

VM Nurses Are Ready To Walk!



**For ourselves, our
patients, and our
community:**

Full Name:

Unit:

Signature:

Date:

**We deserve a safe
workplace, staffing that
is safe for our patients,
and a fair contract.**

**I will commit to an
informational picket at
Virginia Mason Hospital
if management refuses
to agree to a fair
contract.**

*If I work on the day of the informational picket, I will come on my break. If I am denied a break, I pledge to fill out an ADO.

Date and time to follow!

So, what is an informational picket?

If scheduled to work, we still work. On our own time on a day off or on an official work break, we march, carry picket signs, and hand out leaflets on the public sidewalks in front of the hospital to amplify concerns to the hospital's leadership and to the community. An informational picket is *not* a work stoppage or strike.

How do nurses participate?

If a nurse is scheduled to work, they go to work. Those nurses should join the line before and after a shift and on breaks/lunches. If it's a nurse's day off, it is crucial for them to join the line and ask friends and family to walk the line with the other nurses.

Can I get in trouble if my manager doesn't like that I'm picketing?

No, in fact, it is illegal for managers to question or discipline any nurse for talking about or participating in an informational picket. The National Labor Relations Act explicitly protects participation in this type of union activity

For the full picket q&a document go to www.wsna.org

Send photos to Crystal Doll:

Email: CDoll@wsna.org or (text) 206.334.8388

Every time you face an unsafe situation at work, miss a break, or have your break interrupted, fill out a workplace safety concern form.

WSNA.ORG/ADO

