

Washington State Nurses Association

ADDENDUM B – WAGES

Ranges 23-41

2021 Hourly Matrix - Effective July 11, 2021 (+2%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$18.45	\$19.34	\$20.29	\$21.28	\$22.39	\$23.24	\$23.36	\$23.48	\$23.59	\$23.71	\$23.83	\$23.95	\$24.07
24			\$19.65	\$20.56	\$21.51	\$22.52	\$23.72	\$24.61	\$24.73	\$24.85	\$24.98	\$25.10	\$25.23	\$25.35	\$25.48
33			\$22.88	\$24.01	\$25.16	\$26.38	\$27.70	\$28.74	\$28.89	\$29.03	\$29.18	\$29.32	\$29.47	\$29.62	\$29.76
36			\$24.24	\$25.46	\$26.68	\$27.97	\$29.34	\$30.46	\$30.61	\$30.77	\$30.92	\$31.08	\$31.23	\$31.39	\$31.54
40			\$26.66	\$27.95	\$29.31	\$30.73	\$32.23	\$33.45	\$33.62	\$33.78	\$33.95	\$34.12	\$34.29	\$34.46	\$34.64
41			\$28.52	\$29.91	\$31.36	\$32.89	\$34.48	\$35.79	\$35.97	\$36.15	\$36.33	\$36.51	\$36.69	\$36.88	\$37.06

2022 Hourly Matrix - Effective 1st Full Pay Period January, 2022 (+1.25%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
23			\$18.69	\$19.59	\$20.55	\$21.54	\$22.67	\$23.53	\$23.65	\$23.77	\$23.89	\$24.01	\$24.13	\$24.25	\$24.37
24			\$19.90	\$20.82	\$21.78	\$22.80	\$24.01	\$24.91	\$25.04	\$25.16	\$25.29	\$25.42	\$25.54	\$25.67	\$25.80
33			\$23.16	\$24.31	\$25.48	\$26.71	\$28.05	\$29.10	\$29.25	\$29.39	\$29.54	\$29.69	\$29.84	\$29.99	\$30.14
36			\$24.54	\$25.78	\$27.01	\$28.32	\$29.70	\$30.84	\$31.00	\$31.15	\$31.31	\$31.46	\$31.62	\$31.78	\$31.94
40			\$26.99	\$28.30	\$29.68	\$31.12	\$32.63	\$33.87	\$34.04	\$34.21	\$34.38	\$34.55	\$34.72	\$34.90	\$35.07
41			\$28.88	\$30.28	\$31.76	\$33.30	\$34.91	\$36.24	\$36.42	\$36.60	\$36.78	\$36.97	\$37.15	\$37.34	\$37.53

Ranges 47-52

2021 Hourly Matrix - Effective July 11, 2021 (+2%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$33.06	\$34.71	\$36.44	\$38.17	\$39.62	\$41.14	\$43.05	\$44.67	\$44.90	\$45.12	\$45.35	\$45.57	\$45.80	\$46.03	\$46.26
48	\$34.54	\$36.19	\$37.92	\$39.65	\$41.13	\$42.66	\$44.58	\$46.25	\$46.48	\$46.71	\$46.95	\$47.18	\$47.42	\$47.65	\$47.89
49	\$35.30	\$37.06	\$38.94	\$40.76	\$42.30	\$43.91	\$45.93	\$47.66	\$47.90	\$48.14	\$48.38	\$48.62	\$48.86	\$49.11	\$49.35
51	\$37.51	\$39.28	\$41.14	\$43.06	\$44.65	\$46.31	\$48.35	\$50.17	\$50.42	\$50.68	\$50.93	\$51.18	\$51.44	\$51.70	\$51.96
52	\$37.27	\$39.14	\$41.05	\$42.99	\$44.64	\$46.34	\$48.45	\$50.30	\$50.56	\$50.81	\$51.06	\$51.32	\$51.57	\$51.83	\$52.09

2022 Hourly Matrix - Effective 1st Full Pay Period January, 2022 (+1.25%)

Range	12 months of service to move to next step									36 months of service to move to next step (36 months at step 10 required to move to step 11)					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
47	\$33.47	\$35.14	\$36.89	\$38.64	\$40.12	\$41.66	\$43.59	\$45.23	\$45.46	\$45.69	\$45.91	\$46.14	\$46.37	\$46.61	\$46.84
48	\$34.97	\$36.64	\$38.39	\$40.14	\$41.64	\$43.19	\$45.14	\$46.83	\$47.06	\$47.30	\$47.53	\$47.77	\$48.01	\$48.25	\$48.49
49	\$35.74	\$37.53	\$39.42	\$41.27	\$42.83	\$44.46	\$46.50	\$48.26	\$48.50	\$48.74	\$48.98	\$49.23	\$49.47	\$49.72	\$49.97
51	\$37.98	\$39.77	\$41.66	\$43.60	\$45.21	\$46.89	\$48.95	\$50.80	\$51.05	\$51.31	\$51.57	\$51.82	\$52.08	\$52.34	\$52.61
52	\$37.73	\$39.63	\$41.56	\$43.53	\$45.20	\$46.92	\$49.06	\$50.93	\$51.19	\$51.44	\$51.70	\$51.96	\$52.22	\$52.48	\$52.74