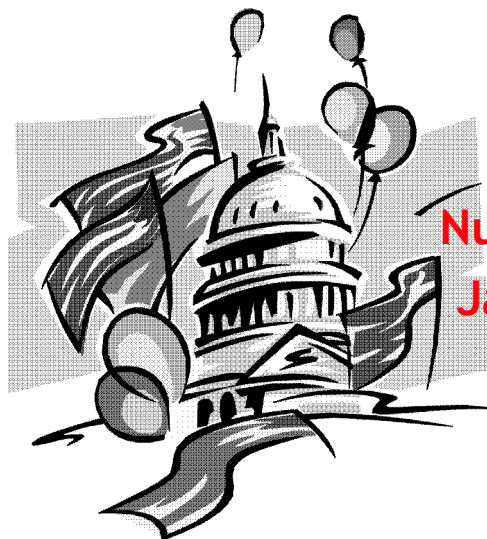


THE WASHINGTON NURSE

CONTENTS

WINTER 2001
VOLUME 31 NO. 4

Calendar of Events	2
In Focus	3
WSNA Board Actions	4
E & GW Update	6
Leg. & Regulatory Agenda	7
Leg & Health Policy Platform	8
Leg Day Registration Form	9
Hall of Fame Awardees	10
Hall of Fame Reception	
Registration	11
Mandatory OT Researcher	
Funded	12
WSNF News	12
Federal Legislation Introduced to	
Limit Mandatory OT	13-14
“Role of the Registered Nurse, First	
Assist”	15
Nursing Practice Update	17
Nursing News Briefs	18
Linkages	20
New Members	21
Membership Information Update	
Request	24-25
District News	26
Continuing Education Calendar	27



Nurse Legislative Day
January 28th, 2002
Olympia, WA

(registration form on page 9)

WSNA Hall of Fame
Awardees' Presentation & Reception
March 8th, 2002

(registration form on page 11)

Membership Information Update
Requested for Disaster Preparedness

(update form on page 25)

stay informed—www.wsna.org

THE WASHINGTON NURSE

Volume 31, No. 4
Winter 2001

WASHINGTON STATE NURSES ASSOCIATION
575 Andover Park West, Suite 101
Seattle, WA 98188, Tel: 206/575-7979
Fax: 206/575-1908, wsna@wsna.org

THE WASHINGTON NURSE—(ISSN# 0734-5666) newsmagazine is published quarterly by the Washington State Nurses Association, 575 Andover Park West, Suite 101, Seattle, WA 98188, 206/575-7979. It is distributed as a benefit of membership to all WSNA members. A member rate of \$10 per year is included in WSNA membership dues. Institutional subscription rate is \$20 per year (Canada/Mexico: US \$26 per year; Foreign: US \$39 per year) or \$37.50 for two years. Single copy price is \$5.00 each prepaid.

The information in this newsmagazine is for the benefit of WSNA members. WSNA is a multi-purpose, multi-faceted organization. *The Washington Nurse* provides a forum for members of all specialties and interests to express their opinions. Opinions expressed are the responsibilities of the authors and do not necessarily reflect the opinions of the officers or membership of WSNA, unless so stated. Copyright 2001, WSNA. No part of this publication may be reproduced without permission.

ADVERTISING—Information on advertising rates may be obtained on the WSNA website www.wsna.org, under PR and *The Washington Nurse*, or by contacting the WSNA Business Agent at 206/575-7979. Advertising deadlines are: March 1, June 1, September 1, and December 1. Advertising will be accepted on a first come, first served basis for preferred positions, pending space availability. WSNA reserves the right to reject advertising. Paid advertisements in *The Washington Nurse* do not necessarily reflect the endorsement of the WSNA Members, Staff or Organization.

CONTRIBUTOR GUIDELINES—Article ideas and unsolicited manuscripts are welcome from WSNA members (300 word maximum). Please submit a typed copy and diskette (Word Perfect 6.0/Windows 95), and include identified relevant photos, a biographical statement, your name, address and credentials. It is not the policy of WSNA to pay for articles or artwork.

ARTICLE SUBMISSION DEADLINES

Winter	November 15
Spring	February 15
Summer	May 15
Autumn	August 15

Calendar of Events

December 2001

24 -31 WSNA Offices Closed
Christmas Holidays

January 2002

1 WSNA Offices Closed
New Year's Day
27 WSNA PAC
28 **Nurse Legislative Day**,
Olympia, WA

February 2002

2 Professional Nursing &
Health Care Council
8 Dues Structure Task Force
9 WSNA Finance Committee
and WSNA Executive
Committee
15 Cabinet on Economic and
General Welfare
23 CEARP Committee

March 2002

8-9 WSNA Board of Directors
8 WSNA Hall of Fame -
Doubletree Suites
Southcenter
15 Deadline: WSNF Scholarship
Applications
22 WSNF Board of Trustees
(tentative)

April 2002

5 WSNF Board of Trustees
(tentative)

Important Dates to Hold for 2002:

April 25

**Council of Nurse Educators
in WA State (CNEWS),**
Spokane, WA

June 26-27

**UAN National Labor
Assembly**, Philadelphia, PA

June 28 - July 2

**ANA Convention and
House of Delegates**,
Philadelphia, PA

Sept 28 - Oct 1

**2002 Leadership
Development Conference**,
Lake Chelan, WA

WSNA BOARD OF DIRECTORS & HEADQUARTERS STAFF

PRESIDENT

Louise Kaplan, PhD, MN, ARNP, *Olympia*

VICE PRESIDENT

Helen Kuebel, MSN, RN, *Ridgefield*

SECRETARY/TREASURER

Martha Worchester, PhD, MN, RN, *Seattle*

DIRECTORS-AT-LARGE

Sally Herman, RN, *Mount Vernon*
Kathi Gibbs, MSN, RN, *McCleary*
Diane Maier, BSN, RN, *Spokane*
Mary Walker, PhD, RN, FAAN, *Seattle*
Stasia Warren, MSN, RN, *Spokane*

CHAIR OF

PROFESSIONAL NURSING & HEALTH CARE COUNCIL

Marva Petty, MSN, RN, *Vancouver*

CHAIR OF LEGISLATIVE & HEALTH POLICY COUNCIL

Lisa Ross, BSN, RN, *Spokane*

CHAIR OF CABINET ON ECONOMIC & GENERAL WELFARE

Kim Armstrong, BSN, RN, *Ollala*

EXECUTIVE DIRECTOR

Judith A. Huntington, MN, RN

DIRECTOR OF LABOR RELATIONS

Barbara E. Frye, BSN, RN

DIRECTOR OF PRACTICE, EDUCATION, GOVERNMENT RELATIONS & MEMBERSHIP SERVICES

Joan Garner, MN, RN

GOVERNMENT AFFAIRS & MEDIA RELATIONS SPECIALIST

Anne Tan Piazza

CONTRACT LOBBYIST

Tamara Warnke

PRACTICE & EDUCATION SPECIALIST

Barbara Holz Sullivan, MSN, RN

GENERAL COUNSEL

Elizabeth Ford, JD, *Lead Council*
Walt Dunlavey, JD
Michael Sanderson, JD

ECONOMIC AND GENERAL WELFARE STAFF

Anastasia Aldecoa, BSN, RN
Marianne Brandt, RNC
Darlene Delgado, RN
Kathi Landon, RN
Pat McClure, RN
Janet Parks, RN

BUSINESS AGENT AND SYSTEMS ADMINISTRATOR

Deb Weston

INFORMATION RESOURCES AVAILABLE WSNA WEBSITE

<http://wsna.org>

“From Common Ground to Common Dreams”

During my participation in the meeting of the State Nurses Association Labor Coalition and the ANA Constituent Assembly, I made some observations about the constituent members of the American Nurses Association (ANA) that I would like to share. Much of the focus of these meetings was the future of ANA. I believe that we in Washington have a great deal to contribute to the dialogue about ANA's future, which is threatened by diverse and often times divisive views about collective bargaining and work place advocacy. Further, I believe we have a responsibility to work with other states to find our common ground so we can forge a future based on our common dreams.

Coming from Washington State, it is evident that we have crafted a model state nurses association in which we have a program of collective bargaining that is legally insulated as required by labor law, yet remains integrated with the overall organization. This is a rational model that enables the association to identify and respond to the needs of our diverse membership. Your elected and appointed leaders of the association represent staff nurses, managers, educators, researchers and all areas of practice. Our Board of Directors meetings and Council and Cabinet meetings contain thoughtful and constructive debate that represent efforts to find our common ground and move us toward the future.

I spent much of my participation in the State Nurses Association Labor Coalition listening and observing a wide range of ways leaders of other labor states and the United American Nurses (UAN) view collective bargaining. This range includes advocating for the UAN to be separate from ANA so it can be “like other unions,” to having a blended state in which some collective bargaining occurs alongside work

place advocacy (efforts to change the work place through education and advocacy that is unrelated to collective bargaining). At one point I heard a nurse suggest that ANA represents individual nurses and it was time to separate nurses from nursing. While some might agree with this, my experiences in Washington State led me to make the following comments to the group.

First, I noted that while collective bargaining states typically view themselves as divergent from the work place advocacy states, I observed an equal amount of divergence among the labor states. I perceive this divergence as diversity and a reflection of the fact that different forms of collective bargaining work in different states. I also commented that this diversity is the reason I do not believe the UAN has to be “like other unions.” No two unions are alike and perhaps the UAN can provide leadership to other unions by setting a high standard with ethical representation. Finally, I commented: “Trying to separate nurses from nursing or to separate nursing from nurses is like trying to separate the water from the rain.”

Discussion at the Constituent Assembly began with some engaging and exciting dialogue about the future ANA. I am respectful of the collective and individual wisdom and experience the Presidents and Executive Directors of ANA's constituents share. I observed, however, that much of our time was spent defining our differences rather than defining our common ground. The philosophical difference between collective bargaining states and workplace advocacy states prevents a critical assessment of how each strategy benefits the other.

Every gain for nurses in salaries, health and safety, standards of practice or an improved work place environment benefits every other

nurse. For example, when WSNA lobbies for higher salaries for faculty in public institutions, it will only help faculty in the private sector as those universities offer a market premium to attract faculty. When a collective bargaining agreement increases salaries and differentials in a hospital, home health agencies or ambulatory care settings also raise salaries to recruit or retain nurses who would otherwise leave to earn more in a hospital.

If constituent members of the ANA fail to engage in a dialogue about our common ground, this will continue to undermine our ability to create a new ANA, one that is ready to meet and change with the future. The WSNA Board of Directors believes that Washington offers much for other states to emulate and that we need to help ANA become stronger and better. The Board of Directors decided that this is a concept for us to keep front and center as we serve as stewards for the organization. Hence, we decided that the theme for our next WSNA Summit/Convention should focus not only on finding our common ground, but moving toward defining our common dreams.

WSNA has a moral and ethical responsibility to help other constituent members of ANA find common ground. The leaders of WSNA will work to achieve this goal and ask your assistance in this effort. No one will gain if even one is diminished. As always, I thank each of you for your contributions to patient care, to education, to practice, to research, to the profession and to making WSNA a remarkable organization.

Louise Kaplan, PhD, MN, ARNP
WSNA President

WSNA Board Actions November 16–17, 2001

Among the actions taken by the WSNA Board of Directors at their meeting on November 16-17, 2001 were the following:

- Approved the Finance Committee recommendation for approval of the revised 2001-2002 WSNA Budget.
- Received a report from the WSNA-PAC and an update on plans for Nurse Legislative Day, which is scheduled for January 28, 2002.
- Received a report from the Dues Structure Task Force meeting which set a time line for possible implementation of a new dues structure with the goal of having the membership voting on a new dues structure in July of 2002.
- Upon the recommendation of the Legislative and Health Policy Council, the Board accepted the 2002 Legislative and Health Policy Platform and the 2002 Legislative and Regulatory Agenda.
- Updated the 2001-2003 WSNA Issues and Priorities to include Bioterrorism and Disaster Preparedness.
- Received reports from the Cabinet and Councils regarding ongoing implementation of the Resolutions adopted at the 2001 WSNA Convention.
- Approved motion from the WSNF to elect the following as members of the WSNF Board of Trustees for a term through July 31, 2003 Helen Kuebel, President; Maureen Niland, Vice President; Karen Huisinga, Secretary/Treasurer and Investment Liaison; and Trustees: Joan Caley; Kathi Gibbs; Sally Herman; Linda Hoogendijk; Mary Walker; and Stasia Warren.
- Louise Kaplan serves on the Foundation Board as the WSNA President.
- Ratified the President's action to recommend Joan Garner for appointment to the ANA Credentials Committee.
- Accepted the recommendation of the Awards Committee to induct the following into the WSNA Hall of Fame: Barbara Curtis, Eunice Cole, Louise Shores, Rosa Franklin, Margarita Prentice, Patty Hayes. (Event to be held on March 8, 2002 at the Doubletree Suites in Southcenter.)
- Appointed the following Board Members to serve on the 2003 Convention/Summit Planning Committee: Helen Kuebel, Mary Walker, and Lisa Ross.
- Approved holding the 2003 WSNA Convention/Summit at the DoubleTree Suites in the South Center area on May 2-3, 2003.
- Approved as the theme for the 2003 Convention/Summit: "From Common Ground to Common Dreams"



Washington State Nurses Association 2001-2003 Issues & Priorities Assignments

WSNA Board of Directors

Membership "2002 in 2002" Campaign
Financial Recovery & Stability
Communication 1:1 with Members
Association Operations Effectiveness
Develop New External Relationships/Strengthen Districts
Visibility/Nursing Image Campaign

Legislative & Health Policy Council

Issues:

Nursing Shortage
Access to Care
Health Care Financing
Federal/State Initiatives
Quality Improvement in HC

Target for Member Involvement:

Expanding Political Grassroots
Network

Professional Nursing & Health Care Council

Monitor Nursing Quality Commission
Interstate Practice/Interstate Compact
Continued Competency
Scope of Practice/Encroachment
Erosion of Public Health Nursing
Medical Errors/Systems Safety
Bioterrorism & Disaster Preparedness
Build relationships with Spec. Practice
Orgs. and other groups of nurses

Cabinet on Economic & General Welfare

Health and Safety Issues
Staffing Issues
Mandatory Overtime
Wages/Working Conditions
AFL-CIO Affiliation
Nursing Practice Issues
Strengthening Local Units (75%)

Mechanisms to Address Issues:

Propose/Respond to Legislation
Propose/Respond to Regulation
WSNA-PAC
Coordinate Agenda with Other Spec.
Orgs.

Seek direct input from membership, WSNA Org.
Affiliates & other target nursing groups
WSNF (Support Research & Education)

Contract Language and Enforcement
Develop Local Unit Structure
Local Unit Leadership Council
Develop Relationships with Labor
Community

Economic & General Welfare Update

Welcome to the Spokane Veterans Home-the newest WSNA Local Unit

The nurses at the newly opened Spokane Veterans Home join other WSNA represented nurses at Sacred Heart, Holy Family, Spokane Visiting Nurses, Spokane Regional Health District as the newest WSNA Local Unit in Spokane. The Spokane Veterans Home is a sister facility to the state veterans facilities at Retsil and Orting, both of which have been represented by WSNA for many years. The new facility offers important services to Veterans in the Spokane area and it is expected that it will quickly grow to 100 beds.

Skyline Hospital finish negotiations for first contract

Registered Nurses at Skyline Hospital in White Salmon have reason to celebrate this Christmas – *a brand new contract!*

Months of hard work and solid commitment (from organizing to completion) have resulted in a new contract that the White Salmon RNs can be very proud of. The contract is for three years with nurses receiving raises ranging from 6.5%-9% in the first year. Steps were established with one additional step added each year.

Improvements were made in shift differentials and standby (\$6.00 per hour) increases.

Newly hired nurses will be hired at actual years of experience. Nurses now have the protection of a grievance procedure that is fair binding. Health and Safety language providing for a safe workplace was won, as was staffing language requiring the hospital to consult with the nurses before changing the model of care.

Special thanks and recognition to Local Unit Chair Dolores Predeek, Rebeka Groenwald, Sue Mattox, BJ Benham, Carol Solbach, Mike Sanderson (WSNA attorney and Chief Spokesperson) and Pat McClure RN (WSNA nurse rep.).

“Local unit leaders have a tremendous amount of helpful information to share with other nurses ...”

First UAN sponsored Labor Leader Institute Held in Las Vegas

Washington State traveled to Las Vegas in late September for the first United American Nurses (UAN) sponsored Labor Leader Institute. They joined over 100 nurse leaders from 25 states.

Leaders could choose from three separate tracks with topics ranging from organizing to labor law. They learned new skills and tips for negotiating committees, strike preparation, understanding of the AFL/CIO and how to work with the media among many other choices. The learning was a two-way street for trainers and participants.

“Local unit leaders have a tremendous amount of helpful information to share with other nurses and we wanted to establish a forum for nurses to learn both from experts and each other,” said UAN Director Susan Bianchi-Sand. Nurse Rep. Janet Parks described the conference saying, “Not only did we get to go to Las Vegas (with all expenses paid by the UAN), we got to network with nurses from all over the country, meet the Youngstown nurses who just settled their strike, share our contracts with NY nurses, and take part in stimulating debates and discussions. It was a great opportunity and timely information.”

Based on Washington nurses enthusiastic response, this will be a much in demand conference each year. The UAN anticipates holding similar conferences in September each year. If you are an involved and committed WSNA leader, let your Nurse Rep know if you are interested in attending next year’s school.

2002 Legislative & Health Policy Platform

The Washington State Nurses Association provides leadership for the nursing profession and promotes quality health care for consumers through education, advocacy, and influencing health care policy in the State of Washington.

NURSING PRACTICE

- Support the development and implementation of a master plan for nursing that incorporates multiple strategies to address supply, demand, distribution and workplace conditions of registered nurses.
- Support nursing's unique role in the delivery of comprehensive, quality and cost-effective care.
- Support the principle of individual licensure as mandatory for the practice of registered nursing.
- Encourage specialty certification and advanced practice of nursing.
- Support funding for nursing programs within institutions of higher education and for nursing faculty salaries.
- Support funding mechanisms for the establishment of grants and loans to encourage recruitment and retention in nursing, including increasing the diversity of the nursing workforce.
- Support funding for nursing education, including specialty certification and advanced practice preparation.
- Promote public funding for nursing research to maximize nursing's contributions to health.
- Support funding for data collection and analysis on the nursing workforce and current and future health care needs.

ACCESS TO CARE

- Support access to health care for all including preventive health care, wellness promotion, early intervention, rehabilitation, and counseling.
- Support comprehensive services based on the belief that all persons within our state have the right to quality health care delivered in familiar, convenient sites such as schools, workplaces and homes, as well as traditional health care settings.

- Ensure access to nursing services that emphasize the role of registered nurses as qualified providers of health care in all practice settings.
- Support a shift from the predominant focus on illness and cure to an orientation toward wellness and care.
- Promote staffing standards to ensure quality and safety of patient care, including the elimination of mandatory overtime.
- Support and promote advanced registered nurse practitioners as primary care providers.
- Support full access to mental health services.

FUNDING BASIC NEEDS/ FINANCING HEALTH CARE

- Support an equitable tax base which will provide adequate funding for needed social and health services and state agency oversight.
- Ensure adequate funding for public health and public health nursing services.
- Support cost containment incentives in the health care delivery system that do not compromise quality of care and that:
 - › apply to all providers, payors and vendors.
 - › are based on continued review of the appropriateness of health care services, and
 - › serve to eliminate significant waste and inefficiency.
- Ensure tobacco settlement money is used solely for health services.

HUMAN RIGHTS

- Support the basic right of all people for equity under the law regardless of race, creed, color, gender, age, disability, lifestyle, religion, health status, nationality, or sexual orientation.

- Promote a health care system that recognizes, values and accommodates differences among people.
- Increase the awareness of nurses and the general public about the problems of violence, sexual assault and harassment, and promote coordination of care on a local, state, and national level.

ECONOMIC and GENERAL WELFARE

- Endorse and actively support the rights of all employees to participate in the collective bargaining process.
- Support measures, including comparable worth, which promote the economic welfare of all nurses.
- Promote and seek enactment of legislation that protects the economic and employment rights of nurses, including their right to advocate for patients.
- Support measures that create a work environment where nurses are respected, valued, and included in the decision making process.

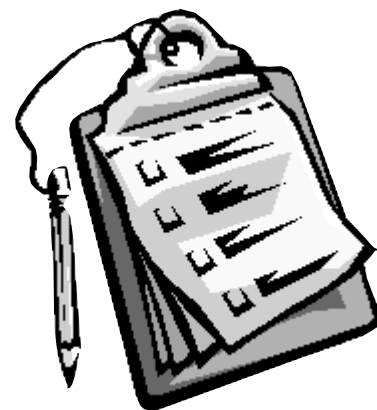
HEALTH HAZARDS

- Support health, social, environmental, and labor legislation and regulation which promotes the health and well-being of all persons.
- Support the continued research of prevention, treatment and cure of communicable diseases.
- Support legislative efforts to assure adequate prevention, preparedness, and response to natural, biological and chemical disasters.
- Support legislation and regulation that assures workplace safety.

Proposed by Legislative and Health Policy Council, November 2001

Approved by WSNA Board of Directors, November 16, 2001

2002 Legislative & Regulatory Agenda



Please note that the Legislative and Regulatory Agenda is a fluid list. As the state legislative session begins in January and throughout its duration, there will be hundreds of health care related bills introduced. WSNA will be examining various legislation that pertains to health care and nursing, and adjusting this list accordingly. Please check our website (<http://www.wsna.org>) for updated legislative information throughout the session.

Below is a brief definition of the various categories for our Legislative Agenda:

ACTIVE PRIMARY SUPPORT—Legislation that WSNA is initiating, researching, drafting and working actively on during the legislative session.

ACTIVE SUPPORT—Issues not initiated, but are strongly supported by WSNA. These are issues that WSNA is working on in collaboration with other associations and coalitions.

ACTIVE MONITOR—Issues that WSNA has not taken a formal position on but is monitoring very closely. WSNA will decide whether to support or oppose depending on the exact language of the legislation. As these bills are introduced in January, we will have a better idea as to our position.

REVIEW—Issues identified as having a potential impact on nursing and quality health care. WSNA is not likely to work actively on these issues, but will monitor them.

REGULATORY MONITORING—Issues that pertain to the various state regulatory agencies such as Departments of Health and Labor & Industries. WSNA monitors and provides input to these issues as rulemaking and agency oversight occurs.

ACTIVE PRIMARY SUPPORT

- Funding for nursing workforce data collection and analysis
- Mandatory overtime
- Increase funding for RN faculty salaries
- Increase funding for nursing enrollments
- Increase funding for scholarships and loan repayments
- Increase funding for public health and public health nursing

ACTIVE SUPPORT

- Protection of services and funding for state health plans.
- State employees' right to bargain for wages
- Legislative and regulatory issues of WSNA affiliates and other specialty nursing organizations

ACTIVE MONITOR

- Prescription drugs
- Health personnel identification
- Mental health parity
- Changes in criminal background checks (FBI fingerprinting) for health care professionals
- Individual & small group Insurance market reform
- Changes to the Uniform Disciplinary Act
- Medical/medication errors
- Budget
- Medicaid changes/reforms
- Long-term care issues

REVIEW

- Reimbursement for any category of provider
- End of life issues/assisted suicide
- Access to family planning services
- Self-directed care
- Pain managementa

REGULATORY MONITORING

- Needlestick injury protection
- Nurse delegation
- Latex allergy
- Indoor air quality
- Mandated coverage of contraceptives
- Nursing workforce data collection
- Healthcare workplace violence prevention
- CHIP implementation
- Surgical tech regulation
- Whistle-blower protection
- DOH/Nursing Commission administrative issues
- Patient and provider confidentiality issues/HIPAA regulation
- Blood borne pathogens
- Staffing standards
- Ergonomic standards
- Patients Bill of Rights
- Prescriptive authority
- Nurse technicians
- Tobacco settlement implementation

Proposed by the Legislative and Health Policy Council, November 2001

Approved by WSNA Board of Directors, November 16, 2001

20th Nurse Legislative Day Registration Form

To pre-register and receive advance materials, please return this registration form by **January 11th, 2002** to: WSNA, 575 Andover Park West, Suite 101, Seattle, WA 98188, or fax 206/575-1908.

Registration Fees:

- ☐ \$15 Students* who pre-register
- ☐ \$30 Students* who register late/at the door
- ☐ \$45 WSNA, ARNP United, AORN and SNOW members who pre-register
- ☐ \$55 Pre-registered non-members
- ☐ \$60 Late registrants

* student is a non-RN nursing student working towards becoming an RN. RNs in school to complete a bachelor's degree or higher do not qualify for student rate.

The Ramada Inn Governor House is holding 30 rooms at a special rate for us on the night of January 27th. Please call the hotel at (360) 352-7700 for reservations by January 10th for the special rate.

Event Location: Washington Center for the Performing Arts
512 Washington St. SE, Olympia

Schedule:

- 7:30 to 8:30 am **Registration/Check-in** Enjoy complimentary coffee and rolls
- 8:30 to 8:40 am **Welcome & Introductions**
- 8:40 to 9:30 am **Current Legislative and Regulatory Nursing Issues**
- 9:30 to 9:40 am **What is WSNA-PAC?**
- 9:40 to 10:40 am **Keynote Address—Don Sloma, Executive Director of Washington State Board of Health**
- 10:40 to 11:00 am **Break**
- 11:00 to 12:00 pm **Concurrent breakout sessions** (choose one):
- ☐ *Grassroots Political Action*—Basics of the Political Process and Lobbying
 - ☐ *Public Health*—Are We Prepared for Biological and Chemical Warfare?
 - ☐ *Prescription Drugs*—Solutions to Rising Costs
- 12:30 to 1:30 pm **Lunch Reception at the Capitol (Legislators invited)**
Legislator of the Year Award Presentation
Invited Speakers: CA U. S. Rep. Lois Capps, RN and Governor Gary Locke
- 1:30 to 4:30 pm **Attend hearings and visit with your legislators**

Registrant Information

Each registrant must complete his or her own form; photo copy as needed

\$_____ Registration Fee (includes reception) \$_____ PAC contribution

Total Payment Due \$_____

Name: _____ Credentials: _____
Street Address: _____
City: _____ State: _____ Zip: _____
Daytime Phone: _____ / _____ - _____ Member ID/SS #: _____ - _____ - _____
Legislative District or name of one of your state representatives: _____

Payment

- ☐ Check payable to WSNA-PAC Card #: _____ - _____ - _____ - _____
- ☐ Visa/Mastercard
- Expiration Date: _____ Cardholder's Name: _____
- Cardholder's Signature: _____



20th Annual Nurse Legislative Day

Monday
January 28th, 2002
in Downtown
Olympia

Keynote Speaker
Don Sloma, MPH
Executive Director
Washington State Board of
Health

Education Workshop

**Reception with
Legislators**

2002 WSNA Hall of Fame Awardees

In 1996, the Washington State Nurses Association unveiled its Hall of Fame, which is dedicated to recognizing the dedication and achievements of Washington state registered nurses who have made significant lifetime accomplishments in the nursing profession. Each recipient of the Washington State Nurses Association Hall of Fame has demonstrated excellence in the areas of patient care, leadership, education, public service, nurse advocacy, heroism, patient advocacy, or clinical practice, and for achievements that have lasting value to nursing beyond the inductee's lifetime. In addition, each has demonstrated excellence that affected the health and/or social history of Washington State through sustained, lifelong contributions.

The 2002 Hall of Fame event will be held Friday, March 8th, 2002 from 5:30 PM to 7:30 PM at the DoubleTree Suites Hotel in Seattle at South Center. Registration forms for the event are available by calling WSNA and is included in the back of this issue of The Washington Nurse.

The WSNA Board of Directors have selected six deserving WSNA nurses to receive this prestigious honor in 2002:

WSNA Past President and political activist **Barbara Thoman Curtis, RN**

WSNA Past President and former ANA President **Eunice R. Cole, RN, BSN**

WSNA Past President and former ANA Treasurer **Louise Shores, RN, EdD**

Washington State Senator **Rosa Franklin, RN**

Washington State Senator **Margarita Prentice, RN, BS**

Former WSNA Executive Director and currently Director of Legislative Relations for the Washington State Department of Health **Patty L. Hayes, RN, MSN**

Previous inductees include:

1996

Betty Anderson, RN, BSN, M.Ed.,
Betty Harrington, RN, BSN, M.Ed.,
Katherine J. Hoffman, RN, MN, Ph.D.,
Janet Holloway, MA, RNC,
Minerva Blegen Sathe, RN,
Myrtle Warneke, RN

1998

Marguerite Cobb, MN, RN,
Dolores Little, MN, RN,
Mary Ann Thimmes, MN, RN

2000

Mary Lee Bell, MPA, BSN, RN, C
Joanna Boatman, RN
Shirley Gilford, BSN, RN
Muriel Softli, BSN, RN, MEd, MPA
Frances Terry, MN, ARNP
Elizabeth Thomas, ARNP



2002 Hall of Fame

The 2002 WSNA Hall of Fame will acknowledge and celebrate these outstanding nurses in the Association:

Barbara Curtis, RN

Eunice Cole, RN, BSN

Senator Rosa Franklin, RN

Patty Hayes, RN, MSN

Senator Margarita Prentice, RN

Louise Shores, RN, Ed.D

They have demonstrated excellence in areas of patient care, education, public service, nurse & patient advocacy, heroism, or clinical practice and for achievements that affected the health and/or social history of Washington State. Please join us in honoring these outstanding nurses at The Doubletree Suites in Tukwila, WA Friday, March 8, 2002

WSNA Hall of Fame Awards Reception

Friday March 8, 2002

Doubletree Guest Suites

16500 Southcenter Parkway

Seattle, WA 98188

Located at Southcenter Mall just South of the intersection of Southcenter Parkway and Strander Blvd.

Registration Form 2002 Hall of Fame March 8, 2002 5:30–7:00 pm

Price per person **\$30.00**

Number of people in your party _____

Total Due _____

(please list names of other guests at bottom of form)

Name: _____

Address: _____

Phone: _____

Email: _____

Payment Method

☐ Check Payable to WSNA

Credit Card ☐ Master Card ☐ Visa
Card #: _____

Expiration Date: ____ / ____

Name as it appears on the credit card:

MAIL TO: WSNA
575 Andover Park West #101
Seattle, WA 98188
ATTN: Deb Weston
FAX: 206-575-1908
ATTN: Deb Weston

Guest Names: _____

Nurse Researcher Funded for National Study on Effects of Mandatory Overtime

Anne E. Rogers, PhD, RN, FAAN, Associate Professor at the University of Pennsylvania and member of the Maryland Nurses Association, will be conducting a national research study funded by the Agency for Healthcare Research and Quality, HHS grant, as one of 94 grants awarded for the study of ways to reduce medical errors and improve patient safety. ANA and the American Association of Critical Care Nurses will assist Dr. Rogers in her study.

According to Dr. Rogers, the study will address staff nurse fatigue and patient safety in two ways. The first phase of the study will focus on describing the hours worked by nurses and the effects of these hours on patient safety by:

1. describing the work patterns of hospital staff nurses in terms of hours worked, duration of shifts and amount of overtime worked;
2. determining how much overtime nurses are working,

how often they work overtime, when the overtime occurs (time) and if nurses are required to work overtime;

3. determining if there is an association between errors and the hours worked by hospital nurses.

The second phase will involve designing and testing a Fatigue Countermeasures Program for Nurses.

This countermeasures program will involved strategies used by other industries to minimize the

adverse effects of fatigue, sleep loss and circadian rhythm disruption, and will be evaluated by pre- and post test measurements of vigilance and sleep/wake patterns.

Dr. Rogers will be randomly selecting staff nurses from the ANA member database to request their participation in the study. If you should receive a letter from Dr. Rogers asking you to participate, we highly encourage you to participate and urge you to agree.

Partnership for the Future of Nursing

The Washington State Nurses Foundation met November 2, 2001 and the following officers were elected for 2002: Helen Kuebel, President; Maureen Niland, Vice President; Karen Huisinga, Secretary -Treasurer and Investment Liaison. New members of the WSNF Board of Trustees are: Joan Caley, Linda Hoogendijk, Mary Walker, Kathi Gibbs, and Stasia Warren.

Our mission as a nonprofit organization (a separate entity from WSNA) is to acquire and to develop funds for clinical, literary, scientific, and educational advancement of the nursing profession. Funds are used to support projects and activities that promote nursing and its role in the healthcare community.

Under the leadership of immediate past president Karen

Huisinga and decisions of your Board of Trustees, WSNF funds are secure which enables us in 2002 to offer a minimum of \$4,000 in scholarships and to support nurses' projects. The deadline for educational scholarship applications is March 15, 2002. Please contact the director of nursing in any nursing program in Washington for an application.

YOU make a difference to the profession when you agree to partner with WSNF through your contributions of a one time gift, pledge, fund endowment, gift of stock, or planned giving.

Please contact WSNF by calling WSNA or any of the Board of Trustees or Officers to make arrangements for contributions.

Thank you for your continuing support!

Federal Legislation Proposed to Limit Mandatory Overtime in House of Representatives

The American Nurses Association hailed the Safe Nursing and Patient Care Act of 2001, a bill introduced by Rep. Pete Stark (D-CA) and Rep. Steven LaTourette (R-OH) with more than 40 U.S. House of Representatives colleagues that would strictly limit the use of mandatory overtime for nurses. Sens. Edward Kennedy (D-MA) and John Kerry (D-MA) will introduce companion legislation in the Senate.

The bill addresses the current nurse staffing crisis in the U.S. by strictly limiting the use of forced overtime among nurses, a dangerous practice that has contributed to a recent exodus of nurses from the nation's hospitals and a decline in safe, quality patient care. ANA was at the forefront of the push for this legislation and worked collaboratively on its development with members of Congress and other organizations representing nurses.

"We know that excessive use of mandatory overtime by health care facilities has been on the rise," said ANA President Mary Foley, MS, RN. "In fact, 67 percent of respondents to a recent ANA health and safety survey reported working some form of mandatory or unplanned overtime every month. With this proposed legislation, we can offer protection by prohibiting health care facilities from forcing exhausted nurses to work extra shifts, an unsafe practice that puts both patients and nurses at risk."

The Safe Nursing and Patient Care Act would:

- Prohibit health care institutions that receive

Medicare funding from requiring a registered nurse (RN) or licensed practical nurse (LPN) to work beyond an agreed to, predetermined, regularly scheduled shift. In no instance could a nurse be required to work more than 12 hours in a 24-hour period or for more than 80 hours in a two-week period—a provision that would prevent an institution from altering shift schedules in a way that would undermine the law.

- Include nondiscrimination protections for nurses who refuse overtime and for nurses who provide information and/or cooperate with investigations about the use of overtime.
- Include an exception in the case of a declared national, state or local emergency. Such an emergency would be in response to an unpredictable disaster, not in response to a staffing deficiency resulting from management practices.
- Provide for a study by the Department of Health and Human Services on the maximum number of hours that may be worked by a nurse without compromising patient safety.

WSNA and ANA has long warned that mandatory overtime is dangerous for patients and nurses, and that the practice has been driving nurses away from the profession, thus exacerbating an emerging nursing shortage that is expected to worsen dramatically over the next 10 years. Fueling the shortage are a number of confluent factors, including an aging baby-boom population; an aging nurse population; a decline in younger nurses who are entering the profession; and a shortage of nursing faculty in the nation's nursing programs. Also complicating the situation has been an increase in patient acuity, an increase in the use of sophisticated technology and a decrease in the length of stay for patients. To counter staffing insufficiencies that are already occurring, many health care facilities across the nation have increasingly imposed mandatory overtime as a common practice. Typically, an employer may insist that a nurse work an extra shift (or more) or face dismissal for insubordination, as well as being reported to the state board of nursing for patient abandonment, a charge that

could lead to a loss of license for the nurse. At the same time, ethical nursing practice prohibits nurses from engaging in behavior that they know could

harm patients, thus leading to a dilemma for many nurses.

By using health care law to address the problem, Congress is recognizing that mandatory

overtime is a health care crisis that must be addressed if patients are to receive safe and effective care. The American Hospital Association is opposing the legislation.

American Nurses Association Applauds Senate Introduction of Nurse Retention and Quality of Care Act 2001

The American Nurses Association (ANA) applauded Senators Hillary Rodham Clinton (D-NY) and Gordon Smith (R-OR) for the introduction of the Nurse Retention and Quality of Care Act of 2001 to address the current crisis in nurse staffing and the emerging nursing shortage.

The ANA believes that a major contributing factor to the current and emerging nursing shortage is dissatisfaction with the work environment. The Congressional Research Service, General Accounting Office, academic research and recent ANA surveys of American nurses have all revealed startling levels of frustration with working conditions. This dissatisfaction is leading experienced nurses to leave the bedside and is hindering recruitment efforts into the profession.

The legislation will provide grants to health care organizations to allow them to develop and implement model practices that

have been identified by the American Nurses Credentialing Center (ANCC), a subsidiary of ANA, as ways to make the workplace attractive for nurses. The ANCC recognizes facilities that have met these best practices by granting the “*Magnet*” designation. *Magnet* facilities have consistently outperformed their peers in nursing services, even in times of national nursing shortages.

“Average nurse retention in *Magnet* facilities is twice as long as that of non-*Magnet* institutions,” said ANCC President Cecilia Mulvey, PhD, RN. “More important, patients in *Magnet* facilities experience

fewer negative outcomes, shorter lengths of stay, and increased satisfaction with their health care services. This legislation builds on model practices with a proven track record.”

“ANA is pleased to endorse the efforts of Senators Clinton and Smith to further implement these proven best practices through the Nurse Retention and Quality of Care Act,” said ANA president Mary E. Foley, MS, RN. “At a time when nurses are in great demand, it is critical that we bolster the nursing workforce by adopting and developing models that we know already work.”

Mark Your Calendars!!!

2003 WSNA Convention Summit
“From Common Ground to Common Dreams”

MAY 2–3, 2003
DoubleTree Guest Suites, South Center
Seattle, WA

Focus on Nursing Specialties: The Role of the Registered Nurse, First Assist

by Kate Jansky, WA Association of Nurse Anesthetists, State Gov. Relations Chair

The Registered Nurse, First Assist (RNFA) is a perioperative registered nurse who collaborates with the surgeon in performing a safe operation with optimal outcomes for the patient. An RN First Assistant (RNFA) has a minimum of 5 years clinical/didactic education, certification and experience. These 5 years include at least 2 years secondary education for a nursing license, two years practicing professional operating room nursing, achievement of national CNOR certification, and one-year tertiary education for RNFA.

Preoperatively the RNFA has responsibility for interviewing and taking a history, performing nursing physical assessment, education and offering emotional support and evaluating the needs of the patient and the surgical team throughout the surgical encounter.

**... scope of practice
of the RNFA represents
further refinements of
perioperative nursing
practice and
are executed
within the context
of the
nursing process.**

The RNFA practices under the supervision of the surgeon during the intraoperative phase of the perioperative experience. The RNFA does not concurrently function as a scrub nurse. The scope of practice of the RNFA represents further refinements of perioperative nursing practice and are executed within the context of the nursing process. These behaviors may include: handling tissue, providing exposure, using instruments, suturing, and providing hemostasis. These behaviors vary depending on patient population, fiscal resources, practice environment and state nurse practice acts.

Postoperatively the RNFA assists in safe delivery of the patient to PACU, communicates to appropriate health care personnel and family, performs follow-up care, discharge planning and postoperative teaching.

The RNFA demonstrates proficiency as a scrub and circulating nurse; applies principles of asepsis and infection control; has knowledge

of surgical anatomy, physiology and operative technique related to the operative procedures involved; is able to perform CPR; able to perform effectively in stressful and emergency situations; able to recognize safety hazards & initiate appropriate preventive and corrective action; performs effectively and harmoniously with other members of the operative team; and meets requirements of statutes, regulations and institutional policies relevant to RNFAs.

RNFA is within the scope of practice in all fifty states. "As a provider of surgical assisting the RNFA may be reimbursed by insurance companies for services rendered at a significantly lower cost to the consumer and insurance industry without compromising the quality of patient care."

From:
AORN Position Statement
Association of Operating Room
Nurses
2170 S. Parker Rd, Suite 300
Denver, CO 80231

Seattle Area Foundation Provides Advocacy, Support and Education to Cancer Patients and Their Families

by Anna Du Pen, ARNP, MN

The ability to provide high quality one-on-one support and education often seems to be a casualty of the nursing shortage or the health care systems' increasing focus on productivity in nursing. One Seattle area foundation, the **Charles Moriarty Foundation for Cancer Education**, has a new program that seeks to train "support guides" to help extend this component of nursing by making volunteers available in the community for cancer patients and their families.

In oncology nursing there are many stories of patients and families transitioning through the difficulty of the cancer experience. One such story that has led to a most creative and sorely needed volunteer effort is that of Charles Moriarty. Mr. Moriarty, a well-known and very successful Seattle attorney, found himself overwhelmed - not only by his diagnosis - but by the urgent need to make countless decisions about his treatment and his life with little time for research or reflection. An advocate and support guide stepped in and helped him to understand his diagnosis, treatment and ensuing side effects; to discover his prescription benefits; to process insurance and medical forms; and to access cancer studies, support groups and the latest research on the internet. This knowledge gave him a sense of control and the support gave him the ability to spend the time he had focusing on his family. Thus the Charles Moriarty Foundation for Cancer Education was founded in his memory.

"Support guides" are volunteers, often with a nursing background, that receive specialized training, developed with guidance of a physician and nurse volunteer team, to assist clients in researching and understanding treatment

information, facilitating medical and financial assistance, providing emotional support, and preparing clients for and sometime accompanying them to medical appointments.

For more information contact Shelley Martin at 206/855-0886.

**Seattle University School of Nursing
announces an innovative new program
leading to a Master of Science in Nursing:**

**Leadership in Community Nursing
with Specialization in
Spirituality and Health**

Coursework for this program is offered through the School of Nursing and the School of Theology and Ministry and prepares nurses for roles that incorporate spirituality into their practice.

**Please call the School of Nursing for more
information about this exciting new opportunity,
206-296-5660. Visit our website at
www.seattleu.edu/nurs**



**Seattle
University**
FOUNDED 1891

Connecting the Mind to What Matters

PNHCC Nursing Practice Update ❖

The Professional Nursing and Health Care Council (PNHCC) met on October 27, 2001. Following a review of the 2001-2003 WSNA Priorities adopted by the WSNA Board in July and the resolutions passed by the General Assembly in April, the PNHCC adopted the following goals for the biennium:

1. Monitor activities of the NCQAC
 - a. Interstate compact/multi state licensure.
 - b. Revision of position paper on multi-state licensure.
 - c. Recruitment of foreign nurses.
2. Identify how continued competency affects nursing.
3. Identify forces that impact all levels of nursing's scope of practice.
 - a. Erosion of public health nursing. (Resolution #3)
4. Identify issues related to nursing shortage.
 - a. Recruitment of foreign nurses (immigration).
 - b. Increase awareness of career opportunities in nursing. (Resolution #5)
 - c. Shortage of qualified nursing faculty.
5. Prepare a response to potential terrorism threats.
 - a. Anthrax, small pox, contamination of food/ water air quality.
6. Analyze the current status of medical errors and develop an action plan for safe patient systems.
7. Encourage nurses and managers to collaborate in their workplace to create

innovative solutions to staffing issues which address forced overtime and unsafe staffing. (Resolution #2).

8. Recognize excellence in leadership, ethics and human rights, education, practice and research.

Issues at the WA State Nursing Care Quality Assurance Commission (WSNCQAC)

Nurse Delegation—the Washington State Nursing Care Quality Assurance Commission held a public hearing on proposed rules relating to Nurse Delegation in community based settings, adult family homes, residential care facilities for developmentally disabled and boarding homes was held on Friday, November 9th at the Department of Health offices in Kent. Minor changes were suggested and will appear in the next draft. The last hearing may be held sometime in January 2002 and should become final 30 days after that hearing. For more information, check the WSNCQAC at <http://www.doh.wa.gov/nursing/default.htm>. Go to rules and click on Nurse Delegation.

Nurse Techs—The Nursing Technician Task Force met last on October 18, 2001. Information about the nurse technician rules can also be found on the WSNCQAC web site. The Nursing Commission will be having more meetings regarding this issue in the future.

Nursing Practice Standards — The proposed revisions to the nursing practice standards for

LPN's and RN's will have a final hearing in January 2002. At this hearing only new information, which has not been addressed previously, will be considered.

The Nursing Commission meetings for 2002 are scheduled for:

January 11th, 2002; Kent
March 15th, 2002; Olympia
May 10th, 2002 in Spokane
July 12th, 2002; TBA
September 12-13th, 2002; TBA
November 8, 2002; TBA

All meetings of the Nursing Commission are open public meetings. If you are interested in being on the Nursing Commission's mailing list, sign up at;
<http://listserv.wa.gov/archives/nursing-qac.html>

ARNP Expanded Prescriptive Authority

The rules for expanded prescriptive authority are in effect. ARNPs can find information on these rules and also information about the form needed to apply to the Nursing Commission and how to obtain a DEA number on the Nursing Commission's web site.

If you are an ARNP and haven't filled out the ARNP Prescriptive Authority survey being conducted by Louise Kaplan, PhD, ARNP and Marie Annette Brown, PhD, ARNP, be sure to complete it and send it into WSNA at 575 Andover Park West, Suite 101, Seattle, WA 98188.

❖ Nursing News Briefs

CEARP Committee Needs You!

Volunteer yourself and one of your nurse colleagues for a great service to our members and RNs everywhere—the review and approval of applications for contact hours. The experience is rewarding and provides camaraderie with fellow educators. It also helps assure appropriate standards for continuing education.

Prerequisites are experience in nursing education and a completed Consent to Serve form. Contact Barbara Sullivan at WSNA at 206/575-7979, Ext. 3005 or bsullivan@wsna.org. The CEARP Committee and reviewers are looking forward to hearing from you.

Bobbie Berkowitz Elected to Institute of Medicine

Dr. Bobbie Berkowitz RN, PhD, FAAN has been elected to the Institute of Medicine in recognition of her many contributions to public health. Berkowitz serves as principal investigator and program director for The Robert Wood Johnson Foundation Turning Point National Program Office, which is studying ways to transform and strengthen public health systems throughout the United States. She also holds an adjunct professor appointment with the University of Washington School of Public Health & Community Medicine. In addition, Berkowitz serves on the Board of Directors of the Public Health Foundation and is part of the multidisciplinary

Center for Healthforce Work Distribution Studies, a federal-state partnership aimed at improving the training of health professionals to meet national workforce goals, including strategies for confronting the nursing shortage and the needs of medically underserved communities. Among numerous other honors, Berkowitz is a fellow of the American Academy of Nursing, a recipient of the School of Nursing Distinguished Alumni Award, and an Elizabeth Soule endowed lecturer. Election to the Institute of Medicine is an honor for nurses and it unusual for a School of Nursing to have as many members as does the UW, according to Dean Emeritus Rheba de Tornyay, who was

elected to the IOM in 1972. Others following her were Dr. Kathryn Barnard in 1985, Dean Nancy Woods in 1993, and Dr. Berkowitz.

Mary Mahoney Professional Nurses Organization to hold Scholarship Luncheon

The Mary Mahoney Professional Nurses Organization 53rd Annual Scholarship Luncheon will be April 6, 2002, Saturday 1:00 PM - 4:00 PM at Jerry Brockey Student Center, South Seattle Community College- 6000 16th Ave SW. For information about reservations and more about the program contact Antwinett Lee at 206-632-2524 or 425-743-2446.

To Nurture is Your Nature

RNs ♥ LPNs

Come join the **NEW Nursing Management** team at Northwest Continuum Care – where the work you do everyday makes a difference in the lives of our residents.

Work in a positive, progressive team-oriented environment and receive great benefits:

- ♥ Scholarships and Tuition Reimbursement
- ♥ 401K Retirement Savings
- ♥ Medical/Dental Insurance
- ♥ Laser Eye Surgery Discounts

**Northwest
Continuum Care**

128 Beacon Hill Dr
Longview, WA 98632
tmpietz@aol.com
EOE M/F/V/D

Kindred
Healthcare

WSNA Nurses Appointed to the National Positions

Barbara Sullivan, MSN, RN has been appointed to the American Nurses Credentialing Center (ANCC) Board of Accreditation for three years.

Ruth Craven, PhD, RN from the University of Washington has also been reappointed to the ANCC Board of Accreditation.

Barbara Trehearne, RN PhD, is currently serving as President of the Northwest Organization of Nurse Executives and has been elected to the Nominations Committee of AONE.

Dawn Morrell, RN, BSN featured in article in Self Magazine

Dawn Morrell, staff nurse at Good Samaritan Hospital, Puyallup was one of several nurses recently featured in an article on the nursing shortage in the November issue of Self magazine.

March of Dimes Scholarships

The March of Dimes is offering four scholarships of \$5,000 each for nurses in graduate maternal-child programs.

Applicants *must be members* of at least one of the following organizations:

Nursing News Briefs ❖

- American College of Nurse-Midwives
- Association of Women's Health, Obstetric and Neonatal Nurses
- National Association of Neonatal Nurses

The *application deadline* is **January 15, 2002**. Winners will be announced in May.

For more information, contact Karen Kroder at (914) 997-4456, email: kkroder@modimes.org or visit http://www.modimes.org/Programs2/ProfEd/NursingScholarship/schip_announ.htm

TARUTIS & BARRON, P.S.

3900 Bank of California Building
900 Fourth Ave.
Seattle, WA 98164
(206) 223-1515

You worked so hard for your license so ...

Call us for a **FREE** phone consultation
BEFORE
you talk to a Nursing Commission Investigator

- Over 20 years experience representing Health Professionals in licensing and disciplinary actions.
- We offer special terms and payment plans for Nurses.

Gerald R. Tarutis

Kathryn R. Barron



In a High-Tech World, We Provide a High-Touch Education

Bachelor of Science in Nursing

R.N. to B.S.N. Program

Master of Science in Nursing:

- *Advanced Practice Nursing with focus of choice*
- *Nurse Practitioner Pathways*

Post-Master's Nurse Practitioner



Seattle Pacific University

School of Health Sciences
(206) 281-2233 • (800) 899-1769
www.spu.edu/nursing

Web Sites

Disaster Preparedness

In light of recent events, we felt this topic was especially pertinent. The column announced last issue, “Explaining Nursing to Non-Nurses”, will appear at a later date.

The **American Nurses Association** site contains several pages on bioterrorism and disaster response and provides RNs with valuable information on how they can better care for their patients, protect themselves, and prepare their hospitals and communities to respond to acts of bioterrorism. Links to articles and organizations that have made major contributions on the subject are included. Go to <http://www.nursingworld.org/news/disaster/>

The **Centers for Disease Control Public Health Emergency Preparedness & Response** site (<http://www.bt.cdc.gov>) contains authoritative and up-to-date clinical and public information about anthrax and other bioterrorism agents, which include fact sheets, guidelines, notification protocols, news, Frequently Asked Questions (FAQs), links, and more. It also includes information about CDC roles and national programs such as the National Pharmaceutical Stockpile and the Health Alert Network.

TrainingFinder's site (<http://www.TrainingFinder.org>) provides information on over 30 distance learning courses for public health professionals on bioterrorism and emergency preparedness. Search by subject or keyword.

The **National Library of Medicine's** site (<http://www.nlm.nih.gov/medlineplus/anthrax.html>) contains targeted links to pertinent information at CDC, other federal agencies, professional associations, media reports, preformulated MEDLINE searches, and more. MEDLINEplus is the NLM's consumer health information service.

The **Public Health Foundation** (<http://www.phf.org>) produces e-news, a listserve that provides information about educational programs about disease recognition and treatment, bioterrorism, infection control, healthcare epidemiology, emergency preparedness, and other useful information.

The **Washington State Department of Health's** site (<http://www.doh.wa.gov/bioterr/default.htm>) on bioterrorism has useful information about specific bioterrorism agents, FAQs, and many useful links.

The **Joint Commission on Accreditation of Health Care Organizations** (JCAHO) released a specific 24-page issue of Perspectives, their official newsletter, on November 19, 2001. It provides guidance to health care organizations in preparing for terrorists' attacks that may involve nuclear, biological, and/or chemical incidents. It also offers lessons learned from hospitals located near the World Trade Center and the Pentagon. As part of this effort, JCAHO is paying particular attention to emergency management planning during its ongoing, onsite evaluations of hospitals and other health care organizations. You can access this information at (<http://www.jcrinc.com/perspectivesspecialissue>).

Five articles on bioterrorism by the **Working Group on Civilian Biodefense**, addressing anthrax, smallpox, plague, botulinum toxin, and tularemia are online and free of charge on the Journal of the American Medical Association site (<http://jama.ama-assn.org/>).

The **New England Journal of Medicine** published several articles on anthrax in their November 29, 2001 issue and is providing access to other relevant articles. New information will continue to be posted at this site from the Journal and from the online version of Harrison's Principles of Internal Medicine. To view the articles and access links to other information, go to (<http://nejm.org/specialnotice>).

The **Department of Health and Human Services** has created a section on its web site entitled “Biological Incidents: Preparedness and Response” that includes a wealth of resources on emergency preparedness and response in the event of a biological or other public health emergency. It can be accessed at (<http://www.hhs.gov/hottopics/healing/biological.html>).

Finally, The **Johns Hopkins University Center for Civilian Biodefense Studies** is a great resource on the subject of anthrax specifically and on bioterrorism, generally. This is a joint production of the Schools of Medicine and of Public Health at Johns Hopkins. This site has many useful links. (<http://www.hopkins-biodefense.org>).

Next Issue: Explaining Nursing to Non-Nurses

Barbara Holz Sullivan, MSN, RN
WSNA Practice & Education Specialist

DISTRICT #1

Whatcom—Mt. Baker

Dawn M. Alex
Amanda J. Anderson
Shawna K. Bosman
Sandy K. Brar
Linda S. Capriotti
Lorraine D. Cassel
Sherry A. Christopherson
Kathrine D. Churchill
Holly A. Clark
Lynn Dawes
Elizabeth A. DeBoer
Harjit Kaur Dhaliwal
Lindsey S. Elenbaas-Bode
Sandra G. Emery
Anne A. Falconer
Diana Fisher
Sue L. Foreman
Brian A. Hahnel
Carmen V. Hellinga
Kathleen M. Horr
Michele C. Ingram
Gail Jeffrey
Angela D. Klassen
Lois E. Klein-Miller
Michelle P. Leal
Erika Lee Lombardi
Brooke A. Masley
Claire Massey
Debi M. Murray
Darlita L. Nieuwendorp
Lori J. Powroznik
M Kathy Scott-Taylor
Lori A. Seward Campbell
Sara A. Shough
Amy E. Stewart
Mary E. Thompson
Marjorie M. Thornton
Kari A. Thornton
Cindy M. Tobiason
Brenda J. Topel
Hilda Wiebe
Catherine N. Williams
Martin J. Wollman

DISTRICT #2

King County

Susan I. Abolafya
Dolly Alex
Judith M. Bacungan

Cathy C. Barber
Maureen O. Bayly
Eva M. Bookin
Patricia M. Buzzard
Corina D. Calvin
Kathleen Carver
Matthew A. Choate
Christopher J. Collier
Julie M. Counts
Shannon M. Cronin
Paula L. Crookshank
Pamela Dinnocenzo
John J. Elliott
Jeanette G. Fillis
Kimberly S. Fowler
Marcia S. Frederick
Marilyn Frisch
Joyce A. Fry
Barbara C. Gamble
Barbara J. Godbay
Kimberly T. Gooding
Julie A. Grandjean
Rachel M. Grooms
Margaret S. Hayner
Laura R. Hendershot
Jennifer L.D. Heuberger
Christine A.V. Holbrook
Jason A. Hopper-Cruz
Johanna P. Hulick
Christy N. Jones
Fred J. Jowdy
Elaine D. Kerschner
Anna Theresia Kluckner
Thomas P. Kovich
Mary C Larchey
Jesusa T. Laurel
Linda M. Leitzinger
Linda K. Lubinski
Pamela A. Lye
JuneAnn M. Lynch
Kelly Margulies
Mary S. Mathis
Kathy L Matteson
Cindy Meinicke
Elvira Mendoza-David
Etsegenet Mengesha
Shay L. Miller
Laura M. Mitchell
Andrew S. Moore
Carolyn G.N. Morales
Cameron R. Muir

New Members

Leah D. Murphy
Julie A. Nelson
Tami L. Nesler, LPN
Jane E. Newton
Linda Nicolaysen
Julie A. Nielsen
Elena Nutu
Janna L. Pekaar
Donna R. Pickens
Carlito Quibilan
Rosemarie L. Rayno-Rac
Ramadan P. Russell
Joshua D. Rust
Sharon F. Schneider
Jaime Irene Seamons
Sylvia A. Sinaga
Cathy S. Spiegelberg
Margaret M. Stapleton
Christopher H. Stovall
Emily A. Strong
Rosemarie T. Taylor
Rossette Tobias-Barr
Jeffrey D. Toffic
Daphne C. Tu
Susan B. Turner
Judith J. Warner
Margaret L. Weeks
Jeanne K. West
Katherine C. Wheeler
Laura L. White
Deborah L. Will
Mayumi A. Willgerodt
Jeffrey Willmetts
Julie D. Wittmann

DISTRICT #3

Pierce County

Louella K. Aboy
Doris A. Beahm
Marcy Lynn Beck
Gary G. Berg
Priscilla A. Beveridge
Leanne Brook
Stephan G. Burchi
Socorro R. Cayan
Young-Sun Choe
Heidi A. Christensen
Malinda L. Clark
Nancy M. Codd
Rachel K. Conte
Julietta P. Davidson

New Members

September to December 2001

Pamela S Davidson
Cathy J. Denson
Fiona E. Dobbins
Eleanor A. Dorrello
Rebekah C. Dozier
Carol A. DuRivage
Alcina F. Dye
Loma A. Evans
Cynthia Marie Evans
Catherine M. Fatur
Michael C. Frier
Jodie L. Garcia
Loretta M. Gilbert
Marie W. Hand
Salath Hard
Janice N. Holmes
Rebecca D. Hope
Katherine T.P. Hotz
Michael C. Ide
Nancy K. Kelley
Jocelyn M. Kendall
Amy H. Kim
Gina L. Kingsbury
Rita M. Kirkland
Janice L. Kvinsland
James C. Lahoe
Shannon E. Lamkins
Tiffany L. Larimer
Lesley Linton
Carol R. Lystra
Christina McConnell
Anna B. McFarlane
Marlis Rose Mijal
Mary R. Miller
Charlene D. Mizner
Brenda E. Morrow
Misty Katherine Munns
Kristin M. Neufeld
Janice F. Osborn
Carmelita M. Overton
Chenelle R. Patrick
Sandra L. Pearson
Tabitha L. Peters
Angel Pun
Dawn M. Reichert
Veronica L. Risteen
Steven G. Roberts
Glenn E. Rovira
Maria-Victoria V. Ruminski
Sarah Running
Nancy J. Safranek

LeeAnn S. Schoettler
Rebekah L. Sedlacek
Ruth A. Shaver
Carol L. Silva
Scot R. Simmons
Kayleen L. Sloboden
Debra L. Spaulding
Alyssa M. Stephens
Marisa A. Swanson
Georgia M. Taylor
Kathleen A. Tei
Amanda D. Tellvik
Raelynn J. Wagner
Eve A. Watzek
Stephanie K. Weaver
Suzanne M. White
Patricia J. Whiteside
Flavia M. Whitman
Cari L. Widmer
Tamara L. Wiggins
Myrtle L. Wojcinski
Sherry M. Yaskus
Stephen J. Yokum
Marie Zornes

DISTRICT #4

Inland Empire

Janice A. Abel
Theresa G. Allen
Alyssa S. Ament
Steven C. Andrews
Kathryn Rene Anthony
Karyl J. Asker Brantner
Rebecca S. Augustus
Chelsea A. Baker
Rebecca S. Bannon
Robert M. Barker
Jennifer L. Baulne
Holly M. Blue
Valerie D. Brock
Isobel M. Brophy
James F. Burden
Michael D. Burke
Donna L. Copeland
Elgin G. Dailey
Daniel J. DeBoise
Lori L. Draine
Jennifer L. Evans
Randy GS Fleming
Dawna L. Fountain
Amy M. Geier

Noma K. Gillihan
Sylvia M. Gleason
Cindy L. Good
Janie A. Goolsby
Hilda I. Granados-Hooten
Zina A. Hall
Stacey A. Harty
Lori Anne Hedge
Anne E. Helt
Tara C. Herrington
Sheri A. Hirst
James E. Holden
Shannon M. Hunting
Mia C. Johnson
Christina K. Jones
Jaimie A. Lee
Diane M. Leonard
Chien Lin
Susan R. Lombardi
Walter Marsh
Carol A. Martin
Donna L. Martin
Laurie A. Massie
Robert E. McCorgary
Carolyn R. McDonell
Sharyn G. Menon
Jason E. Montgomery
Pamela R. Morrow
Dawnita R. Munshaw
Michelle Murrell
Gina V. Napoli
Dana T. Northcutt
Judy L. Overdorff
Christy A. Pardue
Jacquelyn M. Parke
Kendall L. Parker
Debbie L. Pickette
Connie M. Pleasants
Danielle A. Ransome
Karen L. Remek
Janice A. Renck
Katrina N. Richardson
Diane Rose
Jaclyn Sackman
Kimberli L. Sandberg
Christina M. Seymore
Cheryl J. Sheehan-McDaniel
Susan L. Skimming
Leslie D. Smith
Angela M. Sparks
Lori L. Swatzell

September to December 2001

Kelly M. Taylor
Michael K. Tchong
Barbara C. Trochta
Susan C. Tschernetzki
Deanna R. Verret
Dale West
Ryan E. White
Sharon Whittle
Nicole M. Winn
Tami V. Wood
Kazue Yamamoto

DISTRICT #6

Yakima

Linda M. Baumgarten
Cathleen A. Carlson
Sharon S. Conrad
Linda P. Estela
Maureen D. Franz
Sara K. Gibson
Donna K. Howell
Barbara L. Martinez
Susan I. Meier
Kathleen A. Snyder
Jean M. Sutphin
Rae M. Whitman

DISTRICT #7

Chelan/Douglas/Grant

Nikki A. Angelo
Pam D. Brandon
Tamara A. Jones
Patty L. Karwejna
Phyllis J. Shull
John L. Wells

DISTRICT #8

Grays Harbor

Patricia G. Rowe
Carleen S. Stum

DISTRICT #9

Snohomish County

Donna J. Allis, PhD, MSN
Cassandra L. Conover
Casey C. Gallagher
Lorena L. Hunt
Kathryn L. Jansky
Joshua D. Klein
Stanley P. Orozco
Jacqueline J. Saria

Inhee Um
Vickie L. Williams

DISTRICT #10

Lower Columbia
Michelle L. Botten
Corinne A. Brassey
Mechele A. Holmes
Jean L. Hulbert
Megan H. Lapham
Jacqueline Marr
Kelly L. Melberg
Kelli D. Millard
Tina M. Moreno
Laura L. Nyberg
Beccie Orth
Michael S. Paulin
Linda R. Rickman
A Diane Sharon
Michelle R. Smith
Terri J. Snedden
John Michael Syx, Sr.
Roxanne E. Welch
Tamara L. Wilson
Amber D. Zlotnik

DISTRICT #11

Fort Vancouver

Elinor M. Bowen
Jeannine R. Christensen
Sandra L. Clark
Tonya Crippen
Carolyn Lee
Kara L. Makin-Bond
Kristine I. Martinez
Nancy K. Mize
Christi A. Munafo
Darcy A. Newton
Judith Ann Parke
Michelle N. Pierson
Jessica M. Skeens
Dolores F. Warg
Janice E. Weston-LaFollette
Diane L. Wright

DISTRICT #13

Thurston

Darla J. Hickerson

DISTRICT #14

Whitman

New Members

Hawa M. Al-Hassan
Robert J. Beachboard
Barbara A. Miller
Stacey J. Robinson

DISTRICT #15

Tri-Cities

Tessa G. Bley
Angela J. Bly
Kathy G. Christensen
Karen M. DuBois
E. Anne Fluke
Faith D. Kline
Marjorie F. Lindholm
Shelley A Little-Craig
Mindy A. Matus
Rama Patel
Lisa L. Thomas

DISTRICT #16

Skagit-Island-San Juan

Bonnie S. Abraham
Kira Aryss
Anissa R. Castillo
Nancy E. Estvold
Sharlene C. Hancken
Patricia A. Hassell
Rene L. Hurwitz
Mary K. Jackson
April L. Levy
Cresta D. Mejos
Amy S. Nofsinger
Lizbeth Rainaud
Tracie A. Richards
Kimberly L. Sadesky

DISTRICT #17

Kitsap County

Douglas G. Bates
Nancy R. Benson
Marion I. Lazarus
Katherine E. Teal

DISTRICT #98

Paige R. Anstead
Carolyn A. Crawford
Janie Henry
Lynda G. Holmes
Jennie Larez

Membership Information Update Requested for Disaster Preparedness

It's very important for you to let the WSNA membership department know about changes in your work status, address, phone or e-mail address or if you have a change in your name. While this is always important so that we can assure that you receive all of the benefits of your membership in a timely and efficient manner, it has become even more essential in the aftermath of September 11th. In the event of a national or state emergency, WSNA will be working closely with official emergency agencies. As we have seen, many volunteers and health care workers will be needed.

We have been asked to cooperate with these agencies and are updating our membership database because it may become necessary to update you on important biohazard or emergency preparedness information. You can help with this by updating your membership information whenever it changes. We have included a change of information sheet in this issue of The Washington Nurse (see facing page). Please fill it out with your current information and return it to WSNA at the address on the card to ensure your current membership profile is accurate. We know you want to help if an emergency occurs, so thanks in advance for your help with this.

Judy Huntington

WSNA Executive Director

Reminder of Important Membership Dues Information

Any questions about membership dues can be addressed by the Membership Department at 206-575-7979 or 1-800-241-8482, ext 3010 or 3025.

It is the responsibility of the member to notify WSNA in writing of any change in name, address employer, FTE status, layoff, or leave of absence. Without updated information, the WSNA Membership Department is unable to assure

that your dues are correct. A change of information card (COI) is the method for informing WSNA of any changes. You can receive a COI by calling the Membership Department at WSNA.

Other very important information for nurses with WSNA contracts.

The Cabinet on Economic and General Welfare's Policy on Leave of Absence:

Leave of Absence Without Pay

A nurse on a Leave of Absence Without Pay, who has accepted no other employment, shall be considered unemployed for the duration of the Leave of Absence and thus is eligible for Reduced Membership Category dues during the leave of absence period only. Moreover, she/he may accrue these dues during the leave of absence and have a grace period of up to 90 days after returning to work in which to begin payment of the amount, which has accrued. The nurse will have up to twelve months to complete payment of these membership dues.

Leave of Absence With Pay

A nurse on a Leave of Absence With Pay shall be considered employed for the duration of the Leave of Absence and thus shall continue to pay his/her membership dues during the

leave of absence.

This policy has been in effect since November 15, 1997.

The following information is listed on the membership application, but is often forgotten:

Payroll Deductions - a copy of the authorization is to be retained by the primary employer and will remain in force until withdrawn by the nurse in writing with 30 days prior notice to WSNA

Installments - first payment must accompany the application

Electronic Funds Transfer - any changes to the amount or cancellation of this authorization requires written notification at least 20 days prior to the deduction date.

Some contracts require membership in WSNA or require maintenance of membership. If you have questions about this or other provisions of your contract, the best resource for contract interpretation are the Local Unit Officers or the WSNA Nurse Representative for your local unit, *not the WSNA Membership Department*. If you are uncertain who these people are or need assistance in identifying them, the WSNA Membership Department will gladly assist you with this.

Washington State Nurses Association Membership Information Update Form

In case of a declared disaster or emergency, RN volunteers will be needed for a variety of activities from providing direct care to manning phone lines - Don't be afraid to volunteer - even if you're retired!

Please help us update our membership information so that we can contact you with important information or in the case of a declared disaster or emergency. Please complete the information requested below and mail this form to:

**Washington State Nurses Association
575 Andover Park West , Suite 101,
Seattle, WA 98188**

First Name: _____ M.I. _____ Last Name: _____

RN Credentials: _____ (or check here if you are an LPN) _____

Home Address: _____

City: _____ State: _____ Zip _____

Home Phone #: _____ Work Phone #: _____

Home E-mail address: _____

Work E-mail address: _____

SS#: _____ (for membership tracking only)

Area(s) of Practice: _____

Licensed in State(s) of: _____

Primary Employer: _____ HRs/Shift: _____

Secondary Employer: _____ HRs/Shift: _____

Best Way to Contact me is by:

☐ Home Phone ☐ Work Phone ☐ Home Email ☐ Work E-mail ☐ Regular Mail

Please Check all that apply:

- ☐ I would like to be notified in case of a disaster or declared emergency
- ☐ I would be willing to volunteer to help in case of a disaster or declared emergency
- ☐ I am interested in receiving Disaster Preparedness Information by periodic e-mails
- ☐ Please keep me informed about other important WSNA/ANA information via periodic e-mails

Thank you for your help with this important activity!

❖ District News

District #2, King County Nurses Association Update

KCNA/WSTLA Hold Another Successful "Nurses' Law School"

King County Nurses Association (KCNA) and Washington State Trial Lawyers Association (WSTLA) cosponsored "2001: A Legal Odyssey," on October 11 in Seattle and October 19 in Spokane. The seminars were well received by more than 350 participants.

The program included presentations on the legislative, administrative and judicial aspects of nursing, with topics such as "Nurse Leadership in Policy and Advocacy," "Judge's Perspective on Nurses as Witnesses," and a panel discussion on "Brief Presentations."

Videotapes and written materials from the Nurses Law School are available for \$195 from WSTLA, 206-464-1011.

KCNA would like to thank co-chairs Georgia Locher, RN, JD and Ann Nakamoto, RN, JD, for their help in planning this event.

KCNA Offers Nursing Scholarships to Area Students

Each year, KCNA awards five \$1000 scholarships to nursing students in King County. Scholarships are awarded in three areas:

- **Basic Program:** Three scholarships to undergraduate students preparing for a career as a Registered Nurse.
- **RN Baccalaureate Program:** One scholarship to a Registered Nurse in a program leading to a

bachelor's degree in nursing.

- **Advanced Study:** One scholarship to a current RN working toward an advanced degree in nursing or a related field.

Scholarship applications are due by March 1. For more information, or to request a scholarship application, please phone KCNA at 545-0603 or email: kcnurses@kcnurses.org.

Looking Ahead: Scheduled Events

To register for any of these events, please phone KCNA at 545-0603 or email: kcnurses@kcnurses.org:

"Palliative Care," by Carol Leppa, RN, PhD (2.4 CEARP credits)

Tuesday, January 22, 6:30 - 9 pm
Good Shepherd Center.

"An Integrative Approach to Menopause," by Susa Holt, ND, PA-C (2.4 CEARP credits)
Thursday, January 31, 6:30 - 9 pm
Good Shepherd Center.

KCNA District Meeting, keynote address: *"Heath Care Delivery to the Mayan People in Belize"* by Jim Hunziker, MSN, ARNP

Tuesday, February 5, 5:30 - 7:30pm
Good Shepherd Center.

KCNA Spring Banquet/Annual Meeting/Scholarship Auction;
Thursday, May 9, 5:30 - 9 pm
Yankee Diner in Ballard.

Davies Pearson, P.C.

Attorneys at Law



Monte Bersante is an experienced attorney who represents nurses before the Nursing Care Quality Assurance Commission. Prior to becoming an attorney, Mr. Bersante worked in the Coronary Care Unit at King County's Level 1 trauma center and on the open heart team at the largest private hospital in Washington State.

920 Fawcett, Tacoma, WA 98402

(253) 620-1500

mbersante@dpearson.com

January through September 2002

Note: WSNA's CEARP (Continuing Education Approval & Recognition Program) is accredited as an approver by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation until August 31, 2005. If you wish to apply for WSNA/ANCC approved contact hours for your educational activities, please request the latest CEARP Guidelines Packet (\$30) from WSNA's Practice and Education Specialist at 206/575-7979, Ext. 3005.

Continuing Education

CONTACTS:

- A Pacific Lutheran University
School of Nursing
Continuing Nursing Education**
Tacoma, WA 98447-0003
253/535-7683
www.plu.edu/~ccnl/
- B Bellevue Community College
Continuing Nursing Education
Health Care Programs, Room
B134**
3000 Landerholm Circle SE
Bellevue, WA 98007-6484
425/564-2012
- C University of Washington School
of Nursing
Continuing Nursing Education**
Box 357260
Seattle, WA 98195-7269
206/543-1047
www.uwcne.com
- D Intercollegiate College of
Nursing
Washington State University
College of Nursing
Professional Development**
2917 W. Fort George Wright Drive
Spokane, WA 99224-5291
509/324-7321 or 800/281-2589
www.icne.wsu.edu

JANUARY 2002:

Clinical Update for School Nurses;
Jan. 25-26; Seattle, WA; Contact
Hours: 12; Contact: C.

FEBRUARY 2002:

**11th Annual Western Migrant
Stream Forum;** Feb. 1-3; Sacramento,
CA; Contact Hours: NONE; Fees:
\$110; Contact: Northwest Regional
Primary Care Association
206/783-3004.

**Spring RN Refresher Program and
Medical-Surgical Theory Review**
(evenings and Saturdays); Feb. 2-June
21; Bellevue, WA; Contact Hours: ?;
Fees: Theory: \$750; Clinical With
Instructor: \$1500; Contact: B.

**Diagnosis and New Developments in
the Management of Venous
Thromboembolism (DVT and PE);**
Feb. 2; Seattle, WA; Contact Hours: 9;
Fees: \$165; Contact: C.

**4th Annual Clinical Update in
Midwifery;** Feb. 6; Seattle, WA;
Contact Hours: 7; Fees: \$160; Contact:
C.

Clinical Pharmacotherapeutics; Feb.
8-May 20; Tacoma, WA; Contact
Hours: 30; Fees: \$395; Contact: A.

**Venipuncture Techniques for the
Nurse;** Feb. 9-10; Bellevue, WA;
Contact Hours: 9; Fees: \$149; Contact:
B.

High Acuity Nursing; Feb. 13-March
21; Tacoma, WA; Contact: A.

Cardiovascular Conference; Feb. 14-
15; Seattle, WA; Contact Hours: 8-16;
Contact: C.

Annual Neuroscience Symposium;
Feb. 14-15; Seattle, WA; Contact
Hours: 8-16; Contact: C.

**Advanced Health Assessment and
Health Promotion;** Feb. 15; March 1,
15; April 5, 19; May 3, 17; Tacoma,
WA; Contact Hours: 42; Fees: \$549;
Contact: A.

**Breast Cancer: What's Old and
What's New!;** Feb. 20, 27; Bellevue,
WA; Contact Hours: 5.2 (must attend
both sessions); Fees: \$89; Contact: B.

**A Common Language For Nursing:
An International Meeting on
Nursing Classifications and
Standardisation: The Current State
of Affairs;** February 21-23; Vienna,
Austria; Fees: \$532; Contact: The
Association for Common European
Nursing Diagnoses: 31/23/551-8631 or
<http://www.acendio.net>

**Providing Health Care to Diverse
Populations;** Feb. 26; Seattle, WA;
Contact Hours: 8; Fees: \$160-\$290;
Contact: C.

**Providing Health Care in
Correctional Institutions;** Feb. 26;
Seattle, WA; Contact Hours: 8; Fees:
\$160; Contact: C.

**Fighting Fear: Nurses and
Terrorism;** Feb. 27; Tacoma, WA;
Contact Hours: 3.5; Fees: \$49;
Contact: A.

**Managing the Emotional Avalanche
Precipitated by September 11th;** Feb.
27; Tacoma, WA; Contact Hours: 3.5;
Fees: \$49; Contact: A.

MARCH 2002:

Pediatric Drug Therapy; March 5;
Seattle, WA; Contact Hours: 8;
Contact: C.

**Essentials for Environmental Health
Practice: Home, Community, and
Workplace;** March 7; Seattle, WA;
Fees: \$195; Contact: Northwest Center
for Occupational Health and Safety,
206/543-1069.

Continuing Education

January through September 2002

Postpartum Depression; March 11-12; Seattle, WA; Contact Hours: 8-16; Contact: C.

The Assessment and Evaluation of the Adult Sexual Assault Survivor Introductory Course; March 13-17; Newark, NJ; Fees: \$650; Contact: Rutgers College of Nursing: 973/353-5895.

Caring for the Obese Patient: Implications for the Rehabilitation Professional; March 15; Renton, WA; Contact Hours: 7.2; Fees: \$90; Contact: Association of Rehabilitation Nurses, Christine Pruneau for brochure: 425/646-0907, Ext. 240 and B to register.

Rapid Response: Essential Skills for Urgent Clinical Situations; March 18; Seattle, WA; Contact Hours: 7.3; Fees: \$195; Contact: C.

Mission Impossible: 15th Annual Northwest Regional Rural Health Conference; March 21-22; Spokane, WA; Contact Hours: None; Contact: Cathi Lamoreux: 509/358-7640 or 800/279-0705.

APRIL 2002:
Wound Management Education Program; April 1 - May 23; Seattle, WA; Contact Hours: 132 (graduate credit available); Fees: \$2,995; Contact: C.

The End As A Beginning; April 3; Tacoma, WA; Contact Hours: 6.5; Fees: \$79; Contact: A.

Geriatric Drug Therapy; April 9; Seattle, WA; Contact Hours: 8; Contact: C.

Clinical Updates in Correctional Health Care; April 13-16; Fort Lauderdale, FLA; Fees: \$300; Contact: National Commission on Correctional Health Care; 773/880-1460.

Neuroscience Nursing Conference: Applying Technology Across the Acute Care System; April 19-20; Spokane, WA; Contact Hours: 8-15; Contact: Cindi John: johnc@shmc.org

Basic Preparation for Parish Nurses; April 21-27; Tacoma, WA; Contact: A.

Preparation for Initial Certification as a School Nurse; April 21-22; May 18-19; Spokane, WA; Contact Hours: 30; Fees: \$395; Contact: D.

Pacific NW Ambulatory Care Nursing; April 24-25; Seattle, WA; Contact Hours: 8-16; Contact: C.

Foundations in Chemotherapy Practice; April 29-30; Seattle, WA; Contact Hours: 16; Fees: \$260; Contact: C.

MAY 2002:

Women's Drug Therapy; May 14; Seattle, WA; Contact Hours: 8; Contact: C.

Clinical focus on Women's Health; May 15; Seattle, WA; Contact Hours: 7; Contact: C.

Adult Drug Therapy; May 21; Seattle, WA; Contact Hours: 8; Contact: C.

Emergency Care of the Older Adult in the Community Setting; May 22; Tacoma, WA; Contact Hours: 6.5; Fees: \$79; Contact: A.

JUNE 2002:

Neuropsychotropic Drug Therapy; June 14; Seattle, WA; Contact Hours: 8; Contact: C.

10th Annual HIV/AIDS Clinical Update for Nurses; June 19-20; Seattle, WA; Contact: C.

School Nurse Institute; June 20-22; Spokane, WA; Contact Hours/OSPI Clock Hours/Optional Academic C; Fees: \$210; Contact: D.

Introduction to Perioperative Nursing; June 24-July 19; Clinical Sites TBA; Contact: A.

Preparation for Initial Certification as a School Nurse; June 24-27; Vancouver, WA; Contact Hours: 30; Fees: \$395; Contact: D.

Basic Preparation Course for Parish Nurses; June 25, 26, 27; July 18-19; Tacoma, WA; Contact Hours: 30; Fees: \$395; Contact: A.

July 2002:

Introduction to School Nursing; July 9-12; Tacoma, WA; Contact Hours: 30; Fees: \$395; Contact: A.

20th Annual International Nursing Computer and Technology Conference; July 12-15; New York, NY; Contact: Rutgers College of Nursing: 973/353-5895.

Keeping Kids in the Classroom 2002; July 15-16; Tacoma, WA; Contact Hours: 15; Fees: \$159; Contact: A.

SEPTEMBER 2002:

2002 WSNA Leadership Conference; Sept. 28-Oct. 1; Chelan, WA; Contact: WSNA: 206/575-7979.

INDEPENDENT SELF STUDY COURSES:

Preceptorship; Available October; Contact Hours: 1.8; Fees: None; Contact: Sue Ford at Tacoma Community College: 253/566-5225.

Simms vs. ABC Hospital: A Nursing Negligence Law Suit; Contact Hours: 30; Fees: \$200; Contact: Creative Education Unlimited, LLC, 888/545-9991.

AALNC Professional Legal Nurse Consulting Course; Contact Hours: 14.4; Fees: \$300-950; Contact AALNC: 877-402-2562.

January through September 2002

Smith vs. ABC Hospital: A Nursing Negligence Law Suit; Contact Hours: 30; Fees: \$200; Contact: Creative Education Unlimited, LLC, 888/545-9991.

AALNC Professional Legal Nurse Consulting Course; Contact Hours: 14.4; Fees: \$300-950; Contact AALNC: 877-402-2562.

RN Refresher Course; Contact Hours: None; Fees: Theory: \$500; Health Assessment and Skills Review: \$500; Clinical Placement for Precepted Clinical Experience: \$400; Contact: D.

Ethics Related to Nursing Practice; Contact Hours: 9; Fees: \$200; Contact: D.

Legal Issues in Nursing; Contact Hours: 4.0; Fees: \$120; Contact: D.

AIDS: Essential Information for the Health Care Professional; Contact Hours: 7.0; Fees: \$55; Contact: D.

Contact the following providers of independent study courses to request placement on their mailing lists:

Staff Nurse

KING COUNTY

Adult & Juvenile Detention
Seattle, Washington

Make a difference in the lives of troubled youth! KC DAJD is seeking part-time and per diem Staff Nurses to work at Juvenile Division, 1211 East Alder, Seattle. Must possess WA State RN license; ambulatory care experience preferred. Salary: \$20.85 - \$28.47 per hour. Part-Time positions eligible for full benefits package. (Ref. #01AT1912). For further information, call (206) 205-9631.

Official application required. For application call:

(206) 205-8782

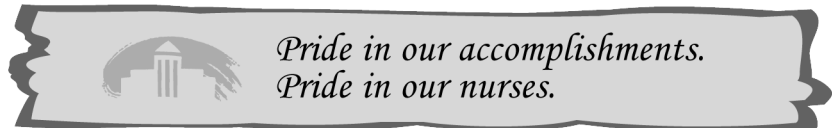
or visit website:

<http://www.metrokc.gov/ohrm/psd/openings.html>

King County is an Equal Opportunity Employer

Intercollegiate College of Nursing Professional Development
2917 W. Fort George Wright Drive
Spokane, WA 99224-5291
509/324-7356 or 800/281-2589
www.icne.wsu.edu

University of Washington School of Nursing
Continuing Nursing Education
Box 357260
Seattle, WA 98195-7269
206/543-1047
www.uwcne.com



We're Harborview Medical Center in Seattle, WA, level one trauma center for a four state region, regional burn center, University of Washington teaching hospital, and public hospital for our diverse community. We seek talented nurses in several areas:

Nurse Managers

- Neurosciences & Epilepsy
- Burn/Plastics

Staff Nurses

- ER
- OR
- ICU's
- Acute Care
- Psych
- Rehab

Harborview offers an excellent benefits and compensation package, including relocation assistance and tuition exemption opportunities at the University of Washington. Please contact Harborview nursing recruitment at 800-443-6793 or email civers@u.washington.edu for application materials and information. We're an equal opportunity employer.

www.harborview.org



You can have a life and go to school at the same time!

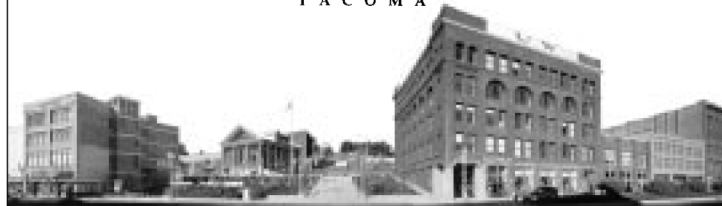
The Nursing Program at the **University of Washington, Tacoma** provides two degree opportunities for registered nurses:

- Bachelor of Science in Nursing (RN to BSN)
- Master of Nursing (MN) with two areas of emphasis to choose from:
Communities, Populations and Health
Health Care Leadership and Management

MN students may also select a blended option with courses from both emphases and take coursework that prepares them for nurse educator roles.



UNIVERSITY OF WASHINGTON
TACOMA



For more information, call us at (253) 692-4470
or visit us online at www.tacoma.washington.edu/nursing

A cellular program offered to Washington Nurses Association

Local

Local DigitalChoice						
DCP2	DCP3	DCP4	DCP5	DCP6	DCP7	DCP8
350 anytime minutes	550 anytime minutes	750 anytime minutes	1000 anytime minutes	1400 anytime minutes	2000 anytime minutes	3000 anytime minutes
\$33.25 per month	\$42.75 per month	\$52.25 per month	\$71.25 per month	\$95.00 per month	\$142.50 per month	\$190.00 per month
add'l min \$0.40	add'l min \$0.35	add'l min \$0.35	add'l min \$0.35	add'l min \$0.25	add'l min \$0.25	add'l min \$0.20
Long Distance included when calling from the local calling area to the local area						
Long Distance \$0.15/min from local area Long Distance with Roaming \$0.65/min when outside your local area						

Local calling area = All of WA, all of OR and N. ID

Regional

SingleRate West						
SRW1	SRW2	SRW3	SRW4	SRW5	SRW6	SRW7
250 anytime minutes	350 anytime minutes	500 anytime minutes	750 anytime minutes	1100 anytime minutes	1750 anytime minutes	2500 anytime minutes
\$33.25 per month	\$42.75 per month	\$52.25 per month	\$71.25 per month	\$95.00 per month	\$142.50 per month	\$190.00 per month
add'l min \$0.40	add'l min \$0.35	add'l min \$0.35	add'l min \$0.35	add'l min \$0.25	add'l min \$0.25	add'l min \$0.20
Long Distance and Roaming included when calling from 12 Western States						
Long Distance with Roaming \$0.65/min when outside home calling area						

SingleRate West calling area = AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY and El Paso

**Plus receive FREE 3000 Night & Weekend Minutes and
250 Mobile-to-Mobile Minutes per month**

Offer Expires 11/12/01

Program benefits

- 5% Discount on Monthly Access Fee (discount applied to access fee above)
- Free Cigarette Lighter Charger or Leather Case for each new line of service
- No activation fee
- Easy set up
- Unsurpassed Wireless Coverage
- Superior Customer Service
- For each new line of service, Verizon Wireless makes a monthly referral fee to the Washington State Nurses Association
- **Staff of WSNA members may participate in this program!**

To take advantage of this great offer, call today:

Shelly Egbert

(206) 799-9099

Shelly.egbert@verizonwireless.com



Subject to terms of Service Agreement & Calling Plan. Annual contract required. Early termination fee up to \$175. Requires credit approval. Cannot be combined with other offers. Usage rounded to next full minute. Unused allowances lost. Subject to taxes & other charges. Service not available in all areas: CDMA phone required. **Local DigitalChoice**: Domestic roaming charge of \$.65 per minute apply outside the local calling area. **SingleRate West**: Shipping, billing, and end user address plus primary usage area must be within the SingleRate West rate area. **3000 Night & Weekend and 250 Mobile additional minutes**: Continue for the initial term of your agreement. Additional minutes billed at standard airtime rates. Weekend hours: 12:00am Saturday to 11:59pm Sunday. Night Hours: 9:01pm to 5:59am Monday through Friday. Offer expires 11/12/01.

WSNA Products Order Form

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Daytime Phone #: _____

Mail order to: WSNA Attn: Deb Weston
 575 Andover Park West #101
 Seattle, WA 98188

Fax order to: Deb Weston 206-575-1908

Email order to: Deb Weston @ dweston@wsna.org
 (include credit card info in email)

Size	Quantity	Price	Total
WSNA Fleece Vests			
Small	_____	\$29.00	_____
Medium	_____	\$29.00	_____
Large	_____	\$29.00	_____
1X-Large	_____	\$29.00	_____
2X-Large	_____	\$32.00	_____
3X-Large	_____	\$32.00	_____
4X-Large	_____	\$34.00	_____
5X-Large	_____	\$34.00	_____
WSNA Water Bottle	_____	\$3.00	_____
WSNA Mugs	_____	\$8.00	_____

Size	Quantity	Price	Total
WSNA Polo Shirts			
Small	_____	\$21.00	_____
Medium	_____	\$21.00	_____
Large	_____	\$21.00	_____
1X-Large	_____	\$21.00	_____
2X-Large	_____	\$23.00	_____
3X-Large	_____	\$23.00	_____
4X-Large	_____	\$25.00	_____
5X-Large	_____	\$25.00	_____
WSNA Briefcases*	_____	\$10.00	_____
WSNA Lanyards	_____	\$2.00	_____

* Limited stock available

Special Local Unit Offer
 Order 12 or more of any one item and *get one for free!!*

Subtotal: _____

Shipping Charge: _____

(\$5.00: 1–13 items; \$10.00: 14–25 items; \$15.00 over 25 items)

Total Due: _____

Payment Method

☐ Check Payable to WSNA ☐ Cash

☐ Pay from Local Unit Chair

Local Unit Chair Signature: _____

Credit Card ☐ Master Card ☐ Visa

Card #: _____

Expiration Date: _____ / _____

Name as it appears on the credit card:

Card Holders Signature: _____

WSNA Washington State Nurses Association
575 Andover Park West Suite 101
Seattle, WA 98188

NONPROFIT ORG.
U.S. POSTAGE
PAID
Seattle, Washington
Permit No. 1282