requirement.

Approval required: Acute Care leadership (Senior Director, VP, or CNO) must review situation to determine if this temporary, in the moment incentive is needed; Approving leader must email Payroll and HR when this incentive is turned on for a weekend in a specific unit/department and position.

Amount: \$600 bonus per 12/hr shift; \$500per 10/hr shift; \$400 per 8/hr shift

Timecard:

Owner	Instructions
Employee	Transfer shift to applicable cost center, if not home cost center
	Code timecard as "ExAdd" for each patient care shift worked
	Attach Comment "Temp Surge" for each shift worked
	Enter the actual ExAdd rate based on shift length
	- 8 hrs = \$400
	- 10 hrs = \$500
- 12 hrs = \$600	
Leader	Validate transactions for each day
	- Cost center charged, if not home cost center
	- Amount based upon shift length