

THE WASHINGTON NURSE

Volume 35, No. 4 Winter 2005

The 2006 Legislative Session

Nurse Legislative Day January 30th
Governor Christine Gregoire

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Is your workplace healthy, or hazardous?

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WASHINGTON STATE NURSES ASSOCIATION

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ARTICLE SUBMISSION DEADLINES

Winter November 15
Spring February 15
Summer May 15
Fall August 15

Calendar of Events

January 2006

- 2 **Office Closed for New Years Day Holiday**
- 12 Washington Center for Nursing
- 25 WSNF Conference Call (tentative)
- 27 Cabinet on Economic and General Welfare Meeting
- 28 UAN NLA Delegate Orientation
- 30 **2006 Nurse Legislative Day, Olympia, WA**

February

- 10 Finance/Executive Committee Meetings
- 11 Professional Nursing and Health Care Council

March

- 1 WSNF Board of Trustees
- 6 WSNA Board of Directors
- 6 **WSNA Nursing Hall of Fame**
- 7 WSNA Board of Directors
- 15-16 UAN National Labor Assembly, Miami, FL
- 23 Occupational and Environmental Health and Safety Committee
- 29 Johnson & Johnson "Promise of Nursing" Gala Event, Westin Hotel, Seattle, WA

September

- 24-26 **Leadership Development Conference**

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2006 ENVIRONMENTAL HEALTH LECTURE SERIES

OUR HEALTH, OUR ENVIRONMENT: MAKING THE LINK TOWN HALL SEATTLE

JANUARY 25, FEBRUARY 15,
MARCH 9, 2006

Sponsored By: Seattle Biotech Legacy Foundation

Organized by:
Institute for Children's Environmental Health

In conjunction with:
Oregon Environmental Council



URBAN LIFESTYLES AND THE BUILT ENVIRONMENT: HEALTHIER BY DESIGN Wednesday, January 25, 2006

The amount of time we spend in traffic, noise pollution and whether we have access to open spaces and sidewalks – all these aspects of the built environment can impact our well-being. **Lawrence Frank, PhD**, the J. Armand Bombardier Chair in Sustainable Transportation at the University of British Columbia and author of *Health and Community Design: The Impacts of the Built Environment on Physical Activity*, will explore how better design in urban environments can improve our health.



PLASTIC PROMISES: BETTER LIVING OR BODILY HARM? Wednesday, February 15, 2006

Plastics permeate our lives – from CDs and cell phone casings to baby bottles and incubators for premature infants. Mounting evidence suggests that exposures to certain chemicals found in hard plastics may contribute to a variety of lifelong human health problems. **Frederick vom Saal, PhD**, professor of Biological Sciences at the University of Missouri-Columbia, will present his seminal research on the health effects of low-dose exposures to the endocrine-disrupting chemicals in some plastics.



CLIMATE CHANGE: IS OUR HEALTH AT STAKE? Thursday, March 9, 2006

While global warming has captured a great deal of media attention, reports often do not explain, in practical terms, its effects on human health. **Jonathan Patz, MD, MPH**, associate professor of Environmental Studies and Population Health Sciences at the University of Madison-Wisconsin, will discuss the relationships between climate change, land use and infectious disease.

- All events will be held at Town Hall Seattle, 1119 Eighth Avenue (at Seneca Street) from 7:00 to 8:30 p.m., with a chance to meet the speaker at a reception immediately following the lecture.
- Advance reservations are \$25 for the three-lecture series until January 15th, or \$10 each for individual lectures. Admission at the door is \$15. A discount is available for students and those with limited incomes. For more information or reservations, see www.iceh.org, call 360-331-7904 or write to iceh@iceh.org.
- For more information about the Seattle Biotech Legacy Foundation, please see www.SBLFoundation.org.
- CME Category 2 credits will be offered.

These are fragrance-free events.



Nurse
Legislative
Day

2006

Join hundreds of nurses and nursing students from around the state. It's an energizing, educational, fun-filled day.

Learn about critical nursing and health care legislation to be considered during the 2006 Legislative Session.

Obtain the skills needed to become a citizen lobbyist. Learn how to communicate effectively with your elected officials.

Meet with hundreds of nurses and nursing students throughout Washington State.

Visit with your state representatives and let them know which issues are important to you.

Unite with other nurses and educated lawmakers on nursing and the health care issues.

**Monday,
January 30th
in Olympia**

For Agenda and Registration Form
visit wsna.org



Featuring
Keynote Speaker
**Governor
Christine Gregoire**

Nurse Legislative Day 2006 - Monday, January 30, 2006

Presented by Washington State Nurses Association

Event Location: Washington Center for the Performing Arts: 512 Washington St. SE, Olympia

Schedule:

7:30 a.m. – 8:30 a.m. **Registration / Check-in / Continental Breakfast**
8:30 a.m. – 8:45 a.m. **Welcome and Introductions**
8:45 a.m. – 9:45 a.m. **Current Legislative & Regulatory Nursing Issues**
9:45 a.m. – 10:45 a.m. **Keynote Address by GOVERNOR CHRISTINE GREGOIRE**
10:40 a.m. – 11:00 a.m. **Break**
11:00 a.m. – 12:00 p.m. **Concurrent Breakout Sessions:**
1. Grassroots Political Action - Basics of Legislative Advocacy
2. Safe Nurse Staffing
3. Environmental Health
4. Advanced Nurse Practitioner Issues
12:30 p.m. – 1:30 p.m. **Luncheon at the Capitol with Legislators**
Sponsored by WSNA, ARNPs United, Washington Association of Nurse Anesthetists, and the Association of Advanced Practice Psychiatric Nurses
1:30 p.m. – 4:30 p.m. **Attend Hearing/Meet with Legislators – please make your own appointments with Legislators, for more information visit www.leg.wa.gov**
5:00 p.m. – 6:30 p.m. **Legislative Reception at Columbian Room in the Capitol**
Hosted by Washington Association of Nurse Anesthetists, ARNPs United, WSNA, and the Association of Advanced Practice Psychiatric Nurses

All registration fees include continental breakfast, box lunch, and evening reception.

Pre-registered students \$ 20 Students who register at the door \$ 30

Pre-registered WSNA, ARNPs United, AAPPN, WANA, AORN and SNOW members \$ 50

Pre-registered non-members \$55 Late registrants at the door \$ 70

⇒ The Ramada Inn Governor House is holding 30 rooms at a special rate for us on the night of January 29th. Please call the hotel at (360) 352-7700 for reservations by January 10th for the special rate.

Registrant information — each registrant must complete his/her own form, photocopy as needed.

\$ _____ Registration fee (includes breakfast, box lunch, and evening reception)

\$ _____ PAC contribution (suggested donation \$25)

Total payment due: \$ _____

Name: _____ Credentials: _____

Street Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

E-mail address: _____

Legislative District: _____ Mem. ID/SS#: _____

Payment: _____ Check payable to WSNA

_____ Visa/Master Card #: _____ - _____ - _____ - _____ Expiration date: ____/____

Cardholder's name: _____ Cardholder's signature: _____

The 2006 Legislative Session

Nursing's Agenda for 2006

During the state legislative session, there will be hundreds of health care related bills introduced. WSNA will examine legislative and regulatory proposals that pertain to nursing and health care and revise the agenda as needed. Please check our website, www.wsna.org for updated legislative information throughout the session.

Active Primary Support

Legislation that WSNA is initiating, researching, drafting, or working actively on during the legislative session.

- Patient Safety Act - safe RN staffing standards
- Funding for nursing workforce data collection and analysis
- Funding for RN faculty salaries
- Funding for nursing enrollments
- Funding for scholarships and loan repayments
- Funding for public health and public health nursing
- Prohibiting mandatory overtime for RNs
- Safe patient handling

Active Support

Issues not initiated by but are strongly supported by WSNA. These are issues that WSNA is working on in collaboration with other associations and coalitions.

- Improving access to quality care
- Ergonomic standards
- Protect services and increase funding for state health plans including CHIP and BHP
- Legislative and regulatory issues of WSNA affiliates and other specialty nursing organizations
- Prevention of workplace violence
- Mental health funding
- Access to affordable prescription drugs
- Elimination of persistent environmental toxics
- Ban indoor smoking
- Disaster preparedness
- Access to affordable liability insurance and Tort Reform



Active Monitor

Issues that WSNA has not taken a formal position on but is monitoring very closely. WSNA will decide whether to support or oppose depending on the exact language of the legislation.

Regulatory Reform

Criminal background checks

Individual & small group insurance market reform

Changes to the Uniform Disciplinary Act

Medical/medication errors

Budget

Medicaid changes/reforms

Long term care issues

Nurse Practice Act

Medication Assistants

Scope of Practice Issues

Prescription drug monitoring program

Review

Issues that have been identified as having a potential impact to nursing and quality health care. WSNA is not likely to work actively on these issues but will monitor them.

Age of consent for mental health services

Reimbursement for any category of provider

End of life issues

Access to family planning services

Nurse delegation

Regulatory Monitoring

Issues that pertain to the various state regulatory agencies such as Department of Health and Labor & Industries. We monitor and provide input to these issues as rule making and agency oversight occurs.

Prescription drugs

Eliminating mercury use in health care settings

Nursing assistant education

3rd party reimbursement parity for ARNPs

Nurse delegation

Latex allergy

Long term care

Mandatory overtime

State employees right to bargain for wages

Medicaid changes/reforms

Mandated coverage of contraceptives

Indoor air quality

DOH/Nursing Commission

Patient and provider confidentiality issues

Blood borne pathogens

Nurse technicians

Tobacco settlement implementation

Proposed by the Legislative and Health Policy Council,
October 2005

Approved by WSNA Board of Directors,
November 18, 2005 

WSNA's 2006 Legislative Platform

The Washington State Nurses Association provides leadership for the nursing profession and promotes quality health care for consumers through education, advocacy, and influencing health care policy in the State of Washington.

NURSING PRACTICE

- Support implementation of the Washington State Strategic Plan for Nursing to address the nursing shortage.
- Support nursing's unique role in the delivery of comprehensive and cost-effective quality care.
- Support the completion of an approved RN education program and the principle of individual licensure as mandatory for the practice of registered nursing.
- Encourage specialty certification and advanced practice of nursing.
- Support nursing education funding for:
 - 1) Nursing programs within institutions of higher education and for nursing faculty salaries.
 - 2) Nursing education, including specialty certification and advance practice preparation.
- Support funding for:
 - 1) Grants and loans to encourage recruitment and retention in nursing including increasing the diversity of the nursing workforce.
 - 2) Nursing research to maximize nursing's contribution to health.
 - 3) Data collection and analysis on the nursing workforce.
- Protect the public by promoting the role and practice of

The 2006 Legislative Session

registered nurses.

ACCESS TO QUALITY CARE

- Support full access to health care for all.
- Support health promotion and disease prevention as a major focus of the health care system.
- Support comprehensive services delivered in familiar, convenient sites such as schools, workplaces and homes, as well as traditional health care settings.
- Ensure access to nursing services that emphasize the role of registered nurses as qualified providers of health care in all practice settings.
- Enhance patient safety through a systems approach for the prevention of medical errors and injuries.
- Support and promote advanced registered nurse practitioners as primary care providers.

FINANCING HEALTH & SOCIAL SERVICES

- Support an equitable tax base which will provide adequate funding for needed social and health services and state agency oversight.
- Ensure funding for state health plans, public health, and public health nursing services.
- Support evidenced based cost containment incentives in the health care delivery system that do not compromise quality of care and that:
 - apply to all providers, payors and vendors.
 - are based on continued review of the appropriateness of health care services,
 - serve to eliminate significant waste and inefficiency.
- Protect dedicated health funding and ensure it is used solely for health services.

HUMAN RIGHTS

- Support the basic right of all people for equity under the law regardless of race, creed, color, gender, age, disability, lifestyle, religion, health status, nationality, or sexual orientation.
- Promote a culturally competent health care system that recognizes and values differences among people.
- Increase the awareness of nurses, other healthcare providers and the general public about the problems of violence, sexual assault and harassment.

ECONOMIC and GENERAL WELFARE

- Promote RN staffing standards to ensure quality patient care and safety for health care providers.
- Endorse and actively support the rights of all employees to participate in the collective bargaining process.

- Support measures, including comparable worth, which promote the economic welfare of all nurses.
- Promote and seek enactment of legislation that protects the economic and employment rights of nurses, including their right to advocate for patients.
- Support measures that create a work environment where nurses are respected, valued, and included in the decision making process.

OCCUPATIONAL AND ENVIRONMENTAL HEALTH

- Support research for the prevention and treatment of occupational and environmental health problems.
- Support efforts to assure adequate prevention, preparedness, and response to natural, biological and chemical disasters, and acts of terrorism.
- Support legislation and regulation that assures workplace safety and promotes environmental health.
- Support a precautionary approach towards occupational and environmental health.

Proposed by Legislative and Health Policy Council,
October 2005

Approved by WSNA Board of Directors,
November 18, 2005 [WNI](#)



Nurses to Celebrate 10 Years of Environmental Health Successes at CleanMed 2006

Since the days of Florence Nightengale, nurses have served as the spark for improvements in health care practices. Today, with chronic diseases on the rise and evidence mounting about the links between environmental pollution and human health, nurses are at the forefront of efforts to protect health by reducing pollution in the health care industry.

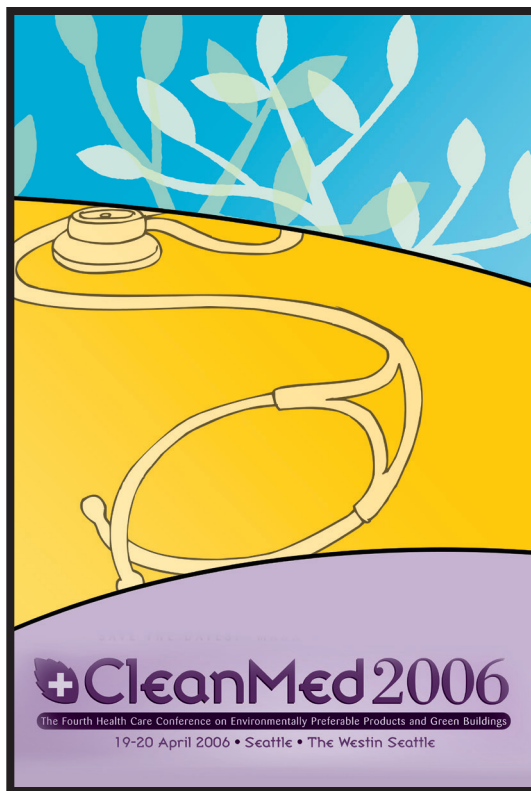
"Our bodies reflect the environment. Just as the environment has become polluted, so too have our bodies become polluted with measurable amounts of dioxins, pesticides, solvents, heavy metals and other potentially toxic chemicals. Alarming, the health care industry contributes to these toxic exposures," says Barbara Sattler, RN, DrPH, Director of the Environmental Health Education Center at the University of Maryland School of Nursing.

"We must focus on preventing toxic substances from getting into the environment and into our bodies, starting with our hospitals."

Over the past decade, nurses have led the way to many impressive successes in reducing health care hazards—from phasing out mercury medical devices, to changing waste practices, to advocating for safe products, green buildings and healthy food service. These achievements will be celebrated at CleanMed 2006, the largest environmental conference for health care leaders and staff, to be held in Seattle April 18-20.

Nurses who have attended past CleanMeds say the event is an unparalleled opportunity for nurses to network with likeminded colleagues who are improving the health care industry.

"CleanMed will change the way you think about the delivery of health care forever," said Patricia Butterfield, PhD, RN, Chair of the Department of Psychosocial and Community Health Nursing at the University of Washington. "This is a chance to meet internationally renowned environmentalists



and scientists, and learn about the cutting-edge techniques nurses are using to advocate for safer healing environments in the workplace and all health care settings."

More than 300 health care leaders attended the last CleanMed, including executives of major health systems, nursing and clinical leaders, innovative product manufacturers, top Group Purchasing Organizations and many others.

"CleanMed has become the preeminent forum where industry leaders come together to discuss how the health care community can help reduce mercury in fish, prevent pollution in our communities and protect patient health by lowering exposures to hazardous chemicals," said Susan

Wilburn, RN, Nursing Consultant for the World Health Organization Occupational Health Programme.

"These are efforts that nurses are increasingly becoming involved in," says Brenda Afzal, RN, MS, at the U-Maryland School of Nursing Environmental Health Education Center.

"Nurses are very interested in creating healing environments in hospitals, both for themselves in the work environment, and for patients," Afzal said. "Well-designed, thoughtful health care environments can help retain and recruit nurses, and can improve the health care experience for everyone."

The theme of CleanMed 2006 is "Celebrating Successes." Among the major successes of the past decade:

- More than 5,000 medical waste incinerators have closed in the United States, as most hospitals have switched to safer, non-burn waste treatment technologies.
- The market for mercury-containing medical devices has largely been eliminated in the US, as most pharmacy chains and many hospitals have switched to safer non-mercury devices.
- Major hospital systems are phasing out vinyl medical devices due to health concerns about phthalates, and the market is shifting toward safer plastics.
- The first health-based green building system for hospitals, the Green

Guide for Health Care, has 70 pilot projects representing 20 million square feet in new construction. • Health care facilities are changing their food purchasing practices to support healthy, sustainable agriculture under a newly developed food project.

CleanMed 2006 partner organizations are Catholic Health Initiatives, Consorta, Kaiser Permanente and Premier Inc. Keynote speakers are Tyrone Hayes, PhD, Professor of Developmental Endocrinology at the University of California, Berkeley, renowned for his groundbreaking work on the herbicide atrazine; and Paul Hawken, best-selling author whose books include “Natural Capitalism: Creating the Next Industrial Revolution” and “The Ecology of Commerce: A Declaration of Sustainability.”

Nurses are encouraged to apply for scholarships to CleanMed through the Ford Foundation Minority Health Professional Scholarship and the Stephanie Davis Waste Reduction Scholarship.

To register for CleanMed and for more information see <http://www.cleanmed.org> For news about nurses making positive change in the health care industry, see <http://www.theluminaryproject.org> 

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Coming Soon: Health & Safety Palm Card

Top Ten Health & Safety Questions for Nurses Looking for a Job The WSNA Occupational and Environmental Health and Safety Committee has developed a check list of the top ten health and safety questions that nurses can use to evaluate their current or future workplace. These questions will be developed into a “palm card” that new and returning nurses can take with them when they interview. The responses to these questions by employers will help nurses evaluate the readiness and commitment of these facilities to important health and safety needs of nurses and patients.

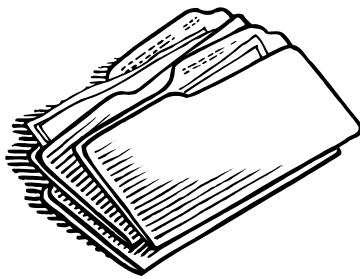
1. Do you have a Health and Safety Committee? Does each nursing unit have a front line nurse representative on the committee?
2. Do you have a no manual lift policy and devices to prevent back injuries and provide safer patient handling?
3. Do you have needleless IV systems and safer needle/sharps devices in every unit where sharps are used? Are disposal boxes within sight and arms reach? Is post-exposure prophylactic medication provided within 2 hours of the bloodborne pathogen exposure as appropriate?
4. Is this facility latex-free? Has this facility eliminated Mercury?
5. Do you use safe alternatives to cleaning chemicals, disinfectants and pesticides? Have there been indoor air quality complaints?
6. Do you have support services for nurses following stressful events such as workplace violence or the death of a patient? How can a staff nurse request such a meeting? What security measures are in place to keep nurses safe—both indoors and outdoors?
7. Are part time nurses and their families provided with health insurance? Is disability insurance provided? Are light-duty positions offered to nurses injured at work?
8. Do you provide annual fit testing for respiratory protection? Are negative pressure rooms used? Do you provide hospital-laundered scrubs?
9. Has the facility eliminated shift rotations? Is overtime voluntary? Is there self-scheduling? Do nurses get to take uninterrupted rest breaks?
10. Is there a staffing and acuity system in place to ensure safe staffing for the nurses and the patients? 

Nursing Practice Update: Continued Competency

The Washington State Nursing Care Quality Assurance Commission has been working on a mechanism to measure nurse's continued competency for several years. The Commission has a statutory obligation (RCW 18.79.010) to establish a mechanism to monitor and enforce continuing competency.

The current proposal being considered was presented at the Commission's November 4, 2005 meeting. As proposed, all nurses licensed (LPN, RN, ARNP) in Washington, in order to be re-licensed, would be required to develop and maintain a Professional Portfolio to provide objective evidence of their continuing competency. The plan would include a pilot project that will use the following elements:

- **A Professional Portfolio** means a comprehensive document completed by the nurse that details the current state of the nurse's practice, background, skills, expertise, and a working plan for maintaining professional competence. This portfolio is intended to assist a nurse in communicating professional development and achievements and in demonstrating continuing competence from entry into practice to present level of practice, as well as planning and preparing for future practice. The process of developing and maintaining a Professional Portfolio promotes self-reflection and guidance for maintaining and advancing ongoing professional competence.
- **Continuing Competency** means the application of integrated nursing knowledge, interpersonal decision making for the nursing practice role pursuant to the law related to nursing, within the context of public health, safety, and welfare. Competency denotes whether a nurse continues to qualify to be licensed.
- **Review Period** means the licensing year for each nurse, beginning on the nurse's birthday. The Commission may consider a nurse's practice throughout his or her career; however this review process will concentrate on the immediate past three (3) years.
- **The Commission Will Conduct Audits to Ensure Compliance**, nurses will be expected to keep their



Professional Portfolio and attest at the license renewal compliance with the Portfolio requirements. The commission will do periodic audits to determine nurse's compliance with the maintenance of a Professional Portfolio. Upon request, the nurse will provide a copy of their Professional Portfolio to the Commission.

- **Consequences of Failure to Comply** maintain and submit a satisfactory portfolio upon request will subject the nurse to disciplinary action up to and including non-renewal or suspension of the license.
- **Portfolio Is Subject To Public Disclosure**, as are all documents on file with the Department of Health, the state agency overseeing the Nursing Care Quality Assurance Commission (NCQAC), and are considered public information.
- **Employer's Role (Voluntary)** Employers have an obligation to provide an environment conducive to competent practice. The employer is encouraged to assist their nurse-employee in complying with the Professional Portfolio requirement by providing the employee evidence of the following: annual hours worked (not paid); performance evaluation, including annual reviews, focused reviews, and performance improvement documentation; competencies; education hours and credits, including measure of learning (e.g. post test, observation, return demonstration); preceptorships; orientation check list and/or other job specific orientation, other evidence of the employee's level of practice.
- **Nursing Commission's Role:** will develop the Professional Portfolio pilot program and monitor its implementation. It addition it will: develop appropriate rules to support the ongoing Professional Portfolio process; communicate with licensees and others about the requirements of the program; provide adequately trained staff to monitor compliance; establish, collect, and analyze data regarding the effectiveness of the program; provide technical assistance to assist nurses in completing their Portfolio; apply sanctions for failure to comply, including fines and denial of relicensure.

So you may ask, where does my professional association/union stand on this issue?

ANA and WSNA supports the idea of professional responsibility in continued competency, however there are important assumptions and questions that must be addressed. Among the assumptions identified in 2000 by

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ANA and WSNA are also concerned about several policy issues, including the legal implications this new and expanded area of regulation will have. In an article on the policy implications of continued competency in the Online Journal of Issues in Nursing (OJIN), "Assuring Continued Competency – Policy Questions and Approaches: How Should the Profession Respond," found online at http://nursingworld.org/ojin/topic10/tpc10_4.htm several questions are raised about the legal impact on the licensees, consumers and institutions. "Building on the body of law related to certification and accreditation, malpractice and administrative law, some of the following questions will arise with any system used to measure competency:"

- How could continuing competence be measured?
- Are the measurements accurate enough to withstand lawsuit?
- How will boards of nursing determine 'fair' cutoffs when differing measurements are utilized?

WV

the ANA Expert Panel on Continued Competency are:

1. The purpose of ensuring continuing competence is the protection of the public and advancement of the profession through the professional development of nurses.
2. The public has a right to expect competence throughout nurses' careers.
3. Any process of competency assurance must be shaped and guided by the profession of nursing.
4. Assurance of continuing competence is the shared responsibility of the profession, regulatory bodies, organizations/workplaces and individual nurses.
5. Nurses are individually responsible for maintaining continuing competence.
6. The employer's responsibility is to provide an environment conducive to competent practice.
7. Continuing competence is definable, measurable and can be evaluated.
8. Competence is considered in the context of level of expertise, responsibility, and domains of practice.

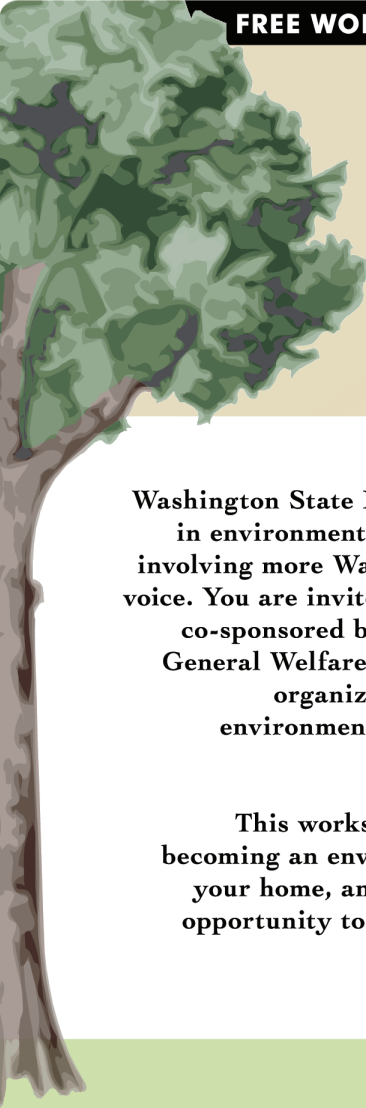
WSNA is interested in hearing from members about concerns you have related to the draft proposal on continued competency currently being considered by the Nursing Commission. Joan Garner, WSNA Director of Nursing Practice and Education, would like you to share your concerns with her so that they can be forwarded to and addressed by the Nursing Commission's Continuing Competency work group. You can reach Joan via email at jgarner@wsna.org or phone at 206-575-7979 ext 3007.

FREE WORKSHOP

FREE WORKSHOP

FREE WORKSHOP

WORKSHOP



Your Workplace Healthy or Hazardous?

Obtain tools to
reduce your risk in your
healthcare setting



Washington State Nurses Association (WSNA) is a leader in environmental health advocacy and is committed to involving more Washington State nurses in this advocacy voice. You are invited to participate in this free workshop, co-sponsored by the WSNA Cabinet on Economic and General Welfare and "Health Care Without Harm" - an organization dedicated to reducing human and environmental toxicants created by the health care industry.

This workshop will walk you through the steps of becoming an environmental health advocate at work, in your home, and in your community. You will have an opportunity to meet other nurse leaders committed to environmental advocacy.

Learn more about
**Occupational
Hazards** and the
Control Measures
to reduce your
risk:

- **Biological**
- **Chemical**
- **Mechanical**
- **Physical**
- **Psychosocial**

Contact hours will be awarded for participation in the entire event. There is no fee for the workshop, as this is critical information that needs to be shared throughout nursing.

Complimentary food and beverages provided.
Space Limited. RSVP to Kathryn Macleod at 206-575-7979, ext 3011
Visit wsna.org for more information.

Vancouver

Jan 12, 2006 3:30PM to 7:30PM
Heathman Lodge

Yakima

Feb 16, 2006 Noon to 4PM
To be announced

Mt Vernon/Bellingham

Feb 23, 2006 5PM to 9PM
Farmhouse Inn - Hwy 20

Spokane

Mar 2, 2006 2PM to 6PM
Red Lion at the Park

Seattle

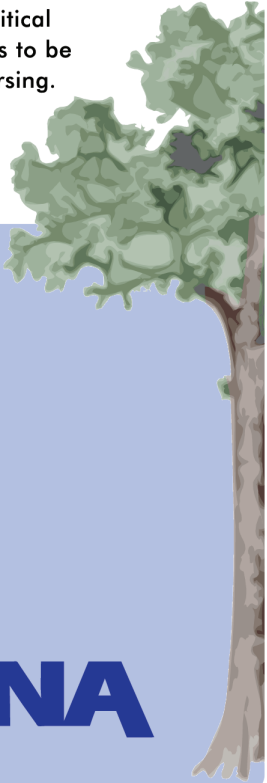
Mar 9, 2006 8:30AM to 12:30PM
Renton Community Center

**GET FREE CE
CREDITS!**

To receive contact hours for WSNA continuing education, the participants must be physically present for 100% of the content being presented. This includes any discussion, questions and answers that may result from the presentation.



WSNA



Nursing License \$5 Surcharge Fee Now Effective

Senate Bill 5599, passed by the Legislature in 2005, enacts a \$5 surcharge on the nursing licensing fees for all registered nurses and licensed practical nurses to provide financial support for a Center for Nursing for Washington State. This surcharge applies to all initial licensure, renewals and reactivations. Advanced Registered Nurse Practitioners will pay the \$5 fee on their registered nurses licenses and the Department of Health began collecting the fee November 21, 2005.

Nurses will notice the new fee when they receive their license renewal card. There is a black box on the right side of the card that informs the nurse that there has been a fee change. The amount in the box states that renewal fees are now \$55. New applications (graduating students and people who are endorsing into our state) will pay \$70.

The Senate bill can be viewed by visiting <http://www.leg.wa.gov/pub/billinfo>. Enter 5599 in the bill number box to view the full language of the bill. The legislation states that the mission of the Center for Nursing will be "to contribute to the health and wellness of Washington state residents by ensuring that there is an adequate nursing workforce to meet the current and future health care needs of the citizens of the state of Washington." The Center for Nursing will provide this service by completing seven objectives:

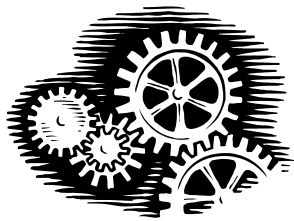
1. Maintain information on the current and projected supply and demand of nurses;

2. Monitor and validate trends in the applicant pool for programs in nursing;
3. Facilitate partnerships between the nursing community and other health care providers, licensing authority, business and industry, consumers, legislators, and educators;
4. Evaluate the effectiveness of nursing education and articulation among programs to increase access to nursing education;
5. Provide consultation, technical assistance, data and information related to Washington state and national nursing resources;
6. Promote strategies to enhance patient safety and quality patient care; and,
7. Educate the public including students in grades K-12 about opportunities and careers in nursing.

If you have questions, please contact the Department of Health, Nursing Care Quality Assurance Commission, at (360) 236-4713 or for a list of the fees, go to their website at <https://www2.wa.gov/doh/hpqa-licensing/HPS6/Nursing/fees.htm> 

WNSA Members Appointed to Nursing Commission

New Appointments to the Nursing Care Quality Assurance Commission include WNSA members. Did you know that three registered nurses who are also WNSA members have been appointed to the Nursing Commission? The 2005 legislation expanding the size of the Nursing Care Quality Assurance Commission to 15 members added designated appointments including representatives from nurse educators, staff nurses, and nurse managers and also added one more public member (for a total of three public members).



- Rob Salas, RN is only the second staff nurse to be appointed to the Nursing Commission, Joanna Boatman was the first. Rob works at St. Clare's Hospital in Lakewood, WA. He is also a local unit grievance officer at that facility.
- Susan Woods, PhD, RN, FAAN, is the associate dean at

the University of Washington, Seattle campus. She was appointed as the Nurse Educator for baccalaureate or higher degree position.

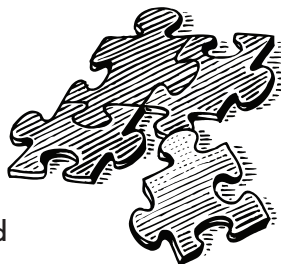
- Todd Herzog, RN, CRNA is a Certified Registered Nurse Anesthetist (CRNA) and replaces a vacated position on the Nursing Commission for an Advanced Registered Nurse Practitioner (ARNP).

Two other WNSA members have been appointed as pro tempore members of the Nursing Commission, Joanna Boatman and Louise Kaplan. The Nursing Commission may request that the Secretary of the Department of Health appoint pro tempore members of the Commission to assist with excessive Commission workload as needed. When serving, pro tempore members of the commission have all the powers, duties and immunities of the nursing commission. 

Public Health: History and Consequences of Funding Cuts

Public health is the center of our medical care system which promotes the health of our communities and plays a key role in disease prevention. The improvements it has made in our living conditions, sanitation and food supply in the 20th century has been immeasurable. Some of the core activities of public health and public health nurses include:

- Communicable disease control
- Immunizations
- Safe food and drinking water
- Maternity and infant services
- Chronic disease prevention
- Family planning
- Bioterrorism detection and response to anthrax, smallpox, plague and other emerging diseases such as West Nile virus and the pandemic flu.



Public health is the most cost effective system for disease prevention and health improvement. Yet, only 2% of the total health care dollars are spent on public health services, and Washington ranks 44th in the nation in per capita spending on public health.

Prior to 1996, Washington law required city and county government to have joint responsibility for the funding and delivery of public health services. In 1996, the law changed to relieve cities of the financial responsibility. A portion of the cities' Motor Vehicle Excise Tax (MVET) was instead dedicated to public health while the rest of the funding rested on county government.

In 2000, the MVET was eliminated as a result of I-695. Since then, backfill funding has been at risk at each legislative session. WSNA along with many other public health advocates have fought to get the State Legislature to restore 90% of the 1998 MVET funding level. In 2005, we were successful in having the Legislature fully fund public health to a pre-695 level at \$48.1 million for the biennium.

Since 9-11, there has been an increased awareness surrounding bioterrorism including additional federal bioterrorism funding. But the money comes with specific category and outcome requirements with funding going towards hospitals, development of regional plans and the improvement of state-level capacity such as the state lab.

Washington's public health system is in jeopardy due to decades of neglect and erosion in public health spending. The ability of our local public health department to perform its core functions has been greatly reduced. Examples of such deterioration include:

- Drop in child immunization rates
- Increase in tuberculosis cases
- Increase in sexually transmitted disease rates
- Increase in diseases such as measles and whooping

cough

- Increase in infant mortality in some populations

Clearly, the current system is grossly inadequate. With the continuing threats of terrorist attacks, natural disasters and pandemic flu, we simply cannot wait. So what is the solution and what is WSNA doing about it?

The solution is a dedicated long-term stable and adequate source of funding for our public health infrastructure. One in which the role of public health nurses are fully recognized and utilized.

The first step has been the formation of the Public Health Roundtable. The Public Health Roundtable is a coalition of about 20 organizations committed to protecting the health of Washington State's citizens. The goal is to raise awareness about the public health funding crisis, and to secure an adequate and stable source of funding for public health. Members of the Roundtable include WSNA, Washington State Hospital Association, Washington Health Foundation, Washington State Public Health Foundation, local public health officials, Washington State Association of Counties, Washington State Medical Association, American Heart Association, and the American Lung Association.

In 2005, the Roundtable coordinated a "Walk the Talk for Public Health Pedometer Challenge" at the Legislature where we challenged each of the Democrat and Republican caucus in the House and Senate to see which group would register the most miles on their pedometer. We were also successful in the passage of House Concurrent Resolution 4410.

This resolution creates the Legislative Public Health Funding Task Force. It is charged with reviewing all current and potential local, state, and federal funding sources and expenditures for public health services and recommending potential sources of future funding for public health services and complete a report to the governor and the legislature by July 2006.

As you know, the need for a well-prepared public health system is dire. As Katrina clearly demonstrated, we simply cannot wait for the full report by the Task Force. WSNA as part of the Public Health Roundtable will be seeking an immediate investment in the 2006 supplemental budget towards strategic planning for the pandemic flu. Please go to www.wsna.org for regular updates during the Legislative Session for more information and what you can do to help support public health funding. 



575 Andover Park West, Suite 101
Seattle, Washington 98188
206/575-7979, fax: 206/575-1908, wsna@wsna.org

Washington State Nurses Foundation 2006 Scholarship Application

Purpose Statement

The Washington State Nurses Foundation (WSNF) annually will award a minimum of four \$1,000 scholarships to qualified students preparing for a career as registered nurses in Washington State.

Application Deadline & Scholarship Award

Materials must be postmarked by **February 10, 2006**, and scholarship award announcements will be made by **April 15, 2006**.

Eligibility

The applicant must be currently enrolled in a Registered Nurse program leading to an associate, baccalaureate, or higher nursing degree, and **must have completed at least 12-15 nursing credits**. The applicant must either be a resident of Washington State **or enrolled in a Registered Nursing program in Washington State**.

Scholarships will be awarded on the basis of academic performance, nursing leadership, school and community involvement, professional activities, and commitment to the Washington State Nurses Association (WSNA).

To be considered, applicants must have:

- ☐ (1) A minimum 3.0 GPA on a 4.0 scale in all nursing courses.
- ☐ (2) Official transcript(s).
- ☐ (3) Two completed Applicant Recommendation forms (attached) from two current nursing instructors. Each Applicant Recommendation will speak to the student's ability to meet the scholarship criteria.

It is the responsibility of the applicant to make certain a complete application, including completed recommendations, is submitted by February 10, 2006. Incomplete applications will not be considered.

Recipients will be selected by the WSNF Scholarship Committee. All information will be held in strict confidence.

Please Read and Complete

I, _____ (print your name), certify that all information on the application, all enclosures, and all credentials submitted by myself and others on my behalf are true and accurate to the best of my knowledge, and will remain the property of the WSNF. I understand that any misrepresentations may result in the awarded scholarship being rescinded.

If I am awarded a scholarship, it is my intent to complete the nursing program specified, and to work as a licensed Registered Nurse in Washington State. I agree to be interviewed by a WSNF Trustee, provide a statement that addresses how the funds will be used, **and submit a photograph of myself** for publication in *The Washington Nurse*, the official quarterly publication of the Washington State Nurses Association, and use in other WSNF publicity.

I certify that I am currently enrolled in _____ School of Nursing, and have completed at least 12-15 nursing credits. Anticipated Date of Graduation _____. If awarded to me, I prefer to have this scholarship sent to ☐ college/university **OR** ☐ student loan repayment

Signature _____ Date: _____

**WASHINGTON STATE NURSES FOUNDATION
2006 SCHOLARSHIP APPLICATION**

APPLICANT INFORMATION

Name: _____

Student Identification Number: _____ Birth Date: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone: _____ / _____ - _____ E-Mail Address: _____

ACADEMIC/PROFESSIONAL STANDING

High School: _____ City: _____ State: _____

Graduation Date: _____ GPA _____ (4.0 scale)

College/University: _____ City: _____ State: _____

Major: _____ Dates Attended: _____ GPA _____ (4.0 scale) Please enclose official transcript

College/University: _____ City: _____ State: _____

Major: _____ Dates Attended: _____ GPA _____ (4.0 scale) Please enclose official transcript.

TO RESPOND TO THE REMAINING CRITERIA, PLEASE ATTACH ONE SINGLE SIDED, TYPED PAGE FOR EACH QUESTION. Address each question in its entirety, giving the scholarship selection committee a complete picture of your abilities in, and commitment to nursing.

1. LEADERSHIP

Describe your participation in school and volunteer activities, including offices and positions of leadership held in the past and in the present.

2. HONORS AND AWARDS

List honors and awards you have received, stating the nature of the honor/award and date. Explain the relevance of the honor/award to nursing.

3. BACKGROUND AND EXPERIENCES

Describe special or unusual life experiences or activities that have made an impact on your nursing career, or that assisted you to decide on nursing as a profession.

4. GOALS FOR NURSING

Briefly describe your long and short term goals for your nursing career. Include your plans for furthering your education and volunteer service to your community.

5. ROLE IN WSNA/ANA OR STUDENT NURSES ASSOCIATION

Describe what you anticipate your role in the professional organization (Washington State Nurses Association/American Nurses Association/Student Nurses Association) will be, and why it is important to you. If you are already an RN, explain your involvement in the professional organization and reasons for participation. If you are a student, explain your involvement in your student nurses association or similar group, if applicable.

6. WORK EXPERIENCE

Describe your past work experience (both paid and volunteer), and explain why this may or may not impact your career in nursing.



575 Andover Park West, Suite 101
Seattle WA 98188
206/575-7979, fax 206/575-1908, wsna@wsna.org

WASHINGTON STATE NURSES FOUNDATION 2006 SCHOLARSHIP APPLICANT RECOMMENDATION

Please type or print neatly. All materials must be postmarked by February 10, 2006. Return this completed form to the applicant in a sealed envelope. The applicant is responsible for sending it as a part of the application packet.

APPLICANT RECOMMENDATION INFORMATION

Name of Applicant _____

Academic Institution _____

Name of Nursing Instructor _____ Daytime Phone _____ / _____ - _____

Signature of Nursing Instructor _____ Date _____

1. In what context do you know the applicant, and for how long?

2. How does the applicant meet the attached Washington State Nurses Foundation Scholarship criteria?

3. What do you see as the applicant's commitment to professional nursing practice?

4. Optional remarks:

District News

District 2 King County Nurses Association (KCNA)

KCNA to offer Seminar on Chronic Care

In one way or another, most nurses work with chronically ill patients. Join KCNA for a special seminar, "Working with Patients with Chronic Care Issues," on Tuesday, January 24, 6-9 p.m. Presented by Linda Haas, CDE, RN, PhC, MN, Clinical Specialist in Endocrinology at VA Medical Center, the seminar will address chronic health problems such as diabetes, heart disease, stroke, depression, lupus, arthritis and breathing problems, and the challenges they present for patients. Haas is the 1999 winner of the Veterans Affairs Secretary's Award for Excellence in Nursing.

This seminar will emphasize skills for nurses working with chronic care patients. Nurses can play a key role in helping patients manage their chronic conditions so they spend less time in the hospital, make fewer visits to the doctor, and have an improved sense of well-being.

Registered nurses participating in the chronic care seminar will earn 3.0 CEARP contact hours. The registration fee of \$30 per KCNA member, \$40 per non-member and \$20 per student includes a boxed meal and seminar materials.

If you have additional questions about this or other continuing education programs, phone KCNA at 206-545-0603 or e-mail kcnurses@kcnurses.org.

Mercy Corps Speaker to Highlight KCNA District Meeting

King County Nurses Association will hold its annual District Meeting on Wednesday, February 15, 6-7 p.m. at the Good Shepherd Center in Wallingford. There is no charge to attend this event. A light supper will be provided. This year, the District Meeting speaker will be Maria Finch, Development Officer for Mercy Corps. Join us as Maria updates project news from Mercy Corps' relief efforts, particularly those following the Indian Ocean tsunami, Hurricanes Katrina and Rita, and the earthquake in Pakistan.

Following the tsunami, KCNA donated \$5,000 to Mercy Corps for its disaster relief programs. Maria will present information on Mercy Corps' innovative development programming that helps people build secure, productive communities, and how generous support from the public has allowed their response to the "unprecedented onslaught of disasters" in the last year.

Those who plan to attend the District Meeting are asked to RSVP by Monday, February 13, at 206-545-0603 or kcnurses@kcnurses.org

Mark Your Calendar

Nurses Law School is March 10!

Nurses Law School, the popular workshop offered every other year, is set for Friday, March 10, 2006 at the Meydenbauer Center in Bellevue. The all-day event, co-sponsored by King County Nurses Association and Washington State Trial Lawyers Association, offers presentations on a variety of health/legal issues. This year's event includes these sessions: "Uniform Disciplinary Act and Mock Commission Hearing,"



"Documentation," "Lawsuit Elements" and "End of Life Decision Making and Advanced Directives." For more information, or to register, please visit the Washington State Trial Lawyers Association Web site at www.wstla.org

District 4 Inland Empire Nurses Association (IENA)

Legislative Evening A Success

The annual District #4 Legislative Evening held on October 18th was a grand success! There were ninety-five registrants, two thirds of whom were nursing students! This reflects the encouragement of faculty members for students and nurses to be part of the political process and to role model that commitment. In addition, despite the fact that this is a year where few elected officials are up for reelection, we had eleven guests. Several elected participants commented that this is always a worthwhile event to attend.

The silent auction raised more than \$500, the most IENA has raised in recent years. These monies will be awarded to registered nurses who are furthering their education at the District #4 Spring Gala.

Dorothy Detlor Ph.D., R.N., was the key note speaker and addressed the issue of leadership with a vision for the years ahead. A synopsis of her address is in the issue of the newsletter, and I would encourage you all to read this.

Co-sponsors of the evening were:

- Washington State Nurses Association
- American Association of Critical Care Nurses
- National Association of Orthopedic Nurses Inland Northwest Chapter #197
- Washington Association of Nurse Anesthetists 

Continuing Education Calendar

Note: WSNA's CEARP (Continuing Education Approval & Recognition Program) is accredited as an approver by the American Nurses Credentialing Center's (ANCC) Commission on Accreditation until August 31, 2011. If you wish to apply for WSNA/ANCC approved contact hours for your educational activities, please request the latest CEARP Guidelines Packet (\$30) from WSNA's Communication Processor at 206/575-7979, Ext. 3011.

January 2006

Introduction to Perioperative Nursing; Pacific Lutheran University, Tacoma, WA; January 2 – 27, 2006; Fee: TBA; Contact Hours: 160; Contact A

The Oncology Nursing Society Chemotherapy & Biotherapy Course; Virginia Mason Medical Center, Seattle, WA; January 3-4, 2006, 8:15 am – 5:00 pm; Fee: \$225; Contact Hours: 16.2; Contact F

Health Care Without Harm – Heathman Lodge, Vancouver, WA; January 12, 2006, 3:00 pm – 7:00 pm; Fee: Free; Contact Hours: 2.4; Contact: Kathryn MacLeod, (206) 575-7979, ext. 3011

Healthy & Unhealthy Boundaries in the Healthcare Workplace; Pacific Lutheran University, Tacoma, WA; January 12, 2006, 9:00 am – 4:00 pm; - Fee: \$89.00 - Contact Hours: 6.5; Contact A

End of Life Series: "The Gifts of Palliative Care"; Virginia Mason Medical Center, Seattle, WA; January 17, 2006, 8:00 am – 4:30 pm; Fee: \$90; Contact Hours: 7.2; Contact F

2nd Annual PLU Nursing Education Conference - Using PDA's To Enhance Nursing Education; Pacific Lutheran University, Tacoma, WA; January 19, 2006, 9:00 am – 4:00 pm; Fee: \$89.00 - Contact Hours: 6.5; Contact A

2nd Annual PLU Nursing Education Conference - Creating an Active Learning Environment for Adults; Pacific Lutheran University, Tacoma, WA; January 25, 2006, 9:00 am – 4:00 pm; Fee: \$79.00 - Contact Hours: 6; Contact A

Pharmacotherapeutics for ARNPs; Pacific Lutheran University, La Quinta Inn Conference Center, Tacoma, WA; January 27, 2005, 8:30 am - 4:30 pm; Fee: \$119.00 - Contact Hours: 7.5; Contact A

February 2006

Cardiovascular Care Update 2006; University of Washington Medical Center; Seattle, WA; February 9-10, 2006; Fee: \$295 full conference or \$195 for 1 day – Contact Hours: 15.2; Contact C

Health Care Without Harm – Yakima (TBA); February 16, 2006, Noon – 4:00 pm; Fee: Free; Contact Hours: 2.4; Contact: Kathryn MacLeod, (206) 575-7979, ext. 3011

Health Care Without Harm – Mt. Vernon/Bellingham (TBA); February 23, 2006, 5:00 pm – 9:00 pm; Fee: Free; Contact Hours: 2.4; Contact: Kathryn MacLeod, (206) 575-7979, ext. 3011

March 2006

Health Care Without Harm – Spokane (TBA); March 2, 2006, 2:00 pm – 6:00 pm; Fee: Free; Contact Hours: 2.4; Contact: Kathryn MacLeod, (206) 575-7979, ext. 3011

Health Care Without Harm – Seattle (TBA); March 9, 2006, 9:00 am – Noon; Fee: Free; Contact Hours: 2.4; Contact: Kathryn MacLeod, (206) 575-7979, ext. 3011

April 2006

Northwest Parish Nurse Ministries Parish Nurse; Pacific Lutheran University, Tacoma, WA; April 25, 26, 27, May 23, 24, 2006; Fee: \$445 for 37.3 Contact Hours or \$575 for 2 graduate semester

credits; Contact A

INDEPENDENT SELF STUDY COURSES

AIDS: Essential Information for the Health Care Professional; Contact Hours: 7.0; Fees: \$55; Contact: D.

Animal Assisted Therapy; Bellevue Community College; October 20; Fee: \$49; Contact: B

Assessing Lung Sounds; Contact Hours: 2.0; Fee \$10; Contact: E

Asthma Management; Contact Hours: 8.0; Fee: \$30; Contact: E

Breaking the Cycle of Depression: A New Collaborative Model for Effectively Managing Depression; Contact Hours: 14.0; Contact C

Clinical Assessment Pulmonary Patient; Contact Hours: 4.0; Fee: \$20; Contact: E

Congestive Heart Failure-Diagnosis & Treatment; Contact Hours: 6.0; Fee: \$25; Contact: E

Ethics Related to Nursing Practice; Contact Hours: 9; Fees: \$200; Contact: D.

Frequent Heartburn; Contact Hours: 1.0; Fee: No Fee; Contact: FNP Associates

Health Assessment and Documentation; Contact Hours: 20; Fees: \$150; Contact: D.

HIV/AIDS Basic Education; Fee: Various; Contact B

Indoor Air Quality's Impact; Contact Hours: 7.0; Fees: \$34.95; Contact: American Institute of Respiratory Education (209) 572-4172

Legal Issues in Nursing;

Contact Hours: 4.0; Fees: \$120; Contact: D.

Lung Volume Reduction

Surgery: Contact Hours: 2.0; Fee: \$10; Contact E

Metered Dose Inhaler

Use: Contact Hours: 3.0; Fee: \$15; Contact E

Pain: Current Understanding of Assessment, Management & Treatment;

Contact Hours: 6.0; Fee: No Fee; Contact: FnP Associates

Pulmonary Hygiene Techniques;

Contact Hours: 6.0; Fee: \$25; Contact E

RN Refresher Course;

Contact Hours: None; Fees: Theory: \$500; Health Assessment and Skills Review: \$500; Clinical Placement for Precepted Clinical Experience: \$400; Contact: D.

Sleep Disorders: Contact Hours: 8.0; Fee: \$30; Contact E

Smoking Cessation:

Contact Hours: 12.0; Fee \$35; Contact E

Treating the Common Cold;

Contact Hours: 1.8; Fee: No Fee; Contact: FnP Associates

University of Washington Medical Center; Offers over 30 self-study courses; Contact C

Contact the following Independent Study providers for specific course offerings:

Wild Iris Medical Education

PO Box 527
Comptche, CA 95427
(707) 937-0518
nurses@nursesceu.com
www.nursingceu.com

FnP Associates

Fiona Shannon
21140 President Point Rd. NE
Kingston, WA 98346
(425) 861-0911
fiona@fnpassociates.com

Contacts

A. Pacific Lutheran University School of Nursing

Continuing Nursing Education

Terry Bennett, Program Specialist

Bellevue, WA 98007

(206) 335-7683

www.plu.edu/~ceni/

CleanMed 2006

The 4th Health Care Conference on Environmentally Preferable Products and Green Buildings

B. Bellevue Community College

Continuing Nursing Education



Bellevue, WA 98007
(425) 564-2012



C. University of Washington School of Nursing

Continuing Nursing Education



98195-8708
147
253 FAX
cne@u.washington.edu

D. In Community College

Continuing Nursing Education



2917 W. Fort George
A 99224-5291
21
2589
su.edu

E. Advanced Medical Services

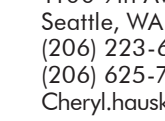
Continuing Nursing Education



27
Sc
1-
www.advancemed.com

F. Mason Center for Environmental Health

Continuing Nursing Education



Education Resources,
68-55

1100 9th Avenue
Seattle, WA 98111
(206) 223-6165
(206) 625-7279 fax
Cheryl.hauskins@vmmc.org

Join the movement to make the health care sector an environmental leader! Save the date for CleanMed 2006: April 19 - 20 2006, Seattle, Washington.

Continuing Education

CleanMed is the premier national conference for environmental leaders in health care. The agenda for 2006 includes:

■ Preconference workshop on green building (April 18, 2006)

- Design and Operation of Green Buildings
- Environmentally Preferable Products for Health Care
- Reducing Waste and Toxicity
- Healthy Food in Health Care

School of

Attending CleanMed are decision makers who are critical to greening

health care, including:

- Senior Healthcare & GPO Executives
- Health Care Architects & Designers
- Environmental Engineers
- Environmental Health & Safety Leaders
- Dietitians, Nutritionists and Food Service Professionals
- Facility & Environmental Service Managers
- Manufacturers of Medical Devices & Building Products
- Nursing & Clinical Leaders

University

■ Sustainable building materials

■ Products free of mercury, latex, PVC, and DEHP

■ Energy and water conservation

■ Tools and resources for environmentally preferable purchasing

■ Greener cleaners

■ Integrated pest management

■ Safer needle devices

■ Recycling

■ Managing pharmaceuticals

■ Alternatives to incineration

■ PBDEs: products in health care settings and alternatives

■ Organic foods and health

Keynote Speakers

■ Dr. John Hayes, PhD

Professor of Developmental Endocrinology at the University of California, Berkeley renowned for his groundbreaking work on the herbicide atrazine's effects on frogs and the implications for human health, and a leading expert on endocrine research.

■ Paul B. Hawken - Environmentalist, entrepreneur, journalist, and

best-selling author whose books include "Natural Capitalism: Creating the Next Industrial Revolution" and "The Ecology of Commerce: A Declaration of Environmental Sustainability"

Save the Date!

19-20 April 2006

The Westin Hotel
Seattle, Washington

Our Partners

CATHOLIC HEALTH INITIATIVES

CONSORIA

Health Care
Without Harm

PREMIER

Nursing and Other News Briefs

Nurses Top List in Honesty Again in Gallup Poll

The Gallup Organization's 2005 annual poll on professional honesty and ethical standards ranked nurses number one. The poll asked Americans to rate the honesty and ethical standards of members of professions on a five-point scale that ranges from "very high" to "very low." Of the 21 professions tested this year, 6 have majority "high ethical" ratings - **nurses (82%)**, pharmacists (67%), medical doctors (65%), high school teachers (64%), policemen (61%), and clergy (54%).

"The rating of nurses by the public again as number one in 'honesty and ethics' reveals just how much trust the public places in the nursing profession," said ANA President Barbara Blakeney, MS, RN. "It is my hope that this continuing affirmation of the public's respect and trust will prompt Congress and the health care industry to support nursing education and improve the work environment for nurses. What we need, in short, is the public's support on such issues, along with policy makers' readiness and willingness to act."

In general, the latest poll shows Americans continue to give high ratings to professionals in public service and public protection, including members of the healthcare professions.

Nurses have been the highest rated profession since first being included in Gallup's "Honesty and Integrity" survey in 1999, except in 2001, when firefighters outranked them in wake of the Sept. 11 terrorist attacks. (Firefighters were not included in this year's poll.) For more go to <http://poll.gallup.com>

Study of Newly Licensed Nurses to Examine Why Nurses Leave or Stay in Their Jobs

Some newly licensed nurses from Washington State will be mailed surveys about their working conditions in January and February, 2006. Nurse researchers are conducting a study that will track newly-licensed nurses over four years to understand their career paths. The researchers hope that the findings

will help employers better understand why nurses leave their jobs and where they go, and ultimately to inform efforts to retain qualified nurses and improve their work environments.

A high response rate is important. How employers and the government will use the findings will in part relate to the response rate. To get your voice heard you should respond to the survey when you get it.

New York University, on behalf of its College of Nursing, has received a five-year, \$1.96 million grant from the Robert Wood Johnson Foundation to study newly licensed nurses in order to track changes in their careers. Christine Kovner, RN, PhD, FAAN, of the NYU College of Nursing is the principal investigator. Carol Brewer, RN, PhD, of the University of Buffalo School of Nursing is the co-principal investigator.

WSNA Member Honored for Hurricane Katrina Work

Melinda "Lea" Poso received an Honorable Mention for her disaster work with the Washington 1 DMAT team after Hurricane Katrina. "Unsung Heroes of Compassion-2005" was held in San Francisco November 6th, to honor 50 humanitarians from around the world. The luncheon event was presided over by His Holiness, the Dali Lama. The program noted that Ms. Poso was "... among the first compassionate individuals to help alleviate human suffering in New Orleans, Louisiana in the aftermath of Hurricane Katrina."

Resource of the Month: Acronyms and Abbreviations

A dictionary of over 200,000 medical, pharmaceutical, biomedical & healthcare acronyms and abbreviations. Plus medical news and searches for the medical, pharmaceutical or healthcare professional.

<http://www.pharma-lexicon.com>

com

Wash Your Hands!

Infections acquired at hospitals strike 2 million people each year, accounting for 90,000 deaths and \$4.5 billion in health care costs, (Source: CDC estimates). One example, *Clostridium difficile*, also known as "C-diff," is becoming a regular menace in hospitals and nursing homes, and last year it was blamed for 100 deaths over 18 months at a hospital in Quebec, Canada. Recent cases in four states show it is appearing more often in healthy people who have not been admitted to health-care facilities or even taken antibiotics, according to CDC. Symptoms include diarrhea, fever, abdominal pain, loss of appetite and nausea.

Public Health Foundation Pink Book Announcement

The Public Health Foundation is pleased to announce the February 2006 release of the 9th edition of "Epidemiology and Prevention of Vaccine-Preventable Diseases" (The Pink Book). The Pink Book is developed and published by the National Immunization Program, Centers for Disease Control and Prevention.

The Pink Book provides physicians, nurses, pharmacists, and other public health and healthcare professionals with comprehensive vaccine information and recommendations, such as: general recommendations on immunizations including timing and spacing of vaccines, screening for contraindications and precautions like pregnancy and HIV infection; specific strategies to achieve high vaccine coverage; and vaccine safety.

New recommendations for the 9th edition include:

- Pertussis (licensure of Tdap and recommendations for its use) - Meningococcal (licensure of conjugate vaccine and recommendations for its use)
- Hepatitis A (universal

recommendation for children 12-23 months and reduction of minimum age from 2 years to 12 months).

- Measles, Mumps, Rubella, and Varicella and the licensure of MMRV

The Public Health Foundation is now taking prepublication orders at a discounted price of \$25.00 per copy plus shipping fees until January 9, 2006. Orders of 250 or more copies will receive a 25% bulk discount. To order today at the best possible rates, please go online to <http://bookstore.phf.org/prod463.htm>. You may also order by calling their toll free line at (877) 252-1200.

WHO "Mercury in Health Care" Policy Declares Mercury Should Be Banned!

The World Health Organization (WHO) has developed a policy paper entitled "Mercury in Health Care." In it, WHO resolves to "support a ban for use of mercury containing devices and effectively promote the use of mercury free alternatives." The two page document also addresses: the health

care sector contribution to mercury pollution, mercury as an occupational hazard, the use of alternatives. This policy and its language may be useful to organizations in the effort to rid health care of this dangerous neurotoxin!

Health Care Without Harm played an integral role and provided valuable input for the development of the WHO policy. Several of the Health Care Without Harm participants were nurses! The WHO Mercury in Health Care policy may be found at the global Health Care Without Harm mercury-free health care site: <http://www.mercuryfreehealthcare.org>

Cover the Uninsured Week 2006 will take place May 1-7

Did you know that **944,000 people** do not have health insurance in Washington? That's **15.5% of the population**. This issue demands our attention. We invite you to visit CoverTheUninsuredWeek.org where you will find news and information about Cover the Uninsured Week 2006 and other ongoing efforts to help get

You Were Represented

The WSNA staff and elected and appointed leaders represent your interests in a wide variety of meetings, coalitions, conferences and work groups throughout the year, anticipating and responding to the issues the membership has identified as priorities. In addition to many meetings with legislators, policy makers, other health care and nursing organizations and unions, the following represents a partial listing of the many places and meetings where you were represented during the months of **October through December 05**.

- Meetings of the Washington State Nursing Care Quality Assurance Commission, its Practice and Education subcommittees
- Meetings with the Governor's Office Appointments staff
- Meetings with DOH staff on implementation of new legislation passed in 2005
- Testified in Spokane at Joint Senate and House Hearings on Emergency Preparedness
- Testified in Olympia on quality care and patient safety
- WTECB Health Care Personnel Shortage Task Force
- Public Health Funding Roundtable
- Governor's Invitational Conference on Health
- Nurse Legislators Caucus in Olympia
- UW 16th Annual Health Policy Conference
- Working for Health Coalition (access to care issues)
- Meetings of the Mental Health Parity Coalition
- Washington State Labor Council "Fair Share" work group on access
- WA Health Foundation meetings re: Healthiest State of the Nation campaign
- Steering Committee of the Foundation for Health Care Quality on Prevention of Medical Errors
- Steering Committee and Implementation Work Group for 100 Thousand Lives Campaign
- ARNP Coalition Legislative Planning meeting on advanced practice issues
- Rural Health Recruitment and Retention meetings
- Participated in launch of RxHelp for Kids at Chidhaven
- Washington Nursing Leadership Council (WNLC)
- Washington Center for Nursing (WCN) Board Meetings
- Semi-annual meeting of the Council of Nurse Educators of WA State (CNEWS)
- Johnson and Johnson "Promise of Nursing" Steering Committee
- Washington Toxics Free Legacy Coalition Steering Committee
- Beldon Foundation discussions regarding environmental health strategies in Washington State

R E M I N D E R

Membership Information and Employment Status Changes

It is the responsibility of each nurse to notify the Washington State Nurses Association of any change in work status which may include, but is not limited to: **name, address, phone number, FTE increase or decrease, leave of absence, medical leave, maternity leave, leaving or joining a bargaining unit.** This change must be done in writing either by using a *Change of Information Card* or sending an email to wsna@wsna.org

The Cabinet on Economic and General Welfare (E&GW) policy states: When a nurse is on an unpaid leave of absence, the dues are adjusted to the Reduced Membership Category during the unpaid Leave of Absence period. The accumulated dues payment is to begin within 90 days of return to work. The nurse will have up to twelve months to complete payment of these dues. *It is the responsibility of the nurse to notify WSNA of this change in work status.*

In Memoriam ANA Past President, Margretta Madden Styles (1930–2005)

Margretta Madden Styles, RN, EdD, FAAN, died Nov. 20 after a lengthy illness. “Gretta” as she was known, was the only nurse to be president of ANA, the International Council of Nurses (ICN) and the American Nurses Credentialing Center (ANCC).

Born in Mount Union, PA, Styles earned a Bachelor of Science degree from Juniata College in Pennsylvania in 1950 at the age of 20. She then spent a year working at an Episcopal convent in Puerto Rico, where she taught basic science courses in a diploma nursing school. The experience there working with nurses inspired her to pursue a Master’s in Nursing degree at Yale University, which she completed in 1954. In 1968 she received a doctorate in education from the University of Florida.

It was in fact the field of education where Styles began to make an indelible mark on the field of nursing. She served as associate professor at the School of Nursing at Duke University and as professor and dean at the schools of nursing at the University of Texas, Wayne State University and the University of California, San Francisco. In her role as an academic leader, Styles established doctorate programs in nursing and a center for health care policy, and she became an advocate for women’s rights and for the nursing profession.

As the architect of the first comprehensive study of nursing



credentialing in the 1970s, Styles was an innovator and pioneer in framing and defining this critical work that recognizes and differentiates quality in all aspects of nursing practice. In the 1980s, she spearheaded ICN’s definitive work on nursing regulation, and she served as its president from 1993 to 1997. ICN awarded her its Christianne Reimann Prize in 2005.

Styles served as president of ANA from 1986 to 1988, a time when the issue of entry into practice was entering heated debate and threatening to cause a split within the association. She also helped to establish the Commission on Organizational Assessment and Renewal, which proposed to admit organizational affiliates into ANA’s membership structure.

This move paved the way for the creation of ANA’s subsidiary for

credentialing services, ANCC, and Styles served as president of this body from 1996 to 1998.

A driving force behind the creation of the ANCC, her work laid the groundwork for expanding the services and programs in the United States and abroad.

She was inducted into the ANA Hall of Fame in 2000 and awarded the Nightingale Lamp Award in 2004 and the Distinguished Scholar Award in 1984 by the American Nurses Foundation. ANCC established the annual Gretta Styles Scholarship for Credentialing Research in her honor, and the American Academy of Nursing named her a Living Legend. She was also honored by the National Academy of Sciences, Yale University, and Sigma Theta Tau, the national nursing honor society.

Styles was a sought-after speaker, convenor and author and beloved by many nurses she had taught and mentored and at the nursing organizations where she had held leadership positions. She attributed much of her success to being the youngest child in a large family. “I felt I had to fight harder to be heard and seen,” she said.

For information on how to make donations in her honor please go to <http://www.nursingworld.org/about/gretta.htm> 

Survey Finds Most Hospitals Eliminating Mercury

Hospitals have significantly reduced mercury in their facilities and are demonstrating a clear preference for safer alternatives, according to a recent national survey by the American Hospital Association (AHA) and Hospitals for a Healthy Environment (H2E).

Among the survey's highlights:

- 97 percent of respondents have taken steps to address the issue, including labeling mercury-containing devices and purchasing safer, equally effective alternatives;
- 80 percent have completely eliminated the use of mercury fever thermometers;
- 73 percent have removed all mercury sphygmomanometers;
- 81 percent now purchase mercury-free cleaners and 64 percent purchase mercury-free pharmaceuticals;
- 60 percent have implemented a mercury management policy, and more than 54 percent have established a policy to virtually eliminate mercury facility-wide.

"More than 1,000 hospitals across the nation have pledged to eliminate mercury medical devices. More than 90 percent of pharmacy chains have stopped selling mercury fever thermometers. Three of the five largest health care group purchasing organizations now have mercury-free purchasing policies. This survey reveals a deep shift in the culture of the industry," said Laura Brannen, executive director of Hospitals for a Healthy Environment.

Mercury is a persistent toxic chemical

that builds up in the environment and our bodies. It is passed from mother to child across the placenta and via breast milk, posing particularly high risks for the fetus and young child. Exposure can affect the brain, spinal cord, kidneys and liver. Currently 48 states have issued fishing advisories because of dangerous levels of mercury pollution. According to the Centers for Disease Control and Prevention, one in eight women has a blood mercury level high enough to affect fetal development.

ANA is also an H2E steering committee partner. For more on the survey, see www.h2e-online.org/pubs/mercuryreport.pdf; for more on H2E, visit www.h2e-online.org. Contact: Nancy Hughes at 301-628-5021 or nancy.hughes@ana.org

H2E Accepting Environmental Awards Applications

Health care facilities that are eliminating harmful chemicals, including mercury, and implementing recycling and other environmental programs, are encouraged to apply for a Hospitals for a Healthy Environment (H2E) award. The deadline for submissions is Feb. 15, 2006.

The annual awards program recognizes environmental excellence in health care. For more information or to apply, visit www.h2e-online.org/awards/. H2E, a national initiative to improve environmental responsibility in health care, is a joint program of ANA, the Environmental Protection Agency, the American Hospital Association and Health Care Without Harm.

Sixth Annual Safe Patient Handling and Movement Conference Set for Feb. 28 - Mar. 2 in Florida

The 6th Annual Safe Patient Handling and Movement Conference, co-sponsored by ANA and the University of South Florida, will be held Feb. 28-March 2, 2006, at the

Hilton Clearwater Beach Resort, in Clearwater, FL. Pre-conference sessions will be offered on Feb. 27, and post-conference sessions on March 3.

This conference provides participants with lessons learned, best practices and cutting-edge research findings related to safe patient handling and movement. General and concurrent program sessions will be offered. The conference is designed to meet the needs of health care providers, administrators, risk managers, educators and researchers of any discipline who are interested in advancing safety for patients and caregivers. For details as well as a call for posters, go to: www.cme.hsc.usf.edu/sphm

ANA Supported 2005 Patient Safety Act Re-Introduced

On Nov. 16, 2005, the Patient Safety Act (H.R. 4349) was re-introduced in the U.S. House of Representatives by Reps. Maurice D. Hinchey, (D-NY), Carolyn McCarthy (D-NY) and Lois Capps (D-CA). The new bill, which gained 12 additional co-sponsors, would provide the public with the ability to make better-informed health care decisions.

The Patient Safety Act would require health care facilities to make information publicly available regarding staffing levels, patient care outcomes, specific kinds of errors and avoidable patient-care problems, such as bedsores. The bill also includes whistleblower protections to nurses who report or voice concerns about unsafe patient conditions. Data collection on medical errors is a trend that continues to grow. In a July 13, 2005, article, The Washington Post noted that Pennsylvania was the first state to "collect data on hospital-acquired infections." According to the article, several other states have passed laws requiring reporting by hospitals, and 30 states are considering similar legislation.

ANA News Continued

ANA's 'Everyone Deserves a Shot Against the Flu' Campaign Encourages Nurses to Get Vaccinated

A new survey supported by ANA reveals that 86 percent of polled registered nurses are extremely or very concerned about their patients becoming infected with influenza. And yet, according to Centers for Disease Control and Prevention data from recent years, "only 36 percent to 43 percent of health care workers receive influenza vaccination each year," said ANA President Barbara Blakeney.

In response, ANA has launched a

campaign to educate and encourage nurses and all health care workers with direct patient contact to get vaccinated against influenza this season. Titled "Everyone Deserves a Shot Against the Flu," the campaign is funded by pharmaceutical manufacturer GlaxoSmithKline.

"ANA hopes this campaign will encourage nurses – and all health care workers – to get vaccinated this season and remind them of their responsibility to keep themselves healthy, especially given their direct contact with patients who may be at high risk for complications of influenza," Blakeney noted. "In addition, it is important for employers and policymakers to take action to

support achieving this goal."

To learn more about how they can protect themselves, their patients and family members against the virus, health care workers – especially nurses in hospitals, physician's offices, long-term care facilities and community settings such as schools – are urged to visit www.nursingworld.org. For a news release regarding the survey and the campaign, see <http://www.nursingworld.org/PRESSREL/2005/pr1116.htm>.

For ANA's influenza facts flier, along with a message from President Blakeney, see <http://www.nursingworld.org/osh/>

WNL

WSNA Board Announces 2006 Hall of Fame Awards

In 1996, the Washington State Nurses Association unveiled its Hall of Fame which is dedicated to recognizing the dedication and achievements of Washington state registered nurses who have made significant lifetime accomplishments in the nursing profession. Each recipient of the Washington State Nurses Association Hall of Fame has demonstrated excellence in the areas of patient care, leadership, education, public service, nurse advocacy, heroism, patient advocacy, or clinical practice, and for achievements that have lasting value to nursing beyond the inductee's lifetime. In addition, each has demonstrated excellence that affected the health and/or social history of Washington state through sustained, lifelong contributions.

The 2006 Hall of Fame event will be held Monday, March 6th, 2006 from 6:00 PM to 8:00 PM at Salty's Restaurant on Aliko in West Seattle. Registration forms for the event are available by calling WSNA and are included in the back of this issue of the Washington Nurse. The WSNA Board of Directors has selected six deserving WSNA nurses to receive this prestigious honor in 2006:

- Pat Greenstreet, BSN, JD, RN
- Barbara Innes, EdD, RN
- Paul Kunkel, MS, RN
- Lois Price-Spratlen, MN, PhD, RN, CNS, FAAN
- Frank T. Maziarski, CRNA, BSN, MS, CLNC
- Susan Wilburn, BSN, MPH, RN

Previous inductees WSNA Hall of Fame recipients include:

1996

Betty Anderson, RN, BSN, M.Ed.,
Betty Harrington, RN, BSN, M.Ed.,
Katherine J. Hoffman, RN, MN, Ph.D.,
Janet Holloway, MA, RNC,
Minerva Blegen Sathe, RN,
Myrtle Warneke, RN

1998

Marguerite Cobb, MN, RN,
Dolores Little, MN, RN,
Mary Ann Thimmes, MN, RN

2000

Mary Lee Bell, MPA, BSN, RN, C
Joanna Boatman, RN
Shirley Gilford, BSN, RN
Muriel Softli, BSN, RN, MEd, MPA
Frances Terry, MN, ARNP
Elizabeth Thomas, ARNP

2002

Barbara Thoman Curtis, RN,
Eunice R. Cole, RN, BS
Louise Shores, RN, EdD
Sen. Rosa Franklin, RN
Sen. Margarita Prentice, RN
Patty L. Hayes, RN, MN

2004

Marjorie Batey, PhD, RN
Jeanne Quint Benoliel, PhD, RN,
FAAN
Bobbie Berkowitz, PhD, RN, FAAN
Janice Ellis, EdD, RN
Beverly Horn, PhD, RN
Erin King, MN, RN (awarded posthumously)

2006 Hall of Fame

The 2006 WSNA Hall of Fame will recognize and celebrate these six deserving WSNA nurses for their outstanding life-long contributions to nursing and the professional association:

Pat Greenstreet, BSN, JD, RN
Barbara Innes, EdD, RN
Paul Kunkel, MS, RN
Lois Price-Spratlen, MN, PhD, RN, CNS, FAAN
Frank T. Maziarski, CRNA, BSN, MS, CLNC
Susan Wilburn, BSN, MPH, RN

The WSNA Hall of Fame Awards Reception

Date: Thursday, March 6, 2006

Time: 6:00 pm – 8:00 pm

Place: Salty's Restaurant, West Seattle

Address:

Salty's Restaurant on Alki
1936 Harbor Ave SW
Seattle, WA 98126

The Awards Reception will include a cash bar and heavy hors d'oeuvres.

Mail Registration forms to:

Debra Weston
Washington State Nurses Association
575 Andover Park W., Suite 101
Seattle, WA, 98188

REGISTRATION FORM **2004 WSNA HALL OF FAME**

March 6, 2006

6:00 pm – 8:00 pm

Price per person \$35.00

Number of People in your party _____

Total Amount Due: _____

(Please put names & address of additional guests on a separate list and enclose with registration form)

Your Name: _____

Address _____

Phone: _____

E-mail _____

Payment Method

Check Payable to WSNA ☐

Credit Card ☐ Mastercard ☐ Visa

Credit Card # _____

Expiration Date _____

Print Name as it appears on Credit Card: _____

Signature _____

You may Fax back registration and credit card information to: Deb Weston at
206-575-1908

New Members

Whatcom County DISTRICT 01

Jhoanna Antonio
Mark Beede
Margit Blaine
Catherine Bruland
Heather Connell
Jane Dacus
Gallit Eni
Barry Farquhar
Curtis Frazer
Grace Greacen
Michelle Hanson
Ariane Hayes
Kimberely Howe
Heather Johnson
Heather Johnson
Kristin Jones
Lisa Kovalenko
Nancy Kromray
Evelyn Lawrence
Ruth Mayer
Emily McGee
Alison McGuire
Tara Nyland
Delores Oco
Georgia Ohe
Roxanne Rainey
Ellie Redekop
Christina Robinson
Teresa Roedell
Ann Rushing
Danielle Swisher
Rebecca Treat
Shelley Wilfong
Alyssa Zandstra

King County DISTRICT 02

Cesar Acuna
Cecilia Adriano
Lorraine Albert
Audrey Allard
Aimee Almanzor
DeAnn Anderson
Jessica Andrews
Gemma Aranda
Annie Armstrong
Amy Barnett
Elizabeth Bartholomew
Sara Blodgett
Kristin Bohrer
Maija Brissey
Elizabeth Brown
Laura Brown
Stacie Brua
Sherri Burch
Kerry Butcher
Pina Calimlim
Ernest Campany
Dorothy Chao
Cheryl Childs
Tracie Christensen
Tracie Christensen
Erica Coe
Quinn Connolly
Gwendolyn Costello
Michael Cousins
Scott Crowe
Jannelle Cruz
Ginger Curry
Alexa Damey

Ryan Decena
M. Walene Delery
Mandy Dowding
Marina Druyanov
Elizabeth Dunn
Katherine Eggert
Jessica Emhoff
Alia Fink
Reynaldo Flores
Carol Fricke
Maura Frith
Renelyn Galaura
Catherine Gallagher
Susan Galloway
Brianne Gessaman
Dallas Gogal
Melissa Goldberg
Stephanie Grant
Stephanie Grompe
Nancy Harsch
Terry Heldreth
Terry Heldreth
Celeste Henson-Stein
Jessica Herman
Susan Aurora Hoffman
Cherise Horn
Andrew Ingersoll
Shayna Johnson
Gianna Jones
Shawn Jones
Kerry Joyce
Sunyoung Ju
Wendy Juillerat
Courtney King
Kristin Kirkland
Sharon Koto
Robyn Lang
Daun Lange
Katey Laughlin
Li Mui Leong
Angeline Leonidas
Polly Lewis
Laura Lindsay
Carol Locrotondo
Alicia Loepker
Holly Loosdrecht
Carrie Luedecker
Kristin Lyon
Vicky Magobert
Gryselle Manzano
Michael McAlister
Josephine McCall-Fenton
Kathleen McGregor
Shannon McIlroy
Megan McPherson
Ramona Meis
Angelica Montani
Greg Morrison
Deanna Moseng
Christina Mullen
Sarah Munro
Melanie Murdoch
Margaret Murray
Antonio Muyuela
Marc Narciso
Sheila Nelson
Sonia Nelson
Nam Nguyen
Trang-Tam Nguyen
Susan Nicolay
Julie Norwood
Julie Norwood

Silvia Nutu
M Rebecca O'Connor
Svaya Olin
Andrea Othon
Roy Owings
Charibel Patawaran
Christine Perry
Christine Perry
Heather Pfeiffer
Channon Pich
Erika Poole
Kelly Poore
Salvaciion Poquiz
Carol Prange
Edward Raupe
Karen Riedl
Maypou Saechao
Kathleen Samaras
Elena Sanchez
Melissa Schorn
Pavlina Sebelova
Kelly Sehring
Nora Servin
Barbara Severson
Barbara Severson
Lisa Shillito
Sascha Singh
Aleta Skaanland
Graeme Smith
Shawna Smith
Lisa St Amand
Serena Stamper
Katie Steffl
Reena Stephens
Priscilla Stephenson
Heidi Taber
Maricris Tanuyan
Elizabeth Thomas
Frances Elaine Thompson
Michael Tibbs
Jean Tourangeau
Joanna Urrego
Andrea Valdez
Martha VanDeMark
Shannon Vassar
Jennifer Christine Viacrusis
Susan Wainer
Kendall Wallace
Chelsea Ward
Beverley Watt
Theresa Welna
Kathleen Whiston
Susan Wilson
Kiflom Woldeabzasi
Abigail Woodall
Larissa Yalon
Pui Yan Yip

Pierce County DISTRICT 03

Jocelyn Abad
LeeAnn Abbey
Erinda Aboy
Kal-Uwe Adebahr
Ziyadah Al-Hameed Gillis
Ruby Aliff
Jenny Allert
Lora Jane Arnaldo
Tammie Belknap
Pamela Black-Ehrhardt
Pamela Bledsoe
Pamela Bledsoe

Pamela Bledsoe
Crisanto Bolante
Traci Bouchard
Traci Bouchard
Brienne Bridgeland
Andrew Bucey
Cheyenne Carter
Bonnie Cary
Cara Christensen
Debbie Church
Amanda Coghell
Priscilla Coop
Victor De Guzman
Karin Delorme
Monica Derosier
Clarice Emley
Jodi Evanishyn
Janet Evans
Deborah Frey
Susan Frey
Heather Garrett
Ericka Gilson
Ericka Gilson
Lindy Gordon
Sheila Gould
Vladimir Grib
Laura Grimes
Hyosoon Grundy
Mashel Hall
Breanne Handlin
Benjamin Harris
Yolanda Heitman
Heather Hibbert
Judy Hoeschen
Rose Hoover
Rose Hoover
Alyce Jackson
Alyce Jackson
Julie Johnson
Lana Johnson
Leanne Johnston
Carmen Kamaunu
Addis Kassa
Courtney Kelley
Gayle Kenyon
Hyo Sun Kim
Nicole Klein
Amy Lahr
Nelia Michaela Libago
Jane Lindstrom
Julie Litalien-Hammond
Lisa Lott
Maria Luarca
Onyinyechi Madakor
Kerianne McAbee
Brenda Mestas
Darcey Michaels
Erin Miller
Alexandra Mounger
Patricia Muncey
April Myers
Joyce Natale
Dawn Netherton
Ricci Novak-Cameron
Sherry Olafson
Barbara Oxborrow
Tonya Parrish
Nancy Patterson
Joy Periabras
Joy Periabras
Katherine Pierce
Jaclyn Pilkey

Carol Pinkerton-Ewens
 Amy Poleskie
 Julia Post
 Nathan Quinlan
 Jeanne Ramos
 Kristi Reddaway
 Kristi Richardson
 Amy Rickard
 Lisa Rimmereid
 Suyapa Rivera
 Emily Roberts
 Joan Robertson
 Erica Rocky
 Michele Rose
 Christina Rutledge
 Elsa Salzbrun
 Yvette Sanchez
 Elizabeth Shearry
 Daniel Sheline
 Daria Shreve
 Jamie Small
 Brian Smith
 Jaqueline Smith
 Kazue Smith
 Cynthia Sofio
 Shawn Staiger
 Jennifer Stewart
 Maria Sugui
 Lisa Szymczak
 Nicole Taylor
 Keandra Thompson
 Louise Thompson
 Davi Thorson
 Mayolla Van Luyn
 Susan Van Natta
 Angela Vickers
 Tinamarie Villani
 Christina Walker
 Kelley Walker
 Toni Webb
 Michele Whitehead
 Antonia Wilson
 Darrin Winkey
 Kathryn Zegstrop
 Jennette Zevenbergen
 Marina Zhukov

**Spokane/Adams/
 Lincoln/Pend Oreille
 DISTRICT 04**

Mikel Allen
 Christy Arnot
 Mathew Breithaupt
 Laurinda Carolus
 Joyce Daniels
 Catherine Davis
 Dianne Davis
 Joni Espinosa
 Kenneth Ferro
 Marla Figueira
 Keri Forsyth
 William Galloway
 Jeanette Gardiner
 Kristy Gonder
 Lisa Goodge
 Holly Grazette
 Pamela Hankins
 Kelly Holcombe
 Christina Horn
 Robert Johnson
 Judy Jury-Williams
 Jennifer Kahler

Jackie Kaps
 Jackie Kates-Aspenleiter
 Stephanie Kilroy
 Heidi Kopp
 Margit Kurz
 Jamie Larrigan
 Ian Lynch
 Suzanne Mattioda
 Li-a McCanna
 Kathy McMichael
 Tracy Meyers
 Barbara Middleton
 James Morgan
 Jennifer Morrow
 Immaculee Mukakalisa
 Erica Murdoch
 Lynn Noland
 Matthew Pacheco
 Laurie Potts
 Terri Quindlen
 Jennifer Ready
 Barbara Richards
 Tara Ross
 Jill Schlaefer
 Christine Schreiner
 Christine Spencer
 Trisha Stetson
 Samantha Stevens
 Sarah Stewart
 Michelle Walters
 LouAnn Ward
 Jamie Wetzler
 Angela Williams
 Loretta Wood-
 Steenvoorden

**Yakima City/N.
 Yakima
 DISTRICT 06**

Linda Comer
 Tara Compton
 Denise Dailey
 Elizabeth Grose
 Marie Ivy
 Elizabeth Jackson
 Tashina Nunez
 Audrey Olson
 Amanda Perrault
 Judith Ponto
 Nicole Rios
 Mindy Siebol

**Chelan/Douglas/Grant
 DISTRICT 07**

Rosalyn Francis
 Joshua Fulwiler
 Sharon Miller
 Kristin Monesmith
 Nadine Pusel

**Grays Harbor
 DISTRICT 08**

Brenda Antilla
 Pamela Buchkoski
 Pamela Buchkoski
 Michele Flink
 Suzanne Morris
 Shelly Nations
 Tiffini Polk
 Jennifer Rupe
 Rita Saloma

**Snohomish County
 DISTRICT 09**

Virginia Edwards
 Renee King
 Marilyn Park
 Delene Pettibone
 Angela Rideout
 Jean Zahalka

**Wakiakum/Cowlitz
 DISTRICT 10**

Robin Blankenship
 Kailey Cox
 Kelli Hanks
 Carrie Howell
 Krystal Mishler
 Valerie Pennington
 Diana Peterson
 Alena Ponkratov
 Jessica Roy
 Tami Ruppenthal
 Tami Ruppenthal
 Melanie Rybicki
 Michelle Setera
 Larry Shelton
 Karen Sypher
 James Woods

**Clark/Skamania
 DISTRICT 11**

Diana Anderson
 Donna Anglin
 Ami Bales
 Ember-Mae Barnett
 Elizabeth Caley
 Darlena Comley
 Wendy Harrison
 Carissa Hendrickson
 Pamela Hutchings
 Rebecca McGuire
 Jennifer Moore
 Tasha Muzhik
 Doris Pistole
 Angela Reynolds
 Stephanie Rubalcara
 Barbara Sadewasser
 Sandra Schmunk
 Dante' Strong
 Berhan Tekletsion
 Angelique Vines
 Lisa Whitwell
 Elvia Witthaus

**Thurston County
 DISTRICT 13**

Kathleen Stone

**Whitman County
 DISTRICT 14**

Linda Bornitz
 Tamara Fraser
 Diane Ingham
 Cass Magnan-Wheelock
 Dawn Purnell
 Linda Rauch

**Benton/Franklin
 DISTRICT 15**

Michelle Bunger
 Teresa Donnahoo
 Courtney Hunter
 Mary Jacobson
 Susan McKenzie
 Teresa Price-Boday
 Abigail Richardson
 Heidi Richter

Senalrene Ritz
 M. Deborah Rogers
 Aura Schneidmiller
 Jillian Spivey
 Joy Stuenkel
 Michelle Swanson
 Jessica Wall

**Skagit/Island/San
 Juan
 DISTRICT 16**

Ashley Bulloch
 Jacqueline Casipi
 Debrah Chandler
 Debrah Chandler
 Judith Charlton
 Jennifer Crawford
 Melanie Demerjian
 Charles Dinwiddie
 Holly Dirk-Layport
 Tracey Dobkins
 Marylou Grogan
 K. Lynn Hohmann
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12th Conference Occupational Hazards to Health Care Workers September 13 – 14, 2006 Seattle, Washington

Narrowing the Knowledge and Action Gaps Call for Abstracts

The 12th Conference on Occupational Hazards to Health Care Workers seeks abstract submissions for the 2006 conference. Share your expertise and knowledge with others who strive towards improving the health and safety in diverse work environments for health care workers.

This conference features educational program sessions that focus on a variety of issues related to the health and safety of health care workers. Of special interest are proposals that address the conference theme: *Narrowing the Knowledge and Action Gaps*. This theme reflects the shared goal of bridging theory (concepts, knowledge and methods) to concrete and practical experiences.

Proposed presentations will showcase cutting-edge research and practices, introduce innovative and practical "best practices" solutions and equip conference attendees with take-away tools and information to do their jobs better. Criteria for evaluation include: overall quality, originality, timeliness; relevance to conference theme; well-defined objectives and focus that can be presented within 30 – 40 min. sessions; practical application of data/ideas presented.

Topics to be considered for the conference include: workplace violence, airborne exposures to contaminants in hospital settings, bloodborne pathogens, ergonomic issues, infection control, psychosocial and mental health issues, work organization, disability management, and emergency preparedness and response. This is a general guideline and will be further developed. Proposals on topics beyond these broad categories will be peer-reviewed and considered. Presentations are for plenary and concurrent sessions.

Abstract proposals can be for:

Single presentation – one presenter is allotted 30 minutes, plus 10 minutes for questions. Single presentation will be scheduled with two others to form a cohesive session of 2 hours in length.

Complete session – three individual presentations submitted as a package with a common theme. Each presentation is allotted 30 minutes, plus 10 minutes for questions, for a total of 2 hours for all three presentations.

All abstract submissions should be 200 words or less and be submitted electronically via email (msalazar@u.washington.edu). All abstracts submitted will be subject to peer review and considered for inclusion in our comprehensive educational program.

Selected presenters will be notified and will receive complimentary Conference registration.

Deadline for proposals is **January 15, 2006**. Submit abstracts to Mary Salazar via:

Email (preferred): msalazar@u.washington.edu

Mall: University of Washington – School of Nursing
Box 357263
Seattle, Washington 98195
Attn: Mary K. Salazar

Presenters' Calendar:

Abstracts Due:	January 15, 2006
Accepted Presentations Notification:	February 15, 2006
Confirmation of Participation (by presenters):	March 15, 2006
Conference:	September 13 & 14, 2006

For further information, contact:

University of British Columbia	University of Washington	Children's Hospital & Regional Medical Center
School of Occupational & Environmental Hygiene	School of Nursing	Occupational Health Services

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