

Effective first full pay period after ratification (9/10/21)											
	ADN			BSN			MSN				
	Current ADN	ADN 9/10/21	% Increase	Current BSN	BSN 9/10/21	% Increase		MSN 9/10/21	% Increase	Lump Sum Percentage Equivalent	Lump Sum \$ Amount based on full-time (prorated for part-time)
Base	\$32.77	\$35.20	7.42%	35.49	36.55	3.00%	\$36.90	\$37.20	0.81%	2.19%	\$1,510.70
Step 1	\$34.05	\$36.64	7.61%	36.90	38.01	3.00%	\$38.40	\$38.64	0.63%	2.37%	\$1,707.26
Step 2	\$35.49	\$38.16	7.52%	38.39	39.54	3.00%	\$39.81	\$40.16	0.88%	2.12%	\$1,580.53
Step 3	\$36.90	\$39.61	7.34%	39.81	41.00	3.00%	\$41.29	\$41.61	0.78%	2.22%	\$1,719.81
Step 4	\$38.40	\$41.10	7.03%	41.27	42.51	3.00%	\$42.75	\$43.10	0.82%	2.18%	\$1,745.64
Step 5	\$39.81	\$42.62	7.06%	42.76	44.04	3.00%	\$44.19	\$44.62	0.97%	2.03%	\$1,676.75
Step 6	\$41.29	\$44.08	6.76%	44.19	45.53	3.00%	\$45.61	\$46.08	1.03%	1.97%	\$1,681.62
Step 7	\$42.75	\$45.52	6.48%	45.61	46.98	3.00%	\$47.04	\$47.52	1.02%	1.98%	\$1,743.21
Step 8	\$44.19	\$46.98	6.31%	47.04	48.45	3.00%	\$48.22	\$48.98	1.58%	1.42%	\$1,285.32
Step 9	\$45.61	\$48.18	5.63%	48.22	49.67	3.00%	\$48.60	\$50.18	3.25%		
Step 10	\$47.04	\$50.03	6.36%	48.60	51.03	5.00%	\$48.98	\$52.03	6.23%		
Step 11	\$48.22	\$50.43	4.58%	48.98	51.43	5.00%	\$49.81	\$52.43	5.26%		
Step 12	\$48.60	\$51.31	5.58%	49.82	52.31	5.00%	\$51.10	\$53.31	4.32%		
Step 13	\$49.20	\$52.66	7.03%	51.10	53.66	5.00%	\$51.71	\$54.66	5.70%		
Step 14	\$49.81	\$53.32	7.05%	51.73	54.32	5.00%	\$52.37	\$55.32	5.63%		
Step 15	\$51.10	\$53.99	5.66%	52.37	54.99	5.00%	\$53.46	\$55.99	4.73%		
Step 16	\$51.73	\$55.13	6.57%	53.46	56.13	5.00%	\$54.10	\$57.13	5.60%		
Step 17	\$52.37	\$55.97	6.87%	54.26	56.97	5.00%	\$55.07	\$57.97	5.27%		
Step 18	\$53.46	\$56.82	6.29%	55.07	57.82	5.00%	\$55.63	\$58.82	5.73%		
Step 19	\$54.26	\$57.40	5.79%	55.62	58.40	5.00%	\$56.18	\$59.40	5.73%		
Step 20	\$55.07	\$58.00	5.32%	56.19	59.00	5.00%	\$56.83	\$60.00	5.58%		
Step 21	\$55.62	\$58.59	5.34%	56.75	59.59	5.00%	\$57.31	\$60.59	5.72%		
Step 22	\$56.18	\$59.19	5.36%	57.32	60.19	5.00%	\$58.20	\$61.19	5.14%		
Step 23	\$56.74	\$60.10	5.92%	58.19	61.10	5.00%	\$58.86	\$62.10	5.50%		
Step 24	\$57.31	\$60.38	5.36%	58.46	61.38	5.00%	\$59.81	\$62.38	4.30%		
Step 25	\$58.20	\$60.68	4.26%	58.74	61.68	5.00%	\$60.77	\$62.68	3.14%		
Step 26	\$58.46	\$60.93	4.23%	58.98	61.93	5.00%	\$61.36	\$62.93	2.56%	1.44%	\$1,655.60
Step 27	58.72	\$62.49	6.42%	60.47	63.49	5.00%	\$61.94	\$64.49	4.12%		
Step 28	58.98	\$64.04	8.58%	61.94	65.04	5.00%	\$63.01	\$66.04	4.81%		
Step 29	\$60.47	\$65.00	7.49%	62.86	66.00	5.00%	\$63.79	\$67.00	5.03%		
Step 30	\$61.94	\$65.98	6.52%	63.79	66.98	5.00%	\$64.81	\$67.98	4.89%		