

THE WASHINGTON NURSE

Volume 37, No. 1 Spring 2007



The 2007 WSNA Convention Is Here!

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Volume 37, No. 1
Spring 2007

WASHINGTON STATE NURSES ASSOCIATION

575 Andover Park West, Suite 101
Seattle, WA 98188, Tel: 206/575-7979
Fax: 206/575-1908, wsna@wsna.org

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ARTICLE SUBMISSION DEADLINES

Winter November 15
Spring February 15
Summer May 15
Fall August 15

Calendar of Events

May 2007

- 2-4 WSNA Convention - Tacoma, WA
- 14 WSNA Safe Lifting Workshop - Vancouver, WA
- 16 WSNA Safe Lifting Workshop - Bellingham, WA
- 21 WSNA Safe Lifting Workshop - Spokane, WA
- 22 WSNA Safe Lifting Workshop - Richland, WA
- 23 WSNA Safe Lifting Workshop - Ellensburg, WA
- 24 Nursing Education Master Plan Invitational Summit - Seattle, WA
- 27-31 ICN - Yokohama, Japan
- 28 Memorial Day - Office Closed**
- 31 WSNA Occupational and Environmental Health and Safety Committee Meeting - Seattle, WA

June

- 1 WSNA Cabinet on Economic and General Welfare Meeting - Seattle, WA
- 2 State-wide WSNA Local Unit Council Meeting
- 12 Washington Center for Nursing Open Forum - Vancouver, WA
- 13 WSNA Election Declared
- 20-22 ANA 1st Quadrennial Policy Conference - Atlanta, GA

July

- 4 Independence Day - Office Closed**
- 26 WSNA Board of Directors Meeting - Seattle, WA
- 27 WSNA Board of Directors, Cabinet, & Councils Orientation - Seattle, WA
- 27 Nurses Appreciation Night with the Seattle Storm - Seattle, WA

September

- 22-25 WSNA Local Unit Leadership Conference - Chelan, WA

May 2008

- 6 WSNA Centennial Anniversary Celebration and Gala

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You Were Represented

The WSNA staff and elected and appointed leaders represent your interests in a wide variety of meetings, coalitions, conferences and work groups throughout the year, anticipating and responding to the issues the membership has identified as priorities. In addition to many meetings with legislators, policy makers, other health care and nursing organizations and unions, the following represents a partial listing of the many places and meetings where you were represented during the months of January 2007 through March 2007.

- Public Health Funding Roundtable
- WA DOH Public Health Emergency Preparedness Joint Advisory Committee
- Meetings with DOH staff on proposed DOH legislation
- 2007 Nurse Legislative Day with attendance of more than 600 nurses and nursing students
- Testified at Legislative hearings in Olympia on pending legislation, including: mandatory overtime, the Patient Safety Act, proposed changes to the uniform disciplinary act, funding for nursing education and faculty salaries, funding for Public Health, and the PBDE environmental health legislation
- Testified before the Washington State Board of Health on mandatory Influenza immunizations for healthcare workers
- Working for Health Coalition (access to care issues for children)
- Meetings of the Mental Health Parity Coalition
- WA Department of Labor and Industries Task Force to Examine Lifting in Health Care
- Meetings of the Medication Safety Initiative
- Washington State Hospital Association Infection Safety Advisory Committee
- Washington State Labor Council "Fair Share" work group on access
- WSNA, WSMA and WA Health Foundation joint statewide media campaign for Childhood Immunizations and Public Health Funding
- Washington Health Foundation Board of Directors meeting
- Steering Committee of the Foundation for Health Care Quality on Prevention of Medical Errors
- Washington Nursing Leadership Council (WNLC) meeting
- Washington Center for Nursing (WCN) Board Meetings
- ARNP Coalition meeting
- Meetings of the Washington State Nursing Care Quality Assurance Commission, its Practice and Education subcommittees and the Committee on Continued Competence
- Washington Toxics Free Legacy Coalition Steering Committee
- Health Care Without Harm Nurses Work Group
- CHE-NW on environmental health issues
- Regional WSNA Safe Patient Handling workshops in Seattle, Tacoma, and Olympia
- ANA Executive Enterprise Conference in San Antonio
- ANA national conference on National Database of Nursing Quality Indicators (NDNQI)
- SNA Labor Coalition meeting in Washington DC
- UAN E&GW Program Directors meetings
- UAN Labor Cabinet meetings
- UAN Affiliation Advisory Committee
- UAN Executive Council Meetings
- UAN National Labor Assembly and UAN Lobby Day in Washington DC



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In Focus

By Kim Armstrong, BSN, RN, WSNA President

Every nurse I know wants to have more control over their personal practice. If you had the opportunity to help mold the future of Nursing, what would you do? I ask this question because every two years, the members of WSNA have that opportunity.

You may ask yourself: How? You may question if your voice would really make a difference. It can and here is an example. A few years ago, a public health nurse informed the Board of Directors (BOD) of WSNA the funding for Public Health Nursing was being cut. With that information, the BOD made Public Health Nursing a priority. It took several years and 100's of hours of work by many people, but we are now beginning to see a change in Public Health Funding. Governor Gregoire built funding into her budget and on March 13, 2007, the Washington State House of Representatives voted unanimously for a bill, which in part says:

"The legislature further finds that public health nurses and nursing services are an essential part of our public health system delivering evidence-based care and providing core services including prevention of illness, injury, or disability, the promotion of health, and maintenance of the health of populations."

The fight to restore our public health system in the state of Washington is not over, but is much closer to success than before. One voice, which turned into thousands.

So, what else can you do? If you had an opportunity to affect the priorities of WSNA for the next two years, would you do it? What if this chance also offered the opportunity for education?

Have I got your interest? I hope so, because on May 3rd and 4th, you do have these opportunities. These are the days for the WSNA Convention. The 2007 Convention is all about the workplace with the theme of "Improving the Workplace for Patient and Nurse Safety." Nationally renowned speakers will speak on topics ranging from nurses taking care of themselves in a high stress profession, to continued competency and how fatigue can make the health care environment unsafe for both patients and nurses. There will be continuing education on evidence-based practice, the changing health care environment, workplace environmental health and much more.

In addition, WSNA's General Assembly will be held. It is at this business meeting of the Association, with input from the members, the direction for the next two years for the Association is obtained. In addition, those members who are interested in running for elected office may self declare at this time. This is your opportunity to make your voice heard. This is your chance to get involved in the future of the Profession of Nursing. Don't miss it. This is every member's chance to mold the future of Nursing in Washington State. **WNA**

Letter to the Editor

I have been attending the WSNA Legislative event in Olympia since 1995, with the exception of a couple of times when the driving conditions of snow and ice, would have been hazardous for me to travel from the town of Bow, which is 30 miles south of Bellingham and 50 miles north of Seattle.

This year the weather was great, the travel easy and the program educational and informative. The introduction and hearing of the WSNA bill "The Patient Safety Act" had its first hearing in the House Health and Wellness Committee while we all were there. What an opportunity for our students to witness nursing advocacy as testimony was presented by many nursing leaders of Washington State, including our own WSNA president, Kim Armstrong, BSN, RN.

Over the years the students from Skagit Valley College and the faculty have been invited and come with nurse members from District 16 Nurses Association. It is on this day that our students learn what it means to advocate and promote the various pieces of legislation which the WSNA Legislative Council has worked on between sessions and then we all join together to promote. At the end of any legislative session we can look back when we are successful, and see how, with everyone's help promoting and testifying, we can then get these bills passed and signed into law. Most of our bills help to protect, promote and enhance nurse practice and improve the work environments nurses' practice in, which in turn protects our patients too.

This year was an exceptional year of attendance for the WSNA Legislative Day. There were over 600 students and nurses from all over Washington State and other nurse organizations. What impressed me, and I think everyone else, were the students from Skagit Valley College - they had 102 students attending and 5 instructors. WOW! My thanks to our Skagit Valley College nurse educators for your support for our nursing students and WSNA.

I want to also thank the District 16 Nurses Association Board of Directors and nurse membership who provided the financial support for the students to travel by bus and van pool and paid the registration for the experience of attending the events and education provided that day. These students today are our future nurses and advocates of tomorrow. What a day! My own experience was even more enhanced not only with all of these students, but also the exciting possibilities of what I know by experience we can do together.

Julia Weinberg, RN, Staff Nurse
WSNA/SVH Local Unit CO Chair
Member, WSNA District 16
Member, WSNA Cabinet of Economic and General Welfare

Legislative Update



Each year there are hundreds of legislative bills introduced in Olympia with potential to greatly impact nurses, nursing, patient advocacy, health care access and your ability to deliver exceptional care. As an

individual nurse, it's nearly impossible to monitor and track all of the issues that affect your practice and livelihood.

As the largest association of registered nurses in the state, WSNA is there to ensure your interests are fully addressed. In fact, our legislative and regulatory staff of lobbyists, attorneys, labor, practice, and health and safety specialists are dedicated to exclusively representing the interests of registered nurses.

Here is a brief update at press time on some of WSNA's priority bills and highlights thus far from this session. Please go to www.wsna.org for the latest update, all the legislative details and learn how you can make a difference on these critical legislation.

Patient Safety Act (Safe Nurse Staffing Legislation - House Bill 1809)

The fact that nursing care has a direct impact on patient outcomes is no longer in dispute. There is an abundance of research that demonstrates the critical link between nurse staffing and patient safety. Inadequate staffing is one of the primary reasons nurses leave bedside nursing.

WSNA, working with stakeholders and lawmakers, is proud have introduced legislation in Olympia that will ensure quality and safe patient care, provide transparency on specific patient outcomes, empower consumers with more information on hospital care, and increase nursing retention at this time of a critical nursing shortage. This bill passed the House of Representative on March 13th with a strong bipartisan vote of 70-25 (3 excused) but unfortunately died in the Senate Health & Long Term Care Committee. While we had strong support by some members of that Committee, it was ultimately voted down due to strong opposition from the Washington State Hospital Association. We will continue our efforts in the interim to expand support for the bill and come back in 2008 for passage of a strong safe nurse staffing legislation.

Public Health Funding Legislation (House Bill 1825)

Washington's public health system is severely underfunded. The solution is a dedicated long-term stable and adequate source of funding for our public health infrastructure. One in which the role of public health nurses are fully recognized and utilized.

House Bill 1825 passed the House of Representatives with a unanimous vote on March 13th and is now in the Senate. It contains the following language that recognizes the important role of public health nurses and nursing services: "The legislature further finds that public health nurses and nursing services are an essential part of our public health system delivering evidence-based care and providing core services including prevention of illness, injury, or disability, the promotion of health, and maintenance of the health of populations.

Changes to the Uniform Disciplinary Act (House Bill 1103)

WSNA is committed to ensuring safe patient care and understands the frustration surrounding the perception of the lack of responsiveness by some Boards and Commissions in sanctioning unsafe health care practitioners. However, we believe that any changes to the UDA must address specific areas of concern and balance the due process rights of each individual practitioner while ensuring safe patient care.

WSNA was opposed to this bill in its current form and fortunately the bill died in the Senate. Our biggest objection to this legislation concerns the provisions that would remove the investigation, charging and summary suspension abilities from the disciplining authority to the Secretary of the Department of Health. This will politicize every disciplinary action against a licensed individual by giving the Secretary the power to investigate all disciplinary actions, reducing the role of the existing boards and commissions to merely advisory bodies in the investigation process.

We believe that the various Boards/Commissions have the much needed expertise to investigate complaints and issue an emergency action against a provider. Of concern is the lack of expertise that the Secretary has in deciding which complaints warrant investigation, which pertain to standards of practice, and then to make appropriate charging decisions. With 57 health professions, it is unrealistic for the Secretary to possess the necessary expertise in each of these areas.

Governor Gregoire Signs Legislation Providing Major Advances in Mental Health Care and Access to Care for Children in Washington State

The mental health parity bill, Engrossed House Bill (EHB) 1460, was signed into law by Governor Gregoire this week. It passed the Washington State Legislature by large bipartisan majorities. The Senate voted 41 to 3 in favor of parity and the House vote was 75 to 22! This bill will ensure that employees of small business and individuals purchasing health policies will have equal insurance coverage for mental health. Washington now has some of the strongest mental health parity requirements in the nation, providing our citizens the best access to high-quality mental health care

The Governor also signed the Cover All Kids Legislation (Senate Bill 5093) into law on March 13th. This measure extends health insurance coverage to an additional 38,000 Washington children, bringing the total number of low-income children covered to 624,000. The bill provides expanded access to health insurance for children under 19 who live at or below 250% of the federal poverty level (\$50,000 for a family of four). In 2009, access will be further expanded to include children below 300% of the federal poverty level (\$62,000 for a family of four). Governor Gregoire has made it a priority to provide health insurance access to all Washington children by 2010. **WNA**

A complete review of the actions from the 2007 Legislative Session will be covered in the Summer 2007 issue of *The Washington Nurse*.

Be sure to go to www.wsna.org for the latest updates on these and other critical nursing and health care legislation.

E&GW Cabinet Reviews Polices on Contract Ratification Voting

At the request of members, the E&GW Cabinet has been engaged in a review of the current polices and procedures addressing contract ratification voting. In particular they have been examining absentee voting, off site voting, release of the "red line" tentative agreement prior to voting by the members, and issues around "snow days."

The task force has done an extensive review of legal issues, logistic issues, bylaws requirements, labor law requirements and members' desires. Chairperson of the Cabinet Task Force is Julia Weinberg. Her report is below:

One of the responsibilities as an elected member of the WSNA Economic and General Welfare Cabinet is to review, write, and amend as needed the policies and procedures which help to conduct the business of our collective bargaining program.

When taking office in 2005 as a first term member of our cabinet, I had questions and concerns about the contract ratification process. I had known that there was a procedure for doing the contact voting, because of having done two contracts in six years and experienced the same voting process each time.

I asked the Cabinet to consider this issue since I found that other members had concerns. The Cabinet appointed a task force to conduct a thorough examination of our ratification process and procedure, including the question of absentee voting. The task force was composed of Cabinet members, Jeanne Avey, Spokane, Martha Goodall, Spokane, Peggy

Slider, Spokane, former LU chair and current Secretary /Treasurer of WSNA, Jean Pfeifer, and I was appointed as Chair.

The task force examined and reviewed the current contract ratification procedure, consulted with Liz Ford, J.D. regarding the legal requirements or pitfalls of one method over another, consulted with Mike Sanderson, WSNA attorney, regarding the current procedure and the rationale for doing what we do and consulted with Barbara Frye about the current procedure. We also looked at other possible methods for voting on contracts. Peggy Slider did a comprehensive web search to determine if other unions allow absentee ballots (a question that all of us get asked when we are doing a contract vote), and Barbara Frye contacted the Teamsters, WFT, WEA, UFCW, SEIU, and other State Nurses Association labor programs of comparable size as WSNA to ask if they allowed absentee voting on contracts. The answer was primarily NO.

method that is legal, safe and secure).

The Task Force did a stellar job of considering all of the questions and trying to meet the members' expressed desire for more flexibility, while ensuring that a legal vote, above reproach, is conducted by WSNA, and remembering that any policy and procedure would always need to be developed with an awareness of potential liability for WSNA.

The task force also concluded that we need to continue to work hard at educating the members about the issues surrounding a contract ratification vote. The Cabinet did in fact hear the concerns of the members about access and process and carefully examined all alternatives in order to best meet the individual needs as well as meet the legal requirements a union must follow.

We now have a written procedure and policy for ratification of contract approved by the current WSNA Cabinet. This policy and procedure is available to all local unit leaders and will be shared with members during any local unit meeting and especially prior to contract ratification so everyone is clear.

The Task Force is also recommending that as part of an educational program at the regional Local Unit Council meetings, this process and procedure be shared with members so they are informed and aware that the issues that have been brought forward and heard.

We will continue to problem-solve the issues that members have expressed, which include "feeling rushed at the time of the contract vote," and "that it feels that sometimes WSNA is being secretive." Education and continued open dialog with your local unit members and all our WSNA members go a long way on any of the issues of concern.

If you have a question, a concern or a proposed policy yet to be considered or written, Tim Davis is the Chair of the WSNA Economic and General Welfare Cabinet. Let him know via e-mail at wsna@wsna.org. **WN**



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In order to allow for absentee voting on contracts, you would need to assure that if you did it for one, then you would have to do it for all. Questions addressed included: How would you maintain the secrecy and security of the ballot and still have it be timely? How would we meet our obligation to ensure that nurses were informed on the changes? If you did for one and not for another, the vote could be challenged. This could put WSNA in legal jeopardy and local units could be vulnerable to raids and the gains in the contract would be delayed, possibly for many weeks.

The Task Force recommended to the full Cabinet that until we can assure the above questions are answered, that absentee voting should not be allowed. We are hopeful that there will be the ability to do this in the future (perhaps through some electronic

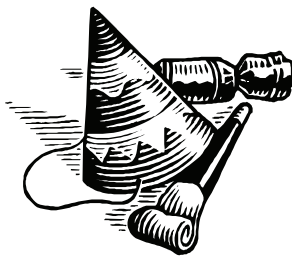
E&GW Update

A lot has been happening in the Economic and General Welfare area since last December. Here are just a few of the highlights:

- The National Labor Relations Board (NLRB) Region 19 agreed with WSNA and issued charges against St. Joseph Tacoma for refusing to allow WSNA members and staff to meet in the hospital cafeteria. The contract clearly allows WSNA to meet with its members in public places like the cafeteria. The employer called city police when staff and members refused to leave. There will be a trial in Seattle in May.
- WSNA filed as appeal with the National Labor Relations Board in Washington DC to uphold the ruling which allows nurses to wear "Nurses Demand Safe Staffing" buttons while on duty.
- The Local Units in Pierce County and Spokane County have now joined Clark County Local Units as members of their local area AFL/CIO Central Labor Councils. WSNA joined the Washington State AFL/CIO when the United American Nurses was formed 6 years ago.
- WSNA and the E&GW Cabinet are sponsoring Safe Patient Handling classes in 9 locations throughout the state in response to nurses' desire to know the requirements of the new safe-lifting law and how they can be involved.
- St Joseph - Bellingham, St Joseph - Tacoma, Tacoma General, St Claire, American Medical Response Mobile Critical Nurses, Morton General, and Sacred Heart Medical Center, Spokane have all ratified new contracts. You can check them out on the WSNA web site, www.wsna.org. (Click on "local units.")
- Local Units have begun doing negotiating surveys online for the first time. Response from the Local Unit membership has been very positive.
- Two new WSNA Nurse Representative positions have been added to the WSNA staff in the E&GW Department. Both positions have been filled. They join our first Nurse Organizer.
- Jesse Kesler, RN returns to his Nurse Rep position after serving 2 years as an RN Case Manager with the US Army. Welcome home, Jesse!
- The "Flu Shot" battle continues as we await the 9th Circuit Court decision. (The employer, Virginia Mason in Seattle, refused to abide by the arbitrator's decision as required by the contract and sued WSNA - taking us to Superior Court, where the arbitrator's decision was upheld. VM then appealed that decision to the 9th Circuit Court.)
- The Spring meeting of the WSNA Local Unit Council will be held on June 2, 2007 at WSNA Headquarters from 10am to 3pm. Lunch will be provided. [WNN](#)

We Salute You!

National Nurses Week - May 6-12, 2007



On May 6, 2007, the Washington State Nurses Association and the American Nurses Association will celebrate National RN Recognition Day, as part of National Nurses Week, which is held May 6-12, every year. The purpose of National RN Recognition Day is to raise

awareness of the value of nursing and help educate the public about the role nurses play in meeting the health care needs of the American people.

In honor of the dedication, commitment, and tireless effort of the nearly 2.9 million registered nurses nationwide to promote and maintain the health of this nation, the ANA and WSNA are proud to recognize registered nurses everywhere on this particular day for the quality work you provide seven days a week, 365 days a year.

In honor of National RN Recognition Day, all registered nurses in America are encouraged to proudly wear the official WSNA pin or your ANA "RN" pin or any other pin that clearly identifies you as registered nurses on May 6, 2007. [WNN](#)

MCINTYRE & BARNES, PLLC

MARY K. MCINTYRE, RN, JD
ATTORNEY AT LAW

THE FINANCIAL CENTER
1215 FOURTH AVE., SUITE 920
SEATTLE, WA 98161

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WSNA Delegates Active at UAN National Labor Assembly

WSNA was well represented at the annual United American Nurses (UAN) National Labor Assembly (NLA) meeting March 21-22 in Washington DC. The meeting was preceded by additional informational meetings and a lobby day on Capitol Hill. WSNA had 10 elected delegates to the NLA: Tim Davis, Cabinet Chair, Mt. Vernon, led the delegation and was joined by Kim Armstrong, WSNA President, Marty Avey, Spokane; Jeanne Avey, Longview; Sally Baque, Olalla; Julia Barcott, Yakima; Maggie Flanagan, Gig Harbor; Susan E. Jacobson, Yakima; Larry Jones, Tacoma; Judi Lyons, Ellensburg; and WSNA staff Barbara Frye and Judy Huntington. Additional WSNA members and staff also attending were Jeaux Rinehart, Seattle; Debi Bessmer, Spokane; Deby Neiman, Longview and Tim Sears, Seattle.

Many of the WSNA delegates arrived early to participate in other meetings and in the UAN Lobby Day that preceded the National Labor Assembly meetings. WSNA was active and visible on the Hill and visited with the members of the Congressional Delegation from Washington State as well as with Senator Hillary Rodham Clinton (D-NY) and Representative John Conyers (D-MI) to lobby for the important issues facing nurses. As is our practice, WSNA delegates often invite others to join us at our caucus meetings and we had guests from Hawaii, Virgin Islands, Montana, Georgia and Illinois.

WSNA's Tim Davis and Jeaux Rinehart Win Election to National Office

There were also elections for some of the national UAN Officer and Committee positions. WSNA delegates celebrated as the 115 national delegates, by a large margin, elected Tim Davis to a one-year Executive Council Director position and Jeaux Rinehart to a one-year term on the UAN Hearing Panel. Sandy Falwell (DC) and Carolyn Hietamaki (MI) were also re-elected to two-year positions on the UAN Executive Council.

UAN Delegates Debate UAN Principles for Affiliations With Other Unions

During the 2007 NLA meeting, UAN delegates passed 10 resolutions, including strong support for a Single Payor Health Care System. For a listing and copies of all of the 2007 UAN Resolutions approved by the delegates, please go to the UAN website at www.uannurse.org/who/resolution.html

Perhaps the most controversial issue on the agenda for this year's NLA was an intense discussion and debate over a set of principles, initially proposed by the UAN Executive Council, intended to guide the UAN in discussions about possible affiliations with other unions. The debate was spirited and often heated, lasting several hours and followed a keynote speech by Dennis Rivera, president of SEIU/1199 New York, and the head of the newly formed Healthcare Division of the national SEIU. Rivera urged UAN members to enter into a "partnership" with SEIU to unite registered nurses of both unions into one entity of 200,000 nurses. Some delegates were unhappy that Rivera had been invited to the meeting, citing a long history of troubled relationships in their states with SEIU affiliates and the disaffiliation of SEIU from the AFL-CIO, of which UAN is a member.

Responding to probing questions from the delegates, Rivera said UAN and SEIU officials have had "conversations about our ideas" to bring all nurses together under one roof, but do not have any "deal." He added, however, that SEIU has suggested that under such a partnership his union's 85,000 RNs would become members of UAN and UAN would keep its name and its leadership (BNA Special Report 3/23/07). Many delegates expressed concern and skepticism about what a partnership or affiliation might look like and what it would mean for the autonomy of the UAN and its affiliate state nurses associations and local



WSNA Members Susan E Jacobson, Marty Avey, and Maggie Flanagan with Senator Hillary Clinton

bargaining units.

After much debate and several amendments, the following resolutions were narrowly approved as the final Principles to Guide the UAN Executive Council in Discussions with Other Unions Representing Registered Nurses:

RESOLVED: that the following principles shall guide the Executive Council in its discussions with other unions concerning possible partnerships or affiliations:

1. The UAN shall remain an autonomous, Registered Nurse member-run national labor organization, with full control over its governance structure, finances and membership.
2. The UAN shall retain its strong, unified democratic governance structure under which its members, through their elected NLA representatives, determine the direction and policies of the UAN.
3. The UAN shall continue to be the preeminent national union representing Registered Nurses, dedicated to strengthening its Affiliates' labor programs, organizing Registered Nurses into the Affiliates and the UAN and safeguarding the rights of the UAN's members and Affiliates.
4. The UAN, through its governance structure, shall continue to be the decision-maker on all national programmatic and policy issues related to nursing and Registered Nurses.

BE IT FURTHER RESOLVED that, during the course of discussions with other unions, the Executive Council shall be as transparent as possible and shall communicate regularly with and receive input from the National Labor Cabinet and the Affiliates; and

BE IT FURTHER RESOLVED that, pursuant to Article I.E of the UAN Constitution, any affiliation agreement entered into by the Executive Council shall be subject to ratification by the National Labor Assembly; and

BE IT FURTHER RESOLVED that the Executive Council shall not enter into an affiliation agreement where the UAN becomes a local of another union, is required to conform to its constitution and policies of another union's constitution, bylaws and/or policies and/or have its members become members of another union; is required to relinquish all properties, funds, and assets, both real and personal, of such local union of affiliated body in the event of secession, dissolution or disaffiliation, with said other union.

The next regularly scheduled meeting of the UAN National Labor Assembly will be held March 9-10, 2008 in Denver, Colorado. **WN**

Nursing Practice Update

Nurse Licensure Compact (NLC) or Multi State Licensure

The mutual recognition model of nurse licensure (also known as the Nurse Licensure Compact (NLC) or Multi State Licensure model) allows the nurse to have one license and be able to practice nursing in other states; this includes both physical and electronic practice. Each state must pass legislation and adopt rules for the implementation of the NLC



The Nurse License Compact process began in 1996 when delegates to the National Council of State Boards of Nursing (NCSBN) voted to investigate different models of mutual recognition for licensure between states. In 1997 the NCSBN voted unanimously to endorse a mutual recognition model. Currently there are 20 states that are participating in the NLC and two states, Colorado and Kentucky, who have passed the legislation but have not yet implemented the compact. You can find out more information from the NCSBN's point of view on their web site www.ncsbn.org.

The NLC was introduced at the ANA's House of Delegates (HOD) in 1998 and resulted in a resolution outlining fourteen points that the ANA HOD thought should be addressed before supporting the compact model. The HOD reaffirmed their beliefs at the 1999 HOD. Dialogue between ANA and the NCSBN continued until the task force recommended to the ANA Board of Directors that ANA maintain their position on the NLC. This occurred in February of 2005. Although seven of the original fourteen points have been resolved, seven issues remain unresolved.

Position: Given that ANA and NCSBN continue to have philosophical differences related to the Compact model the two organizations should "agree to disagree".

The Talking Points can be found on the ANA members-only portion of the web site www.nursingworld.org/member/gova/ but are summarized here: (The web site not only has the seven points, but also has a discussion on each of the points.)

1. The state of practice rather than the state of residence holds greater logic for licensure.
2. There are many inconsistencies between states in relation to licensure.
3. The benefits of NLC entry have not been demonstrated to be commensurate with the costs to the states.
4. The NLC does not allow state regulators to identify everyone practicing in the state.
5. There is lack of clarity on the Compact Administrators authority.
6. There is significant risk to the nurse's right to due process.
7. The Compact model raises significant questions related to liability.

So when asked if you think it would be a good idea for nurses to be able to have one license and practice anywhere in the United States, remember that statement is just the tip of the iceberg. **WNA**

In Memoriam: Frieda (Pat) O. Markosky, RN, 1920-2007

Frieda (Pat) O. Markosky, 86, of Vero Beach, FL, died Wednesday February 14, 2007 at the VNA Hospice House following a brief illness. Mrs. Markosky was born June 1, 1920 in Tulsa, OK, the second daughter of Sarah Beard. She had one sister, Juanita who predeceased her in 1998.

Pat married Jon V. Markosky in August 11, 1942 in Oklahoma City, OK. She and Jon migrated to Lake Chelan, WA in 1943. She had two sons.

Pat attended and graduated from the School of Nursing at the University of Oklahoma in 1942. She practiced as a RN for 60 years. She started her career as the Head Nurse at the Lake Chelan Community Hospital when it opened its doors in 1948. She spent many years in that capacity, before joining Dr. Lewis Berry as his office nurse. After many

years there she moved into Geriatric Nursing, where she completed her career. She served on numerous WSNA committees and as the President of District #7 (Wenatchee) for several terms. She was a dedicated member and attended many ANA conventions as a Washington state delegate to further the service of nursing.

An avid reader, Pat was continually learning new things. One of her favorite activities was her knitting. She blessed many family and friends and their children with her knitting, especially her specialty of Christmas stockings. Pat enjoyed traveling. In her later years she visited Africa, China, Greece and England. She delighted in her only grandchild, Matthew, who brought her much joy. Another favorite activity was her church. A lifelong member of the Episcopal Church in Lake Chelan, Port St. Lucie and Vero Beach,

she served the altar guild tirelessly wherever she lived. She was especially proud of her membership in the Daughters of the King at St. Augustine of Canterbury Episcopal Church in Vero Beach where she was a member.

Pat is survived by her son, Thomas W. Markosky, of Vero Beach. She was preceded in death by her husband, Jon Markosky, and son, Jack Markosky.

A memorial service was held at St. Andrews Episcopal Church, Chelan on March 21, 2007. Memorial contributions may be made to the Lake Chelan Hospital Foundation or the Washington State Nurses Foundation. Condolences may be sent to Tom Markosky, 715 Flamevine Lane, Vero Beach, FL, 32963.

Free Workshop: The New Safe Lifting Law

WSNA is offering free workshops for all interested nurses

What is the impact of manual patient lifting on your body?

Patient handling tasks are recognized as the primary cause for musculoskeletal disorders among the nursing workforce. A variety of patient handling tasks exist within the context of nursing care, such as lifting, transferring, and repositioning patients, and are typically performed manually. Continuous, repeated performance of these activities throughout one's working lifetime results in the development of musculoskeletal injuries, like back injuries, which can be severely debilitating for nurses.

Compared to other occupations, nursing personnel are among the highest at risk for musculoskeletal disorders and injuries. Studies of back-related worker's compensation claims reveal that nursing personnel have the highest claim rates of any occupation or industry. The extent of musculoskeletal disorders among the U.S. nursing workforce is particularly distressing when considered in the context of the current nursing shortage. Research has clearly found that nurses leave the profession because of musculoskeletal injuries and that a large proportion complains of chronic back pain.

What does the new law actually require employers to do and when does it go into effect?

On March 8, 2006, The Washington State Legislature passed legislation (House Bill 1672) to promote safe patient handling and prevent workplace injuries amongst registered nurses and other health care workers. This law requires that hospital employers be responsible for establishing a safe patient handling program at the worksite. Safe patient handling programs have a variety of components, including a "no manual lift" policy, establishment of a safe patient handling committee, provision of mechanical lifting equipment, and on-going evaluation.

How can you help ensure that the law is implemented in your workplace?

Nurses, especially frontline staff, have a critical role in ensuring that the safe patient handling law is properly implemented. Nurses understand best the patient handling hazards they encounter and have the most insight into effective solutions. Central to the new law is that a safe patient handling committee be formed and that frontline staff nurses be represented to decide what the safe patient handling program should look like. Being educated and aware of issues about safe patient handling will empower nurses to have a strong voice in shaping and implementing these programs in a way that best suits their needs.

Featured Speaker: Butch de Castro



Butch de Castro is currently Assistant Professor and Director of the Occupational Health Nursing Program at the University of Washington School of Nursing. His primary research interests include occupational health issues among healthcare workers and minority and immigrant populations, work organization and psychosocial factors, and emotional labor.

He received his bachelor's degree in Nursing from UCLA. He completed a dual Master's of Science in Nursing and Master's of Public Health degree as well as his PhD at The Johns Hopkins University specializing in occupational/environmental health. He was also a post-doctoral research fellow at the University of Illinois at Chicago School of Public Health.

Butch also has extensive experience in national-level occupational health policy from both labor and government perspectives. He served as senior staff for occupational and environmental health at the American Nurses Association and, prior to this, was on staff in the Office of Occupational Health Nursing at the national office of the federal Occupational Safety and Health Administration (OSHA).

He has been recognized with awards for promising occupational health researchers such as the New Investigator Award from the American Association for Occupational Health Nurses Foundation and the James P. Keogh Award from the American Public Health Association, Occupational Health and Safety Section. And, most recently, he was selected for the Clinical Research Career Development Scholars Program funded by the National Institutes of Health through the University of Washington.

Locations, Dates & Times

Vancouver

May 14th
Hilton
301 West Sixth Street

Mount Vernon

May 16th
Cottonwood Inn
2300 Market Street

Bellingham

May 17th
Best Western Lakeway Inn
714 Lakeway Drive

Spokane

May 21st
Red Lion on the River
700 North Division

Richland

May 22nd
Red Lion
802 George Washington Way

Ellensburg

May 23rd
Ellensburg Inn & Conf Center
1700 Canyon Road

Registration begins at 5:30pm; workshop goes until 8:30pm.

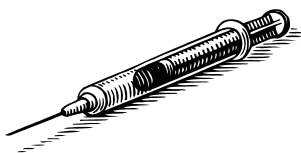
Contact Kathryn MacLeod to register at 1-800-231-8482, Ext 3011

Attendees will receive 1.5 FREE Continuing Nursing Education Contact Hours. Dinner will be provided.

The Washington State Nurses Association Continuing Education Provider Program (OH-231/8-31-09) is an approved provider of continuing nursing education by the Ohio Nurses Association (OBN-00-91), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

CHILD Profile Immunization Registry

CHILD Profile is Washington State's Health Promotion and Immunization Registry system, helping to ensure that children in Washington are receiving the preventative health care and immunizations they need.



Although the registry was originally developed in 1993, a new web-based version launched in May 2004 improved the registry, making it easier than ever for providers to use. The new CHILD Profile is a secure, Web-based computer system that allows for real time interface with EMR systems, online completion of state-required vaccination reports, vaccine tracking within the medical practice and many other time-saving features. This easy-to-use system gives participating health care providers access to Washington State's shared, secure registry of immunization information to facilitate the care of each child and save staff time and costs.

The Odessa Brown Children's Clinic in Seattle provides pediatric primary care for newborns and children up to age 21, providing care to many children from transient homes and foster care. The OBCC medical staff works closely with Seattle schools, local after-school programs, churches and social service agencies to provide comprehensive, coordinated care for children. OBCC was registered with CHILD Profile several years ago, and recently started using the new Web-based system.

"This new Web-based system is phenomenal! The visuals and layout are great and it is easy for my whole staff to use," said Cynthia Brown, ARNP and Medical Clinic Supervisor at OBCC. "We have found CHILD Profile to be an invaluable resource, especially with the patients we serve. We are saving resources and gaining more complete records for our patients, and they are receiving health information that creates a better dialogue about health care when they come in."

If a child or adult changes health care providers, the new provider may access the Immunization Registry to review and update the immunization record. This ensures that the immunization record is accessible to all providers. Access to the Immunization Registry is available to providers who sign an information sharing agreement that assures confidentiality, privacy, and security.

Currently, over 70% of Washington childhood immunization providers participate in the Immunization Registry. The Immunization Registry is not just for children - more adult immunization providers and pharmacies are also signing up. The Immunization Registry will become even more useful as provider participation increases.

The immunization registry is free of charge to health care providers who have registered to participate, and can be accessed with any PC that has web access. The registry is HIPAA compliant and secure - only participating health care providers view records. For more information or to register, contact the CHILD Profile Help Desk at (800) 325-5599 or cphelpdesk@metrokc.gov. Visit the CHILD Profile website at www.childprofile.org. CHILD Profile is a project of the Washington Department of Health, in partnership with the Medical Assistance Administration of DSHS.

Benefits of the Immunization Registry

The Immunization Registry safeguards immunization records, and benefits state and local public health by encouraging complete immunization. Additionally, the registry offers health care providers a wide range of services to help them:

- Access immunization histories for patients who don't have paper records or have moved or changed providers.
- Consolidate immunization information and add new records.
- Save time by printing individual immunization record for child care, school, and travel, directly from the registry instead of pulling a chart.
- Manage immunizations by identifying patients who need or have missed shots.
- Receive updates and alerts on vaccines and new immunization recommendations.
- Generate reports, including individual immunization records and clinic immunization assessments.

How the Immunization Registry works

Health care providers register to use the CHILD Profile Immunization Registry. This Web-based, user-friendly system allows for quick entry of both historic and new immunization data. The resulting database provides an up-to-date patient immunization history that can be viewed, updated, and printed.

How to get involved

To participate in the Immunization Registry, go to the CHILD Profile Web site at www.childprofile.org/Providers/participate.html and sign an information sharing agreement, complete the registry account application, and schedule training. For more information, please contact the CHILD Profile Help Desk by phone at 206-205-4141 or 1-800-325-5599, or e-mail at cphelpdesk@metrokc.gov. 

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Biennial Reports

PRESIDENT

Kim Armstrong, Olalla

At the 2005 WSNA General Assembly, members present provided direction for the WSNA Board of Directors. The members lead their elected leaders to set the goals and priorities for the 2005-2007 biennium. Those goals and priorities are broadly grouped as follows:

1. Membership: Growth, Increasing Communication, Visibility of both nurses and WSNA
2. Enhanced Relationships: With ANA, UAN, Specialty Organizations, i.e. ARNP Organizations, SNOW, CNEWS, Washington Center for Nursing, Washington Organization of Nurse Executives, and other Nursing Unions, to name a few. Also building relationships with the Hospital Association, Toxics Coalition and others.
3. Financial: Recovery and Stability

Also see the document *2005-2007 WSNA Issues and Priorities Assignments Document* at www.wsna.org/about/documents/05-07.priorities.pdf

WSNA continues to grow both in membership and influence. We are now approaching 10,000 strong, making us the third largest ANA Constituent Members Association in the nation. Communication continues to increase via local unit newsletters, The Washington Nurse, E&GW-sponsored workshops held across the state, annual WSNA Leadership Conference, annual WSNA Nurse Legislative Day, and the WSNA Website. The website has grown tremendously in the last 2 years and is now a major resource for nurses and nursing. For those of you unfamiliar with this site, I invite you to log on at www.wsna.org. There you will find research, including information on safe staffing, health and safety, public health, WSNA position papers, nursing practice, legislative updates as well as local unit news and contracts. In addition, there are links to other nursing organizations such as ANA, UAN and specialty nursing groups.

The Association's Board of Directors, Cabinet and Councils continue to reach out to other nursing organizations. We have been very successful in building coalitions to work legislatively on matters concerning nurses. We have also built non-traditional and sometimes what appears to be unlikely coalitions to promote a healthier population in the State of Washington. We continue to be the voice of nurses in this state.

Finally, over the last 2 years, WSNA has achieved financial recovery and stability. This has been accomplished through the efforts of all the exceptional staff at WSNA. We, the members, owe the staff a huge round of thanks. The staff has advised and worked with your elected leaders, as partners, to meet the goals that were set forth at the General Assembly in 2005. Their guidance is invaluable as the Board of Directors set the policies and direction of the organization.

I invite all members to participate in setting the future direction of WSNA by participating in the General Assembly at the Biennial Convention May 3-4, 2007.

EXECUTIVE DIRECTOR

Judy Huntington, Seattle

The past two years have been filled with many challenges and successes for WSNA. I would like to first acknowledge the leadership of the WSNA Board, Cabinet and Councils as they provided leadership and direction to the WSNA governance structure and focused the work of the association on those priority issues identified at the 2005 WSNA Convention. I would also like to recognize the members of the WSNA staff for their hard work and steady commitment to the members and the work of the association. The partnership forged between our talented and committed leader-members and staff are the reasons for most of the successes mentioned in the President's biennial report and the structural unit reports that follow. Additionally, I would like to highlight just a few of the accomplishments of the past two years:

- WSNA is now in a positive and improving financial position thanks to the hard work of our members and leaders in growing our association.
- Attendance at the annual Nurse Legislative Day and Leadership Development Conference continues to grow, setting new records each year
- With the help of the WSNA-PAC, nurses continue to be well-represented in the Washington State Legislature. Washington State now has eight RNs in the State Legislature – more than in any other state and many hold key leadership positions in both the House and the Senate
- WSNA Members and staff increased our involvement and policy work with several state agencies in the areas of environmental and workplace health and safety, nursing and health personnel shortages, bioterrorism, medical errors, funding for public health, and several scope of practice issues
- WSNA continues to work collaboratively with the Washington Center for Nursing, specialty nursing organizations, other unions, health care associations and patient advocacy groups around a number of joint concerns
- WSNA members were elected and appointed to national ANA and UAN offices in 2006 and 2007 and continue to serve the association nationally.
- WSNA now represents more than 13,000 nurses in 45 collective bargaining contracts statewide and has the third largest membership of the State Nurses Associations in ANA
- WSNA is represented on both the DOH Statewide Joint Disaster Preparedness Advisory Committee
- Both the WSNA-PAC and the Washington State Nursing Foundation have engaged in highly successful fund-raising campaigns to support their work
- Electronic communication with members has greatly increased. New web pages for the Local Units were added to the WSNA website and the addition of Cap-Wiz has increased our electronic grassroots lobbying capabilities and group e-mail lists are used to push important information and action-alerts to the members in a timely manner. A full time staff position is dedicated to further enhance these efforts.
- WSNA was again awarded a Beldon Foundation grant and also funding from the John H. Merck Foundation to support a part-time Environmental Health Specialist to help nurses become effective environmental activists for healthcare and workplace

safety.

- WSNA has been an active participant and partner in many health care coalitions including the Public Health Funding Coalition, the Mental Health Parity Coalition, the IHI 100K Lives Campaign (now the 5 Million Lives Campaign), the Healthiest State in the Nation Campaign and the Washington Fair Share Coalition

WSNA has continued to expand our outreach to the media, partnering with other nursing and health care organizations and key governmental agencies to promote statewide campaigns for support of healthy lifestyles, childhood immunizations and funding for public health. Several specialty nursing groups have sought closer ties to WSNA and more joint planning and coalition work are regularly taking place. WSNA has also helped facilitate the re-birth of the Student Nurses of Washington State (formerly SWANS) to help nursing students across the state become involved in the National Student Nurses Association and WSNA.

The growing nursing shortage, concern and desire for more input into staffing decisions, challenging practice issues and health and safety initiatives continue to be among the top concerns of nurses everywhere. Contract negotiations have led to marked improvements in wages and internal parity and recognition for longevity than in previous years. These issues and the problem of access to health care services continue to provide us with new opportunities for alliances with other groups and for visibility with the media. WSNA is increasingly sought by others as a knowledgeable, valuable ally and we continue to capitalize on this to grow our membership and our image.

It hardly seems that it has been eight years since I returned to WSNA. I have appreciated all the support and encouragement that you have given me as we worked together to achieve our financial recovery and stability. Your investment in WSNA through the passage of the dues structure change has made much of this possible and I commend you for making that happen. I have the highest regard and respect for the trust and confidence that you have placed in me and our staff. We thoroughly enjoy working with and on behalf of all of you and look forward to our continuing our work together over the next biennium.

WSNA NOMINATION/SEARCH COMMITTEE

Chair: Aaron D. Lebovitz, Bellingham; Christine Henshaw, Burien; Susan M. Jacobson, Tacoma; Elizabeth Thomas, Seattle; Beatrice Wolf, Spokane

The WSNA Nomination/Search Committee met on January 20, 2007. The purpose of the meeting was to develop a ballot of elected offices. The consent forms on hand were reviewed and a ballot was developed. Prospective nominees were confirmed by telephone calls from the committee members. The cut-off date of February 28, 2007 for self-declared candidates was established and published.

The ballot of nominees for the elected offices will be presented to the WSNA General Assembly on May 3, 2007, and further nominations will be taken from the floor. The ballot of elected offices, including candidates' statements will appear in the Spring 2007 issue of The Washington Nurse, and the final ballot will be mailed to the WSNA membership following the May, 2005 General Assembly.

SECRETARY/TREASURER

Jean Pfeifer, Kirkland

The WSNA Board of Directors and / or Executive Committee met a total of 10 times in the 2005-2007 biennium. Meetings of the Board of Directors were held on the following dates in the 2005-2007 biennium:

July 29, 2005
November 18-19, 2005
March 6-7, 2006
July 21, 2006
November 16-17, 2006
March 5, 2007

Meetings for the Board of Directors Executive Committee were held on the following dates in the 2005-2007 biennium:

October 6, 2005
February 10, 2006
October 24, 2006
February 27, 2007

Meeting minutes are available to the WSNA members at the WSNA Headquarters office.

FINANCE COMMITTEE

Treasurer and Chairholder: Jean Pfeifer, Kirkland; Kim Armstrong, Olalla; Patricia Lombard, Bellingham; Judi M. Lyons, Ellensburg; Verlee Sutherlin, Nine Mile Falls; Mary K. Walker, Bellevue

The Finance Committee met seven times in the 2005-2007 biennium:

February 18, 2005
May 20, 2005
Oct. 6, 2005
February 10, 2006
May 19, 2006
October 24, 2006
February 27, 2007

Highlights of our accomplishments include:

1. Improved financial stability
2. Balanced budgets for both years
3. Successful "clean" audits by the auditing firm of Venne & Co. demonstrating significant financial improvements with growth in positive net assets and reserves for both 2005 and 2006.
4. Accomplished complete funding for planned accrual vacation time for all staff
5. Continual growth of membership resulting in the Washington State Nurses Association becoming the third largest Constituent Member Association of the American Nurses Association.

Biennial Reports, Continued

CABINET ON ECONOMIC AND GENERAL WELFARE

Chair: Tim Davis, Mt. Vernon; Vice Chair: Jeanne M. Avey, Longview; Secretary/Treasurer: Judi M. Lyons, Ellensburg; Julia R. Barcott, Yakima; Debra M. Brogan, Satsop; Margaret M. Flanagan, Gig Harbor; Martha Goodall, Mead; Pamela Newsom, Seattle; Peggy J. Slider, Spokane; Julia Weinberg, Bow

2005 and 2006 brought the implementation of the new bylaws creating an Executive Committee of the Cabinet and the addition of three new seats. Peggy Slider, Julia Barcott and Maggie Flanagan were appointed to the Cabinet. The additional members allow the Cabinet to work more efficiently with broader representation. E&GW staff has grown in numbers; two new nurse Reps, and Assistant Director, and a Nurse Organizer have been added this year. Our attorney positions are filled by experienced labor attorneys.

The Cabinet identified education of members as an important goal. To that end, they have sponsored several educational programs. All programs were free of charge, had CEU credits, and were open to all nurses.

- The 17th Annual Leadership conference in Chelan was filled to capacity. Evaluations of the program were outstanding. Local Units have funded over 200 members to attend Leadership in the last two years.
- In 2005, Cheryl Peterson, Senior Fellow at the American Nurses Association, presented classes on the controversial topics of Smallpox Immunizations and Foreign Educated Nurses from a national and international perspective in six locations around the state.
- In 2006 a series on Environmental Health was presented by Karen Bowman in Spokane, Yakima, Bellingham, Vancouver, Seattle and Mt Vernon. Dozens of nurses from all areas of practice attended.
- In 2007, Dr Butch de Castro, and Anne Tan Piazza, are crossing the state with critical information about the new Safe Patient Handling Law. Classes have been filled to capacity in nine locations. Nurses from SEIU and UFCW were welcomed to attend, and did.
- Members can click on the UAN link and complete the online union members training, free of charge.
- Many regions are having Regional Local Unit council meetings and as part of those meetings having classes presented on grievance training, negotiations, using ADO forms, WSNA 101 to name a few.
- Members have attended educational programs presented by the AFL/CIO Central Labor Councils.
- The Cabinet has funded more than 50 members to attend the National Labor Assembly in Washington DC, regional educational programs presented by the UAN in Portland and Chicago, and The National Labor Institute in Chicago and Washington DC.
- Local Units have funded members to attend the American Nurses Association convention in Washington, DC; the WSNA convention and WSNA Legislative Day.

Communication is an ongoing critical goal for the Cabinet. News ways to communicate are being explored and systems are being improved

- Web site: All local units have links on the WSNA Web site. They can post meeting notices, newsletters, compare their contracts with other LU contracts, negotiation updates and other information. LU can now do on line surveys of their members and receive and report on the results. The web site is kept up to date and current with news and information important to members.
- Local Unit newsletters have been reformatted to have a cleaner more consistent, "professional" look. Pre-printed postcards are used for member alerts rather than using envelopes and stationary.
- More WSNA products (pens, lanyards, water bottles, vests, tee-shirts, lip balm, mints, folders etc) are available for members to use in membership drives.
- WSNA DVDs featuring WSNA members are available to show in new member orientations or at Local Unit meetings.
- Local Unit contracts are now on CDs. The CDs contain resources that are valuable for nurses including the Practice Act, WSNA position papers, and valuable links.
- Spring and Fall meetings of all Local Unit leaders are held in Chelan and Seattle each year. This is where the Cabinet hears directly from the members what their concerns and vision for WSNA are and share new or revised policies, new information and give updates on the work the Cabinet has been doing.

State and National involvement:

- WSNA continues to become more active with the state AFL/CIO. WSNA was joined by several hundred nurses and other union members at a Rally in Seattle voicing concern about the pending Kentucky River cases.
- Local Units in the Spokane Region, Pierce County Region, and Clark County have all joined their regional Central Labor Councils, and have active members in their CLCs.
- E&GW funds 10 delegates to the state AFL/CIO convention each year.
- WSNA Cabinet Chair is a member of the UAN National Cabinet Chair group. WSNA chair or Vice Chair attends all UAN national Executive meetings as observers. WSNA also sends Program Director to each of those meetings.
- WSNA president, Cabinet Chair, Executive Director and Director of Labor Relations represent Washington in the SNALC (State Nurses Association Labor Coalition) meetings.

E&GW NOMINATING/SEARCH COMMITTEE

Chairholder: Patricia A. Lombard, Bellingham; Susan M. Jacobson, Tacoma; Sonya U. Miller, Puyallup

The Economic and General Welfare Nominating/Search Committee met on January 20, 2007. The purpose of the meeting was to develop a ballot of eligible candidates for election for the following: Cabinet on Economic and General Welfare Chair, Vice Chair, Secretary/Treasurer, and Cabinet members; Economic and General Welfare Nominating/Search Committee Members, and Delegates to the 2008 and 2009 UAN National Labor Assemblies. Criteria for running and voting for these positions are limited to WSNA bargaining unit nurses as described in ANA and WSNA Bylaws and WSNA policy. The consent to serve forms were reviewed and a ballot was developed. Self-declared candidates meeting the criteria could self-declare their candidacy by February 28, 2007. The ballot of nominees for election to

these offices will be presented to the WSNA General Assembly on May 3, 2007, and further nominations of eligible members will be taken from the floor. The final ballot will be mailed to the WSNA Bargaining Unit membership following the May 2007 General Assembly.

LEGISLATIVE AND HEALTH POLICY COUNCIL

Chairholder: Susan E. Jacobson, Yakima; Edward Dolle, Port Orchard; Louise Kaplan, Olympia; Antwinett O. Lee, Lynnwood; Carol J. Leppa, Seattle; Patricia D. Tobis, Bellevue, Kara L. Tompkins, Lakewood

2005-2007 Issues and Priorities Assigned to the Legislative and Health Policy Council by the WSNA Board of Directors:

1. Nursing Shortage
2. Funding for Nursing Education Programs
3. Access to Care
4. Health Care Financing
5. Federal/State Initiatives
6. Quality Improvement in Health Care
7. WSNA Legislative Agenda

Goals for 2005 - 2007

Secure passage of:

- Extension of Protection from Mandatory Overtime
- Safe Patient Handling
- Change in Composition of Nursing Commission
- Funding for the Central Resource Center for Nursing
- Safe Nurse Staffing
- Public Health Funding
- Funding for Nursing Enrollment Slots
- Funding for Nursing Faculty

Provide active support for:

- Mental Health Parity
- Removal of Joint Practice Agreements for ARNPs

Monitor:

- Medical Malpractice
- Modification of UDA

How Were the Goals Met?

The Legislative and Health Policy Council recommended a Legislative and Regulatory Platform and Agenda to the WSNA Board of Directors in 2005 with revisions for 2006 and 2007. WSNA Platform and Agenda can be found on the WSNA website: www.wsna.org.

The WSNA membership and staff worked to move our primary bills through legislation

- The Nursing Commission bill and the Central Resource Center for Nursing bill passed through the Legislature and became law in 2005.
- The Safe Patient Handling bill passed the Legislature and became law in 2006.

- Introduced legislation on safe nursing staffing.
- Mandatory Overtime prohibition was introduced but did not pass.
- Funding for increased nursing enrollment slots, scholarship and loan repayment, along with faculty funding.
- Secured back-fill funding for public health.

WSNA supported the ARNPs in passing legislation to remove the required joint practice agreement for prescriptive authority. As part of our coalition work, mental health parity legislation passed in 2005.

The regulatory arena is monitored for nursing concerns and WSNA has maintained a strong voice with the Washington State Department of Health and Department of Labor and Industries on critical nurse, labor, and health care issues.

The council continues to work with a coalition of advanced practice nursing groups to come to agreement with them regarding their legislative priorities, so that nurses can speak with one voice. We worked collaboratively on a unified position to oppose both the dual medical malpractice initiatives (I-330 and I-336), and held a joint press conference. WSNA also informed our members and the public about our position with mailings about our position, website information, and op-ed in the Seattle Times.

WSNA has expanded its political Grassroots Network with the web-based grassroots lobbying tool CapWiz. This information is also available on the WSNA website at www.wsna.org.

The Legislative and Health Policy Council members meet twice a year and hold weekly telephone conference calls with the WSNA president, executive director, staff and the WSNA lobbyist during the legislative session. Members provide input to the WSNA contract lobbyist to implement WSNA's direction on nursing and health care bills.

Each February, WSNA, in conjunction with the WSNA PAC, holds Nurse Legislative Day in Olympia where members and students are educated on lobbying techniques and the WSNA current priorities for health care legislation. Participants are given a briefing sheet to use when visiting with their elected state delegation.

PROFESSIONAL NURSING AND HEALTH CARE COUNCIL

Chairholder: Joan M. Caley, Vancouver; Mary A. Baroni, Seattle; Nikki L. Behner, Arlington; Sharon L. Bradley, Spokane; Jean M. Erickson, Vancouver; Sharon M. Hooey, Mt. Vernon; Sonja M. Kvamme, Seattle; Pamela Pasquale, Seattle; Muriel Softli, Seattle; Janet O. Toone, Spokane; C. J. Welter, Belfair

2005-2007 Issues and Priorities Assignments:

1. Monitoring activities of the Nursing Care Quality Assurance Commission
2. Advanced Practice Nursing roles (CNS, NP, CNM and CRNA)
3. Relationships with nurses working in non-acute care and other marginalized roles and settings
4. Position Papers
5. Emergency/Disaster Preparedness
6. Diversity

Biennial Reports, Continued

Ongoing Issues and Priorities from 2003-2005 Biennium:

1. Continued Competency
2. Advanced Practice Nursing roles
3. Reaching out to nurses working in non-acute care and other marginalized roles and settings
4. Multistate Licensure/Interstate Compact
5. Bioterrorism & Disaster Preparedness

Target for Member Involvement

Build or strengthen relationships with Specialty Nursing Organizations, Schools of Nursing and other groups of nurses with an emphasis on the many facets of diversity.

Mechanisms to Address Issues:

Seek direct input from council members and membership, WSNA organizational affiliates, and other targeted nursing groups.

Goals for 2005-2007

1. Monitor activities of the Nursing Care Quality Assurance Commission
2. Develop strategy/plan to understand and address issues related to Advanced Practice Nursing roles (CNS, NP, CNM and CRNA)
3. Develop a plan to promote and strengthen relationships with nurses working in non-acute care and other marginalized roles and settings.
4. Develop on-line Magnet educational program
5. Develop, revise and/or sunset Position Papers on:
 - a. Nursing Shortage
 - b. Bill of Rights
 - c. Assistance Personnel
 - d. Multistate Licensure
 - e. Delegation in Community-Bases Settings
 - f. Continued Competency
 - g. Body Mass Index (BMI) Screening, Evaluation and Treatment
 - h. Quality Nursing Education White Paper
6. Develop and educational plan/tool kit on Emergency/Disaster Preparedness
7. Collaborate with Occupational and Environmental Health and Safety Committee
8. Develop a Diversity strategy/approach that emphasizes inclusivity and is reflective of the populations served.

How Were Our Goals Met?

1. Council members received notice of all WSNQAC business and other meetings. Issues presented and discussed at each council meeting. WSNA has representation on WSNQAC Continued Competency workgroup.
2. Status of Position Papers:
 - a. Nursing Shortage - in process, to be continued in next biennium
 - b. Bill of Rights - recommended Sunset to Board of Directors and use of ANA Bill of Rights for Registered Nurses.

- c. Assistive Personnel - recommended Sunset to Board of Directors and use of ANA Principles for Delegation.
 - d. Multistate Licensure - in process with minor revisions to Board of Directors for approval.
 - e. Delegation in Community-Based Settings - in process with minor revisions to Board of Directors for approval.
 - f. Continued Competency - in process, to be continued in next biennium.
 - g. Body Mass Index (BMI) Screening, Evaluation and Treatment - completed and approved by Board of Directors, sent to ANA.
 - h. Quality Nursing Education Paper - in process, to be completed by mid-April prior to approval of CNEWS Master Plan for Nursing Education in Washington State.
3. Work will be continued into 2007-2009 biennium.

BYLAWS/RESOLUTIONS COMMITTEE

Chairholder: Anita A. Stull, Seattle; Nancy G. McAfee, Seattle; Marva Petty, Vancouver; Dennis M. Tiffany, Seattle

The Bylaws/Resolutions Committee met on January 23, 2007. There were no requests received for proposed amendments to the WSNA Bylaws. The committee considered four non-emergency resolutions that were submitted by the January 7, 2007 deadline. Proposed Resolution #1, "WSNA Support for Universal Access and Health Care Reform" was submitted on behalf of the Legislative and Health Policy Council; Proposed Resolution #2, "Preventing Preventable Needlestick and Sharps Injuries," was submitted by the WSNA Occupational and Environmental Health Committee; Proposed Resolution #3, "Implications of Fatigue on Patient and Nurse Safety," was submitted by the Occupational and Environmental Health and Safety Committee; and Resolution #4, "Recognizing the Important Role of Nurses in the Military and the VA," was submitted by WSNA member Susan M. Jacobson. These proposed resolutions were approved by the WSNA Board of Directors at its meeting on March 5, and will go forward with cost impact statements to the 2007 WSNA General Assembly. The committee will meet again in the morning on May 3 to consider any emergency resolutions that may come forward. The resolutions will be considered and voted on at the May 3, 2007 meeting of the WSNA General Assembly.

CONVENTION PLANNING COMMITTEE

Chairholder, Judith Turner, Fox Island; Jennifer A. Graves, Seattle; Pamela Pasquale, Seattle; Pamela O. Rimel, Yakima, Mary K. Walker, Bellevue

The Convention Planning Committee met on October 16, 2006 to develop a format and agenda for the 2007 WSNA Convention. The committee reviewed the evaluations and suggestions from the 2005 Convention. Based on the evaluations, the committee developed a format similar to that used in the 2005 Convention, including concurrent continuing education sessions and an issues/priorities working session. The theme of the convention is "Improving the Workplace for Patient and Nurse Safety." The committee recommended topics for the keynote and plenary sessions and continuing education sessions and potential speakers. It was decided to again include poster sessions in addition to the vendor exhibits, and to invite the members to submit posters. The schedule, events, and registration form can be found on the WSNA

website, www.wsna.org.

The WSNA Convention is an opportunity for WSNA members and students to learn more about the challenges facing the nursing profession and to provide input into identifying the key issues and priorities of WSNA for the ensuing biennium. The committee urges all WSNA members to attend and encourages you to invite your nursing colleagues and students to join you in being an active participant in this stimulating event!

OCCUPATIONAL AND ENVIRONMENTAL HEALTH AND SAFETY COMMITTEE

Chairholder, Margaret M. Flanagan, Gig Harbor; Karen Bowman, ex officio, Seattle; Sharon L. Bradley, Spokane; Debra M. Brogan, Satsop; Patricia G. Butterfield, Seattle; Deena Rauch, Moscow, Idaho; Kara L. Tompkins, Lakewood; Susan Wilburn, Seattle

This Committee was initially appointed by the WSNA Board of Directors in the Spring of 2004 and reappointed in 2005. During the 2005-2007 biennium, the Committee has been working on the following:

2005-2007 Issues and Priorities Assignments

1. Continue Involvement in tracking and addressing Occupational Health Issue for Health Care Workers .
2. Work with other stakeholders on Legislation for “zero lift” programs - WSHA, Washington State Legislature, Department of Labor and Industries and other nursing and union groups.
3. Continue development and expansion of the Occupational and Environmental Health and Safety section of the WSNA Website, including links to other websites for resources, activities.
4. Develop mutually supportive positions about health care safety with WSHA, WSMA, WHF and other nursing and union groups.
5. Coalition building with other nursing groups, unions and advocacy groups to identify mutual areas of interest in health and safety, such as WSAOHN.

Goals for 2005-2007

1. Promote health and safety awareness and education among nurses in all settings.
2. Provide advice and recommendations to WSNA leadership in the development of policy and coalition partnerships regarding specific health and safety topics.
3. Provide a mechanism for nurses interested in health and safety issues for networking, consultation and peer support.
4. Assist in the education of policymakers and public about the importance of workplace and environmental health issues and the role of nurses.
5. Respond to emerging health issues to reduce and prevent occupational and environmental health threats.

How Were these Goals Met?

1. Developed a Health and Safety “palm card” for new graduates and other nurses seeking employment that includes the top ten questions to ask employers about how they address health and safety conditions in their facility.
2. Prepared CE and poster sessions on occupational, environmental

and patient safety for WSNA Conventions in 2005 and 2007 and classes for the WSNA Leadership Conferences.

3. In collaboration with the Cabinet on Economic and General Welfare, participated in Environmental education programs for nurses in several sites across the state in 2006.
4. In collaboration with the Legislative and Health Policy Council, supported and testified for the landmark Safe Patient Handling bill that passed the Legislature in 2006 and participated on the Department of Labor and Industries Safe Patient Lifting Steering Committee in the development of rules for implementation of the new Law.
5. Provided advice and recommendations to WSNA leadership in the development of policy and coalition partnerships regarding specific health and safety topics, including development of health and safety resolutions for the 2007 convention
6. The Committee is in the final stage of development of a WSNA Position Paper on Prevention of Workplace Violence
7. Developed articles on occupational and environmental safety for The Washington Nurse
8. Continued coalition building with other environmental and health and safety groups, including WSAOHN, Washington Toxics Coalition, Health Care Without Harm, the WSHA Safe-Lifting Program, WA State Labor Council Health and Safety Steering Committee, the planning committee for Washington Governor’s Safety and Health Conference and the Washington State Labor Council WISHA Monitoring (Health and Safety) Committee
9. WSNA received a Belden Foundation grant in 2005, 2006 and 2007 and from the John Merck Foundation in 2006 and 2007 to help support a part-time environmental health specialist WSNA staff position.
10. Provided input and suggestions for continued development and expansion of the Occupational and Environmental Health and Safety section of the WSNA Website, including links to other websites for resources, activities.

WSNA PAC BOARD OF TRUSTEES

Chairholder: Jeremy R. King, Seattle; Vice-Chairholder; Joni Hensley, Everson; Julia R. Barcott, Yakima; Elizabeth A. Caley, Vancouver; Harriet C. Colwell, Pasco; Scott A. Conley, E. Wenatchee; Alecia N. Cosgrove, Port Orchard; Margaret M. Flanagan, Gig Harbor; Kathleen Lange, Seattle; Leyli A. Woodfield, Spokane

WSNA PAC conducted the 2006 Health I.Q. Candidate Evaluation Process. This was a critical election year including all 98 of our state representatives up for election as well as 24 out of the 48 state senate members. The PAC spent over \$10,000 in donations to candidates. Washington State now boasts 8 nurse legislators, the most in the nation.

Nurse Legislative Day continues to be a success with over 600 attendees each year. Governor Gregoire was the keynote speaker in 2006 and health care access was the highlight in 2007. Breakout sessions included public health funding, mental health parity, environmental health, and nurse staffing.

The WSNA PAC Board of Trustees would like to thank all of you who made contributions towards the PAC over the last two years and all of

Biennial Reports, Continued

you who have volunteered your time in interviewing candidates. It is because of all of your efforts that we are able to educate the candidates on important nursing and health care issues.

CONTINUING EDUCATION APPROVAL AND RECOGNITION PROGRAM COMMITTEE (CEARP)

Chairholder: Nikki L. Behner, Arlington; Rebecca Davis, Tacoma; Marva Petty, Vancouver; Melinda Poso, Lakewood; Karen F. Wilkinson, Lynnwood

2005-2007 Issues and Priorities Assignments

1. Membership recruitment to CEARP; able to recruit two new members who subsequently resigned and one tenured out.
2. Revised CEARP application guidelines and forms to comply with revised 2007 ANCC Criteria and forms.
3. Placed 2007 application guidelines/criteria/forms onto WSNA website so applicants can download pertinent application forms as needed and at no cost.
4. Strengthened quality assurance policies to assure that the CEARP is complying with ANCC criteria.
5. Drafted an orientation plan for new CEARP Committee Reviewers.
6. Developed spreadsheet to audit internal CEARP Committee workload and performance relative to CEARP Policies and Procedures.
7. Six-year approval by ANCC achieved to be accredited as an Approver of Continuing Nursing Education in Washington State, 2005-2011.

Goals for 2005-2007

1. Promote quality CEARP approved continuing nursing education programs in Washington State.
2. Conduct the CEARP peer review process in accordance with the ANCC criteria on accreditation.
3. Evaluate and revise CEARP policies and procedures as needed to maintain an efficient and reliable review and approval process.
4. Continue to evaluate CEARP Committee structure, process to ensure efficient and timely response to applicants seeking continuing education contact hours for nurses.
5. CEARP Committee will develop plan for annual evaluation of all WSNA-approved providers to ensure compliance with ANCC guidelines and to gather data for use by WSNA Provider Unit future planning.

How Were the Goals Met?

1. Promote quality CEARP-approved CNE in WA in 2005-2007
 - a. CEARP Committee reviewed and approved 43 provider applications, 115 faculty directed applications, and 16 independent study applications.
 - b. Published and updated an ongoing listing of approved CNE activities in Washington State on WSNA website and in The Washington Nurse.
 - c. Provided information and tips for conducting quality CNE and ways to improve the application process in the CEARP

newsletter, Highlights, which is distributed twice a year by mail to all approved applications; now sent by e-mail.

- d. Placed all forms, application materials and instructions on the WSNA website for downloading.
2. Conduct the CEARP peer review process in accordance with ANCC accreditation
 - a. Increased from two to four CEARP meetings per year in 2006; two are now strictly devoted to peer review by telephone conference.
 - b. Two of four meetings devoted to reviewing ANCC guidelines and updating CEARP Policies and Procedures, all related forms, performing quality review of CEARP Committee functioning and completing annual report required by ANCC.
 - c. Inter-rater reliability averaged agreement on 85% of the items reviewed (goal = 90%).
 - d. Established timelines for processing applications from initial receipt to final approval. Timelines met averaged 85% of the time (goal = 90%).
 - e. Committee continues to benefit from a stable group of core reviewers.
 3. Evaluate and revise CEARP policies as needed to maintain an efficient and reliable review and approval process
 - a. All applicants can now download all CEARP guidelines and application forms from the WSNA website at no cost (instituted October, 2006).
 - b. Revised all guidelines and forms to comply with ANCC 2007 changes.
 - c. Monitored the timelines of the review and approval process and revised procedures as needed to assure prompt handling of all applications.
 - d. Weekly reports citing the current status of all applications is provided to all reviewers.

If Goals Were Not Accomplished, What is the Current Status?

A survey will be sent to all applicants six months after the implementation of the 2007 ANCC criteria to measure their satisfaction and ease with the forms.

WASHINGTON STATE NURSES FOUNDATION

President: Sally Herman, Mt. Vernon; Vice President: Susan K. Glass, Spokane; Secretary/Treasurer: Jean M. Pfeifer, Kirkland; Joan M. Caley, Vancouver, Helen Kuebel, Ridgefield; Maureen B. Niland, Seattle; Carol B. Oeljen, Spokane; Pamela O. Rimel, Yakima; Stasia Warren, Spokane; Investment Liaison: Karen Huizinga, Bainbridge Island, Financial Advisor: Tad Donnen, Ragen-MacKenzie Division, Wells Fargo

WSNF has continued to provide financial support in keeping with its mission to acquire and develop funds for clinical, literary, scientific and educational advancement of the nursing profession.

WSNF investments have continued to outperform the market average. We continue to have a diversified and balanced portfolio, with a close

watch on each investment.

The primary fund raising event occurs at the WSNA Convention when we have an auction. In 2005, WSNF raised \$8,300. net as a result of the auction. We also receive donations from individuals to honor someone or in memory of an individual. Recently, those donations are on the rise. WSNF emphasis is to fully endow the Dolores Little Scholarship Fund (for BSN student) by the year end 2007.

- During 2005-2007 WSNF provided over \$27,000 in support of students and nurses' education, practice and research activities throughout Washington.

WSNF Scholarships Awarded

In 2006, a total of \$17,000 was awarded in scholarships: \$1,000 each to Alicia Beavon, Maria Cavaness, Emalee Danforth, Justyn Dowd, Maryika Gibson, Lindsey Kellett, Tyler Kellett, Ellen Kilcourse, Karen Leupold, Angela Nesse, Sheila Peden, Yanna Prokopchik, Erin(Rychlinski) Riggs, Christy Scholtes, Stephanie Silver, Erin Stoy (Dolores Little Scholarship), Brenda Duncan Thorsen.

In 2007, a total of \$7,500 was awarded in scholarships: \$1,000 each to Angela Mathis, UW graduate student; Marie Fargher (ADN); Linda Fillippi (ADN); Mary Dyczewski (ADN); Elise Spencer (BSN-Dolores Little Scholarship); \$500 each to Rachel Spangler (BSN), Matthew Sharp (ADN), Sarah Wilkerson (ADN), Marjorie Rubel (ADN), Cory Hudson (ADN).

WSNF Grants and Donations

- A mini-grant of up to \$500, "Attitudes of Nursing Staff Towards Safe Lift Equipment and Policies," was awarded to Dr. Mary Salazar as the sponsor for master's student Linda Wheadon, RN
- \$2,500 for Johnson & Johnson "Promise for Nursing Gala"
- \$500 each to Louisiana, Mississippi, and Alabama Nurses Associations or their respective Foundations for the purpose of assisting nurses in need affected by Hurricane Katrina (Etta B Cummings Fund).
- Made a donation of \$1,000 for support of the Pearl River Crosby Memorial Hospital Nurses Fund in Picayune, Mississippi.

Scholarship and Grant recipients as well as the Fund recipients very much appreciated the support and honor of receiving our financial assistance during a time of great need and challenging times. Many of them have expressed "a heart felt thank you." To all of you who so graciously support the Foundation, we thank you and ask for your continued support to WSNF. We ask you to consider a donation at the upcoming WSNF silent auction at the WSNA Convention May 2-4, 2007. We will look forward to seeing you at the auction.

From October, 2005 through September, 2006, Memorials/Honors totaled \$1,078;. Scholarship Donations totaled \$3,915.72, and donations from the 2006 WSNA Hall of Fame totaled \$150.

The WSNF trustees would like to thank our Executive Director, Judy Huntington, and all of the WSNA staff who are so supportive of the Foundation. Without them and their expertise, we would not be as successful as we are.

DISTRICT REPORTS

MT. BAKER NURSES ASSOCIATION - DISTRICT #1

Neva Wiederspohn, President

Board Members: Aaron Lebovitz, Ronna Loerch, Gail Prattt-Shea, Lisa Starinchak, Connie Rockstad

Goals for 2005-2007:

- Provide educational opportunities to nurses locally (Whatcom County) that are not expensive
- Provide scholarships to someone entering a RN program or to a RN furthering their education
- Provide a banquet once a year for nurses to collaborate and hear what their local district is doing and to remind them of what WSNA is doing
- Provide three \$50.00 continuing education reimbursements a quarter to any RN who applies and has documented continuing education

How Were the Goals Met?

- 2005 Diabetic Conference title "What's New in Treatment and Management." This was done in conjunction with St. Joseph's Hospital and held in Bellingham.
- May 13, 2005 was our Annual Banquet and Judy Huntington was the speaker, "What's New and Exciting for Nurses in Washington." Two \$750.00 scholarships were given out to a woman starting her nursing career, and to a RN who was going on to get her ARNP.
- March 31, 2006 A conference, "Disasters and Diseases: A Dastardly Duo" was held in Bellingham in collaboration with the Whatcom County Health Department
- November 7, 2006 was our Annual Banquet with Karen Bowman speaking on Environmental Health. Two \$750 scholarships were awarded to two women starting their nursing education programs.

KING COUNTY NURSES ASSOCIATION - DISTRICT #2

Jennifer Graves, RN, MS, ARNP, President

Sue Vermeulen, Executive Director

District Board of Directors: Jennifer Graves, RN, MS, ARNP, President; Joyce Johnson, MSN, ARNP, CS, FNP, 1st Vice President; Mary Seidel, PhC, RN, MA, 2nd Vice President; Barbara Van Droof, MN, ARNP, RN, C, Secretary; Barbara Innes, EdD, RN, Treasurer; Members At Large: George Baxter, RN; Corina Calvin, RN, BSN; Elizabeth Dunphy, BSN, RN, MHA; Rose Franzmeier, RNC, MBA; Joy De Castro Hanson, MN, RN; Frankie Manning, RN, MAN; Pamela Newsom, RN, BSN; Sydne Phelps, RN, C, BSN; Dennis Tiffany, RN, BSN.

2005-07 Issues and Priorities Assignments:

See goals below.

Goals for 2005-2007:

- Provide services that engage members.
- Manage resources to maintain organizational stability.
- Collaborate with professional organizations and community groups to further the mission of KCNA.

Biennial Reports, Continued

- Recognize and acknowledge excellence in nursing.

How Were the Goals Met?

RN Professional Education

- Fall Event was held in 2005 with a focus on "Health Promotion Throughout the Lifespan."
- Nurses Law School was co-sponsored with the Washington State Trial Lawyers Association in the winter of 2006 with 200 participants.
- Chronic Care SIG event in January 2006 on "Working With Patients with Chronic Care Issues."
- Fall Events 2006 encouraged members to get involved in "Community Involvement Initiative" with activities ranging from working at the food bank warehouse to walking as a part of the Washington Health Foundation's Healthiest State in the Nation Campaign.
- District Meetings are held annually to provide members with an opportunity to learn more about KCNA activities and to announce the slate of officers for election. The 2006 meeting featured Maria Finch providing updates on Mercy Corp projects related to worldwide disaster relief. The 2007 meeting topic was "Preparing for Pandemic Flu" with Dr. Kay Koelemay of the Seattle-King County Public Health Department.
- Neighborhood Health Special Interest Group meets on a regular basis and has been researching disaster preparedness.

Member Services

- Awards program for individual nurses, facilities, and nurses working in the community on special projects, recognizes the diversity within the nursing profession.
- Conducted a biennial survey of the membership to determine organizational priorities.

Community Collaboration

- KCNA provides financial support to nonprofit organizations including \$7,500 to the Promise of Nursing Event for student scholarships.
- Other donations (\$100-200 each) are made annually and included: League of Women Voters, Family Works Food Bank, Filipino Nurses Association, Mary Mahoney Professional Nurses Association, Noel House, SPU Nursing Camp, The Market Foundation, Treehouse, and Washington State Nurses Foundation, and Northwest Harvest.

Student Involvement

- Student scholarships of \$1,250 each were provided to thirteen students in 2005/2006 and ten scholarships of \$1,500 each in 2006/2007. KCNA will award ten scholarships of \$1,500 each in the spring of 2007.
- Complimentary admissions were provided to educational events and to the spring banquet/annual meeting (2 students per school). When the complimentary admissions were exhausted, reduced admission fees were available.
- KCNA participated in a program with Seattle Pacific University School of Nursing to educate nursing students about community organizations. As a result, two students served as student members of the KCNA board of directors in 2005/06, four students worked with the Governmental Affairs Committee (GAC), and two

students worked with the Neighborhood Health SIG. The GAC researched and published a position paper on Methamphetamine. The program continues in 2006/07 with two students working with the GAC and two students working with the Neighborhood Health Special Interest Group.

- The KCNA Advocate newsletter and Student Supplement are delivered to all (nine) nursing schools in King County twice per school year. In addition, KCNA board members act as liaisons at each school to answer questions.

Fiscal Stability

- KCNA Board develops and monitors the Strategic Plan that guides the work of the organization.
- Investments have met the goal of having one years' worth of the annual operating budget in a reserve fund.

If the Goals Were Not Accomplished, What is the Current Status?

Goals were met.

INLAND EMPIRE NURSES ASSOCIATION DISTRICT #4

Sharon Bradley, MSN, RN, President

Theresa Buxton, RN, PhD, President-Elect

2005-2007 Issues and Priorities

- Continue to generate interest and involvement of members in District #4
- Promote and support the professional development of nurses
- Complete and approve bylaws
- Maximize investments for a sound financial foundation for the future

Goal for 2005-2007

- Continue to communicate with members via newsletter
- Improve IENA website to include ability to register for events. Continue to host a legislative reception each fall
- Hold a spring Nurse Celebration Event
- Award at least one scholarship annually to Registered Nurses pursuing a BSN or MSN
- Award local nurses during the spring event: Lifetime Achievement, Excellence in Nursing Leadership, Excellence in Nursing Practice, Excellence in Nursing Research
- Completion of the revised bylaws
- Invest IENA money efficiently and ethically

How Were the Goals Met?

- Newsletters continue to be sent to the membership on a quarterly basis. Additionally, the newsletter is on the website
- Website development includes ability to enter comments and emails
- Legislative reception is attended by local nurses and nursing students. 2006 included an interactive question and answer session. There were many positive comments from the participants
- Spring event has been well attended. Scholarship and achievement awards were given

- Bylaws were revised with input from a consulting expert and WSNA leadership, subsequently approved by membership
- Investment committee was established, and action has been taken to maximize the financial stability of the district in a manner that is agreed upon by the membership.

IENA will be hosting the Spring Event on April 17th, 2007. Theme: Caring for the Caregiver. Speaker: Karen Wright, www.wrightminded.com at Red Lion River Inn, Spokane, WA from 5:30-8:30 p.m.

SNOHOMISH COUNTY NURSES ASSOCIATION DISTRICT #9

Pamela Pasquale, MN, RN, President

Things have been challenging for our district as the membership has dropped suddenly. In the first Washington Nursing Commission news, the number of licensed RNs was over 5,800 with an additional 219 ARNPs. However, our district has approximately 85 members based on our last election labels. Reaching so few RNs in such a big and diverse county makes it extremely difficult to function.

With the approval of our members, SCNA distributed over \$7,200 to relief organizations and the Louisiana and Mississippi Nurses after the Katrina hurricane disaster.

We have also continued our representation on WSNA committees. Nikki Behner has continued to maintain the high standards of CEARP along with Helen Behan, and President, Pamela Pasquale has been a member of the Professional Nursing and Health Care Council.

SKAGIT-ISLAND-SAN JUAN NURSES ASSOCIATION DISTRICT #16

Sally Herman, RN, President; Treasurer, Alison Zac Blum; Scholarship Chair, Sharon Hooey; Directors - Paul Blum, Kathy Brown

The primary mission for the 2005-2007 biennium for District #16 is to promote our nursing profession, the Association, and provide for educational growth for nursing students and the RN membership within the association.

The most recent event the district sponsored was to finance one-half of the transportation to Olympia for 101 nursing students (enrolled in the RN program at Skagit Valley College and its Whidbey Branch) and 5 faculty members to attend the 2007 WSNA Nurse Legislative Day. They were most appreciative of District #16 membership for providing the funds and they really had a very good learning experience as to how the legislative process work, and the excellent way WSNA presented the current issues and importance of nursing involvement in all health and safety issues. They also learned how important the volunteer part of the organization is in attaining the goals of our state and national organizations (WSNA and ANA).

The district contributed funds in the 2005-2007 biennium as follows: \$500 to the Washington Center for Nursing; \$100 gift to the Washington State Nurses Foundation in the form of a quilt for the 2005 WSNF Auction; \$1,500 to the Johnson & Johnson Washington Celebration of Nursing Event for nursing scholarships to be administered by the National Student Nurses Association; \$1,000 to help the Dolores Little Scholarship Fund reach endowment status; \$150 for Scope of Practice Bookmarks for RNs during Nurses Week Celebration in May of each

year; in 2005 paid the registration for 5 nursing students and several RNs to attend the WSNA Convention; \$500 each to 2 district #16 RNs to attend the ANA Convention in 2005 and 2 in 2006.

Two \$1,000 scholarships were presented by District #16 in 2006 to Anne Herbaugh (RN, BSN), and Tiffany M. Olsen (ADN). For anyone interested in applying for a scholarship in 2007, please send your request for criteria/application to Sharon Hooey, RN, MSN, Scholarship Chair, or Sally Herman, President, or contact your college faculty for the application information.

The District encourages our membership and students nurses to contact us for financial assistance in attending the upcoming excellent program for the 2007 WSNA Convention to be held May 3-4 at the Tacoma Sheraton Hotel by contacting Sally Herman at s_aherman@hotmail.com

We thank all of our membership in District #16 for all your support!

KITTITAS COUNTY NURSES ASSOCIATION DISTRICT #18

District Officers: Judi M. Lyons, RN, President, Celeste Tapia, Secretary; Diane Ellersich, Treasurer; Board Members: Jodi Huschka, Sue Lowatchie, Pam Clemons, Kathy Wilson; Local Unit Officers: Vonda Jennings, Chair; Paul Kelly, Co-Chair; Judi Lyons, Secretary/Treasurer; Judith Cullinane, Grievance Officer; Kathy Honeysett, Membership Officer; Nursing Practice Committee: Judi Lyons, Chair; Vonda Jennings, Babette Branstedt, Bruck Kenoyer, Phyllis Coates

2005-2007 Issues and Priorities Assignments

- Enhance communication with members
- Increase participation in WSNA-sponsored events by district and local unit members
- Encourage members to knowledgeably take ownership of their contract.

Goals for 2005-2007

- Educate members on contract language
- Continue to work well with administration to resolve issues before grievances arise.

How Were Goals Met?

- Regularly schedule meetings to discuss contract issues
- Sponsor events at the District and Local Unit level
- Sponsor registration and/or housing for WSNA Convention, Legislative Day and Leadership Workshops
- Recognize and support nurses who perform on District, Local Unit, Nurse Practice and Conference Committee levels. "WN

Don't miss out on this important opportunity to join your nurse colleagues from all across the state. Learn about the important issues facing nurses today and what's being done to address them. The 2007 Convention will feature many nationally recognized speakers and presenters, poster sessions, exhibits, CE sessions, association recognition awards, as well as fun-filled events, good food, and lots of opportunity for networking and renewing friendships!

*Improving
the workplace
for patient
and nurse safety*

When

May 3 – 4, 2007

To start things off, there will be an Early Bird reception (open to all attendees) from 7-9 PM on May 2, 2007 - so plan to attend that evening.

Where

Tacoma Sheraton Hotel
1320 Broadway Plaza
Tacoma, WA 98402
Special parking rate \$8 per day.

Special Dietary or Other Needs

If you have special dietary needs or require special assistance, contact Deb Weston at (206) 575-7979 Ext 3003 or dweston@wsna.org

Continuing Education Sessions

- Nurse Outcomes, Patient Outcomes, and the Care Environment: Connecting the Dots
- Changing the Environment of Health Care
- Continued Competency and Your Practice
- Ensuring Workplace Safety for Patients and Nurses
- Catastrophic Health Care: Will Nurses Be Safe?
- Workplace Environmental Health – What You Need to Know

WNSF Silent Auction**WSNA Members & Community Partners Awards****Keynote Speaker**

Beverly Hall, PhD, RN, FAAN

"Preaching to the Choir: The Art of Healing in Nursing"

Keynote Speaker

Pamela Mitchell, PhD, CNRN, FAAN, FAHA

"Assuring Nurse Competence in a Time of Shortage"

Keynote Speaker

Ann Rogers, PhD, RN, FAAN

"The Role of Fatigue in Patient and Nurse Safety"

2007 WSNA CONVENTION SCHEDULE

Wednesday, May 2, 2007

7:00 pm - 9:00 pm

Early Arrival Wine and Cheese Networking Event

Thursday, May 3, 2007

8:00 am - 9:00 am

Registration, Continental Breakfast, Networking, Vendor Exhibits and Poster Session

WSNF Silent Auction Opens

8:15 am - 8:45 am

Finding Your Way at Convention - A Brief Orientation

9:00 am - 10:15 am

Keynote: Beverly Hall, PhD, RN, FAAN - "Preaching to the Choir: The Art of Healing in Nursing"

10:15 am - 10:45 am

Break: Refreshments and Networking in the Vendor Exhibit and Poster Session area

10:45 am - 12:30 pm

1st Session WSNA General Assembly

12:30 pm - 1:30 pm

Lunch and Networking in the Vendor Exhibit and Poster Session area

1:30 pm - 3:00 pm

2nd Session WSNA General Assembly

3:00 pm - 3:45 pm

Break: Refreshments and Networking in the Vendor Exhibit and Poster Session area

First Closing of WSNF Silent Auction

3:45 pm - 5:00 pm

Plenary Session/Keynote Speaker: Pamela Mitchell, PhD, CNRN, FAAN, FAHA - "Assuring Nurse Competence in a Time of Shortage"

5:00pm - 5:45 pm

Heavy hors d'oeuvres Reception and Break to place final WSNF Auction Bids

5:45 pm - 7:45 pm

WSNA Awards Celebration - honoring WSNA Members and Community Partners

Closing of WSNF Silent Auction

7:45 pm "Free Time for Dinner and Fun"

Friday, May 4, 2007

7:30 am - 8:30 am

Continental Breakfast and Networking in the Vendor Exhibits and Poster Session area

8:30 am - 9:45 am

Plenary Session/Keynote Speaker: Ann E. Rogers, PhD, RN, FAAN - "The Role of Fatigue in Patient and Nurse Safety"

9:45 am - 10:15 am Refreshment Break

10:15 am - 11:15 am

Roundtable Dialogue Sessions: Nurses in facilitated small groups will identify key issues and strategies to help guide WSNA priority-setting for the next two years. Each group will address the questions:

- What are the three most important issues you want WSNA to address in next two years?
- What are the three most important actions you want WSNA to take in addressing these issues?

11:15 am - 12:30 pm

Lunch Break and Networking in the Vendor Exhibits and Poster Session area

12:30 pm - 1:45 pm

Concurrent CE Sessions

1. "Nurse Outcomes, Patient Outcomes, and the Care Environment: Connecting the Dots" - Robyn Cheung, PhD, RN
2. "Changing the Environment of Care" - Kristen Swanson, PhD, RN, FAAN
3. "Continued Competency and Your Practice" - Fran Hicks, PhD, RN FAAN and Todd Herzog, ARNP, CRNA
4. "Ensuring Workplace Safety for Patients and Nurses" - Butch de Castro, MSN/MPH, PhD, RN and Anna Bruck, RN, MN, COHN-S

One-Time Only Session

"Catastrophic Health Care: Will Nurses Be Safe?" - Captain Andrew Stevermer, MSN, ARNP

1:45 pm - 2:15 pm Refreshment Break

2:15 pm - 3:30 pm

Repeat of Concurrent CE Sessions

1. "Nurse Outcomes, Patient Outcomes, and the Care Environment: Connecting the Dots" - Robyn Cheung, PhD, RN
2. "Changing the Environment of Care" - Kristen Swanson, PhD, RN, FAAN
3. "Continued Competency and Your Practice" - Fran Hicks, PhD, RN FAAN and Todd Herzog, ARNP, CRNA
4. "Ensuring Workplace Safety for Patients and Nurses" - Butch de Castro, MSN/MPH, PhD, RN and Anna Bruck, RN, MN, COHN-S

One-Time Only Session

"Workplace Environmental Health - What you Need to Know" - Karen Bowman, RN, MN, COHN-S

3:30 pm - 4:00 p.m.

Wrap Up and Adjournment: "Future Directions: Where We Go From Here"

Announcement of WSNF Raffle Winner

2007 WSNA CONVENTION GUEST SPEAKERS

Beverly Hall, PhD, RN, FAAN



Beverly Hall, PhD, RN, FAAN, Professor Emeritus, University of Texas at Austin, is a nurse and a medical sociologist who has been counseling persons with life-threatening illnesses for nearly 20 years. Acquiring the essential information for her book "Surviving and Thriving After a Life Threatening Diagnosis" began in 1983 when she was diagnosed with cancer and a prognosis of a 5% five

year life expectancy. After recovering her own health, she authored a survivor's guide that has been snowballed through mail, email, clinics, and support groups to thousands of patients. She has written more than 70 articles and books in the area of health, health promotion, and healing, and for years has presented university classes, lectures, and workshops on various topics of health, self-care and alternative care. She has also written another book "The Art of Becoming a Nurse Healer." She will take you on a journey to discover the caring in everyday nursing practice as she shares her experiences as a clinician, a teacher and a patient, and tackles timely issues in nursing.

Ann E. Rogers PhD, RN, FAAN



Ann E. Rogers PhD, RN, FAAN is an Associate Professor at the University of Pennsylvania where she holds a joint appointment at the School of Nursing and the School of Medicine's Division of Sleep and Respiratory Neurobiology.

Dr. Rogers' research has focused exclusively on sleep and sleep disorders. Her recent work has focused on the effects of fatigue

and patient and nurse safety. She received the American Academy of Nursing's 2004 Media Award for the media attention generated by her publication, "Staff Nurse Fatigue and Patient Safety" in *Health Affairs* describing the hours worked by hospital staff nurses and the adverse effects of these hours on patient safety.

Dr. Rogers is both a Fellow of the American Academy of Nursing and the American Academy of Sleep Medicine. A highly praised speaker at the WSNA 2005 convention and also at the 2006 Leadership Conference, Dr. Rogers's research "Staff Nurse Fatigue and Patient Safety" makes her an expert to speak on the topic of The Role in Fatigue in Patient and Nurse Safety. Her presentation will make you sit up and take notice.

Pamela Mitchell, PhD, CNRN, FAAN, FAHA



Pamela Mitchell, PhD, CNRN, FAAN, FAHA has been a member of the University of Washington's nursing faculty since 1965 and is currently the Elizabeth Soule Professor and Associate Dean for Research. In addition to her research in the field of critically ill neurologic / neurosurgical patients,

she also investigates the care delivery system organizational features as they influence patient outcomes, with particular emphasis on the impact of interprofessional education and practice. She has also been serving on a national work group on nursing competence. Dr. Mitchell's current research will provide interesting information on her presentation of "Assuring Nurse Competence in a Time of Shortage."

✂ Detach and return to WSNA

These events are included in the WSNA Convention registration fee. Use this form only if you do not intend to attend the full Convention, but instead wish to attend these speaking events only.

First Name: _____ **M.I.:** _____

Last Name: _____

Credentials: ☐ RN ☐ LPN ☐ Other: _____

Home Address: _____

City: _____

State: _____ **ZIP:** _____

Daytime Phone: _____

Home E-mail: _____

Beverly Hall, PhD, RN, FAAN

☐ (\$50) 5/3, 9:00-10:15 AM

Ann Rogers PhD, RN, FAAN

☐ (\$50) 5/4, 8:30-9:45 AM

Pamela Mitchell, PhD, RN,

FAAN, FAHA

☐ (\$50) 5/3, 3:45-5:00 PM

Total Fees: \$ _____

Payment

☐ Check/Money Order (payable to WSNA)

☐ VISA/MasterCard

Card Number: _____ **Exp.:** _____

Cardholder's Name: _____

Signature: _____



Please return this form by mail to Deb Weston, WSNA, 575 Andover Park West, Suite 101, Seattle WA 98188, or by Fax to (206) 575-1908.

2007 WSNA CONVENTION REGISTRATION FORM

First Name: _____ **M.I.:** _____ **Last Name:** _____

Credentials: (check one) ☐ RN ☐ LPN ☐ Other (specify): _____

Home Address: _____

City: _____ **State:** _____ **ZIP:** _____

Daytime Phone: _____ **Home E-mail:** _____

Primary Employer: _____

Early Bird Reception

☐ Open to All (FREE) May 2nd, 7:00-9:00 PM

Full Convention Registration

☐ Members-only Early Bird (\$165) Before 4/15/07

☐ Members (\$190) After 4/15/07

☐ Non-Member (\$240)

☐ Retired Member (\$90)

A la Carte Registration

One Day Only Select Rate and Day

☐ Member (\$100) ☐ May 3rd ☐ May 4th

☐ Non-Member (\$150) ☐ May 3rd ☐ May 4th

☐ Nursing Student* (\$25) ☐ May 3rd ☐ May 4th

Awards Reception

☐ (\$35) May 3rd, 5:30-7:30 PM

Beverly Hall, PhD, RN, FAAN

☐ (\$50) May 3rd, 9:00-10:15 AM

Pamela Mitchell, PhD, CNRN, FAAN, FAHA

☐ (\$50) May 3rd, 3:45-5:00 PM

Ann Rogers PhD, RN, FAAN

☐ (\$50) May 4th, 8:30-9:45 AM

* A non-RN nursing student working toward becoming a Registered Nurse. RNs in school to complete a higher educational degree do not qualify for the "nursing student" rate.

Total Fees: \$ _____

Continuing Education Sessions

Session One May 4th, 12:30-1:45 PM

- ☐ Outcomes & the Care Environment
- ☐ Changing the Environment of Care
- ☐ Continued Competency and Your Practice
- ☐ Ensuring Workplace Safety for Patients and Nurses
- ☐ Catastrophic Health Care: Will Nurses Be Safe?

Session Two May 4th, 2:15-3:30 PM

- ☐ Outcomes & the Care Environment
- ☐ Changing the Environment of Care
- ☐ Continued Competency and Your Practice
- ☐ Ensuring Workplace Safety for Patients and Nurses
- ☐ Workplace Environmental Health

The Washington State Nurses Association (OH-231, 8/31/09) is an approved provider of continuing nursing education by the Ohio Nurses Association (OBN-001-91), an accredited provider by the American Nurses Credentialing Center's Commission on Accreditation.

Please note: To receive contact hours for WSNA continuing education, the participants must be physically present for 100% of the content being presented. This includes any discussion, questions and answers that may result from the presentation.

Payment

☐ Check/Money Order (payable to WSNA)

☐ VISA/MasterCard

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Signature: _____



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Elections to be Held for 2007-2009 WSNA Elected Offices

The following pages highlight the WSNA members running as candidates for WSNA elected offices for the 2007-2009 biennium with the exceptions of those who may be nominated at the 2007 General Assembly. In addition to those printed here, all additional nominees names will appear on the ballot. You may want to keep this section for reference when you receive your ballot to vote.

The 2007 WSNA Elections will occur by mail ballot following the 2007 WSNA General Assembly meeting held May 3, 2007. All WSNA members in good standing as of April 1, 2007 will receive a ballot. All mail ballots must be postmarked for return by no later than June 3, 2007. Be sure to carefully follow the Voting Instructions enclosed with your mail ballot. The ballots will be counted by Integrity Voting Systems, Inc. and official election results declared on June 13, 2007.

All WSNA RN members are eligible to vote for elected WSNA officers, members of the Board of Directors, Councils, Nominations / Search Committee and for delegates to the 2008-2009 ANA House of Delegates. Voting for the Cabinet on Economic and General Welfare (CEGW), the E&GW Cabinet Chair, Vice-Chair, and Secretary/Treasurer, and the Economic and General Welfare Nominating/Search Committee is restricted to RN members of a WSNA bargaining unit and Local Unit Program Members, as defined by the WSNA Bylaws. Only WSNA RN members currently covered by a WSNA collective bargaining contract are eligible to vote for delegates to the 2008-2009 ANA United American Nurses (UAN) National Labor Assembly.

Candidate Profiles

PRESIDENT



KIM ARMSTRONG, District #3, Olalla; Education: Baccalaureate, University of Texas; Certification in Low Risk Neonatal Care; Present Position: Staff RN, Labor and Delivery, Tacoma General Hospital; Present Offices: President, WSNA;; Local Unit Treasurer; UAN and ANA Delegate; Past Offices; Chair: Cabinet on Economic and General Welfare; WSNA Board of Directors Member; WSNA Cabinet on Economic and General Welfare; Local Unit Grievance Officer; Local Unit Negotiation Team Member; Local Unit Treasurer; UAN and ANA Delegate; Honors, Awards, Service; Joanna Boatman Staff Nurse Leadership Award - 2003; WSNA Outstanding Grievance Officer - 2001.

Statement: "I have enjoyed being your President for the last two years. If re-elected, I promise to continue to represent all of the Registered Nurses in the State of Washington. We are a voice to be reckoned with at the state and national levels. I am honored to be your voice and hope to continue to act for you."

VICE PRESIDENT

TIM DAVIS, District #16, Mt. Vernon; Education: Associate Degree, Skagit Valley College; Baccalaureate, University of Washington-Bothell; Master's Candidate, University of Washington-Bothell; Present Position: Staff Nurse-Hospice, Skagit Valley Hospital, Mt. Vernon; Present Offices: Chair, WSNA Cabinet on Economic and General Welfare and Member, Board of Directors; ANA Awards Committee Member; Member, National Labor Cabinet;

ANA Delegate; UAN Delegate; Past Offices: Member, Cabinet on Economic and General Welfare; Local Unit Co-Chair and Grievance Officer; National Nominations and Elections Committee.

Statement: "The 21st Century will be a century of Nursing. My energy is dedicated to make sure that nurses learn to give the same message and speak with one voice."

SECRETARY/TREASURER

STASIA WARREN, District #4, Spokane; Education: Masters, Washington State University. Present Position: Instructor/Faculty, Spokane Community College; Staff Nurse, Holy Family Hospital. Present Offices: WSNA Board of Directors; District Board of Directors. Honors, Awards, Service: Nurse Excellence Nominee, Holy Family Hospital; Washington Education Association.

Statement: "As a young child, I was drawn to nursing as a profession and like many people knew that was my destiny. As an adult, having been a registered nurse for the past 26 years, I have experienced many changes over the years. Early in my career, I understood why it was important to have strong representation for the profession of nursing. This voice for nursing would have to be able to change with the changing times of the profession. The Washington State Nurses Association indeed has represented nurses and the profession of nursing well over time. It has been in honor to serve on the Board of Directors of WSNA and I am currently running for the office of Secretary/Treasurer."

DIRECTORS AT-LARGE

THERESA G. BUXTON, District #4, Spokane; Education: Baccalaureate, Texas Women's University; Masters, Gonzaga University; Doctorate, Gonzaga University; Present Position: Instructor (Nursing), Washington State University; Present Offices: President-Elect, Inland Empire Nurses Association District #4; Previous Offices: Director-at-Large, Inland Empire Nurses Association District #4; Honors, Awards, Service: Awarded four semesters, Gonzaga University Dept. of Nursing Trainee

Scholarships; Recipient of NPG-S Scholarship; Professional memberships in Sigma theta Tau, WSNA, Nurse Practitioners Group-Spokane.

Statement: "I recently became a member of WSNA. My reason for joining was related to the completion of my education. Nurses have great respect and trust from our patients and their families, but have been unable to use this trust and respect in the greater health care arena to advocate for better health care. Creating a greater voice of professional nurses is needed to help develop policy that will meet the needs of all our patients."

ED DOLLE, District #17, Port Orchard; Education: Associate Degree, Olympic College; Present Position: Director of Nursing, Dept. Of Veterans Affairs; Present Offices: Member, WSNA Legislative and Health Policy Council; Local Unit Contract Negotiations; Past Offices: WSNA Board of Directors, PAC Board of Trustees, WSNA Legislative Committee; Local Unit Chair, Co-Chair, Grievance Officer

No Statement received at time of printing

PAMELA PASQUALE, District #9, Seattle; Education: Associate Degree, Everett Community College; Baccalaureate, Evergreen State College; Masters, University of Washington School of Nursing; Present Position: Seattle University School of Nursing; Self-Employed Nurse Delegator; Present Offices: Member, Professional Nursing and Health Care Council; President of District #9 Snohomish County Nurses Association; Past Offices: WSNA Board of Directors; WSNA Constituent Forum; District #9 Snohomish County Nurses Association Board of Directors, District President.

Statement: "I believe I bring a wide experience to the Board having been a practitioner in hospitals, home health, long term care, community based care and clinical education. Having served on the Professional Nursing and Health Care Council, I want to bring the issues from practice to the Board."



JANET O. TOONE, District #4, Spokane; Education: Diploma, St. Francis Memorial Hospital, San Francisco, CA; Baccalaureate, California State University, Fresno, CA; Masters, California State University, Fresno, CA; PhD, Educational Leadership, Gonzaga University, Spokane WA; Present Position: Retired from VA Healthcare System; Fee Basis Management Consultant and Special Projects, VA Health Care System; Present Offices: At-Large member, WSNA Professional Nursing and Health Care Council.

Statement: "I am committed to advancing and supporting professional nursing."

JUDITH TURNER, District #3, Fox Island; Education: Associate Degree, Olympic College; non-nursing education, University of Washington, Seattle Community College; Present Position: Staff RN, Tacoma General Hospital; District Executive Director; Present Offices: Member, WSNA Board of Directors; Past Offices: Member, WSNA Cabinet on Economic and General Welfare; District Vice President; ANA Delegate.

Statement: "I love what nurses do – this professional organization promotes our practice by addressing our needs as workers and as professional nurses. I want to continue to do the work of the WSNA to continue promoting and protecting nursing practice."

DIRECTORS AT-LARGE STAFF NURSE

HARRIET C. COLWELL, District #15, Pasco. Education: Associate Degree, Skagit Valley College; Present Position: Staff Nurse, Kadlec Medical Center; Present Offices: Member, WSNA Board of Directors; Member of PAC Board of

Trustees; Local Unit Chair; Past Offices: Local Unit Representative, Vice Chair, Secretary/Membership Coordinator.

Statement: "I have been an RN since October 1993. Several weeks later, on October 17, 1993, I became a member of the Washington State Nurses Association. I joined WSNA because I believed it was essential to join my professional organization. I still believe this way today. For the first 2 years as a nurse, I was not covered by a collective bargaining contract. In July 1995, I came to Kadlec Medical Center as an RN on their Inpatient Rehab Unit. It wasn't long before I became active in my local bargaining unit, first as a nurse rep. Then as a member of or negotiating team in 1996. Since that time, I have held various offices in my local unit, including my current position as local unit chair, which I have had for the last 4 years. I believe it is essential to give something back to the organization I belong to. For me, that was to run for a position on the WSNA Board of Directors in 2005. I have served on this board as well as a Trustee for the WSNA PAC. I am running again for the one of the positions of Director-at-Large, Staff Nurse. With your support and vote, I can continue to work for all of my fellow RNs in Washington State."

JEAN PFEIFER, District #2, Kirkland. Education: Baccalaureate, Seattle University; Present Position: Staff Nurse, Children's Hospital Regional Medical Center; Present Offices: WSNA Secretary/Treasurer; Local Unit Co-Grievance Officer; Past Offices: WSNA Secretary/Treasurer; Local Unit Chair; Member, ANA Institute of Collective Bargaining Programs; Awards and Honors; WSNA Joanna Boatman Staff Nurse Award.

No Statement received at time of printing

PAMELA O. RIMEL, District #6, Yakima; Education: Association Degree, Yakima Valley Community College; Baccalaureate, City University; Present Offices: Member, WSNA Board of Directors; Local Unit Secretary/Treasurer; District Board of Directors; Past Offices: WSNA Cabinet on Economic and General Welfare; Co-Local Unit Chair; Local Unit Membership Chair; District Board of Directors; UAN and ANA Delegates.

Statement: "Thank you for giving me the honor of being a member of the Board of Directors, and my appointment to the Washington State

Elections, Continued

Nurses Foundation Board of Trustees. I would appreciate the chance to continue on the Board of Directors for another term. It is important that we continue to find more ways to recruit non-contractual and student nurses."

VERLEE 'VEE' SUTHERLIN, District #4, Nine Mile Falls; Education: Diploma, Deaconess Hospital School of Nursing; Baccalaureate, Whitworth College; MEd, Gonzaga University; MSN, University of Portland; Present Position: Staff Nurse, Children's Triage, Sacred Heart Medical Center; Present Offices: Member of WSNA Finance Committee; Past Offices: WSNA Secretary/Treasurer, Vice President; District Vice President, Secretary, Educational Representative; Awards and Honors; IENA Nurse of the Year.

Statement: "I have been a member of WSNA for many years, serving the organization at both the local and state levels. For this election, I am a candidate for Staff Nurse At-Large to the Board of Directors. Staff nurses face a myriad of unique challenges and complex issues on a daily basis. As a staff nurse for the past fifteen years at Sacred Heart Medical Center, Spokane, I have experienced many of these challenges. I am committed to the nursing profession and believe that my experience has prepared me to represent you, the WSNA members, as the Staff Nurse At-Large to the Board. I would appreciate your vote. Thank you."

WSNA NOMINATIONS/ SEARCH COMMITTEE

JOAN CALEY, District #11, Vancouver; Education: Baccalaureate, University of Washington; Masters, University of Portland; Post Masters, Washington State University; Present Position: Academic Coordinator/Faculty, Washington State University/Vancouver; Present Offices: Chair, Professional Nursing and Health Care Council; WSNA Board of Directors; ANCC Magnet Program Appraiser; Past Offices: have served in many WSNA and District Offices; ANA CNPE.

Statement: "It's about leadership in practice and professional role accountability.

"I would like to expand the involvement of younger and newer members of WSNA, also RNs working in non-acute care roles and settings. Succession planning is critical for key leadership positions and must begin with involvement and mentoring early in an RN's career."

CHRISTINE M. HENSHAW, District #2, Burien; Education: BSN, Washington State University; MN, University of Washington; EdD, Seattle University; Present Position: Assistant Professor, Seattle Pacific University; Present Offices: WSNA Nominations/Search Committee.

Statement: "As an active member of our professional association, I am interested in advocating for all nurses and supporting representation of all nurses in the organization."

SALLY HERMAN, District #16, Mt. Vernon; Education: Diploma, Lancaster General Hospital, Lancaster, Pennsylvania; Present Position: Not Employed; Present Offices: WSNA Director At-Large; WSNF Board of Trustees; President of District #16; ANA Delegate; Past Offices: Chair of Cabinet on Economic and General Welfare and Member of Board of Directors; Local Unit Negotiating Team, Nurse Practice Committee; District Secretary and Board Member; ANA and UAN Delegates. Honors, Awards, Service; Recipient of Marguerite Cobb Public/Community Health Nurse Award; Nominee for Home Health Nurse of the Year; Mentoring Students and RNs into the State, District and National Associations.

Statement: "I consider it an honor to participate in the regional, state and national areas of our association. WSNA represents all professional nurses in diverse areas. I ask for your support for member of the WSNA Nominations/Search Committee."

SUSAN M. JACOBSON, District #3, Tacoma; Education: Associate Degree, Tacoma Community College; Present Position: Charge Nurse, St. Clare Hospital; Present Offices: Member, E&GW Nominations/Search Committee; Co-Local Unit Chair; District President; Past Offices: Co-Local Unit Chair, Tacoma General; District Board of Directors; Awards and Honors: Joanna Boatman Staff Nurse Award; Finalist for Nurse Week for Advancement of the Profession.

Statement: "It would be a great pleasure to represent the Washington State Nurses as a delegate. As a delegate I will continue to learn and bring issues to the forefront."



MURIEL G. SOFTLI, District #2, Seattle; Education: Diploma, Sacramento City College; Associate Degree, Sacramento City College; Baccalaureate, University of Washington; Present Position: School Nurse, Seattle Public Schools; Present Offices: Member of WSNA Professional Nursing and Health Care Council representing Ethics and Human Rights;

Statement: "I would love to represent you at ANA House of Delegates once again. It's an opportunity to learn the latest trends, developments and nursing activities in the various states. Thank you for your vote in advance."

BEATRICE (BEATIE) WOLF, District #4, Spokane; Education: Masters, Loma Linda University; Present Position: Independent Contractor; Present Offices: WSNA Nominations/Search Committee; Awards and Honors: IENA Award for Excellence in Clinical Practice; IENA Lifetime Achievement Award.

No Statement received at time of printing

LEGISLATIVE AND HEALTH POLICY COUNCIL

Chair

SUSAN E. JACOBSON, District #6, Yakima; Education: Associate Degree, South Puget Sound Community College; Associate of Arts, Centralia Community College; CCRN Certification, American Association of Critical Care Nurses; Present Position: Staff RN/Charge RN-ICU, Yakima Regional Medical and Cardiac Center; Present Offices: Chair, WSNA Legislative and Health Policy Council; WSNA Board of Directors; ANA Nominating Committee; WSNA District #6 Board of Directors; ANA Staff Nurse Delegate; UAN Delegate to National Labor Assembly; Past Offices: Member of WSNA Legislative and Health Policy Council; ANA and UAN Delegate; WSNA District #6 Board of Directors; Local Unit

Nurse Practice Committee Chair; Awards and Honors: District #6 Excellence in Leadership Award; WSNA Cabinet on Economic and General Welfare Nurse Hero Award.

Statement: "In today's health care crisis—we need strong leadership to guide nursing forward in the quest for quality patient care, advocacy for equal health care access for all people, and the replenishing/maintenance of the nursing profession with a strong, diverse body of nurses armed and ready to protect that which we hold dear—patient safety, quality care, and the safety and respect of nursing in all arenas. My vision is to empower all nurses—those who are actively practicing, the student nurses who are our future, and bring back those who have left the field. While we must never forget the battles nursing has fought and won, we must look ahead at where we want to be in the next 5 years and beyond. We must collaborate with each other, and with others in the health care arena, in search of new solutions to the problems facing us today. Only when we are united together in one voice and one body will we be able to navigate the perilous path set before us with success. Many nurses, one voice—strong, confident, intelligent. Nurses, you and I do make a difference. Let us take on the challenge, together. CARPE DIEM – SEIZE THE DAY!"

At-Large

ELIZABETH CALEY, District #11, Vancouver; Education: BA, University of Puget Sound; BSN, University of Portland; Doctorate in progress at Oregon Health & Science University with focus on health policy; Present Position: Staff Nurse, Portland VA Medical Center Nursing Skilled Care Unit (located in Vancouver); Present Offices: Member of WSNA PAC Board of Trustees; Honors and Awards: Building Academic Geriatric Nursing Capacity Scholar; Vernia Huffman Award for Excellences in Community Health Nursing.

Statement: "Every day, I see the impact health policy has on my patients and coworkers. I want to serve on the Legislative and Health Policy Council to continue to build on the excellent track record and recent successes of the council. As a new member, I am interested in further examination of issues that affect nurses and their patients in community-based and long-term care settings. I would bring a rich understanding of politics and health policy to the council due to my recent service as a WSNA PAC Board member, my past education in international political economy,

and current doctoral studies in health policy. Thank you for your consideration!"

PATRICIA (TRISH) FITZHUGH, District #4, Spokane; Education: Associate Degree, Spokane Community College; Bachelor of Arts in Anthropology, University of Mississippi; Masters in Anthropology, University of Mississippi; Present Position: Staff Nurse, Advanced Care Unit, Holy Family Hospital, Spokane.

Statement: "As a hospital staff nurse, I am concerned with keeping our nurses in the field and providing the best working conditions. Issues such as safe staffing and increasing opportunities for educating nurses must be addressed to keep nurses in the workforce. I would like to work with the Legislative and Health Policy Council to develop recommendations for improving the conditions under which we nurse, and by that, enable us to nurse more effectively and more happily."

ANTWINETTE O. LEE, District #2, Lynnwood; Education: Masters, Seattle University; Professional Career Development Institute Fitness and Nutrition Diploma; Present Position: Corporate Educator, McKesson; Present Offices: Member, WSNA Legislative and Health Policy Council; Awards and Honors: Accommodation for Excellence in Nursing and Humanitarian Award.

Statement: "I believe nursing is the heart of healthcare and needs to have a voice on issues that affect the profession and society at-large. Nurses make a difference every day in whatever field they may be in. We have a responsibility and duty to maintain the integrity of nurses and nursing standards."

PATRICIA (TRISH) D. TOBIS, District #2, Bellevue; Education: Masters, University of Washington; Present Position: Hospital Liaison Nurse, Group Health Cooperative; Present Offices: Member, WSNA Legislative and Health Policy Council; Past Offices: WSNA PAC Board of Trustees Member and Chair; WSNA Board of Directors; WSNA Second Vice President; Local Unit Officer; King County Nurses Association Board of Directors and First Vice President; Awards and Honors: KCNA Excellence in Nursing Practice.

No Statement received at time of printing

KARA TOMPKINS, District #3, Lakewood; Education: Baccalaureate, University of Washington, Seattle; Masters, University of Washington, Tacoma; Present Position: Nursing

Instructor, Pierce College; Staff Nurse, St. Joseph's Medical Center, Tacoma; Present Offices: Member, WSNA Legislative and Health Policy Council.

Statement: "It would be an honor to continue representing the voices of nurses in Olympia. As an educator and a staff nurse, I bring a broad perspective to this position and to our legislators."

PROFESSIONAL NURSING AND HEALTH CARE COUNCIL

Chair

SHARON "SHERI" BRADLEY, District # 4, Spokane; Education: Masters, University of Phoenix; Currently a Doctoral student in Health Administration; Present Position: Quality Management Specialist, Spokane VA Medical Center; Present Offices: Member of WSNA Professional Nursing and Health Care Council; Member of WSNA Occupational and Environmental Health and Safety Committee; President, IENA District #4 Nurses Association; Past Offices: District President-Elect, Treasurer, Board Member.

No Statement received at time of printing

Administration



DEENA RAUCH, District #14, Moscow, Idaho; Education: Associate Degree, Lewis Clark State College, Lewiston, ID; Baccalaureate, Lewis Clark State College; Masters Candidate, Gonzaga University, Spokane; Present Position: Chief Clinical Officer, Whitman Hospital and Medical Center, Colfax, WA; Present Offices: Member, WSNA Finance Committee; Member, WSNA Occupational and Environmental Health and Safety Committee; Past Offices: WSNA Board of Directors; WSNA Treasurer; Chair and Member, WSNA Cabinet on Nursing Practice and

Elections, Continued

Education; Local Unit Vice Chair; District President.

Statement: "I have been an active member of WSNA for 22 years and have a working knowledge of the association's mission, vision, values, and the internal / external forces that contribute to policy development. I value WSNA as a multipurpose organization and appreciate the association's work on behalf of its members. I am committed to WSNA as my professional association of choice and will continue to advocate for rural nursing practice while geographically representing eastern Washington."

At-Large

JEAN M. ERICKSON, District #11, Vancouver; Education: Associate Degree; Present Offices: Member of Professional Nursing and Health Care Council; Past Offices: Delegate to ANA House of Delegates.

Statement: "Throughout the 25 years of my nursing practice, I have a wide variety of experiences in various settings. I have practiced in small rural hospitals without ICUs, to large metropolitan hospitals with multiple ICUs and Level I Trauma ED. I feel I have first-hand knowledge of the requirements of ongoing education and the difficulty in acquiring updated evidence based nursing education for the practicing bedside nurse. I have particularly become interested in the position of the nurse practicing in rural areas. I have actively worked to promote educational opportunities for the ICU nurse by my work on the Rural Scholarship Committees of GPC of AACN, and of ICU, Progressive Care Nurses and ED nurses in general as 2006 Chair of the GPC of AACN 33rd Annual Symposium (GPC of AACN serves a five state area which includes Washington Oregon, Idaho, Hawaii, and Alaska).

"I believe it is vital that the practicing bedside nurses have easy access to evidence based practice and that her continuing education is vital to her practice. She should be able to access this education quickly and easily without sacrificing valuable time at the bedside and with her family. Accessing education should also not be a strain on finances of her family or hospital.

"Health care is in a crisis today with high costs and shortages not only in nursing, but across the board in all disciplines. The days of asking nurses to do the impossible without resources are thankfully ending. I am a staunch student of Linda Aiken and her research that hospitals provision of education to nurses is financially advantageous to those hospitals."

BOBBIE GERARD, District #8, Montesano; Education: Associate Degree, Grays Harbor Community College; Present Position: CCU RN, Grays Harbor Community Hospital; Present Offices: Local Unit Co-Chair; Past Offices: Local Unit Co-Chair, Vice Chair.

Statement: "I have worked at Grays Harbor Community Hospital for over 25 years and I see a need for continuing education in our community. We need to have a plan for disaster preparation before it is too late—as well as general health education."

TAMARA KING, District #3, Federal Way; Education: Baccalaureate, Pacific Lutheran University; Present Position: Staff Nurse-ICU, St. Joseph's Medical Center, Tacoma; Present Offices: Local Unit Co-Chair.

Statement: "I am looking forward to learning more about and doing for the staff nurse's needs and safe staffing for nursing, increasing the partnership of nurses and incurring the strength of the nurses."

Education



MARY A. BARONI, District #2, Seattle; Education: BA, Oberlin College, Oberlin, OH; BSN, University of North Carolina at Charlotte; MS, University of Rochester (NY); PhD, Cornell University, Ithaca, NY (NY); Present Position: Program Director and Professor of Nursing, University of Washington School of Nursing, Bothell; Present Offices: WSNA Professional Nursing and Health Care Council.

Statement: "It has been a privilege to serve on the Professional Nursing and Health Care Council for the last 4 years. My commitment remains to foster strong and essential linkages between nursing practice, education and research. As a member of the PNHCC, I have consulted on the White Paper on Nursing Education, and as a member of CNEWS, I have been an active member of the design team

facilitating the master planning for nursing education in Washington State. The current nursing shortage has jolted us all into a strong commitment to collaboration between practice and education and I trust that our collective wisdom will help us successfully address this challenge."

Ethics and Human Rights

ELIZABETH R. THOMAS, District #2, Seattle; Education: Associate Degree, Shoreline Community College; Baccalaureate, Seattle University; PNP Program, University of Washington; Present Position: ARNP, Odessa Brown Children's Clinic, Per Diem. Awards and Honors: Inducted into the WSNA 2000 Hall of Fame.

Statement: "I am committed to doing a good job if elected. Being involved with the professional organization is important to me."



ROSA YOUNG, District #2, Seattle; Education: Baccalaureate, Seattle University; Masters, Seattle University; Present Position: Retired Nurse Administrator from the VA PSHCS; Retired Lt. Col. From USAAFR, NC.

Statement: "I have worked tirelessly for more than 33 years on behalf of veterans and the underserved populations, and have provided leadership in the application of the nursing process to client care. I have worked as an advocate for patients and staff, and function as an effective member of the care team. I strive to promote a positive work climate for collegiality and mutual respect among my peers and other members on the team, and other individuals I come in contact with. I am an active member of the Mary Mahoney Professional Nurses Organization and served in the capacity of Second Vice President and Scholarship Luncheon Chairperson for the past two years. I currently serve on the Tobacco Advisory Committee, and am the Director of my church Health Ministry,

and serve as a volunteer Health Consultant for the African American Reach and Teach (AARTH) Ministry. I am willing to serve and remain active."

Practice



MARCIA MORGENTHALER, District #16, Anacortes; Education: Associate Degree, Shoreline Community College; Baccalaureate, University of Phoenix (will graduate in May 2007); Present Position: Staff RN/Ortho Resource Coordinator, Skagit Valley Hospital; Awards and Honors: Awarded 2 AORN Foundation Scholarships, 1 AORN Foundation Scholarship, District #16 Scholarship, and SVH Heroes; membership in Sigma Theta Tau; CNOR Speciality Certification.

Statement: "I believe I can contribute to the Professional Nursing and Health Care Council because of my enthusiasm and interest in the areas of nurse recruitment, retention, and advanced nursing education. My 30 years of nursing experience will prove valuable when addressing policies and issues facing the Council today. Staying abreast of changes in the clinical and academic arenas is what guides the council in decision-making regarding contemporary issues and trends in nursing. My current roles as a clinical staff nurse, charge nurse and BSN student allow me a unique perspective of the challenges facing nurses across the State. In June, I will begin a Masters Program with a specialty in Nurse Education. My passion is for nurses everywhere to be engaged in his or her profession, seeking solutions to health care issues together using evidence-based practice and strategic critical thinking skills. Solid leadership and mentoring practices are vital to the growth and effectiveness of an organization. I believe I have the necessary energy and skills to promote professional nursing and to motivate others in the pursuit of excellence. I consider raising a daughter who has joined me as a colleague in the profession of nursing as one of my greatest achievements and honors."

FELECIA RACHNER, District #3, Port Orchard; Education: Baccalaureate; Present Position: Staff RN, Emergency Room, Multicare Health System-Tacoma General.

No Statement received at time of printing

Research

BARBARA INNES, District #2, Seattle; Education: MS, University of California, San Francisco; EdD, Educational Leadership, Seattle University; Present Position: Nurse Educator Retired (Seattle Pacific University); Present Offices: King County Nurses Association Treasurer and Executive Board; Previous Offices: WSNA Cabinet on Nursing Practice and Education, WSNA CEARP Committee; KCNA District #2, Executive Board and Member-at-Large; established District Special Interest Group for Nurse Educators; Awards and Honors: Inducted into the 2006 WSNA Hall of Fame.

Statement: "It is imperative for all areas of nursing to work collaboratively in order to effectively address the issues facing nursing and health care. This Council brings together these various points of view with exciting possibilities. I would like to be actively involved in its work."

CABINET ON ECONOMIC AND GENERAL WELFARE Chair

JEANNE M. AVEY, District #10, Longview; Education: Diploma, St. Patrick's School of Nursing; Present Position: Staff RN-ICU/CCU, PeaceHealth Lower Columbia Region (St. John Medical Center); Present Offices: Vice-Chair, WSNA Cabinet on Economic and General Welfare; Local Unit Chair; Past Offices: Member of Cabinet on Economic and General Welfare; Awards and Honors: Cabinet on Economic and General Welfare Outstanding Local Unit Chair, Outstanding Negotiating Team, Adversity Award.

Statement: "I have had the privilege of serving the staff nurses for four terms on the Cabinet on Economic and General Welfare. I have enjoyed working on the Cabinet these years—working for you, the bargaining unit nurse. I feel there is still so much to do and learn. My burning interest has always been how to support, empower, and improve the working conditions of nurses with and through the Union. I still feel there's more I can offer and do. So, therefore, I am asking for your support and vote for the Chair of the Cabinet on Economic and General Welfare."

Vice Chair



JULIA WEINBERG, District #16, Bow; Education: Associate Degree, Everett Community College; Present Position: Staff Nurse, PACU, Skagit Valley Hospital; Present Offices: Member, WSNA Cabinet on Economic and General Welfare; Local Unit Co-Chair; UAN National Labor Assembly Delegate; Delegate to ANA House of Delegates; Past Offices: WSNA Board of Directors; Local Unit Co-Chair; District President; UAN and ANA Delegates; Awards and Honors: Cabinet on Economic and General Welfare Internal Organizer Award, Negotiating Team Award, Local Unit Chair Award; WSNA Joanna Boatman Staff Nurse Leadership Award.

Statement: "I am seeking to serve this two-year term as the Vice Chairperson of the Cabinet on Economic and General Welfare for the Washington State Nurses Association. I believe that my many years of experience as a local unit leader, board member of both the state and district, has provided for me the understanding, knowledge and skills of not only being a member of the Washington State Nurses Association, of ANA and UAN, but what it means to be a nursing leader of these three great professional nursing organizations for which we all belong. I am a nurse advocate serving both the nurses I work with locally at Skagit Valley Hospital, and also in my working collectively and collaboratively with nurses all over our state in my current role as a WSNA Cabinet member, ANA Delegate and UAN Delegate. Nursing has many challenges on all fronts and we need strong leaders who know what the issues are and they can stand together in the face of the storms and speak for all of us loudly and clearly, our message strong. I strongly believe that having the knowledge, understanding of what is important to nurses, and my willingness to not only serve, but to share the many skills which I bring with me to this position, is necessary today. I appreciate your vote and the opportunities to best serve

Elections, Continued

our nurses in our Washington State Nurses Association, as Vice Chairperson of the Cabinet on Economic and General Welfare."

Secretary/Treasurer

JUDI LYONS, District #18, Ellensburg; Education: Associate Degree; Present Position: Staff RN, Surgical Services, Kittitas Valley Community Hospital, Ellensburg; Present Offices: WSNA Cabinet on Economic and General Welfare Secretary/Treasurer; Local Unit Secretary/Treasurer; District President; Past Offices: WSNA President, Vice President; Local Unit Member; District Secretary/Treasurer.

Statement: "I have served on the Cabinet on Economic and General Welfare as Secretary/Treasurer for two years. I feel this experience brings needed skills to the position. I would like to broaden my experience and share my enthusiasm, past leadership skills, and energy to fulfill the goals of the cabinet."

I believe in a healthy and strong collective bargaining union for nurses in all areas of practice. I believe WSNA is that strong voice and I will continue to work on the issues that keep us strong. I would appreciate your vote."

At-Large

MARTHA (MARTY) AVEY, District #4, Spokane; Education: Diploma, St. Patrick's School of Nursing; Present Position: Staff Nurse, Critical Care, Sacred Heart Medical Center; Present Offices: Local Unit Co-Chair, SHMC; Nurse Practice Chair, SHMC; Vice Chair, Staff Nurse Caucus; Past Offices: WSNA Cabinet on Economic and General Welfare; Member-at-Large, SHMC Local Unit; IENA Board of Directors Staff Nurse Representative, President-Elect, President; Spokane Chapter AACN Legislative Representative; Awards and Honors: WSNA Cabinet on Economic and General Welfare Chair Award; IENA District Nurse Excellent Award.

Statement: "I'm running for the Cabinet on Economic and General Welfare because I want to serve and support Staff Nurses. It is a passion and a desire I have. I wish to help continue and improve on the issues that are important to nurses that the Cabinet have and will be working on. This is why I ask for your vote and thank you for your support."

JULIA ROSE BARCOTT, District #6, Yakima; Education: Associate Degree, Yakima Valley Community College; Non-Nursing Education, Central Washington

University and Wenatchee Valley College; Present Position: Registered Nurse - Critical Care Float Pool, Yakima Regional Medical and Cardiac Center; Present Offices: WSNA Cabinet on Economic and General Welfare; WSNA PAC Board of Trustees, Local Unit Vice-Chair, Nurse Conference Committee; ANA and UAN Delegates; UAN Alternative Hearing Panel; Awards and Honors: Dial Scholarship Award; Cabinet on Economic and General Welfare Adversity Award, Rising Star Award; Multiple Music Awards.

Statement: "Respect and Advocacy – These words motivate me and are what each nurse deserves to have. Those nurses that have mentored me and have paved the way, motivate me to step up to the plate. Now... it's my turn to serve you and all nurses now and in the future. Let's go forward together!"

DEBRA BROGAN (DEBI), District #8, Elma; Education: Baccalaureate, Saint Martin College, Lacey WA; Present Position: RN-Maternal/Child Staff Nurse (Family Birth Center), Grays Harbor Community Hospital; Present Offices: Member, WSNA Cabinet on Economic and General Welfare; Local Unit Co-Chair; Past Offices: Local Unit Secretary/Treasurer; District Treasurer; Awards and Honors: WSNA Cabinet on Economic and General Welfare Outstanding Local Unit Chair.

Statement: "I have been honored to serve on the Cabinet for the past two terms and would appreciate my fellow nurses support in continuing with the work we've accomplished. Nursing and collective bargaining is in a time of turmoil and change. I want to serve our members to fight for their rights. Cohesiveness is the answer."

MAGGIE FLANAGAN, District #3, Fox Island; Education: Baccalaureate, University of Wisconsin-Madison; Present Position: Staff Nurse-Neonatal, Tacoma General Hospital; Present Offices: WSNA Cabinet on Economic and General Welfare; WSNA PAC Board of Trustees; WSNA Occupational and Environmental Health and Safety Committee; Represent WSNA on Safe Patient Handling Steering Committee, WSLC WISHA Monitoring Committee, University of Washington Seattle Planning Committee - Occupational Hazards for Healthcare Workers, Washington Governor's Health Safety Conference Planning Committee; Awards and Honors; Nurse Luminary – Healthcare Without Harm.

Statement: "Our best chance to excel in the quality of healthcare is when nurses are safe and empowered at work. I will continue to work with nurses on these issues that hinder us from delivering safe, efficient and clinically sound care. I believe that the best is yet to be, and only will be achieved when nurses' voices are heard."

MARTHA GOODALL, District #4, Mead; Education: Associate Degree, Spokane Community College; Present Position: RN-ICU, Holy Family Hospital, Spokane; Present Offices; Member, WSNA Cabinet on Economic and General Welfare; Local Unit Chair; District Treasurer; Past Offices: Local unit secretary, negotiating team member, member-at-large; Awards and Honors; Holy Family Hospital 2005 Employee of the Year for Collaboration.

Statement: "I feel very strongly about "nursing"– taking care of nurses so we can continue to take care of our patients. By being active on the Cabinet on Economic and General Welfare, I can help impact nursing in a positive way."



KEITH KOGA, District #2, Seattle; Education: Associate Degree, Shoreline Community College; Baccalaureate, University of Washington-Bothell; Present Position: Staff RN, University of Washington Medical Center; Present Offices: Local Unit Co-chair; Awards and Honors: Cabinet on Economic and General Welfare 2006 Outstanding Negotiating Team, 2005 WSNA Rising Star.

Statement: "I believe that involvement in your professional association, whether it be collective bargaining or professional issues, is a registered nurse's obligation. My obligation to the profession has been rewarding and fulfilling and has helped me as a nurse and a person. I hope to serve to preserve the rights of all nurses."

PAMELA NEWSOM, District #2, Seattle;
Education: Baccalaureate, University of Northern Colorado; **Present Position:** Staff Nurse, Northwest Hospital; **Present Offices:** WSNA Cabinet on Economic and General Welfare; Local Unit Chair; District Board of Directors; **Past Offices:** Local Unit Grievance Officer; **Awards and Honors:** Cabinet on Economic and General Welfare Outstanding Negotiating Team.

Statement: "Having served half of my first term as a Cabinet member has helped me see the need of involvement of nurses. I feel it's important to be active in WSNA. I feel like I'm part of an active, necessary aspect of WSNA and would love the opportunity to serve another term."

KATHY ORMSBY, District #4, Spokane;
Education: Baccalaureate, Intercollegiate Center for Nursing; **Present Position:** RN, Pediatric Intensive Care Unit, Sacred Heart Medical Center, Spokane; **Present Offices:** Local Unit Co-chair; **Past Offices:** Local Unit Rep; **Awards and Honors:** Sacred Heart Nursing Excellence Award; Certification in Pediatric Nursing.

Statement: "I believe that nursing is the art of combining compassion, empathy, and understanding to care for our patients emotional, physical and spiritual needs. This requires blending the science of technology and education with immense skill. Together, both result in the delivery of quality care to our patients and their families."

JEAX RINEHART, District #2, Seattle;
Education: Baccalaureate, University of Phoenix; **Masters in Marine Science;** **Present Position:** Staff Nurse, Emergency Dept., Virginia Mason Medical Center; **Present Offices:** Local Unit Chair; **Past Offices:** ANA Resolutions Committee Chair; **Awards and Honors:** Virginia Mason Medical Center Employee of the Year, 2004.

Statement: "I have been a RN for 28 years, and have been involved in state and national organizations since I was a student. In nursing school, I was on the Board of Directors for California Students Nurses Association, and held national offices with the National Student Nurses Association. As I advanced my professional career, I began serving in the California Nurses Association (CNA) and local unit leaders in the 1980's. I have previously served as a delegate to CNA and ANA. Since then, I have worked with international nursing organizations, and at home, with the Emergency Nurses Association,

and currently serve as treasurer and chair of the local unit council for WSNA at Virginia Mason. I feel very qualified for the positions I am running for from previous experience, and a past record of dealing with difficult issues at the local and state level. I have an interest in standardizing international nursing and have spoken in various countries about nursing in the United States, and support other nurses striving for autonomy in their careers."

PEGGY SLIDER, District #4, Spokane;
Education: Baccalaureate, Eastern Washington University/ICN; **Present Position:** Public Health Nurse, Spokane Regional Health District; **Present Offices:** Member of WSNA Cabinet on Economic and General Welfare; Local Unit Chair; **Past Offices:** Local Unit Chair; **Awards and Honors:** IENA Chair Award.

Statement: "It is my goal to present the perspectives of under represented nursing specialties – public health / home health – and help to form policies and opportunities to help build and strengthen our collective voices."

JOHN TWEEDY, District #16, Camano Island; **Education:** Associate Degree, Skagit Valley College, Mt. Vernon; **Present Position:** Staff Nurse, Operating Room, Skagit Valley Hospital; **Present Offices:** Local Unit Co-Grievance Officer; **Past Offices:** Member, WSNA Cabinet on Economic and General Welfare; Local Unit Co-Chairperson, Co-Grievance Officer; **Awards and Honors:** Cabinet on Economic and General Welfare Outstanding Grievance Officer, 2005.

No Statement received at time of printing

ECONOMIC AND GENERAL WELFARE NOMINATING/ SEARCH COMMITTEE

SALLY BAQUE, District #3, Olalla;
Education: Diploma, Charity Hospital School of Nursing; **Present Position:** Staff Nurse–NICU, Tacoma General Hospital; **Present Offices:** Local Unit Rep; Negotiation Team; Alternate to ANA House of Delegates and UAN Labor Assembly; **Past Offices:** E&GW Nominating/Search Committee; Local Unit Chair; Local Unit Grievance Officer; **Delegate to ANA House of Delegates, Alternate to UAN Labor Assembly; Awards and Honors:** PCNA Nurse of the Year, Certification in Neonatal Intensive Care Nursing.

Statement: "I believe that nurses should be passionate about nursing and should,

whenever possible, participate in the process of the advancement of the profession."

LORRAINE BETHAY, District #6, Yakima;
Education: Diploma, Association Degree; **Currently enrolled at WSU for BSN;** **Present Position:** ICU Charge Nurse, CCRN, Yakima Regional Medical Center; **Present Offices:** Local Unit Co-Chair; Chair of Conference Committee; **Past Offices:** Local Unit Membership Chair; **Awards and Honors:** Nurse of the Quarter, 2006; District Leadership 2005; Many Certificates of Mention, Student Leadership at YVCC.

No Statement received at time of printing

DIAN DAVIS, District #3, Tacoma;
Education: Associate Degree, Tacoma Community College; **Present Position:** Staff RN, Operating Room, St. Joseph Medical Center, Tacoma; **Present Offices:** Local Unit Grievance Officer; **Awards and Honors:** 2006 E&GW Adversity Award; CNOR (Certified Nurse Operating Room).

No Statement received at time of printing

DIANE RIENTJES-GREEN, District #16, Ferndale; **Education:** Associate Degree, Skagit Valley College, Mt. Vernon; **Present Position:** Clinical Nurse (ARNP), Psychiatric Unit, St. Joseph's Hospital, Bellingham; **Present Offices:** Local Unit Communication Officer; **Past Offices:** Local Unit Chair.

No Statement received at time of printing

EVELYN STREET, District #3, Olympia;
Education: Associate Degree, Tacoma Community College; **Present Position:** Circulating RN in OR, St. Clare Hospital; **Present Offices:** Local Unit Co-Chair; District Board of Directors.

No Statement received at time of printing

At-Large Delegates to 2008 and 2009 ANA House of Delegates (Approximately 3 to be Elected)

Office of the President

Lorraine Bethay, Dist #6, Yakima
Patricia Butterfield, Dist #2, Seattle
Sally Herman, Dist #16, Mt. Vernon
Susan M. Jacobson, Dist #3, Tacoma
Louise Kaplan, Dist #13, Olympia
Sonya Miller, Dist #3, Puyallup
Deby K. Neiman, Dist #10, Longview
Jean Pfeifer, Dist #2, Kirkland
Deena Rauch, Dist #14, Moscow, ID
Jeaux Rinehart, Dist #2, Seattle

Elections, Continued

Muriel G. Softli, Dist #2, Seattle
Elizabeth R. Thomas, Dist #2, Seattle
Patricia (Trish) D. Tobis, Dist #2, Bellevue
Kara Tompkins, Dist #3, Lakewood
Beatrice (Beatie) Wolf, Dist #4, Spokane

Staff Nurse Delegates to 2008 and 2009 ANA House of Delegates (Approximately 18 to be Elected)

Kim Armstrong, Dist #3, Olalla
Martha (Marty) Avey, Dist #4, Spokane
Jeanne M. Avey, Dist #10, Longview
Julia Rose Barcott, Dist #6, Yakima
Sally Baque, Dist #3, Olalla
Debra Brogan (Debi), Dist #8, Elma
Jan Bussert, Dist #2, Vashon Island
Edna P. Cortez, Dist #2, Lynnwood
Dian Davis, Dist #3, Tacoma
Tim Davis, Dist #16, Mt. Vernon
Maggie Flanagan, Dist #3, Fox Island
Susan E. Jacobson, Dist #6, Yakima
Tamara King, Dist #3, Federal Way

Keith Koga, Dist #2, Seattle
Steve Krauss, Dist #2, Seattle
Aaron Lebovitz, Dist #1, Bellingham
Judi Lyons, Dist #18, Ellensburg
Deby K. Neiman, Dist #10, Longview
Pamela Newsom, Dist #2, Seattle
Pamela O. Rimel, Dist #6, Yakima
Evelyn Street, Dist #3, Olympia
Verlee 'Vee' Sutherlin, Dist #4, Nine
Mile Falls
Judith Turner, Dist #3, Fox Island
John Tweedy, Dist #16, Camano Island
Julia Weinberg, Dist #16, Bow

UAN Delegates to 2008 and 2009 UAN National Labor Assembly (Approximately 10 to be Elected)

Office of Cabinet Chair
Kim Armstrong, Dist #3, Olalla
Martha (Marty) Avey, Dist #4, Spokane
Jeanne M. Avey, Dist #10, Longview
Julia Rose Barcott, Dist #6, Yakima
Sally Baque, Dist #3, Olalla

Lorraine Bethay, Dist #6, Yakima
Debra Brogan (Debi), Dist #8, Elma
Edna P. Cortez, Dist #2, Lynnwood
Dian Davis, Dist #3, Tacoma
Tim Davis, Dist #16, Mt. Vernon
Maggie Flanagan, Dist #3, Fox Island
Martha Goodall, Dist #4, Mead
Susan E. Jacobson, Dist #6, Yakima
Susan M. Jacobson, Dist #3, Tacoma
Tamara King, Dist #3, Federal Way
Keith Koga, Dist #2, Seattle
Steve Krauss, Dist #2, Bellevue
Aaron Lebovitz, Dist #1, Bellingham
Judi Lyons, Dist #18, Ellensburg
Sonya Miller, Dist #3, Puyallup
Pamela Newsom, Dist #2, Seattle
Jean Pfeifer, Dist #2, Kirkland
Pamela O. Rimel, Dist #6, Yakima
Jeaux Rinehart, Dist #2, Seattle
Evelyn Street, Dist #3, Olympia
Camille T. Sturdivant-Daly, Dist #4,
Medical Lake
John Tweedy, Dist #16, Camano Island
Julia Weinberg, Dist #16, Bow
[WN](#)

Call for Council/Committee Appointments

The WSNA Nominations/Search Committee will be meeting in July of 2007 to prepare recommendations for appointments to the WSNA Councils and Committees. Appointments are for two years, beginning August 1, 2007 through August 31, 2009.

The recommendations prepared by the WSNA Nominations/Search Committee will go to the WSNA Board of Directors at its July 26, 2007 meeting at which time the Board will make the appointments to the WSNA Councils and Committees. If you or your colleagues are interested in serving on any of these Councils or Committees, you can access the WSNA Consent to Serve form at the WSNA website, www.wsna.org. Download the Consent form and mail it to WSNA, to be received by no later than July 13, 2007. If you have any questions, please contact Barbara Bergeron at WSNA at bbergeron@wsna.org or call her at 206-575-7979, extension 3024.

Appointments will be made to the following WSNA Councils and Committees:

Professional Nursing and Health Care Council

4 appointments

Legislative and Health Policy Council

3 appointments

WSNA Bylaws/Resolutions Committee

At least 3 and not more than 7 appointments

WSNA Nominations/Search Committee

2 appointments

Finance Committee

At least 3 appointments and not more than 7, including the WSNA Secretary/Treasurer, Vice President and 1 Board Member

Convention Planning Committee

5 appointments

Occupational and Environmental Health and Safety Committee

1 member each from Board of Directors, Cabinet on Economic and General Welfare, Legislative and Health Policy Council, Professional Nursing and Health Care Council, and 2 at-large

PAC Board of Trustees

11 trustees. Every effort shall be made to appoint trustees to represent each congressional district and 1 representative of the state at-large.

WSNF Board of Trustees

Not less than 5 nor more than 9, a majority of whom shall be members of the WSNA Board of Directors at the time of election.

Proposed Resolutions

WSNA General Assembly Meeting – May 3, 2007 10:45 am - 3:00 pm

The biennial meeting of the WSNA General Assembly will be held from 10:45 am - 3:00 pm on May 3, 2007 at the Sheraton Hotel and Convention Center in Tacoma, WA. During this time, members will have the opportunity to self-declare or nominate additional candidates for WSNA elected offices for the 2007-2009 biennium, receive the biennial reports of the Cabinet, Councils and Committees and consider non-emergency, emergency and courtesy resolutions. Below are the four non-emergency resolutions that will be debated at the meeting.

PROPOSED 2007 RESOLUTION #1

WSNA Support for Universal Access and Health Care Reform

WHEREAS, A recently released report by the Centers for Medicare and Medicaid Services (CMS) estimates that U.S. health care spending will nearly double to \$4.1 trillion by 2016 and account for 20 percent of every dollar spent and that total out-of-pocket health care spending will also double from \$250.6 billion in 2006 to about \$440.8 billion by 2016.

WHEREAS, Since 1972, WSNA has strongly supported universal access to quality health care for all Washingtonians, and

WHEREAS, In 2007, there are now more than 600,000 Washingtonians without health care coverage, including 73,000 children and this number continues to increase, and

WHEREAS, In 2005 the American Nurse Association (ANA) updated its 1991 comprehensive health care reform proposal: Nursing's Agenda for Health Care Reform, and

WHEREAS, There are numerous legislative and employer-based proposals to increase access to medical insurance currently under consideration in Washington State and nationally, and

WHEREAS, Improving access to medical insurance is only one part of achieving a comprehensive program of universal access to quality, affordable health care for all,

BE IT THEREFORE

RESOLVED, That WSNA, using the ANA's 2005 Nursing's Agenda for Health Care Reform as a benchmark, continue to support legislative and policy efforts toward achieving universal access to safe, quality affordable health care for all Washingtonians, and be it further

RESOLVED, That the WSNA General Assembly encourage the WSNA Legislative and Health Policy Council and the WSNA Board of Directors to develop strategies and partnerships that challenge health care legislators, policy makers, employers and the public to place a higher priority on providing comprehensive health insurance coverage and access to safe, quality health care services for all Washingtonians at an affordable price, and be it further

RESOLVED, That WSNA, in pursuing these efforts, continue to strongly advocate for consumer access to a full range of health provider and health care services that include registered nurses as providers.

Submitted on behalf of the WSNA Legislative and Health Policy

Council

Approved by WSNA Board of Directors, March 5, 2007

PROPOSED 2007 RESOLUTION #2

PREVENTING PREVENTABLE NEEDLESTICK AND SHARPS INJURIES

WHEREAS, Health care workers (HCWs) suffer between 600,000 and one million injuries from conventional needles and sharps annually. These exposures can lead to hepatitis B, hepatitis C and Human Immunodeficiency Virus (HIV), the virus that causes AIDS.

WHEREAS, At least 1,000 HCWs are estimated to contract serious infections annually from needlestick and sharps injuries

WHEREAS, Registered nurses working at the bedside sustain an overwhelming majority of these exposures.

WHEREAS, Needlestick injuries are preventable. Over 80% of needlestick injuries could be prevented with the use of safer needle devices and appropriate placement of sharps containers and use of Personal Protective Equipment, and

WHEREAS, In spite of recent passage of protective laws, needlestick and sharps injuries are still occurring and many employers and health care settings have not yet implemented needlestick and sharps prevention precautions.

BE IT THEREFORE

RESOLVED, That WSNA send a letter to all Washington State hospitals' Health and Safety Committees urging them to establish the following goals for their hospital:

1. Prevent the occurrence of all needlestick and sharps injuries - getting to ZERO!
2. Ensure adequate and appropriate supplies of safer needle devices, sharps containers and Personal Protective Equipment
3. Involve direct care nurses in product decision making that implements the language in the 2000 Needlestick safety and prevention act
4. Ensure training of all health workers about how and why to prevent exposures and how to participate in decision-making and address barriers to prevention, and be it further

RESOLVED That WSNA urge the Washington Department of Labor and Industries through its Safety & Health Assessment and Research for Prevention (SHARP) Program to identify reporting rates and barriers to reporting of injuries by anonymous surveys and develop plan for addressing barriers, and be it further

RESOLVED, That WSNA educate nurses and employers about the health impact of needlestick and sharps injuries taking into account the mental strain and physical side effects from post-exposure follow-up and prophylaxis with anti-retrovirals, and be it further

RESOLVED That the WSNA Cabinet on Economic & General Welfare be requested to urge the Local Units to negotiate paid administrative leave that is not charged against accrued sick leave or paid time off (PTO) when a nurse sustains a work-

Proposed Resolutions, Continued

related needlestick and/or sharps injury, and be it further

RESOLVED That WSNA initiate legislation for presumptive compensability for nurses (similar to language in the state of Nevada. For example, when a nurse is infected with a bloodborne pathogen, it is assumed that the infection resulted from a workplace exposure and compensation will be provided under worker's compensation).

Submitted on behalf of the WSNA Occupational & Environmental Health and Safety Committee

Approved by WSNA Board of Directors, March 5, 2007

PROPOSED 2007 RESOLUTION #3

IMPLICATIONS OF FATIGUE ON PATIENT AND NURSE SAFETY

WHEREAS, The use of extended work shifts, overtime and missed breaks has escalated as hospitals cope with a shortage of registered nurses (RNs) and

WHEREAS, The Institute of Medicine and other recent empirical research has demonstrated that risks of nurses making a patient error are significantly increased when work shifts are longer than twelve hours, when nurses work overtime, when they work without rest breaks or when they work more than forty hours per week, and

WHEREAS, The well-documented hazards associated with sleep-deprived resident physicians have influenced changes in house staff rotation policies, and

WHEREAS, No state or federal regulations restrict the number of hours a nurse may voluntarily work in twenty-four hours or in a seven-day period even though they do so for air traffic controllers, train engineers, truck drivers, airline pilots and flight attendants, and

WHEREAS, The ANA Code of Ethics for Nurses with Interpretive Statements clearly articulates the obligation of registered nurses to act in manner that is consistent with maintaining patient and personal safety,

BE IT THEREFORE

RESOLVED, That WSNA develop communications and other strategies to increase awareness of RNS, managers, employers, policy makers and the public of the dangerous impact of fatigue on patient, nurse and public safety, and be it further

RESOLVED, That WSNA urge employers to recognize their legal and ethical obligations to institute scheduling practices and working conditions that avoid placing both patients and RNS at risk, and be it further

RESOLVED, That WSNA continue to advocate for legislative and regulatory remedies to ensure that nurses and the public are protected from the adverse effects of fatigue.

Submitted on behalf of the WSNA Occupational and Environmental Health and Safety

Approved by WSNA Board of Directors, March 5, 2007

PROPOSED 2007 RESOLUTION #4

RECOGNIZING THE IMPORTANT ROLE OF NURSES IN THE MILITARY AND THE VETERANS ADMINISTRATION

WHEREAS, The Registered Nurses serving in the Army, Navy, Air Force, National Guard and the Veterans Administration have dedicated their lives to delivering high quality care to our brave men and women who serve in the United States military both at home and abroad, and

WHEREAS, Many Washington State military nurses are currently actively delivering care in the dangerous combat zones of Iraq and Afghanistan, and

WHEREAS, These dedicated nurses bravely serve while they themselves are often at risk in order to provide the critically needed care of their patients,

BE IT THEREFORE

RESOLVED, That WSNA honor the professionalism, commitment and sacrifice of these dedicated men and women and thank them for serving in the military and the VA. ☐

THE WSNF AUCTION IS COMING

MAY 3, 2007, 8am-7pm
Tacoma Sheraton Hotel and Conference Center
At the 2007 WSNA CONVENTION

WSNF Silent Auction proceeds will benefit nursing scholarships. Mark your calendar and invite your family, friends, and colleagues. You can join in the fun and help support the scholarship and grant activities of WSNF even if you can't be there! – We are looking for donations of the following items, or you can contribute money toward purchase of these items to be auctioned:

WISH LIST

Shopping gift certificates... Travel gift certificate... Restaurant gift certificates... Hotel gift certificates... Theatre / Arts / Movie Tickets... Sporting Event Tickets... Family Tickets... Create a basket filled with special items!

For additional information please contact Barbara Bergeron at the WSNF/WSNA office: 206-575-7979 ext 3024.

SEE YOU AT THE AUCTION!

WSNA

Licence Plate Holders

On Sale at the 2007 WSNA Convention
or Order by May 1st for Delivery by Nurses Week

\$1.25 (includes tax)

To Order, contact Deb Weston
at 206-575-7979, Ext 3003

CELEBRATING NURSES

Celebrate Nursing!

Join Us in Celebrating at the 2007 WSNA Awards Reception

Please join us in celebrating at the 2007 WSNA Awards Reception on Thursday evening, May 3rd at the WSNA Convention, where WSNA will recognize and honor several of our nursing colleagues and community partners who have made significant personal and professional contributions towards the advancement of nurses, the profession and the association. The awards event will also feature a buffet of heavy hors d'oeuvres and the WSNA Silent Auction.

The Washington State Nurses Association Recognition Awards are given every two years in conjunction with our Biennial Convention. There will be six WSNA Recognition Awards given this year:

ANA Honorary Membership Award

Mary K. Walker, PhD, RN, FAAN

Marguerite Cobb Public Health/Community Health Award

Nancy Cherry, MSPH, RN

Joanna Boatman Staff Nurse Leadership Award

Timothy R. Davis, BSN, RN

Honorary Recognition Award Nurse Candidate

Sally A. Herman, RN

Honorary Recognition Award Lay Candidate

Michael Loughran, Executive Vice President, Affinity Insurance Services, Inc. / Nurses Service Organization

WSNA Community Partner Recognition Award

Washington Health Foundation

The WSNA Professional Nursing and Health Care Council will also be honoring four members for their outstanding contributions to nursing practice and education. They are:

PNHCC Nursing Research Award

Louise Kaplan, PhD, ARNP

PNHCC Nurse Educator Award

Mary Baroni, PhD, RN

Ethics and Human Rights Award

Heather Stephen-Selby, MSN, ARNP

Leadership and Management Award

Deena Rauch, MSNc, BSN, CNA-BC, RN



✂ Detach and Return to WSNA

WSNA 2007 AWARDS CEREMONY GUEST REGISTRATION FORM

First Name: _____ **M.I.:** _____ **Last Name:** _____

Home Address: _____

City: _____ **State:** _____ **ZIP:** _____

Daytime Phone: _____ **Home E-mail:** _____

I would like to reserve _____ guest seat(s) at the 2007 WSNA Awards Reception at \$35.00 per seat.

Total Cost: \$ _____

Guest Name(s): _____

Payment

☐ Check/Money Order (payable to WSNA)

☐ VISA/MasterCard

Card Number: _____ **Exp.:** _____

Cardholder's Name: _____

Signature: _____



Please return this form by mail to WSNA, 575 Andover Park West, Suite 101, Seattle WA 98188, or by Fax to (206) 575-1908.

Network with your peers. Find out
what's working for them.

Obtain Continuing Nursing
Education Contact Hours.

Hear from nationally recognized
speakers and experts in the field.

Return to work refreshed,
recharged, and reinvigorated.



Local Unit Leadership Conference

September 22-25, 2007

Chelan, Washington

Membership Update

Did you have a recent change in employment status? Did you move recently? Any other changes to your contact information?

In order to ensure that you receive important communications from WSNA including the Washington Nurse, newsletters, local unit updates, and other important information, we must have your accurate and up to date contact information.

You may have already received a WSNA Change of Information Card in the mail, an 8.5x4 spring green color card. You can also easily download the form in pdf format by visiting the membership section of wsna.org and selecting Change Your Information.

What should the card be used for? If you have a significant change in the amount of hours worked (perhaps a change from full time status to per diem), the card is a great way to let WSNA know to adjust the dues level for your membership. The Change of Information Card should also be used to send notification of a change in employer or when preparing to take an unpaid leave of absence.

An update to your home phone number or email address would also be a good time to send the Change of Information Card to WSNA.

If you would like to change your dues payment preference, the Change of Information Card is a quick and easy way to do so. Simply select

from full annual payment, installment plan, electronic funds transfer or payroll deduction. After making your selection, sign the card and send it in!

The only time that you should not send a Change of Information Card to WSNA is when there are no changes to be made to your membership information.

The Change of Information Card may be mailed to WSNA at 575 Andover Park West, Suite 101, Seattle, WA 98188 or sent by fax to 206-838-3099. wsna.org

✂ Detach and Return to WSNA

WSNA Change of Information Form

Please complete name and address portion first; then indicate changes of information where appropriate.

Return by fax at 206-838-3099, or by mail to WSNA Membership Department, 575 Andover Park West, Suite 101, Seattle WA 98188.

Please type or print clearly. Use this form for information changes only. For any other changes to membership, contact our membership department.

Name and Address

Name

Address

City, State, Zip Code

Home Phone Work Phone

Last 4 Digits of Social Security Number

Home E-mail Address

Signature Date

☐ Address has changed

Change of Dues/Status Category

Check only ONE box to indicate a change

Per month, I work an average of:

- ☐ **Cat I** 80 or more hrs in bargaining unit
☐ **Cat II** 40 or more & less than 80 hrs in bargaining unit
☐ **Cat III** 80 hrs or more in non-bargaining unit
☐ **Cat IV** less than 40 hrs in bargaining unit
or
☐ **Cat IV** less than 80 hrs in non-bargaining unit

Or I am:

- ☐ **Cat IV** a generic graduate within 6 mos of graduation
☐ **Cat V** 62 yrs of age and not employed, or totally disabled

☐ **Unpaid Leave of Absence**

Start Date Anticipated End Date

Change of Employer

Former Employer

Date Employment Terminated

Current Employer

Date Employment Began FTE

Unit Shift

Change of Payment Method

☐ **Full Annual Payment**
Enter payment information below.

☐ **Installment Plan**
3 payments annually. \$3.99 fee charged annually. (Enclose first installment payment with this form.)
Enter payment information below.

☐ Bank Card ☐ Check enclosed

Visa / Mastercard No Exp Date

Signature Date

☐ **EFT - Electronic Funds Transfer**
(Include a blank voided check.)
This option authorizes a) monthly withdrawal of 1/12th of my annual dues; b) change of amount by giving the undersigned notice; c) cancellation of this authorization upon **written notification 20 days prior to the deduction date.**

Signature Date

☐ **Payroll Deduction**
I hereby authorize my employer

to deduct my WSNA dues from my salary beginning with the next pay period. This money is in payment of dues to my professional association and is to be remitted to the Washington State Nurses Association. WSNA will send a copy of this authorization to be retained by the above named employer and will remain in force until **withdrawn by me in writing with 30 days prior notice to WSNA.**

Signature Date

Continuing Education Calendar

Note: The Washington State Nurses Association is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation. If you wish to get contact hours approved for your educational activities, go on line to www.wsna.org/educate/ce_forms.asp.

April 2007:

Ambulatory Care Nursing: Practice with Purpose; Virginia Mason Medical Center, Seattle, WA; April 7; Contact Hours: 6.5; Contact: F

Forensic Nursing; University of Washington Medical Center; Seattle, WA; April 10-11; Contact Hours: 7.0 – 14.0; Contact: C

Forum on Methamphetamines; King County Nurses Association; Shoreline Conference Center, Seattle, WA; April 14; Fee: \$40-50; Contact Hours: 3.25; Contact: KCNA, www.kcnurses.org or (206) 545-0603

Advanced Cardiac Life Support; United General Hospital; Sedro Woolley, WA; April 20 & 21, 2007; Contact Hours: 9.25; Contact: Carsann Padnos at (360) 856-7134 or by email carsann.padnos@unitedgeneral.org.

Basic Preparation Course for Parish Nurses; Pacific Lutheran University; Tacoma, WA; April 24, 25, 26 & May 22, 23; Fee: \$445; Contact Hours: 30.0; Contact: A

Ambulatory Care Nursing; University of Washington Medical Center; Seattle, WA; April 25-26; Contact Hours: 7.0-14.0; Contact: C

Wound Care: Management of Peripheral Vascular Disease and Pressure Ulcers; Pacific Lutheran University; Tacoma, WA; April 27; Fee: \$64; Contact Hours: 4.0; Contact: A

Serious Mental Illness & Substance Abuse: Adjustment Through the Life Span; AAPPN; Seattle, WA; April 27 & 28; Fee: \$295; Contact Hours: 16.25; Contact: Connie Huffine at (206) 524-4090

Washington Elderlaw 2007; HealthEd; Seattle, WA; April 30; Fee: \$139-169; Contact Hours: 6.0; Contact: 800-839-4584 or www.health-ed.com

May 2007:

Women's Health Drug Therapy; University of Washington Medical Center; Seattle, WA; May 2; Contact Hours: 7.0; Contact: C

Pediatric Advanced Life Support; Cascade Healthcare Services; Seattle, WA; May 5-6; Fee: \$240; Contact Hours: 10.2; Contact Matt Gibson, Training Center Coordinator at (206) 213-3116, ext. 200 or email mattg@chealthcare.com

27th Annual Patricia Maguire Nursing Lectureship; Virginia Mason Medical Center, Seattle, WA; May 8; Fee: \$98-\$135; Contact Hours: 5.25; Contact: F

Spanish for Health Care Providers; Pacific Lutheran University; Tacoma, WA; May 8 & 17; Fee: \$94; Contact Hours: 5.5; Contact: A

Essential Skills for Urgent Clinical Situations; University of Washington Medical Center; Shoreline Conference Center, Seattle, WA; May 14; Contact Hours: 7.0; Contact: C

Using PDA's in Nursing Education; Pacific Lutheran University; Tacoma, WA; May 16; Fee: \$94; Contact Hours: 5.5; Contact: A

Adult/Geriatric Drug Therapy; University of Washington Medical Center; Seattle, WA; May 16; Contact Hours: 7.0; Contact: C

RN Re-Entry to Practice Skills Review Laboratory; Pacific Lutheran University; Tacoma, WA; May 18, 21, 22 & 23; Fee: \$500; Contact Hours: 25; Contact: A

Evidence Based Nursing; Pacific Lutheran University;

Tacoma, WA; May 24; Fee: \$94; Contact Hours: 6.5; Contact: A

Foot Care Skills for Nurses; Pacific Lutheran University; Tacoma, WA; May 30; Fee: \$109; Contact Hours: 6.25; Contact: A

June 2007:

From Neurons to Synapses: Neuroscience Nursing; Virginia Mason Medical Center, Seattle, WA; June 5; Fee: \$85-115; Contact: F

Pediatric Advanced Life Support; Cascade Healthcare Services; Seattle, WA; June 7-8; Fee: \$240; Contact Hours: 10.2; Contact Matt Gibson, Training Center Coordinator at (206) 213-3116, ext. 200 or email mattg@chealthcare.com

2007 AAHFN Annual Meeting; American Association of Heart Failure Nurses; Sheraton Hotel, San Diego, CA; June 28-30; Contact: Heather Petet at (856) 642-4422 or email hpetet@ahint.com

July 2007:

Introduction to School Nursing; Pacific Lutheran University; Tacoma, WA; July 10-13; Fee: \$445; Contact Hours: 25.0; Contact: A

Keeping Kids in the Classroom 2007; Pacific Lutheran University; Tacoma, WA; July 16 & 17; Fee: \$189; Contact Hours: 12.5; Contact: A

INDEPENDENT SELF STUDY COURSES:

AIDS: Essential Information for the Health Care Professional; Contact Hours: 7.0; Fees: \$55; Contact: D.

Animal Assisted Therapy; Bellevue Community College; Fee: \$49; Contact: B

Assessing Lung Sounds; Contact Hours: 2.0; Fee \$10; Contact: E

Asthma Management; Contact Hours: 8.0; Fee: \$30; Contact: E

Breaking the Cycle of Depression; Contact Hours: 14.0; Contact C

Clinical Assessment Pulmonary Patient; Contact Hours: 4.0; Fee: \$20; Contact: E

Clinical Pharmacology Series; Contact Hours: 8.0; Contact: C

Congestive Heart Failure-Diagnosis & Treatment; Contact Hours: 6.0; Fee: \$25; Contact: E

Deciding for Others: Ethical Challenges in the Care of Patients with Altered Decision-Making Capacity; Contact Hours: 7.4; Contact C

Devices and Systolic Dysfunction: What's New? Contact Hours: 1.0; Fee: Free/Non-Member \$10; Contact G

Domestic Violence; Contact Hours: 5.0; Contact: C

Ethics Related to Nursing Practice; Contact Hours: 9; Fees: \$200; Contact: D.

Forensic Nursing; Contact Hours: 15.0; Contact C

Frequent Heartburn; Contact Hours: 1.0; Fee: No Fee; Contact: FnP Associates

Health Assessment and Documentation; Contact Hours: 20; Fees: \$150; Contact: D.

HIV/AIDS Basic Education; Fee: Various; Contact B

HIV/AIDS Education; Contact Hours: 7.0; Contact C

Indoor Air Quality's Impact; Contact Hours: 7.0; Fees: \$34.95; Contact: American Institute of Respiratory Education (209) 572-4172

Legal Issues in Nursing; Contact Hours: 4.0; Fees: \$120; Contact: D.

Lung Volume Reduction
Surgery: Contact Hours: 2.0;
Fee: \$10; Contact E

Managing Obesity & Type 2
Diabetes: Contact Hours: 8.2;
Contact C

Management of Persistent Pain:
Contact Hours: 1.8; Fee: No
Fee; Contact: FnP Associates

Medical/Surgical Nursing
Update: Contact Hours: 14.6;
Contact C

Metered Dose Inhaler Use:
Contact Hours: 3.0; Fee: \$15;
Contact E

Pain: Current Understanding
of Assessment, Management
& Treatment; Contact Hours:
6.0; Fee: No Fee; Contact: FnP
Associates

Patient Needs vs. Limited
Resources: Contact Hours:
7.4; Contact C

Patient-Focused Ethics:
Thinking Outside the Box:
Contact Hours: 6.0; Contact C

Pulmonary Hygiene
Techniques: Contact Hours:
6.0; Fee: \$25; Contact E

Ostomy Management
Education Program 2007:
Contact Hours: 120.0;
Contact: C

RN Refresher Course; Fees:
Theory: \$500; Health
Assessment and Skills Review:
\$500; Clinical Placement for
Precepted Clinical Experience:
\$400; Contact: D.

Sleep Disorders: Contact
Hours: 8.0; Fee: \$30; Contact E

Smoking Cessation: Contact
Hours: 12.0; Fee \$35; Contact E

The Complex World of
Diabetes: Contact Hours: 8.8;
Contact C

Treating the Common Cold;
Contact Hours: 1.8; Fee: No
Fee; Contact: FnP Associates

University of Washington
Medical Center; Offers over 30
self-study courses; Contact C

Wound & Ostomy Care Update
2006; Contact Hours: 15.0;
Contact C

Contact the following
Independent Study provider for
specific course offerings:

Wild Iris Medical Education
PO Box 527
Comptche, CA 95427
(707) 937-0518
nurses@nursesceu.com
www.nursingceu.com

FnP Associates

Fiona Shannon
21140 President Point Rd. NE
Kingston, WA 98346
(425) 861-0911
fiona@fnpassociates.com

Contacts:

A. Pacific Lutheran University School of Nursing

Continuing Nursing Education
Terry Bennett, Program
Specialist
Tacoma, WA 98447
253-535-7683
www.plu.edu/~ccnl/

B. Bellevue Community College

Continuing Nursing Education
Health Sciences Education &
Wellness Institute
3000 Landerholm Circle SE
Bellevue, WA 98007
(425) 564-2012
www.bcc.ctc.edu

C. University of Washington School of Nursing

Continuing Nursing Education
Box 358738
Seattle, WA 98195-8738
206-543-1047
206-543-6953 FAX
cne@u.washington.edu
www.uwcne.org

D. Intercollegiate College of Nursing

Washington State University
College of Nursing
Professional Development
2917 W. Fort George Wright
Drive
Spokane, WA 99224-5291
509-324-7321 or 800-281-
2589
www.icne.wsu.edu

E. AdvanceMed Educational Services

2777 Yulupa Ave., #213
Santa Rosa, CA 95405
www.advancemed.com

F. Virginia Mason Medical Center

Clinical Education Department
Barb Van Cisko, CNE
Coordinator
Continuing Nursing Education,
G2-ED
1100 Ninth Avenue – G2-EDU
Seattle, WA 98101
(206) 341-0122
(206) 625-7279 fax
Barbara.vancisko@vmmc.org
www.MyPlaceforCNE.com

G. American Association of Heart Failure Nurses (AAHFN)

Heather Lush
731 S. Hwy 101, Suite 16
Solano Beach, CA 92075
(858) 345-1138
HLush@aahfn.org

New Members

District 01

Whatcom County

BURTON, MARY
CURRY, DEBORAH
HEROLD, KRISTIN
KLASSEN, JESSICA
LINCOLN-ROWSON,
VICTORIA
MORELAND, SHAWNEE
NICHOLSON, ANDRE'
VEIT, VANESSA

District 02

King County

ADOVO, HAZEL MILDRECH
AGLER, LEIGH
ANDRÉS, CHARILYN
ARPIN, PATRICIA
AVERY, KRISTINE
BABCOCK, SUSAN
BARKER, NICOLE
BARSOUKOV, ALEXANDRE
BEAZER, SUSAN
BERGGREN, ELIZABETH
BERNALES, MA. BETHANEE
BLAKENEY, VICKKIE

BOGAARD, LOREN
BRACKENSICK GRANT,
JENNIFER
BREAUX, REBECCA
BUCHANAN, JENNIFER
CASEY-BURKE, MARIE
CHONG, ELLEN
COOKS, SHARON
CUNNINGHAM, KAREN
DAVIS, NICOLE
DEHAAN, CAROLYN
DEMARAY, ELYSE
EGAN, CHRISTINE
ENGLE, JENNIFER
ENRIQUEZ, LEONIE
ESTEBAN, MARIZA
FARR, NICHOLE
GARBERICH, MELINDA
GAREN, VANESSA
GATCHALIAN, VALERIE
GHERMAY, JENNIFER
GOODWIN, JULIA
HAMZA, ZAHARA
HIATT, ANNA
HINCH, MARGARET
HODDEVIK, MAALFRID

HOPSON, JESSE
JAMES, CHARLES
JARAMILLO, NATASHA
JENKINS, RACHEL
JOHNSON, CHARLES
KIRSCH, STEPHEN
LEAVER, EMILY
LIEPMAN, MARISA
MACCHIA, AMY
MACDONALD, LINDA
MACK, CHERYL
MARTIN, BARBARA
MARTINEZ, SANDRA
MATTHIESEN, ALICIA
MCBANE, LAURA
MCCOMB, TIMOTHY
MCGLOSSON, TIMOTHY
MCINTYRE, MARY
MESERVE, KELLIE
MIGUEL, MAILA
NIJJAR, KAREN
NIMS, JANA
PARKINSON, ALANA
PAUL, RACHEL
PEASLEY, SANDRA
PEDERESTUEN, SCOTT

PEINOVICH, ANDREA
PENICK, FALON
PEREZ, GAILY
PERRIN, BARBARA
POTTER, LAURIE
POWERS, BROOKE
REESE, JULIE
REID, SARAH
RICHARDSON, RALPHENE
RIZZO, JULIE
ROSITZKE, MICHAEL
RUCKER, NICHOLAS
RUSSO, SARA
SCHMELZER, CORINNE
SCHWARTZ, DEBORAH
SEDY, PAMELA
SHEFFIELD, SEAN
SMITH, JUDITH
SURFACE, LINDA
TODD, KEVIN
TRUBIROHA, MARYROSE
TRUE, REBECCA
TRUST-BOLACK, GABRIEL
VAUGHAN, ALLISON
WESTOVER, FIONA
WHITFIELD, CLAIRE

WILSON, CYNTHIA
WREN, TERESA
ZEIN, AMANDA

District 03

Pierce County
ACKERMAN, DIANA
ABDOROHMAN,
JAMALIGIAH
ABRAMS, KRISTEN
ADAMS, DEBBIE
AGEN, JANICE
ALLEN, LISA
ANDERSON, AMY
ANDERSON, KARIE
AU, HIEN
BAMBRICK, JAMIE
BECK, CHRISTI
BERRY, STEPHANIE
BOCK, KAITLIN
BOGRAND, DAWN
BONE, JEAN
BRANDAU, ANDREA
BROWN, HALEY
BULLAMORE, LEANNE
BURTSCHKE, BRYNNE
CASSWELL, SARAH
CHO, JENNIFER
CLARDY, DEBBIE
COURTNEY, KAREN
CURTIS, NANCY
DUNN, PATRICIA
DYER, MARCIA
EHMEN, JENNIFER
ESTLUND, STEVEN
ESTRERA, CATHERINE
FAIRCLOTH, CONSTANCE
FLEISCHER, LINDSEY
FONTECHA, VINCE
FORE, KAARYN
FOREST, JAYNE
FRITZ, LINDA
GALLOWAY, DARLEEN 'MAY'
GARNETTI, MARGIE
GORE, JAYME
GOULARTE, RHIANNON
GRONWALD, PEGGY
HARRELL, CYNTHIA
HAVRILLA, ANN MARIE
HEATH, REBEKAH
HOOVER, KRYSTAL
HURYCH, CHRISTINA
JONES, JESSICA
JONES, KIMBERLY
KAUR, HARDEEP
KEY, LISA
KIOURKAS, JENNIFER
KREGER, CHARLOTTE
KRONBERG, SARA
KUSANDER, PATRICK
LEWIS, JESSICA
LINDAHL, KATHERINE
MAGBATON, JOSEPHINE
MAHAN, JENNIFER
MANSELL, CAROLYN
MARSHALL, CHRISTOPHER
MAYER, KATHLEEN
MCCARRAGHER, LEANNE
MCGRUDER, ROBERT
MCKEEHEN, SYLVIA
MCLEAN, JEANNA
MEDDAUGH, DIANE

MOYANO, ROMINA JUDITH
PADILLA, JANICE
PARKER, SUSAN
PASCHALL, DANIELLE
PETERS, DARRELYN
POTTER, MARGARET
POWERS, LORRA
PUGH, DEBRA
RAMIREZ, MA ESCOCIA
REED, FRANCIS
SABO, ELIZABETH
SAMOSORN, ANGELA
SEELY, JENNIFER
SHAW, KATHRYN
SHIREY, ANN
SIEGEL, LINDA
SIMON, JAMES
SLOMINSKI, PAUL
SWAIM, AMY
SWANSON, LINDA
TEMPLETON, GENIE
THOMAS, VANESSA
THOMPSON, SON MI
VAN DEREN, PAULA
VAN NESS, MELISSA
VANDENBOOM, AMEE
WATSON, UNCHU
WEBSTER, ERIC
WHETSTONE, KELLY
WICKERS, JESSICA
WINTER, LISA

District 04

Spokane / Adams / Lincoln / Pend Oreille
BASINGER, JILL
BATES, PATT
BLISS, JULIE
BONI, TARA
BOWMAN, SARA
BURCHELL, BARBARA
CAMPBELL, JUDY
CANTRELL, LORI
CHUNG, RACHEL
CONRATH, KATHERINE
CORRICK, MARY
DESONIA, ANN
DORSEY, DALE
ELLER, BUCKLEE
ENSMINGER, JOY
ESSIG, DEBORAH
FORDE, CHRISTINE
FROST, JESSIA
GIFFORD, GERALD
GILE, PATRICIA
GILLINGHAM, ERIN
GOGGIN, KATHERINE
GORSUCH, DEBRA
HALE, CINDY
HARLAN, MELISSA
HART, JANIE
HOLMQUIST, AMIE
HUSKINSON, JAMES
KAR, SAMANTHA
KENDALL, ANN
KONOP, JOY
KOPACEK, LARA
KRENING, MICHAEL
KUBIS, SUSAN
LASCUOLA, SANDRA
LAYTON, LAUREL
LEVERSON, CASSIE

LEWIS, AUDRA
LINDSEY, MICHELL
LUCK, LAURA
MAHER, ELIZABETH
MITCHELL, CATHY
MITSON, CASSIE
MODROW, MARY
MULHOLLAND, MEGAN
PARISH, ERIN
PATTERSON, SHAREN
PETERSON, MICHELE
PFAFF, SHEILA
PFLUGRAD, RHONDA
QUERNA, KAREN
RAMPLEY, TIFFANIE
RUPNOW, MARILYN
SATTler, VICTORIA
SCHABER, HEIDI
SCHULTZ, ROBERTA
SMITH, MELODY
STRASNER, MITCHELL
VESSER, TANA
VILLARD, MOLLIE
WAGONER, KRISTINA
WALKER, LUANNE
WATSON, CURTIS
WILLIAMS, HEATHER
WRIGHT, JASON

District 05

Walla Walla/Columbia
LOGAN, ANITA

District 06

Yakima City/N. Yakima
ANDERSON, DAVID
FLOYD, CYNTHIA
LOBAN, LORI
RAPP, LISA
STAFF, WENDY
VAN AMBURG, KELLY

District 07

Chelan/Douglas/Grant
DAVIS, ANNETTE
DIX, GAIL
HEFFERNAN, EDWARD
MORRISON, DEBORAH
RAE, JENNIFER
RANCK, DIANNE

District 08

Grays Harbor
HENDERSON, LINDA
MILLER, ELIZABETH
PAAPE, DEBORA
PATERSON, PATRICIA

District 09

Snohomish County
CASTRO, SYLVIA
DAUER, PATRICIA
GONZALES, ELYSIA
MOELLER, AMY

District 10

Wakiakum/Cowlitz
CRENSHAW, GEORGINA
GRAY, HELEN
HAMILTON, DENNE
KELLY, JENNIFER
KOERNER, KLARA

MCEWEN, TRACY
PARKER, REBECCA

District 11

Clark/Skamania
FISHER, KELLY
FULLER, WENDY
LAMARSH-CHU, CHRISTINA
LI, CRYSTAL
MARTY, JAN
RUDER, MANDY
WILSON, KATHLEEN

District 12

Clallam / Jefferson
THOMPSON, SYLVIA

District 14

Whitman County
CHRISTENSEN, JESSICA
KLAGES, WENDY

District 15

Benton / Franklin
COLBY, BARBARA
COOK, GARY
HAINS, DEBBY
HUNSAKER, JULIA

District 16

Skagit / Island / San Juan
AROTIN, STEPHANIE
BIGGS, ASUSENA
BRADFORD, KATHY
BURNETT, DEE
CARDINAL, ALEXIS
CURTIS, NICOLE
DAVIS, JULIE
DURRANT, ALVIN
FELD, RONALD
FICK, CYNTHIA
FUEMMELER, MARSHA
JOHNSTON, BETH
KEELE, CONNIE
KONING, SHIRLEY
KUBALSKY, JOYCE
LEAF, COURTNEY
MAGILL, PATRICIA
MARONDE, BRENDA
MCNELLEY, DARLENE
MILLER, PAMELA
PHILLIPS, JANE
RENWICK, BRITTANY
RICHARDS, KIMBERLY
SADESKY, KIMBERLY
SANCHEZ, DORITA
SNAVELY, DIANE
VELARDE, LAURA
WARD, KELSEY
WINJE, MARY

District 98

All Other Counties
AMPIL, AGNES
BLOCK, SHARON
CROWN, JANE
FRADY, PATRICIA
HILDEBRANT, ROSE
HUNT, EDWARD
MILLER, JACQUELINE
SHEPHERD, SHERRI

Nursing News Briefs

United American Nurses (UAN) Survey to Support Federal Safe-Patient Handling Legislation H.R. 378

UAN has launched a "Not On My Back" unsafe patient handling survey. So far, responses indicate the most common injuries are disc problems, strains and sprains; many respondents reported missing time from work, ranging from a few hours to years; and few nurses report having access to lift devices at work, though access appears to have improved in recent years. The survey is being conducted in support of the safe patient handling bill (H.R. 378) introduced by Representative Conyers (D-MI) which UAN helped develop to create OSHA standards for safe patient handling. The survey can be completed and submitted on www.UANNurse.org/lift/index.html.

"Kentucky River" Fix Introduced in Congress

On March 23rd, Sen. Chris Dodd (D-CT) and Rep. Rob Andrews (D-NJ) introduced a bill, H.R. 1644/S. 969, that would reverse a decision by the National Labor Relations Board (NLRB) to expand the definition of the term "supervisor." That decision, generally known as "Kentucky River" was rendered in September 2006. The NLRB decision effectively limits the rights of thousands of registered nurses (RNs) and licensed practical nurses to retain basic protections under federal labor law. H.R. 1644/S. 969, The Re-Empowerment of Skilled and Professional Employees and Construction Tradeworkers (RESPECT) Act will clarify the definition of the term "supervisor" thereby limiting the ability of employers to take away union protections. The bill would also delete the words "assign" and "direct" from the supervisory roles outlined in the NLRA and thus correct the potential damage done by the NLRB in its Oakwood rulings last October. Both ANA and the UAN have issued strong press statements in support of the bills. For additional information on this issue go to www.nursingworld.org/KentuckyRiver/

WA Legislation Expanding Mental Health Coverage Passes

Governor Chris Gregoire signed into law a measure to extend existing mental health care coverage requirements to small companies and individual health insurance policies. "Mental illness and physical illness are equally important, and equally treatable," said Governor Gregoire. "Requiring that insurance companies cover mental health just as they cover physical health means that Washingtonians get better, more comprehensive care, and that saves money for individuals and employers." House Bill 1460 expands a mental health parity law signed by Governor Gregoire last year, which required that mental illnesses be treated the same as physical illnesses by doctors and insurers, in co-pays, prescriptions, coverage and access to care. The 2005 law applied to all large group health insurance policies. This law extends the requirement to individual insurance plans and to companies with fewer than 50 employees. Washington now has some of the strongest mental health parity requirements in the nation, providing our citizens the best access to high-quality mental health care. Legislature Web Site: Information on HB 1460

UW School of Nursing Again Ranked No. 1 in nation

The University of Washington (UW) School of Nursing again has ranked first among nursing schools in the country, according to rankings of graduate and professional schools provided today by U.S. News & World Report. In addition, of the eight nursing specialties included in the rankings, the UW School of Nursing received first-place rankings in three Clinical Nurse Specialist focus areas: adult / medical-surgical, community / public health and psychiatric / mental health. In the Nurse Practitioner area, the school ranked first in family nurse practitioner, third in adult nurse practitioner, fourth in pediatric nursing, and tenth in gerontological nursing. The UW ranked eighth in nursing midwifery. The UW School of Nursing has been ranked No. 1 in the nation since 1984, when the first survey of nursing schools was conducted. U.S. News & World Report began ranking nursing schools in 1993. The complete listing of rankings is available on the U.S. News & World Report Web site at: www.usnews.com

Patricia Butterfield Named New Dean of College of Nursing

WSNA member, Patricia G. Butterfield, PhD, RN, FAAN has been named as the new dean of the Washington State University Intercollegiate College of Nursing. She will begin her duties on July 1, 2007. Dr. Butterfield is currently professor and chair of the Department of Psychosocial and Community Health Nursing at the University of Washington. She will succeed Anne Hirsch, senior associate dean for academic affairs in the college of nursing, who has served as interim dean following the retirement of Dean Dorothy Detlor in September 2006.

Dr. Butterfield's previous positions include serving as director of the Occupational & Environmental Health Nursing Program at the University of Washington and director of the Office of Research and Scholarship at the Montana State University College of Nursing.

Dr. Butterfield is an active member of the WSNA Occupational and Environmental Health and Safety Committee and is nationally recognized for her work addressing environmental health, rural health systems and occupational health services in small companies and rural communities. She directs a four-year clinical trial testing the therapeutic effect of public health nursing visits on the environmental health status of rural low-income children. Her current projects are funded by the National Institutes of Health and the U.S. Environmental Protection Agency, and findings from her research have been covered by CNN and USA Today in the lay press.

She is the author of "Thinking Upstream," and "Upstream Reflections on Environmental Health," widely cited papers from *Advances in Nursing Science*. Her work has also been published in the *American Journal of Industrial Medicine and Neurology*. She is one of 105 alumnae of the Robert Wood Johnson Executive Nurse Fellow Program, a three-year intensive program designed to enhance the leadership capabilities of a select group of U.S. nursing executives.

Dr. Butterfield served as an invited member on the U.S. EPA's Children's Health Protection Advisory Committee and on a NAFTA-related Trilateral Expert Panel to develop indicators of children's environmental health for the U.S., Canada and Mexico.

Nursing News Briefs, Continued

NSO Now Offers Liability Insurance for Nurse Consultants and Educators

Nurses Service Organization (NSO), the organization that offers Professional Liability Insurance for Registered Nurses (a program endorsed by WSNA) is now offering a Consulting Services Liability Endorsement designed for nursing professionals who are consulting, teaching or training. This Endorsement provides coverage when nurses use their nursing knowledge and medical skills in settings that do not involve direct patient care. Examples

include: educational training, speaking at seminars, acting as an expert witness, legal consultation, post-secondary teaching and more. Economic or financial loss arising from participation in these activities typically would not be covered by a traditional professional liability policy. This endorsement can be added to a NSO policy for only \$25 a year. Contact NSO at 1-800-247-1500 for more details. [WNI](#)

District News

District 2 (King County Nurses Association)

KCNA Offers Methamphetamine Forum

Methamphetamine abuse is a significant problem in our region. Learn more about the problem, and how you can contribute to the solution, at the KCNA Meth Forum – Saturday, April 14, 8 a.m. – 1 p.m. at the Shoreline Conference Center, 18560 1st Ave. NE in Shoreline. The purpose of the forum is to educate health and service professionals about methamphetamine, its effects and sources of assistance. Registered nurses attending this event will earn 3.25 CEARP contact hours. The forum is endorsed by the Washington State Emergency Nurses Association.

Highlights of the forum include:

- KCNA is collaborating with the Partnership for a Drug-Free America, which has targeted the Puget Sound area as one of four sites in the nation in which to offer its "Meth 360" presentation.
- Keynote speaker Geoff Miller, MBA, Program Manager for King County Mental Health, Chemical Abuse and Dependency Services Division, will discuss the nature of addiction and offer several perspectives of "recovery."
- A panel of local health care and law enforcement professionals will discuss the impact of methamphetamine on the community.

The cost of the forum is \$40/KCNA (District 2) member, \$50/non-member and \$25/student, which includes a continental breakfast, box lunch, continuing education fees and materials. Phone KCNA at 206-545-0603 to register.

Join KCNA for Annual Meeting & Spring Banquet

King County Nurses Association warmly welcomes you and your colleagues or guests for this year's Annual Meeting & Spring Banquet, "Star Struck," on Wednesday, May 16, 5:30 p.m. at Canal Restaurant (formerly Hiram's). This popular event includes:

- The auction items you love to win: weekend getaways, food and spirits, music concerts and lots of around-town fun (every penny earned goes to the KCNA Scholarship Program to assist nursing students in King County);
- The scholarships you love to give: this year, 10 scholarship winners will receive \$1,500 each to further his or her nursing education;
- The Shining Stars you love to honor: special nursing awards for those who have excelled in their practices; and (last but not least)
- A lovely meal to enjoy while watching boats ply the waters of the Chittenden Locks.

The cost of the meeting and banquet is \$40 per member, \$45 per non-member, \$35 per student. NOTE: Early-bird registrants (register by April 20) receive a \$5 discount! To register, phone KCNA at 206-545-0603.

District 4 (Inland Empire Nurses Association)

The Inland Empire Nurses Association (IENA) will host its annual spring event on April 17th, 2007 in Spokane at the Red Lion River Inn and the theme for this year is "Care for the Caregiver." The keynote speaker for the event will be Karen Wright, noted author and speaker on issues relating to the need to care for

ourselves. More information on Karen can be found at www.wrightminded.com. IENA members will be eligible for the annual scholarship which this year will be \$2500.00. Additionally IENA will present awards in the areas of: Excellence in Nursing Practice, Excellence in Nursing Leadership, and Lifetime Achievement. Award and scholarship information is available at www.spokanenurses.org [WNI](#)

R E M I N D E R

Membership Information and Employment Status Changes

It is the responsibility of each nurse to notify the Washington State Nurses Association of any change in work status which may include, but is not limited to: **name, address, phone number, FTE increase or decrease, leave of absence, medical leave, maternity leave, leaving or joining a bargaining unit.** This change must be done in writing either by using a *Change of Information Card* or sending an email to wsna@wsna.org

The Cabinet on Economic and General Welfare (E&GW) policy states: When a nurse is on an unpaid leave of absence, the dues are adjusted to the Reduced Membership Category during the unpaid Leave of Absence period. The accumulated dues payment is to begin within 90 days of return to work. The nurse will have up to twelve months to complete payment of these dues. *It is the responsibility of the nurse to notify WSNA of this change in work status.*

ANA News Briefs

ANA And Health Care Without Harm Urge Hospitals and Health Care Professionals to Switch to DEHP-free Medical Devices

The American Nurses Association (ANA) joins with Health Care Without Harm (HCWH), a coalition for environmentally responsible health care, in urging hospitals, manufacturers and health care professionals to switch to DEHP-free medical devices in order to protect sick infants and other at-risk patients from phthalates, in light of a new report by the National Toxicology Program (NTP).

In a new report posted in December, NTP expressed "serious concern" that diethylhexyl-phthalate (DEHP), a chemical that leaches out of PVC plastic medical devices, may harm infant males undergoing intensive medical treatments. The NTP scientists are also concerned that DEHP exposure may specifically harm the sons of pregnant and breastfeeding women receiving medical treatments. Animal testing that is generally agreed to be relevant to humans shows that DEHP can cause testicular damage, reduced fertility, abnormal sperm counts, miscarriage and birth defects.

The American Nurses Association and HCWH recommend that doctors and nurses treating neonates, infants and pregnant women use available and effective DEHP-free alternatives. For a list of alternatives and more information, please visit www.noharm.org/pvcDehp/issue.

ANA Hosts First Conference on the National Database of Nursing Quality Indicators

The American Nurses Association (ANA) held its first annual National Database of Nursing Quality Indicators (NDNQI®) conference "Transforming Nursing Data into Quality Outcomes" January 29-31, 2007. More than 900 staff nurses, nurse executives, NDNQI site coordinators, hospital chief executive officers and quality improvement professionals reviewed the best practices occurring in hospitals using NDNQI reports to improve the quality of nursing care.

NDNQI was established in 1998 as part of ANA's Safety and Quality Initiative. The program collects nursing-sensitive data affecting patient outcomes with the goals of providing comparative information

to health care facilities, and developing national data on the relationship between nurse staffing and patient outcomes. Since its formation, more than 1,000 hospitals nationwide have joined the program. NDNQI reports on indicators such as staff mix, patient falls, pain management, and nurse satisfaction on a unit-by-unit basis. NDNQI is managed by the University of Kansas School of Nursing under contract to ANA.

The conference provided a first of its kind forum for health care professionals to discuss the latest evidence-based research on the quality of nursing care and nurses had an opportunity to receive training in the newest data collection practices and examine trends in nursing care.

The keynote speakers for the conference were Janet Corrigan PhD, MBA who serves as the President and CEO of the National Quality Forum, Erik Wahl, a noted artist and public speaker, and President of The Wahl Group, a business consulting firm and Dr. Norma Lang, Distinguished Professor of the University of Wisconsin. For conference details, go to www.nursingworld.org/quality/conference 

Specialty Nursing Organization News

SNOW Celebrates 50th Anniversary

The School Nurse Organization of Washington (SNOW) celebrates its 50th Anniversary at the March 9-10th conference. SNOW owes its beginnings to the commitment and tenacity of its founding members and from support of the WSNA.

The School Nurse Organization of Washington (SNOW) began in 1952 when a small group of school nurses from Pierce County gathered to discuss their common concerns, goals, and a need for more registered nurses to work in the schools. Soon nurses in Tacoma, Seattle, Spokane, Bethel, Clover Park, Franklin Pierce, Highline, Puyallup, and University Place were at the forefront leading the group toward organization.

The group began working with the public health section of the Washington State Nurses Association and by 1955 had formed a school nurse section. There were some nurses who believed the nurses needed to work within the education setting and began informal discussions with WEA about organizing within the school system.

By 1957 they formed an independent organization, School Nurse Organization of Washington. The goals of the organizations were to:

- Improve school nurse standards through statewide certification
- Improve school health services
- Unify school nurse policies and practices through affiliation with WEA

In 1960 SNOW became an

official department within the state education association. The following year they were granted certification as Standard Specialized Personnel. They developed bonds with school nurses in other states. Through their combined efforts, School Nurses became a Department within the National Education Association on July 4, 1968.

Today, fifty years later, SNOW is a vital organization of nearly 500 members. The organization's mission is to support the practice of quality school nursing and promote optimal health and learning in students.

SNOW recognizes the important link between health and learning. It is difficult to know which has a greater impact upon the other. To be well, one needs the information and tools to

maximize health and respond to stressors and the threat of illness. To learn, one needs the energy, strength and clarity of focus that comes from a state of wellness.

Although we have different areas of expertise, it is obvious that teachers and school nurses share a common goal, to improve the lives of the students we serve.

As we celebrate the 50th Anniversary of the School Nurse Organization of Washington, we would like to take this opportunity to thank the WSNA for their vital initial support.

We understand that education is the single most important gift that we can give to our children. We hope that in the years to come, SNOW and WSNA will continue to have a very positive and collaborative relationship. 

Nursing Shortage Update

Washington Center for Nursing (WCN) and Council on Nursing Education in Washington State (CNEWS) to Hold Invitational Summit on Nursing Education

Like other states, Washington State is faced with looming unprecedented nursing shortages – a situation which is expected to worsen in coming decades. Projections indicate that current shortages – if we do nothing – will deepen to levels that will seriously compromise the health and health care of state residents. Since the causes of these shortages are multiple and inter-connected, so must be the solutions. The Nursing Education system is one critical component of the equation.

The Washington Center for Nursing, under its grant from the Department of Health, is charged to produce a 'Master Plan for Nursing Education' by December 2007. This Master Plan will provide a framework for state-wide coordination of resources, sharing of innovative teaching strategies, and enhancing quality and access to entry-level nursing education through a diversity of portals.

WCN and CNEWS, the organization of all the Deans and Directors of the Nursing programs in WA State, is holding an invitational meeting of key stakeholders from across the state – nurses, educators, legislators, business leaders, healthcare executives, and others – to meet for a special one-day invitational work session on May 24, 2007 where participants will:

- Identify strategic options and priorities for ensuring maximal quality, access, and competency for all nursing graduates
- Review the results from state-wide focus groups on nursing education challenges
- Learn about the latest work of the Carnegie Foundation's Study of the Teaching of Nursing

Results from this meeting will provide important information to guide the development of the Washington State Master Plan for Nursing Education.

J&J Promise of Nursing Capacity Expansion Grant Awards Announced!

Last Spring, the Johnson and Johnson Foundation teamed up with the Nursing Community in Washington State to hold the J&J "Promise of Nursing for Washington" gala on March 29, 2006. The event raised more than \$500,000 for nursing scholarships, faculty fellowships and nursing school capacity expansion grants in Washington State. The \$225,000 for the school capacity grants were issued after an RFP process for which all approved nursing programs that educate nurses were eligible. Only proposals that would increase the numbers of nurses were considered, with an emphasis on innovation and increasing the numbers of RNs and underrepresented/minority nurses. The capacity expansion grants were awarded to the following schools:

- Clark College, Vancouver \$13,387 "LPN Program Planning Process" Feasibility study to create an LPN program
- Clover Park Technical College, Lakewood \$24,772 "Expanding Capacity & Access for Underrepresented Students via an Evening and Weekend Program"
- Heritage University, Toppenish \$20,900 "Video Capability for Heritage University Nursing Lab"
- Highline Community College \$25,000 "Simulation & Community-Based Learning for Clinical Nursing Education"
- Renton Technical College \$24,800 "Innovation for



Today's Diverse Students: PDA's to augment language Development and nursing knowledge"

- Renton Technical College \$18,384 "Human Simulation for Today's Diverse Students"
- Seattle Pacific University \$13,526 "Enhancement of Nursing Academic Teaching Capacity in Washington State"
- Seattle University \$20,831 "3 Day Workshop on Simulation Teaching"
- Tacoma Community College \$25,000 "Nursing Clinical Simulation Room"
- University of Washington-Bothell \$25,000 "Diversity Outreach to Increase Students from Underrepresented/ Minority Populations"
- Whatcom Community College \$13,400 "Bridges to Nursing to Increase Graduation Rates for Underrepresented/Minority Students" **WN**



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Apply today!

The preferred application deadline for autumn 2007 admission is April 30, 2007.

www.uwexecutivemha.org



STORM OPENING NIGHT!

Washington State Nurses Association Washington State Nurses Foundation

Invite you to enjoy opening night with your Seattle Storm!



Seattle Storm vs. Houston Rockets

Saturday, May 19, 2007
7 p.m. at KeyArena

Special section reserved. Tickets are limited and subject to availability.

**TO ORDER TICKETS, PLEASE FAX (206) 272-2743 OR MAIL ORDER FORM AND PAYMENT TO:
SEATTLE STORM, ATTN: MICHELLE FLANIGAN, 351 ELLIOTT AVE W, SUITE 500, SEATTLE, WA 98119
OR CALL MICHELLE TO ORDER AT (206) 272-2742**

NAME _____ DAY PHONE () _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

E-MAIL FOR FUTURE DISCOUNTS _____

			# of tickets	lower-level sideline seating	Total Price
Sat.	5/19/07 7 pm	Storm vs. Rockets		X \$19 (reg. \$32)	\$

CHECK: PLEASE MAKE PAYABLE TO SEATTLE STORM

CREDIT CARD: VISA MC AMEX DISC

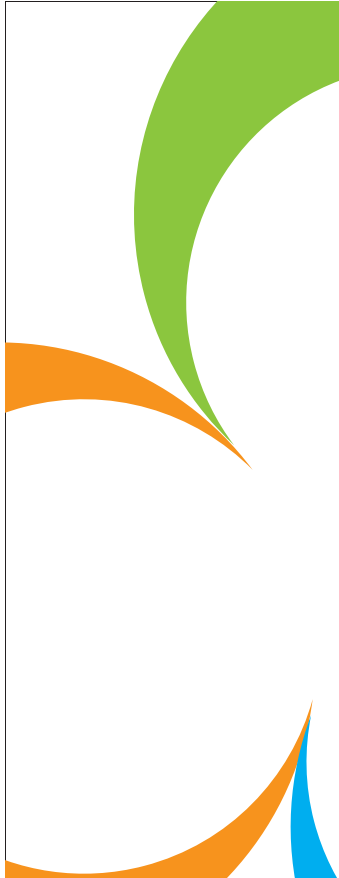
CARD #: _____ EXP DATE: _____

SIGNATURE: _____

Specially reduced tickets. Pay No Service Charge. Orders must be received 14 days prior to the date of the game. Orders received more than 14 days prior to the game date will be mailed to the above address; less than 14 days will be left at Will Call. Orders are filled on a first-come, first-served basis. No exchanges or refunds. Tickets and premium items are subject to availability. If there are no tickets remaining, the Storm reserve the right to refund payment in full.



DEADLINE TO ORDER – MAY 6, 2005



Make your plans now to attend the 2007 WSNA Convention!

Don't miss out on this important opportunity to join your nurse colleagues from all across the state. Learn about the important issues facing nurses today and what's being done to address them. The 2007 Convention will feature many nationally recognized speakers and presenters, poster sessions, exhibits, CE sessions, association recognition awards, as well as fun-filled events, good food, and lots of opportunity for networking and renewing friendships!

*Improving the workplace
for patient and nurse safety*

For More information
including a full schedule
and speaker profiles, see
page 22, or visit our Web
site at www.wsna.org!

Continuing Education Sessions

- Nurse Outcomes, Patient Outcomes, and the Care Environment: Connecting the Dots
- Changing the Environment of Health Care
- Continued Competency and Your Practice
- Ensuring Workplace Safety for Patients and Nurses
- Catastrophic Health Care: Will Nurses Be Safe?
- Workplace Environmental Health – What You Need to Know

WNSF Silent Auction

WSNA Members & Community Partners Awards

Keynote Speaker

Beverly Hall, PhD, RN, FAAN

"Preaching to the Choir: The Art of Healing in Nursing"

Keynote Speaker

Pamela Mitchell, PhD, CNRN, FAAN, FAHA

"Assuring Nurse Competence in a Time of Shortage"

Keynote Speaker

Ann Rogers, PhD, RN, FAAN

"The Role of Fatigue in Patient and Nurse Safety"

*May 3 - 4
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