

Ann Marrs

SR Human Resources Client Relationship Manager

Virginia Mason Health System

Dear Ann Marrs:

In order for the Washington State Nurses Association to effectively fulfill our responsibilities as the exclusive collective bargaining representative of registered nurses employed by Virginia Mason Hospital, we hereby request the following information concerning the proposed Joint Operating Company (or any other merger, acquisition, combination or other arrangement or transaction in whatever form) involving Virginia Mason Health System or Virginia Mason Medical Center (hereinafter "Virginia Mason") and CHI Franciscan Health:

1. Please provide copies of any documents, including contracts, agreements, memoranda, correspondence, e-mails, notes or other records relating to any communications between Virginia Mason, its directors, officers, managers, or other agents, and CHI Franciscan Health, its directors, officers, managers, or other agents, relating to the proposed transaction;
2. Please provide copies of any internal documents, including memoranda, correspondence, e-mails, notes or other records of any communication between the directors, officers, managers, or other agents of Virginia Mason relating to the proposed transaction;
3. Please specify the date the proposed transaction is to become effective;
4. Please state whether all of the registered nurses employed by Virginia Mason shall continue to be employed after the effective date of the proposed transaction;
5. Please state whether the Joint Operating Company or other employer under the proposed transaction shall adopt and comply with the terms and conditions of the collective bargaining agreement between Virginia Mason Hospital and WSNA;
6. Please identify the persons who shall exercise control of labor relations with respect to nurses currently employed by Virginia Mason after the effective date of the proposed transaction;
7. Please specify any health care services currently provided by Virginia Mason that will be discontinued, curtailed, or otherwise not be provided after the effective date of the proposed transaction;
8. Please specify any departments or units of Virginia Mason that are to be closed, curtailed or discontinued, in whole or in part, under the proposed transaction.

Please provide the above information in complete numbered form at your earliest convenience but in any event no later than the close of business on Friday, September 4, 2020. If the information does not exist, please indicate this in your information response by the number (#) of the request. Electronic copies are acceptable and preferred. Thank you for your cooperation in this matter.