

THE WASHINGTON NURSE

WINTER 2003
VOLUME 33 NO. 4

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22nd Annual Nurse Legislative Day:

Monday, January 26th, 2004

Early Registration Deadline: January 10th

(Registration Form on page 9)

WSNA Hall of Fame Ceremony:

Friday, March 11th, 2004

(Registration Form on page 23)

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THE WASHINGTON NURSE

Volume 33, No. 4
Winter 2003

WASHINGTON STATE NURSES ASSOCIATION
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The information in this newsmagazine is for the benefit of WSNA members. WSNA is a multi-purpose, multi-faceted organization. *The Washington Nurse* provides a forum for members of all specialties and interests to express their opinions. Opinions expressed are the responsibilities of the authors and do not necessarily reflect the opinions of the officers or membership of WSNA, unless so stated. Copyright 2003, WSNA. No part of this publication may be reproduced without permission.

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CONTRIBUTOR GUIDELINES—Article ideas and unsolicited manuscripts are welcome from WSNA members (300 word maximum). Please submit a typed copy and diskette (Word Perfect 6.0/Windows 98), and include identified relevant photos, a biographical statement, your name, address and credentials. It is not the policy of WSNA to pay for articles or artwork.

ARTICLE SUBMISSION DEADLINES

Winter	November 15
Spring	February 15
Summer	May 15
Fall	August 15

Calendar of Events

January 2004

- 1 Office Closed—New Year's Day Observed
- 16 Cabinet on Economic and General Welfare
- 19 Office Closed—Martin Luther King, Jr. Day Observed
- 25 PAC Board of Trustees—Olympia
- 25 Legislative and Health Policy Council—Olympia
- 26 **Nurse Legislative Day**—Olympia
- 31 CEARP Committee

February

- 6 Finance and Executive Committees
- 16 Office Closed—Presidents Day Observed
- 21 Professional Nursing and Health Care Council
- 27 WSNF Board of Trustees

March

- 11 Board of Directors
- 11 **WSNA Hall of Fame**
- 12 Board of Directors

APRIL

- 17 Mary Mahoney Professional Nurses Annual Scholarship Luncheon

MAY

- 1 Constituent Representative Council Meeting
- 6–12 National Nurses Week
- 10–14 Cover the Uninsured Week
- 21 Finance and Executive Committees

Important Dates

March 11, 2004

WSNA Hall of Fame

6–8 pm at DoubleTree Suites, SouthCenter, Seattle, WA

September 25–28, 2004

CE&GW and 15th Annual Leadership Development Conference
Lake Chelan, WA

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Deb Weston

INFORMATION RESOURCES AVAILABLE WSNA WEBSITE

<http://wsna.org>

Hello again. It's that time again to get in touch and to let you know what is happening with WSNA.

As I go out to represent the association and get reacquainted I continue to be amazed at the breadth of our involvement, not only in nursing, but also in the affairs of our state.

As the next legislative session looms, the multitude of areas to which we must respond and the responsibility we must assume for the issues that will affect nurses and our ability to serve and advocate for the public is tremendous.

It is a proud and wonderful feeling to be President of an organization of professional nurses who are willing to take on the level of responsibility we must to meet this need.

Nursing is experiencing a time when a combined voice from all our areas of practice is what must be heard. As usual, WSNA is aware of our future and we are meeting together with other speciality nursing organizations and groups to put our collective "*One Strong Voice*" on record for nursing.

And we have a responsibility and duty to speak out because our opinion on critical issues is increasingly sought and it matters! Nursing and nurses continue to hold a very high place in the public's opinion – a recent annual Gallup Poll of Americans rating the honesty and ethical standards of people in various professions, nurses again received top ranking among 23 professions with 83% of

respondents rating nurses "very high" or "high," up from 79% last year. This is the fourth time in the five years nurses have been included in the poll that nurses have ranked the highest. The only exception was in 2001, when firefighters scored higher following the 9/11 attacks. It is notable that physicians placed second at 68%, followed by pharmacists at 67%. HMO managers were at the bottom of the list – only car salesmen scored lower.

We are involved in a multitude of health care issues and continue to meet with many organizations and statewide groups that give us the opportunity we need to have people understand what nursing is and does toward the betterment of ourselves and the people we serve.

Let me remind you again to look through the Nurse and become aware of the issues and let us know if you have something to add or some time when you can help. You can make a difference and what you do does count!

Joanna Boatman, RN
WSNA President



TARUTIS & BARRON, P.S.

Northgate Office Building
9750 Third Ave NE, Suite 375
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Gerald R. Tarutis

Kathryn R. Barron

❖ You Were Represented ...

The programs and activities of WSNA are dynamic and change in response to the collective concerns of our individual members and in response and anticipation to changes in the health care policy and practice environment. As a single individual it's almost impossible for you to track and monitor all of what affects your practice and workplace concerns. The WSNA staff and elected and appointed leaders represent your interests in a wide variety of meetings, coalitions, conferences and work groups throughout the year, anticipating and responding to the issues the membership has identified as priorities. In addition to many meetings with legislators and policy makers, the following represents only a partial listing of the many places and meetings *where you were represented* this Fall:

- Washington State Nursing Care Quality Assurance Commission and its work groups
- Seattle–King County Workforce Development Council (WDC) Expanding Capacity work group addressing the Nursing Shortage
- ARNP Coalition (ARNPs United, AAPPN, WANA and WSNA) to work on issues of common concern and coalition building for the profession
- Seattle–King County Workforce Development Council (WDC) conference on Workforce Shortage Strategies
- WA State Board of Health's Health Care Workforce Diversity Network
- Washington Nursing Leadership Council work group to establish the Washington Center for Nursing
- Annual WSNA Leadership Conference at Lake Chelan
- Department of Health's Public Health & Hospital Emergency Preparedness and Response Joint Advisory Committee
- Washington State Labor Council (WSLC)
- CLUE conference
- UAN Leadership Institute
- "No on I-841" Campaign Committee
- Premera Watch Coalition
- HHS Federal HRSA grant writing workshop
- Washington Rural Health Action Committee to discuss how to increase access to care in rural communities and possible legislative efforts
- Rainier Institute Access to Health Care conference
- Washington State Public Health Association Joint Conference on Health
- Service Education and Research in Community Health Nursing (SEARCHN) meeting
- WSNA Public Health Nursing Special Interest Group
- Health Mothers, Healthy Babies
- Council of Nurse Educators of Washington State (CNEWS)
- Working for Health Coalition on access to care issues for children
- WSLC work group on access to care
- Washington Health Foundation (WHF) Health Leadership Summit
- "No on I-841" Campaign press conference
- Health Care Without Harm and CHE-NW on environmental health
- SNA Labor Coalition ANA Constituent Assembly meeting of state association presidents and executive directors:
- Washington Center for Nursing Board Meeting
- Public Health Nursing Directors meeting
- WHF Nurse Retention Demonstration Grant Advisory Committee
- Washington State Public Health Association Advocacy Coalition
- Washington Legislative Conference on Health
- Meetings with various groups about practitioner problems with access to medical liability insurance and tort reform proposals, including Nurse Midwives, WANA, (nurse anesthetists), AAPPN (Psych nurses), ARNPs United, WSMA, WSHA and the WSTL (trial lawyers)

WSNA Endorses “Precautionary Approach to Environmental Health Dangers

At its November 20th Board meeting, the WSNA Board of Directors voted to: “Endorse the ANA Precautionary Approach to Environmental Health that provides an opportunity for prevention instead of focusing most of our resources on curing disease resulting from preventable exposure.”

The action was stimulated by a letter sent from Janet Primomo, PhD, RN and other environmental health-focused members following ANA’s approval of the Precautionary Approach in October, 2003. In her letter to the WSNA Board, Janet stated in part, “The importance of environmental health in nursing is underscored by the attention of our early leaders to the relationship between the health and the environment. Florence Nightengale identified the environment as one of the key concepts in nursing and viewed the environment as a factor to the patient that may influence health and wellness.”

Precautionary Principle—The precautionary principle is explained thus: “when an activity raises threats of harm to human health or the environment, precautionary measures should be taken even if some cause and effect relationships are not fully established scientifically.” <http://gdrc.org/u-gov/precaution-3.html>

The principle includes taking action in the face of uncertainty; shifting burdens of proof to those who create risks; analysis of alternatives to potentially harmful activities; and participatory decision-making methods. The precautionary principle takes the life cycle of products or chemicals into account and adds the proactive step of pre-market analysis of environmental harm.

ANA’s documents state: “As nurses, who are educated in disease prevention, we can appreciate and should advocate for a precautionary approach when it may prevent

injuries and illness. Nurses, as trusted and credible sources of information and education regarding environmental health issues, have the potential to lead patients and communities. ANA can assist nurses in educating and guiding policy makers, including elected officials, to a new way to see the relationship between life’s choices (both individual and societal) and their impact on health.”

WSNA has been sharing environmental health information broadly, especially with WSNA leaders and interested members and various nursing groups including: PHN staff nurses, supervisors and directors; PHNs in the Washington State Department of Health; nurses working in schools, occupational health, and community clinics; and with many others interested in health and safety. Watch for more details about the ANA Precautionary Approach in the upcoming issues of **The American Nurse**.

In other action at their November 20, 2003 meeting, the WSNA Board of Directors:

- Authorized the creation of a six-member Health and Safety Committee comprised of one each from the Cabinet and each Council, two at-large, and one representative from the Board of Directors.
- Adopted the 2004 Legislative and Health Policy Platform and the 2004 Legislative and Regulatory Agenda (see pages 10–11).
- Received a briefing from Patty Hayes, Acting Assistant Director of Community and Family Health

with the Washington State DOH staff on the Washington State Priorities of Government

- Received reports from Staff Directors and the WSNA President and Executive Director
- Gave final approval of the WSNA Bylaws as approved by the WSNA membership in June of 2003 (copies available by calling WSNA).
- Established the dates for the 2005 WSNA Convention/Summit as May 5-6, 2005 to be held at the Doubletree Suites, Southcenter, Seattle.
- Referred to the Convention/Summit Planning Committee a recommendation from the Professional Nursing and Health Care Council that consideration be given to the theme: “Patient Safety” for the 2005 biennial convention.
- Received reports about the Fall meetings and planned activities of the Cabinet on Economic and General Welfare; the Legislative and Health Policy Council; the Professional Nursing and Health Care Council; the WSNA Finance Committee; the WSNA Awards Committee; the Washington Nurses Foundation; the WSNA-PAC
- Accepted the Reports from the Consent Agenda.
- Reviewed and reconfirmed the 2003–2005 WSNA Issues and Priorities.
- Received an update from the President of ARNPs United on nurse practitioner issues and priorities.

Public Health Issues and Public Health Nursing Continue to be at the Forefront of Daily News

The need for improved bioterrorism preparedness, growing concern about the spread of opportunistic communicable diseases, such as the growing influenza epidemic and the possible re-emergence of SARS, as well as environmental health concerns have given rise to new coalitions and partnerships. And because of the patch-work nature of funding for public health – only 1% of the health care dollar is spend on public health in this country – nursing intervention and prevention services have been cut back and the public health safety net eroded. In May of this year, WSNA, at the urging of a number of public health nurse members, formed a new WSNA Special Interest Group – a broad coalition of nurses in public health, school health, occupational health and other community health roles to address professional nursing practice issues.

Among the Initial goals identified so far include:

- Promote public health nursing as an essential service within the public health system
- Protect and promote the scope and standards of practice of public health nursing, including certification
- Promote the professional development of PHNs
- Provide a mechanism for all PHNs (including staff nurses, managers educators, researchers and others) for networking and peer support.
- Educate policymakers and the public about the importance of public health and public health nursing
- Support initiatives that ensure funding for public health and public health nursing, including PHN intervention services

So far, participants in the first two meetings include nurses working in: state and local public health departments, community clinics, the tribes, PHN Directors, Department of Health (DOH), Public Health Workforce team and other DOH nd DSHS roles, and nurses from specialty nursing

groups including SEARCHN, SNOW, WSPHA (Washington State Public Health Association) nursing section and WSNA. Janet Primomo is the WSNA liaison to the WSNA Professional Nursing and Health Care Council.

An e-mail group list has been created to share information about public health, community health and schools health related issues. If you

are interested in joining the list and or becoming involved in the special interest group, please e-mail Judy Huntington at jhuntingt@wsna.org and ask to be added to the PHN information list.

The next meeting of the PHN Special Interest Group will be held in conjunction with Nurse Legislative Day in Olympia on January 26, 2004 at 1:30pm at the Ramada Inn.

Twelve Great Reasons to Be a Public Health Nurse

by Rebecca Kang, Ph.D, RN, University of Washington

1. True prevention and promotion of health
2. Independence, creativity, inventiveness
3. Think outside the box
4. Affect health policy
5. Fight for social justice
6. Leave behind success for the next generation
7. Never boring, every day is different
8. Normal family life: work days, weekends off
9. Practice holistic nursing
10. Variety of professional roles
11. Experience cultural diversity every day
12. Enjoy being outside: country roads and city pavement

Environmental Health Lecture Series to Be Held this Winter

A series of three lectures on environmental health lectures will be held at the **Seattle Art Museum** this winter. The lectures include:

January 27, 2004 – A New View on Toxic Chemicals and How They Impact Our Health

It has been a long-held truth that the “dose makes the poison” when it comes to toxic chemicals and their impact on our health, however, recent science indicates that even low-level exposure, particularly at the wrong time in the development of a fetus or small child, can cause subtle yet serious health impacts. **John Peterson Myers, PhD**, will highlight cutting-edge science and opportunities for health professionals to advance public understanding of the emerging evidence.

Dr. Myers is Senior Advisor to the United Nations Commonwealth Foundation, co-author of **Our Stolen Future**, and CEO of Environmental Health Sciences, publisher of www.EnvironmentalHealthNews.org a daily collection of links to press articles on environmental health.

February 17, 2004 – Pollution Gets Personal: Tracking Toxic Chemicals in Our Bodies

We can't see them, but toxic pollutants such as dioxin are now routinely found not just in our environment, but in our bodies. In fact, the Centers for Disease Control (CDC) and other research institutions are beginning to “bio-monitor” people as a way to measure this “body burden” of synthetic chemicals. **Jane Houlihan, MS**, vice president of research at the Environmental Working Group (EWG) and coordinator of EWG's body burden study (conducted in partnership with Mt. Sinai Hospital in New

York and Commonwealth in California), will share recent findings in this area and to discuss how bio-monitoring could be an important piece of the puzzle as we learn more about how environmental threats are linked to our health.

Wednesday, March 10, 2004 – Breast Cancer: Are Environmental Toxins a Major Factor?

One out of nine women will develop breast cancer in her lifetime—a risk that was 1 out of 14 in 1960. Commonly accepted risk factors, such as age, only partially explain breast cancer risk. Recent studies suggest that exposures to certain environmental chemicals are linked to breast cancer. What are these chemicals? Can we avoid them? What should health providers recommend to patients?

Internationally renowned epidemiologist, toxicologist and author, **Devra Davis, PhD, MPH**, will identify the known and suspected environmental risk factors for breast cancer.

All events will be held at the Seattle Art Museum, 100 University Avenue in downtown Seattle, from 7:00- 8:30 pm, with a speaker reception afterwards. Reservations can be made by mailing a check of \$25 for all three lectures or \$10 for just one lecture to: Institute for Children's Environmental Health, 1646 Dow Road, Freeland, WA 98249

Or call 360-331-7904.

On-line registration also available at: www.iceh.org

For more information about the Seattle Biotech Legacy Foundation, please see www.SBLFoundation.org CME category 2 credits will be offered.

Davies Pearson, P.C. Attorneys at Law

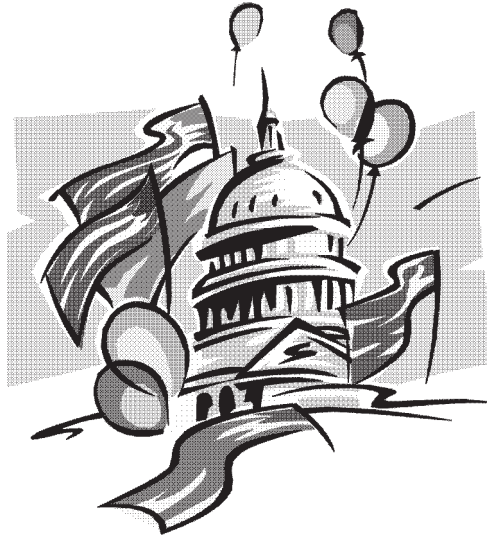


Monte Bersante is an experienced attorney who represents nurses before the Nursing Care Quality Assurance Commission. Prior to becoming an attorney, Mr. Bersante worked in the Coronary Care Unit at King County's Level 1 trauma center and on the open heart team at the largest private hospital in Washington State.

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Mark your Calendars!!

**22nd
Annual
Nurse
Legislative
Day**



**Keynote
Speaker:
U. S. Senator
Patty Murray
(invited)**

**Monday, January 26th, 2004
Washington Center for the Performing Arts
Olympia, WA**

Join hundreds of nurses, nursing students and friends from around the state in an energizing, educational, fun-filled day.

This is your opportunity to:

- ✓ **Learn about critical nursing and health care legislation to be considered during the 2004 Legislative Session.**
- ✓ **Obtain the skills needed to become a citizen lobbyist. Learn how to communicate effectively with your elected officials.**
- ✓ **Meet with hundreds of nurses and nursing students throughout Washington state.**
- ✓ **Visit with your state representatives and let them know which issues are important to you.**
- ✓ **Unite with other nurses and educated lawmakers on nursing and health care issues.**

Washington State Nurses Association
575 Andover Park West, Suite 101, Seattle, WA 98188 (206) 575-7979 www.wsna.org



22nd Annual Nurse Legislative Day

Monday
January 26th, 2004
in Downtown
Olympia

Keynote Speaker
U. S. Senator
Patty Murray
Washington State

Education Workshop

**Meet Your
Legislators**

22nd Nurse Legislative Day Registration Form

To pre-register and receive advance materials, please return this registration form by **January 10th, 2004** to: WSNA, 575 Andover Park West, Suite 101, Seattle, WA 98188, or fax 206/575-1908.

Event Location: Washington Center for the Performing Arts
512 Washington St. SE, Olympia

Registration Fees:

- ☐ \$15 Students* who pre-register
- ☐ \$25 Students* who register late/at the door
- ☐ \$40 Pre-registered WSNA, ARNP United, AAPPN, WANA, AORN and SNOW members
- ☐ \$50 Pre-registered non-members
- ☐ \$60 Late registrants

* student is a non-RN nursing student working towards becoming an RN. RNs in school to complete a bachelor's degree or higher do not qualify for student rate.

! The Ramada Inn Governor House is holding 30 rooms at a special rate for us on the night of January 25th. Please call the hotel at (360) 352-7700 for reservations by January 5th for the special rate.

Schedule:

- 7:30 to 8:30 am **Registration/Check-in** Enjoy complimentary coffee and rolls
- 8:30 to 8:40 am **Welcome & Introductions**
- 8:40 to 9:40 am **Current Legislative and Regulatory Nursing Issues**
- 9:40 to 10:00 am **Break**
- 10:00 to 11:00 am **Keynote Address—U. S. Senator Patty Murray** (invited)
- 11:00 to 11:15 am **Break**
- 11:15 to 12:30 pm **Concurrent breakout sessions** (choose one):
 - ☐ *Grassroots Political Action*—Basics of Legislative Advocacy
 - ☐ *Medical Malpractice Insurance / Tort Reform*
 - ☐ *Health Care Access*
- 12:30 to 5:30 pm **Attend hearings and visit with your legislators**
- 1:30 to 3:00 pm **PHN Special Interest Group Meeting** (Ramada Inn)
- 5:30 to 7:30 pm **Legislative Reception at Budd Bay Café** (525 N. Columbia, Olympia)

Registrant Information

Each registrant must complete his or her own form; photo copy as needed

\$ _____ Registration Fee (pre-registration rates apply through January 10th, 2004)
\$ _____ PAC contribution (suggested donation \$25) **Total Payment Due** \$ _____

Name: _____ Credentials: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Member ID/SS#: _____

Daytime Phone: ____ / ____ - _____ E-Mail Address: _____

Legislative District or name of one of your state representatives: _____

Payment

- ☐ Check payable to WSNA-PAC
- ☐ Visa/Mastercard Card #: _____ - _____ - _____ - _____
- Expiration Date: ____ / ____ Cardholder's Name: _____
- Cardholder's Signature: _____

WSNA 575 Andover Park West, Suite 101, Seattle, WA 98188 Ph: 206-575-7979 Fax: 206-575-1908

WSNA 2004 Legislative & Health Policy Platform

The Washington State Nurses Association provides leadership for the nursing profession and promotes quality health care for consumers through education, advocacy, and influencing health care policy in the State of Washington

NURSING PRACTICE

- Support the implementation of Washington Nursing Leadership Council's Washington State Strategic Plan for Nursing to address the nursing shortage.
- Support nursing's unique role in the delivery of comprehensive, quality and cost-effective care.
- Support the completion of an approved RN education program and the principle of individual licensure as mandatory for the practice of registered nursing.
- Encourage specialty certification and advanced practice of nursing.
- Support nursing education funding for:
 - 1) Nursing programs within institutions of higher education and for nursing faculty salaries.
 - 2) Nursing education, including specialty certification and advance practice preparation.
- Support funding for:
 - 1) Grants and loans to encourage recruitment and retention in nursing including increasing the diversity of the nursing workforce.
 - 2) Nursing research to maximize nursing's contribution to health.
 - 3) Data collection and analysis on the nursing workforce and current and future of health care needs.
- Protect the public by promoting the role and practice of registered nurses.

ACCESS TO QUALITY CARE

- Support full access to health care for all.
- Support comprehensive services delivered in familiar, convenient sites such as schools, workplaces and homes, as well as traditional health care settings.
- Ensure access to nursing services that emphasize the role of registered nurses as qualified providers of health care in all practice settings.
- Support health promotion and disease prevention as major focus of health care system.
- Support and promote advanced registered nurse practitioners as primary care providers.

FINANCING HEALTH & SOCIAL SERVICES

- Support an equitable tax base, which will provide adequate funding for needed social and health services and state agency oversight.
- Ensure funding for state health plans, public health, and public health nursing services.

- Support cost containment incentives in the health care delivery system that do not compromise quality of care and that:
 - ▶ apply to all providers, payers and vendors.
 - ▶ are based on continued review of the appropriateness of health care services,
 - ▶ serve to eliminate significant waste and inefficiency.
- Protect dedicated health funding and ensure it is used solely for health services.

HUMAN RIGHTS

- Support the basic right of all people for equity under the law regardless of race, creed, color, gender, age, disability, lifestyle, religion, health status, nationality, or sexual orientation.
- Promote a health care system that recognizes, values and accommodates differences among people.
- Increase the awareness of nurses, other healthcare providers and the general public about the problems of violence, sexual assault and harassment.

ECONOMIC and GENERAL WELFARE

- Promote RN staffing standards and levels of patient care to ensure quality and safety.
- Endorse and actively support the rights of all employees to participate in the collective bargaining process.
- Support measures, including comparable worth, which promote the economic welfare of all nurses.
- Promote and seek enactment of legislation that protects the economic and employment rights of nurses, including their right to advocate for patients.
- Support measures that create a work environment where nurses are respected, valued, and included in the decision making process.

HEALTH HAZARDS

- Support legislation and regulation that promotes the health and well-being of all persons.
- Support the continued research for prevention, treatment and cure of communicable diseases.
- Support efforts to assure adequate prevention, preparedness, and response to natural, biological, chemical disasters, and acts of terrorism.
- Support legislation and regulation that assures workplace safety and promotes environmental health.

Approved by Legislative and Health Policy Council, October 2003
Approved by WSNA Board of Directors, November 20, 2003

WSNA 2004 Legislative & Regulatory Agenda

Please note that the Legislative and Regulatory Agenda is a fluid list. As the state legislative session begins in January and throughout its duration, there will be hundreds of health care related bills introduced. WSNA will be examining various legislation that pertains to health care and nursing, and adjusting this list accordingly. Please check our website (<http://www.wsna.org>) for updated legislative information throughout the session.

Below is a brief definition of the various categories for our Legislative Agenda:

ACTIVE PRIMARY SUPPORT—Legislation that WSNA is initiating, researching, drafting and working actively on during the legislative session.

ACTIVE SUPPORT—Issues not initiated, but are strongly supported by WSNA. These are issues that WSNA is working on in collaboration with other associations and coalitions.

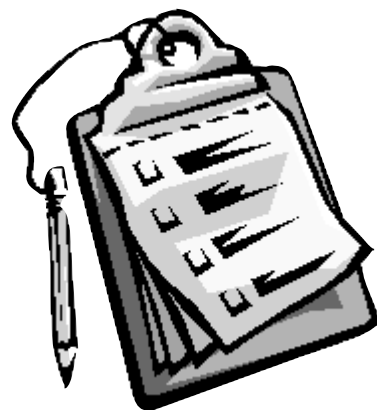
ACTIVE MONITOR—Issues that WSNA has not taken a formal position on but is monitoring very closely. WSNA will decide whether to support or oppose depending on the exact language of the legislation.

REVIEW—Issues that have been identified as having a potential impact on nursing and quality health care. WSNA is not likely to work actively on these issues, but will monitor them.

REGULATORY MONITORING—Issues that pertain to the various state regulatory agencies such as Departments of Health and Labor & Industries. WSNA monitors and provides input to these issues as rulemaking and agency oversight occurs.

ACTIVE PRIMARY SUPPORT

- Expansion and reorganization of Nursing Commission with designated slots
- Patient Safety Act – safe RN staffing standards
- Funding for nursing workforce data collection and analysis and the Center for Nursing
- Funding for RN faculty salaries
- Funding for nursing enrollments
- Funding for scholarships and loan repayments
- Funding for public health and public health nursing
- Completion of mandatory overtime prohibition to include all RNs



ACTIVE SUPPORT

- Ergonomic standards
- Protection of services and funding for state health plans including CHIP and BHP
- Legislative and regulatory issues of WSNA affiliates and other specialty nursing organizations
- Prevention of workplace violence
- Mental health parity

ACTIVE MONITOR

- Access to affordable liability insurance
- Changes to the Fair Labor Standards Act
- Regulatory Reform
- Health personnel identification
- Changes in criminal background checks (FBI fingerprinting) for health care professionals
- Individual & small group Insurance market reform
- Changes to the Uniform Disciplinary Act
- Medical/medication errors
- Budget
- Medicaid changes/reforms
- Long-term care issues
- Nursing Technician
- Nurse Practice Act & educational standards
- Medication Assistants
- Scope of Practice Issues

REVIEW

- Age of consent for mental health services
- Reimbursement for any category of provider
- End of life issues/assisted suicide
- Access to family planning services
- Self-directed care
- Pain management
- Nurse delegation

❖ 2004 Legislative & Regulatory Agenda (cont.)

REGULATORY MONITOR

- Prescription drugs
- Eliminating mercury use in health care settings
- Nursing assistant education
- 3rd party reimbursement parity for ARNPs
- Nurse delegation
- Latex allergy
- Long-term care
- Mandatory overtime
- State employees right to bargain for wages
- Medicaid changes/reforms
- Mandated coverage of contraceptives
- Indoor air quality
- DOH/Nursing Commission administrative issues
- Patient and provider confidentiality issues/HIPAA regulation
- Blood borne pathogens
- Nurse technicians
- Tobacco settlement implementation

ANA-PAC Hits the Ground Running for 2004 with New Campaign

In less than one year, the nation will cast votes in the November 2004 general election. With all eyes turned toward the dynamic political season ahead, ANA-PAC is excited to announce its new “**\$20.04 for 2004**” fundraising campaign. ANA-PAC kicked off the campaign at the ANA Constituent Assembly, where it initially raised more than \$3,500.

The **\$20.04 for 2004** campaign is part of a concerted effort to raise \$825,000 this election cycle, with the goal of returning as a million-dollar PAC by 2006. These funds will be used to support federal office candidates who support ANA’s nursing agenda. As part of this initiative, the ANA-PAC Board of Trustees is asking every member of ANA to contribute to ANA-PAC with a \$20.04 donation.

Imagine the impact if every member of ANA gave \$20.04—*ANA-PAC would raise \$3 million*, more money than the American Hospital Association, and it would become the second largest professional healthcare PAC in the country!

A \$3 million PAC would not only give ANA enormous clout on Capitol Hill and with federal policymakers, but it also would give ANA-PAC the ability to fund the largest pool of federal candidates in ANA-PAC history.

For more information or to make a contribution, Contact: Shari Dexter, ext. 7096, or email her at sdexter@ana.org.

Employment Opportunity

Executive Director Washington Center for Nursing

Challenging opportunity to provide innovative leadership to the profession of nursing in Washington State.

The **Washington Center for Nursing (WCN)** is seeking nominations and applications for the position of Executive Director available spring 2004. The WCN office to be located in Seattle area. *Application screening begins January 15, 2004.* Applications reviewed upon receipt with screening continued until position is filled. Send resume/curriculum vita, and names and addresses of three references with letter of interest to: Washington Center for Nursing, PO Box 9593, Seattle, WA 98109 Attention: Karen Herrick.

The Washington Center for Nursing is a 501(3)c (pending) organization whose purpose is to contribute to the health and wellness of residents of Washington State by providing data, recruitment and retention resources that contribute to evidence-based decisions about Washington State’s nursing workforce.

The Executive Director is the chief executive officer and administrator of the Washington Center for Nursing, responsible for the overall direction and operations, including accomplishment of its mission and strategic goals.

Desired Qualifications include:

- Graduate level preparation in nursing; earned doctorate preferred.
- Licensed as a registered nurse in Washington State.
- History of involvement in professional nursing organizations.
- Creativity and vision regarding the future of nursing and health care.
- Knowledge of nursing workforce and related health care trends.
- Strong leadership abilities, group process and conflict resolution skills.
- Grant writing skills and record in securing funding.

- Experienced administrator with strong financial management skills.
- Knowledge in design, development and implementation of healthcare services research.
- Flexibility, creativity and sense of humor.

General Responsibilities:

- Strategic development and program administration.
- Administrative, operational and fiscal management of staff, office operations.
- Public relations and communication.
- Reports to the Board of Directors of the Washington Center for Nursing.

Medical Malpractice Liability Insurance Reform as of December 8th, 2003

Many health care providers in Washington State have seen their medical malpractice insurance premiums skyrocketing in recent years. Some health care providers and hospitals no longer have access to liability insurance while others have had to cut back on services (such as obstetrics) due to the high cost of liability insurance. The consequences to the consumers in Washington State is a decrease in health care access and higher costs.

WSNA is extremely concerned about the impact of the high cost of medical malpractice liability insurance premiums on both consumer access to quality health care and the nursing community. Especially hard hit are nurse practitioners such as nurse midwives and nurse anesthetists.

During the last month, WSNA has met with many of the nurses effected, as well as representatives of the Washington State Hospital Association, the Washington State Medical Association and the Washington State Trial Lawyers Association. While some believe the cause for this crisis is the unlimited damages, especially non-economics damages, that are allowed under our court system, others believe it's a combination of issues including poor pricing and underwriting decisions by insurance companies, losses in investments following 9/11 and other factors that are responsible for the current crisis.

This is an extremely complicated issue and no single solution is likely to solve the problem. WSNA is working in coalition with nurse

practitioner organizations such as ARNPs United (including the nurse midwives), Washington Association of Nurse Anesthetists, and the Association of Advanced Practice Psychiatric Nurses to formulate a united voice from within the nursing community. We are committed to approaching this issue both as health care providers and patient advocates and have agreed to formulate a set of principles to evaluate the various proposals under discussion in Olympia.

There are three main areas that encompass this larger issue: tort

reform, medical malpractice insurance reform, including access to reasonably priced liability insurance, and efforts toward the reduction of medical errors. While much of the focus has been on tort reform, nurses believe we can help shift the focus back to address systemic problems that cause the errors in the first place.

As action on this issue heats up in Olympia next year, it is important that nurses speak with a united voice and help keep the focus on health care access and quality patient care. We will share with you our principles on this important issue just as soon as we complete our work with our nursing coalition partners and the approval of both the WSNA Legislative and Health Policy Council and the WSNA Board of Directors.

Watch for the website and e-mail action alerts to update you on these principles when they are finalized in early January. In the meantime, please contact Anne Tan Piazza at apiazza@wsna.org or 206-575-7979 ext. 3006 if you have any questions or concerns.

*... health care
providers and
hospitals no longer
have access to
liability insurance
while others
have had
to cut back
on services ...*

DON'T FORGET!!!

22nd Annual Nurse Legislative Day

January 26th, 2004—Olympia, WA

Washington State I-841 Vote ‘NO’ Campaign Fails to Prevent Repeal of Ergonomic Standards

Despite a vigorous campaign to preserve the Nation’s strongest ergonomics rule, Washington State’s Initiative 841 passed by a 53%–47% margin on the November 4, 2003 ballot. As a result, the state’s ergonomic safety rule – the most progressive in the nation – has been repealed and the state Department of Labor and Industries will be forbidden from developing or implementing regulations that require employers to address ergonomic hazards in the workplace unless legislation is enacted requiring them to do so.

ANA President Barbara A. Blakeney, MS, APRN, BC, ANP, who traveled to Washington State to participate in efforts to preserve the rule stated, “Although we are saddened by the outcome of this vote, we have not lost our commitment to fighting for the development of ergonomic safety measures at both the state and federal levels.”

Initiative 841 was put on the ballot by the Building Industry Association of Washington (BIAW) and a host of other business interests – a group that invested more than \$1.5 million to repeal the ergonomics rules – at least 3 times the amount raised by the coalition of health care professionals, unions, and other consumer and prevention groups who joined together to prevent the repeal. This, despite the fact that 30% of workers compensation claims – about 50,000 cases per year in Washington State – cost

tens of millions of dollars and cause thousands of workers to endure preventable and often career-ending injuries on the job.

The “No on I-841” campaign to save the standard, led by the Washington State Labor Council, included media, educational and get-out-the-vote efforts. ANA President Blakeney, WSNA member, Maggie Flanagan, BSN, RN and WSNA President Joanna Boatman, RN, spoke at a “Vote no on I-841” press event Oct. 28th along with nurses from SEIU/1199 and UFCW/USNU. President Blakeney and President Boatman also recorded automated phone messages sent to about 8,900 nurses Oct. 29. The coalition’s TV ads featured WSNA staff-nurse Maggie Flanagan speaking about the importance of preserving the rule.

WSNA Executive Director, Judy Huntington, MN, RN, expressed thanks to WSNA

members, the ANA, United American Nurses, AFL-CIO, the Center for American Nurses, and specialty nursing organizations for their “incredible support and assistance” to the coalition campaign fighting to save the ergonomics standard.

“Having all these organizations working together was extremely validating to nurses in Washington and shows the commitment all nurses have to ergonomics protections,” she said. “The opposition out-spent us big time and their TV ads were offensive and full of intentionally misleading statements that played on the fears of the average voter. Perhaps the most egregious lie spread by business leaders and the building industry was that the worker protections would result in children having no health insurance.”

**October 28th
“Vote No on I-841”
press event**



Maggie Flanagan, BSN, RN

In Memoriam:

Louise Mansfield, MA, RN (1916-2003) – Louise “Susie” Mansfield, retired University of Washington Professor, passed away October 19th. Professor Mansfield was a graduate of Northwest Nazarene College and Ohio State University where she did her graduate work. She served in the Army Nurse Corps with the 50th General Field Hospital during WWII, serving in a tent hospital near the Normandy beachhead and at a field hospital in Glasgow, Scotland caring for many D-Day casualties. She retired from the Army as a Major.

“Susie” Mansfield, as she was known to her friends, made extensive contributions to the field of Cardiovascular Nursing as a practitioner, educator and researcher throughout her career at the University of Washington School of Nursing. She served as Chairperson of the Council of Cardiovascular Nursing and editor of its scientific publication, Cardiovascular Nursing. She is survived by her three children and her many grandchildren, nieces and nephews and a brother, Ralph Wasson of Astoria Oregon.

Development of the Washington Center for Nursing (WCN)

Progresses

The Washington Center for Nurses has filed Articles of Incorporation and Bylaws and elected officers for the upcoming year. Elected to one-year terms are President, Cheryl Payseno; Secretary, Dorothy Detlor; Treasurer, Judith Huntington and At-Large member, Barbara Trehearne. More than \$100,000 has been pledged by various nursing organizations, foundations and hospitals to assist with first year funding. A search for an Executive Director for the Center will be conducted in January, 2004.

The purpose of the Washington Center for Nursing is to contribute to the health and wellness of residents of Washington State by providing data, recruitment and retention resources that contribute to evidence-based decisions about Washington State’s nursing workforce. Specific activities and strategies planned by the WCN include to:

- Create a resource center to inform the community of

Washington about the nursing workforce and identify agencies/groups addressing nursing workforce issues

- Provide consultation, technical assistance, data and information about nursing in Washington State
- Oversee task forces and data collection and analysis related to goals and strategies of the Washington State Strategic Plan for Nursing
- Coordinate and advance Washington’s nursing research agenda
- Seek competitive funding support for the ongoing work of the Center
- Model programs to enhance available nursing resources
- Facilitate partnerships between the nursing community and other stakeholders to implement the Washington State Strategic Plan for Nursing

Several key first year projects have been delineated including:

- Developing a project to secure workplace validation of the competencies for nursing education in CNEWS Articulation Project

- Develop a system to validate/monitor size of applicant pool for programs in nursing
- Data collection and secondary analysis from NCQAC data sets
- Work environment projects – retention and delivery model development for the future.

Janice Ellis Wins AJN Book Award

Director of Nursing, Janice Ellis has won another award. The 8th edition of her text, “Nursing in Today’s World: Trends, Issues, and Management,” published by Lippincott, Williams & Wilkins, has won an American Journal of Nursing Book of the Year Award in the category of issues and trends for the third time. Ellis and co-author Celia Hartley also won the award in 1988 and 1996. The book focuses on the non-clinical aspects of a nursing career. It provides a background in the economic and political aspects of health care delivery, the development of nursing as a profession, legal and ethical responsibilities for practice and career opportunities and avenues for professional growth.

❖ Nursing News Briefs

Congratulations to Janice. It is unusual for a text to receive this award this many times.

Kathryn Barnard, PhD, RN, FAAN, Wins Prestigious Award

UW School of Nursing Researcher Kathryn Barnard was recently awarded the 2003 Episteme Award, one of the most prestigious in nursing, from Sigma Theta Tau International, the Honor Society of Nursing.

The award, given by Sigma Theta Tau for a major breakthrough in nursing knowledge development that has resulted in a significant and recognizable benefit to the public, recognizes Barnard's contributions to nursing science and the health of infants and their families. For more than 30 years, Barnard has devoted her career to research, education, practice improvements and political activism on behalf of vulnerable infants and their families.

Barnard's findings has changed the way that health care providers evaluate children and helped care providers understand the key role that early intervention plays in preventing problems in behavior, thinking and emotional development. Her research forms the basis for an internationally recognized education program that teaches nurses and other health care professionals how to identify at-risk infants. Through her Nursing Child Assessment Satellite Training (NCAST) program, these methods have reached 17,000 health care professionals in 20 countries. In 2001, she founded the multi-disciplinary Center on Infant Mental Health and Development at the UW, a center that develops, tests and applies therapies that foster the socio-emotional health of infants at risk, and trains interdisciplinary providers in their use. The Baxter International Foundation provides a

\$15,000 research award to the Episteme winner.

Reminder: Membership Information and Employment Status Changes

It is the responsibility of each nurse to notify the Washington State Nurses Association of any change in name, address, phone number, leave of absence, medical leave, maternity leave, or leaving or joining a bargaining unit. **This change must be done in writing either by using a change of information card or sending an email to wsna@wsna.org.** The Cabinet on Economic and General Welfare (EG&W) has a policy that states, *"when a nurse is on a leave of absence for any reason, the dues are reduced to 50% for the entire period of the leave time. The dues accumulated during the leave time are to be paid within 90 days of returning to work."*

❖ National Briefs

IOM Report Reinforces Call to Eliminate Mandatory Overtime; Improve Staffing Levels, Work Environment

ANA applauded the Institute of Medicine (IOM) for a report, released Nov. 4, which shows a clear link between the nursing work environment and patient safety, and recommends improvements in health care working conditions that would lead to safer patient care. The study, *Keeping Patients Safe: Transforming the Work Environment of Nurses*, builds on the recommendations made in the groundbreaking *To Err is Human* IOM study, released in 2000, which found that as many as 98,000 patients per year die as a result of

medical errors. Based on the study's findings and recommendations, ANA President Barbara Blakeney noted that Congress urgently needs to act on several pending legislative measures that would improve the nursing work environment. These include bills that would 1) call for greater decision making among nurses' to establish safe nurse/patient ratios, 2) severely limit the unsafe practice of mandatory overtime, and 3) provide sufficient funding for nursing workforce development.

To access ANA's news release, see <http://www.ana.org/pressrel/2003/pr1105.htm>

To access the IOM report, see <http://www4.nationalacademies.org/>

[news.nsf/isbn/0309090776?OpenDocument](http://www.ana.org/news.nsf/isbn/0309090776?OpenDocument)

Contact: Cheryl A. Peterson, ext. 7089, or cpeterso@ana.org.

Congress Passes Sweeping Medicare Changes

Despite strong opposition from ANA and other patient advocacy groups, Congress passed the Medicare Prescription Drug and Modernization Act of 2003. Using the principles for Medicare reform established by its Board of Directors last June, ANA testified against the bill after determining that the Medicare bill fails to provide reliable access to affordable prescription drugs. The bill relies on private insurers to

deliver the drug benefit, requiring traditional Medicare to step in only if two private plans are not available in a given geographic area, a fallback estimated to cover only 5% of beneficiaries. In addition, ANA warned that efforts to privatize Medicare threaten the very structure of the entitlement. Specifically, the legislation calls for direct competition between private plans and Medicare starting in 2010, a move ANA predicts will raise premiums for traditional Medicare,

and force seniors into private plans. For more information, go to <http://www.ana.org/gova/>.

Reminder: Deadlines Loom for Nurse Education Funding Applications

The Health Resources and Services Administration has posted applications for Fiscal Year 2004 nursing education programs on its Web site – including the programs of the Nurse Reinvestment Act.

Some program deadlines have past while the following are fast approaching:

- Nursing Education Loan Repayment Program Feb.18, 2004
- Nursing Scholarship Program May 31, 2004

Backgrounders and other helpful materials are available on the HRSA Web site at:

<http://www.hrsa.gov/grants/preview/>

Specialty Nursing Organizations Reports

Washington Association of Nurse Anaesthetists (WANA) – by Kate Jansky

On October 16th, 2003, Washington State became the 9th state to opt-out of the federal physician supervision requirement for CRNAs, as permitted in the November 13, 2001, Centers for Medicare & Medicaid Services (CMS) rule. The other states that

have opted out of the federal supervision requirement include: Iowa, Nebraska, Idaho, Minnesota, New Hampshire, New Mexico, Kansas, North Dakota and Alaska. WANA applauded Governor Locke's decision and sincerely thanks the Washington State legislators (particularly those members of the nurse coalition who supported the opt-out en bloc); the

Washington State Nurses Association; the Washington Rural Health Association; all the physicians and administrators who wrote letters on our behalf; and the long term efforts of WANA members, including past president Charles Leonard and the Board of Directors, and our lobbyists Gail McGaffick and Joe King.

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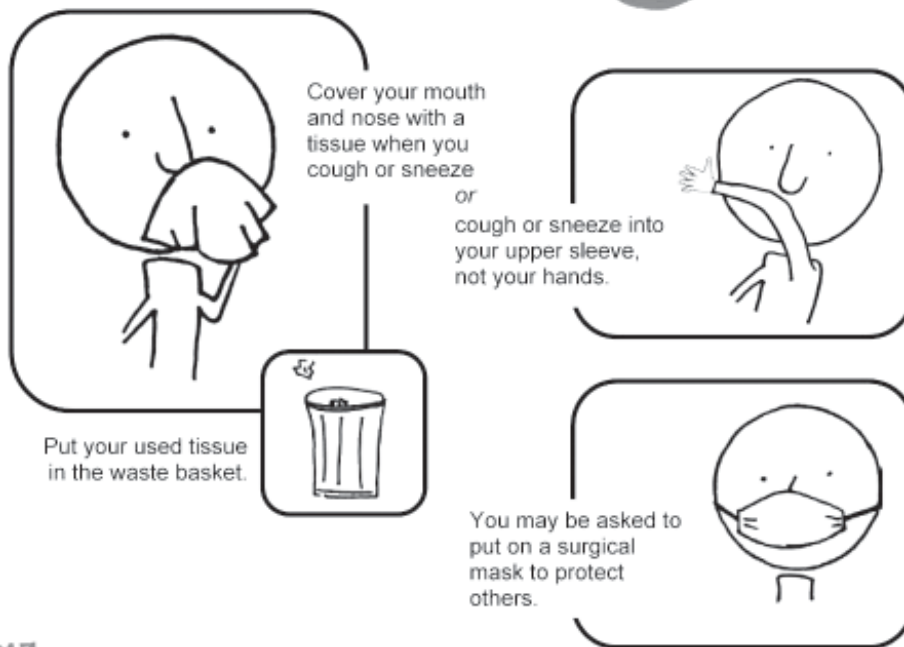
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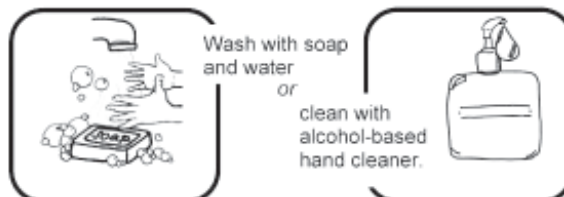
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District 2, King County Nurses Association Update

District Meeting—February 12th

Cheryl Payseno, Washington Nursing Leadership Council, will present details about the new **Washington Center for Nursing** at KCNA's District Meeting, February 12th, 6 - 7:30 p.m. at the Good Shepherd Center in Wallingford. There is no charge and a light buffet will be served. To attend, please RSVP to KCNA:

phone: 206-545-0603

email: kcnurses@kcnurses.org

The Washington Nursing Leadership Council (WNLC) has developed the **Washington State Strategic Plan for Nursing**. The Strategic Plan establishes five goals and a set of strategies for addressing the nursing shortage. One Goal is to establish a **Washington Center for Nursing (WCN)** to oversee the implementation of the other four strategies. An administrative work group of WNLC has been created to begin to secure funding for the WCN.

The mission of the WCN is *"to contribute to the health and wellness of Washington State residents by providing information, recruitment, and retention resources that support evidence-based decisions about the state's nursing workforce."* Come learn more about the WCN at the KCNA District Meeting.

Also at the District Meeting, the KCNA Board will finalize a slate of candidates for the upcoming Board and Nominating Committee elections. *We look forward to seeing you there!*

Complementary Medicine Seminar Scheduled April 3rd

Join KCNA and Bastyr University for the **Complementary Medicine Seminar** on Saturday, April 3, 2004, 8 am–3:30 pm on the Bastyr University campus. Participants will earn 6.6 *CEARP contact hours*, and 2.85 *pharmacology contact hours*.

The seminar will feature two complementary medicine workshops:

"Herb and Drug Interaction" will focus on metabolism and pharmacodynamic interactions, and emphasize possible actions of some drugs in inhibiting the action of herbs. This workshop will be presented by Jeff Novack, PhD, associate professor in the basic sciences department at Bastyr University. Dr. Novack received his PhD from the Department of Pharmacology, University of Washington School of Medicine.

"Naturopathic Strategies for Perimenopausal Problems" will provide current information about hormone replacement therapy and detailed naturopathic clinical strategies for managing perimenopausal symptoms. This workshop is conducted by Jane Guiltinan, ND, director of Bastyr Natural Medicine Institute for Women's Health. Dr. Guiltinan has 17 years' experience as a practicing naturopathic physician in an academic clinical setting and has presented to both professional and public conferences internationally.

The cost of the seminar is \$100 for KCNA members, \$125 for other health professionals, and \$50 for students (*after March 22 fees increase by \$25*).

Registration includes continental breakfast, lunch and program materials. For more details about



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Nursing Scholarships Available through King County Nurses Association

Looking for some help financing your education in Nursing? This year, KCNA will award a total of eleven scholarships:

Basic Program: Seven general scholarships of \$1,000 each will be awarded to students preparing for a career as a Registered Nurse. At least one is designated for an ethnic minority student.

RN Baccalaureate (RNB) Program: Two scholarships of \$1,000 each will be awarded to a Registered Nurse in a program leading to a Bachelor's degree in Nursing.

Valerie Weiss Memorial Scholarship Award: One scholarship of \$1,000 will be awarded to a current RN working toward and advanced degree in Nursing or a related field. The award is given as a lasting legacy to an outstanding nurse whose professional commitment was an inspiration to her colleagues and patients alike.

JoAnn Kerrick Memorial Scholarship Award: One scholarship of \$1,000 will be awarded to a basic nursing student, a RNB candidate, or an RN working toward an advanced degree. The scholarship is a memorial to a respected nurse who made major contributions to the disabled population, and the recipient will have demonstrated a special interest in or commitment to that population.

For more information, visit our Web site at www.kcnurses.org or call us at 206-545-0603.

The scholarship deadline is March 1, 2004.

RN Care Coordinator SEATTLE

American Healthways, Inc., a 23 year old company (NASDAQ/NM: AMHC) based in Nashville, TN, is growing again! We are the nation's largest & leading provider of specialized care enhancement services designed to improve quality of life & lower costs of healthcare for people with chronic disease. Our explosive growth & addition of our 8th Care Enhancement Call Center in Bellevue, a suburb of Seattle, WA, has created excellent RN opportunities!

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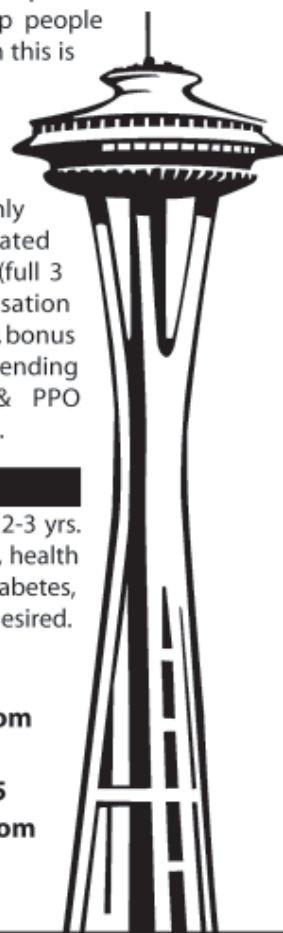
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WSNA Board Announces 2004 Hall of Fame Awardees

In 1996, the Washington State Nurses Association unveiled its Hall of Fame which is dedicated to recognizing the dedication and achievements of Washington state registered nurses who have made significant lifetime accomplishments in the nursing profession. Each recipient of the Washington State Nurses Association Hall of Fame has demonstrated excellence in the areas of patient care, leadership, education, public service, nurse advocacy, heroism, patient advocacy, or clinical practice, and for achievements that have lasting value to nursing beyond the inductee's lifetime. In addition, each has demonstrated excellence that affected the health and/or social history of Washington state through sustained, lifelong contributions.

The 2004 Hall of Fame event will be held **Friday, March 11th, 2004** from 6:00 PM to 8:00 PM at the DoubleTree Suites Hotel in Seattle at South Center. Registration forms for the event are available by calling WSNA and are included in the back of this issue of **The Washington Nurse**.

The WSNA Board of Directors have selected six deserving WSNA nurses to receive this prestigious honor in **2004**:

- **Marjorie Batey**, PhD, RN, FAAN
- **Jeanne Quint Benoliel**, PhD, RN, FAAN
- **Bobbie Berkowitz**, PhD, RN, FAAN
- **Janice Ellis**, EdD, RN
- **Beverly M. Horn**, PhD, RN
- **Erin King**, MN, RN (*to be awarded posthumously*)

Previous inductees WSNA Hall of Fame recipients:

1996–

Betty Anderson, RN, BSN, M.Ed.
Betty Harrington, RN, BSN, M.Ed.
Katherine J. Hoffman, RN, MN, Ph.D
Janet Holloway, MA, RNC
Minerva Blegen Sathe, RN
Myrtle Warneke, RN

1998–

Marguerite Cobb, MN, RN
Dolores Little, MN, RN
Mary Ann Thimmes, MN, RN

2000–

Mary Lee Bell, MPA, BSN, RN, C
Joanna Boatman, RN
Shirley Gilford, BSN, RN
Muriel Softli, BSN, RN, MEd, MPA
Frances Terry, MN, ARNP
Elizabeth Thomas, ARNP

2002–

Barbara Thoman Curtis, RN
Eunice R. Cole, RN, BS
Louise Shores, RN, EdD
Sen. Rosa Franklin, RN
Sen. Margarita Prentice, RN
Patty L. Hayes, RN, MN



2004 Hall of Fame

The 2004 WSNA Hall of Fame will acknowledge and celebrate these 6 deserving WSNA Nurses for their outstanding life-long contributions to nursing and the professional association:

Marjorie Batey, PhD, RN, FAAN

Jeanne Quint Benoliel, PhD, RN, FAAN

Bobbie Berkowitz, PhD, RN, FAAN

Janice Ellis, EdD, RN

Beverly M. Horn, PhD, RN

Erin King, MN, RN (awarded posthumously)

WSNA Hall of Fame Awards Reception

Date: Thursday, March 11th, 2004

Time: 6:00 pm – 8:00 pm

Place: DoubleTree Guest Suites, Southcenter

Address: DoubleTree Guest Suites
16500 Southcenter Parkway
Seattle, WA 98188

Located at Southcenter Mall just South of the intersection of Southcenter Parkway and Strander Blvd.

The Awards Reception will include a cash bar and heavy hors d'ouvres.

Mail Registration Forms to:

Debra Weston
Washington State Nurses Association
575 Andover Park W., Suite 101
Seattle, WA 98188

Registration Form 2004 Hall of Fame March 11th, 2004 6:00–8:00 pm

Price per person \$35.00

Number of people in your party _____

Total Due _____

(please list names & address of additional guests on a separate sheet and enclose with registration form)

Name: _____

Address: _____

Phone: _____

Email: _____

Payment Method

☐ **Check Payable to WSNA**

Credit Card ☐ **Master Card** ☐ **Visa**

Card #: _____

Expiration Date: ____ / ____

Name as it appears on the credit card:

Signature (above line)

You may **Fax** registration and credit card information to:

**ATTN: Deb Weston
206-575-1908**

WSNA Washington State Nurses Association
575 Andover Park West Suite 101
Seattle, WA 98188

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